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Council File Number

[00-0398](#)

Title

CONVENTION ON ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN

Subject

Resolution - WHEREAS, in 1975, the United Nations Commission on the Status of Women formulated a document entitled the Convention on the Elimination of All Forms of Discrimination Against Women ("CEDAW"); and WHEREAS, the United States signed the Convention on the Elimination of All Forms of Discrimination Against Women in 1980, but has not yet ratified it; and WHEREAS, the State of California adopted a Resolution in support of the Convention on the Elimination of All Forms of Discrimination Against Women in 1997; and WHEREAS, the Convention on the Elimination of All Forms of Discrimination Against Women obligates those countries that have ratified it to take all appropriate measures to ensure the full development and advancement of women in all spheres, including political, educational, employment, health care, economic, social, legal, marriage and family relations, as well as to modify the social and cultural patterns of conduct of men and women to eliminate prejudice, customs, and all other practices based on the idea of the inferiority or superiority of either sex, and eliminating violence against women and girls, and recognizes its legitimate role in promoting universal norms and to serve as a guide for public policy. NOW, THEREFORE BE IT RESOLVED that the Los Angeles City Council by adoption of this resolution hereby DECLARES that the City of Los Angeles will not discriminate against women and girls in the areas of employment practices, allocation of funding and delivery of direct and indirect services; and further URGES the United States Senate to ratify the Convention on the Elimination of All Forms of Discrimination Against Women. BE IT FURTHER RESOLVED that the principles of the Convention on the Elimination of All Forms of Discrimination Against Women be adopted and included as part of the City's ongoing Federal and State Legislative Program. The Convention on the Elimination of All Forms of Discrimination Against Women obligates those countries that have ratified it to take all appropriate measures to ensure the full development and advancement of women in all spheres, including political, educational, employment, health care, economic, social, legal, marriage and family relations, as well as to modify the social and cultural patterns of conduct of men and women to eliminate prejudice, customs, and all other practices based on the idea of the inferiority or superiority of either sex.

Last Change Date

11/09/2005

Mover

JACKIE GOLDBERG

Second

LAURA CHICK

Archive History

3-8-00 - This day's Council session

3-8-00 - File to Calendar Clerk for placement on next available Council agenda

3-15-00 - Council Action - Resolution ADOPTED

3-27-00 - File in files

6-23-00 - This day's Council session - Motion - Goldberg Mover 2000 / Chick / Miscikowski In 1975, the United Nations Commission on the Status of Women formulated a document entitled the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).

The Convention on the Elimination of All Forms of Discrimination Against Women obligates those countries that have ratified it to take all appropriate measures to ensure the full development and advancement of women in all spheres, including political, educational, employment, health care, economic, social, legal, and marriage and family relations. The Convention on the Elimination of All Forms of Discrimination Against Women also obligates ratifying countries to modify the social and cultural patterns of conduct of men and women to eliminate prejudice, customs, and all other practices

based on the idea of inferiority or superiority of either sex.

The City of Los Angeles has a vested interest in eliminating all forms of discrimination against women and girls, assuring equal access to and equity in services and opportunities to women and girls, assuring equal access to and equity in services and opportunities to women and girls, and eliminating violence against women and girls. The City recognized its legitimate role in promoting universal norms and to serve as a guide for public policy.

On March 15, 2000, the Los Angeles City Council adopted the principles of the Convention on the Elimination of All Forms of Discrimination Against Women and urged the United States to ratify this treaty. In addition, these principles were included as part of the City's ongoing federal and state legislative program.

THEREFORE MOVE that the City Council establish a Los Angeles City Task Force on the implementation of the Convention on the Elimination of All Forms of Discrimination Against Women.

FURTHER MOVE that the City Council direct the Los Angeles City Commission on the Status of Women to report back to the Personnel Committee within 30 days on the composition and responsibilities of the Convention on the Elimination of All Forms of Discrimination Against Women implementation Task Force.

6-23-00 - Ref to Personnel Committee

6-23-00 - File to Personnel Committee Clerk

10-23-00 - For ref - Transmittal from Commission on the Status of Women relative to Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) Amended Task Force Report

10-24-00 - Ref to Personnel and Budget and Finance Committees - to Personnel Committee Clerk

11-20-00 - For ref - Transmittal from Office of Administrative and Research Services 0220-03627-0000 relative to Commission on the Status of Women staffing request to implement the "Convention on the Elimination of all forms of Discrimination Against Women."

11-21-00 - Ref to Personnel and Budget and Finance Committees - to Personnel Committee Clerk

11-22-00 - For ref - Transmittal from Commission on the Status of Women relative to the amendment to the Convention on the Elimination of All Forms of Discrimination Against Women Task Force Report

11-28-00 - Ref to Personnel and Budget and Finance Committees - to Personnel Committee Clerk

1-12-01 - File to Feuer OK

1-17-01 - File to Budget and Finance Committee Clerk

1-19-01 - Council Action - Motion ADOPTED to APPROVE Budget and Finance Committee report recommendations *AS AMENDED:

1. Instruct the Executive Director of the Commission on the Status of Women to include in the Commission on the Status of Women (CSOW) Proposed Budget for 2001-2002, a Service Betterment request to provide full funding for permanent position authority and any related expense and equipment items necessary to support the Convention on the Elimination of All Forms of Discrimination Against Women Task Force.

