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January 8, 2026

VIA EMAIL ONLY

Richard R. Rios
555 E. Ocean Blvd., Ste. 420
Long Beach, CA 90802
RRios@olsonremcho.com

Dear Mr. Rios,

On December 29, 2025, the Office of the City Clerk received a draft copy of a proposed initiative ordinance and request for preparation of an Official Petition Title and Summary from proponents Rocksand Ramirez, Ana Cecilia Palacios Trujillo, Yajaira Reyes, Vicky Beza, and Lucero Ramirez Torres. We forwarded the proposed initiative ordinance and request to the Office of the City Attorney who has prepared and transmitted the Official Petition Title and Summary set forth below. The City Attorney's transmittal is limited solely to that Office's responsibility to prepare the official petition title and summary and does not opine on the legality or substance of the proposed measure.

**INCREASE TO THE MINIMUM WAGE IN THE CITY OF LOS ANGELES;
CHANGES TO THE CITY'S WAGE AND LABOR LAWS APPLICABLE TO
HOTELS AND CITY AIRPORTS. INITIATIVE ORDINANCE.**

The proposed ordinance would increase the minimum wage in the City of Los Angeles to \$25.00 per hour for employers with 26 or more employees and \$20.00 per hour for smaller employers. The minimum wage would increase to \$30.00 per hour by 2030 (by 2032 for smaller employers), and at least 3% annually thereafter. The ordinance would require that service charges collected from customers be paid directly to employees. The ordinance would allow waivers by collective bargaining agreement. The ordinance would restrict future changes to the City's wage and labor laws for hotels and airport employers without voter approval, and make changes to those laws including by: increasing the health benefit to \$8.35 per hour; eliminating certain exemptions/waivers; expanding hotel worker eligibility for premium pay based on workload; and increasing fines for violations. The ordinance would prohibit hotels from entering into new contracts for room cleaning services except in limited circumstances.

This Official Petition Title and Summary is required to appear on the first page of each petition section above the text of the proposed measure, as provided in City Election Code Sections 706 and 707. Please contact us if you have any questions regarding the Official Petition Title and Summary.

The City Election Code requires that you submit a draft copy of your initiative petition, incorporating the above Official Petition Title and Summary, to this office for review and approval prior to circulating the petition.

We are sending this letter to you in your capacity as the authorized representative of the proponents of this initiative ordinance.

For any further questions, please contact us at (213) 978-0444. Thank you.

Sincerely,

A handwritten signature in black ink, consisting of a stylized 'C' followed by a horizontal line that tapers to the right.

Christopher Garcia, Assistant Division Manager
Los Angeles City Elections and Business Improvement District Division