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JINNY PAK
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November 24, 2025

VIA EMAIL ONLY

Richard R. Rios
555 E. Ocean Blvd., Ste. 420
Long Beach, CA 90802
RRios@olsonremcho.com

Dear Mr. Rios,

On November 12, 2025, the Office of the City Clerk received a draft copy of a proposed initiative ordinance and request for preparation of an Official Petition Title and Summary from proponents Rocksand Ramirez, Ronald Bermudez Arriola, Mark Anthony Alcala, Vicky Beza, and Lucero Ramirez Torres. We forwarded the proposed initiative ordinance and request to the Office of the City Attorney who has prepared and transmitted the Official Petition Title and Summary set forth below. The City Attorney's transmittal is limited solely to that Office's responsibility to prepare the official petition title and summary and does not opine on the legality or substance of the proposed measure.

**INCREASE TO THE MINIMUM WAGE IN THE CITY OF LOS ANGELES;
ADDITIONAL CHANGES TO THE CITY'S WAGE AND LABOR LAWS
APPLICABLE TO HOTELS AND CITY AIRPORTS. INITIATIVE
ORDINANCE.**

The proposed ordinance would increase the minimum wage in the City of Los Angeles to \$25.00 per hour upon voter approval. The minimum wage would increase by at least an additional 3% annually thereafter. The ordinance also would make changes to the City's wage and labor standards laws applicable to hotels and airport employers. The changes would include: eliminating certain exemptions and waivers currently available to hotels and airport employers; increasing fines for hotels that violate those laws; and eliminating the requirement that hotel workers must give their employers an opportunity to cure hotel minimum wage violations before pursuing an enforcement action. Under existing City law, workers at hotels with 45 or more rooms are entitled to premium pay if they exceed certain cleaning workload thresholds; the ordinance would lower those workload

thresholds. The ordinance also would prohibit hotels from entering into new contracts for room cleaning services except in certain limited circumstances.

This Official Petition Title and Summary is required to appear on the first page of each petition section above the text of the proposed measure, as provided in City Election Code Sections 706 and 707. Please contact us if you have any questions regarding the Official Petition Title and Summary.

The City Election Code requires that you submit a draft copy of your initiative petition, incorporating the above Official Petition Title and Summary, to this office for review and approval prior to circulating the petition.

We are sending this letter to you in your capacity as the authorized representative of the proponents of this initiative ordinance.

For any further questions, please contact us at (213) 978-0444. Thank you.

Sincerely,

A handwritten signature in black ink, consisting of a stylized 'C' followed by a horizontal line.

Christopher Garcia, Assistant Division Manager
Los Angeles City Elections and Business Improvement District Division