2. INSTRUCT the Convention on the Elimination of All Forms of Discrimination Against Women Task Force to convene as soon as possible.

1-19-01 - Council Action - Motion ADOPTED to APPROVE Communication recommendations from Personnel Committee *AS AMENDED:

1. APPROVE the amendments to the Convention on the Elimination of All Forms of Discrimination Against Women language describing the membership/representation of the Task Force.

*2. DELETED (Feuer - Ridley-Thomas)

*3. DELETED (Feuer - Ridley-Thomas)

1-24-01 - File to Budget and Finance Committee Clerk OK

1-26-01 - File in files

3-20-02 - This day's Council session - Motion - Garcetti Mover 2002 / Padilla - The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) is an international human rights treaty which provides a universal definition of discrimination against women and focuses on issues concerning human rights. In March 2000, the City Council adopted a Resolution in support of the implementation of the Convention on the Elimination of All Forms of Discrimination Against Women and adopted a motion to establish a Convention on the Elimination of All Forms of Discrimination Against Women Implementation Task Force. On January 19, 2001, the City Council adopted a report from the Commission on the Status of Women which addressed the composition of the Task Force. Representatives from various City Departments, Council Districts and community organizations were instructed to participate in the Task Force. In addition to various appointees, the report requested that the President of the City Council or designee and the Chair of the Intergovernmental Relations Committee or designee participate in the Task Force. Seeing that these two appointees would be representing the same Council District, it is necessary to amend the report to allow for equitable representation.

THEREFORE MOVE that the City Council AMEND Recommendation 1H in the Convention of the Elimination of All Forms of Discrimination Against Women Task Force Report (Council File 00-0398) to reflect the following change:

Membership and Organization

1H. The Chair of the Council Committee on Economic Development and Employment.

3-20-02 - File to Calendar Clerk for placement on next available Council agenda

3-27-02 - Council Action - Motion ADOPTED

4-2-02 - File in files

4-23-02 - This day's Council session - Motion - Garcetti Mover 2002 / Greuel - The Convention on the Elimination of All Forms of Discrimination Against Women is an international human rights treaty which provides a universal definition of discrimination against women and focuses on issues concerning human rights. In March 2000, the City Council adopted a Resolution in support of the implementation of the Convention on the Elimination of All Forms of Discrimination Against Women and adopted a motion to establish a Convention on the Elimination of All Forms of Discrimination Against Women Implementation Task Force. On January 19, 2001, the City Council adopted a report from the Commission on the Status of Women which addressed the composition of the Task Force. Representatives from various City Departments, Council Districts and community organizations were instructed to participate in the Task Force. The intent of the membership composition was to have various Councilmembers, General Managers or their designees participate in the Task Force, however, some memberships do not state that a designee may be appointed.

THEREFORE MOVE that the City Council AMEND Recommendation 1B, in the Convention of the Elimination of All Forms of Discrimination Against Women Task Force Report (Council File 00-0398) to reflect the following technical changes:

Membership and Organization

1. The members of the Task Force shall be as follows:

B. The City Attorney or his or her designee;

G. The Chair of the Council Committee on Budget and Finance or his or her designee;

H. The Chair of the Council Committee on Economic Development and Employment or his or her designee;

I. The Chair of the Council Committee on Personnel or his or her designee;

J. The Chair of the Council Committee on Public Safety or his or her designee;

K. Seven members from the community to be designated by the Commission on the Status of Women.

4-23-02 - File to Calendar Clerk for placement on next available Council agenda

4-30-02 - Council Action - Motion ADOPTED

5-2-02 - File in files

7-16-02 - For ref - Transmittal from the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) relative to the Bylaws and 2002 Goals and Objectives.

7-17-02 - Ref to Personnel Committee

7-17-02 - File to Personnel Committee Clerk

2-21-03 - This day's Council session - Communication recommendations from Personnel Committee, subject to the approval of the Mayor to:

1. APPROVE the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) Task Force 2002 Goals and Objectives, which will guide the Task Force's activities.

2. APPROVE the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) Task Force Bylaws.

2-21-03 - File to Calendar Clerk for placement on next available council agenda

2-26-03 - Council Action - Motion ADOPTED to APPROVE communication recommendation from Personnel Committee

2-28-03 - File to Mayor

3-5-03 - Mayor's message concurred in action of February 26, 2003

3-6-03 - File to Calendar Clerk

3-10-03 - File to Personnel Committee Clerk OK

3-12-03 - File in files

10-10-03 - This day's Council session - Motion - Miscikowski Mover 2003 / Garcetti - The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) is an international human rights treaty which provides a universal definition of discrimination against women and focuses on issues concerning human rights. In March 2000, the City Council adopted a Resolution in support of the implementation of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and adopted a motion to establish a Convention on the Elimination of All Forms of Discrimination Against Women Implementation Task Force. On February 21, 2003, the City Council approved the Convention on the Elimination of All Forms of Discrimination Against Women Task Force Bylaws. Included in the Bylaws are requirements for meeting attendance and participation. The Convention on the Elimination of All Forms of Discrimination Against Women force needs to amend its attendance policy so that a quorum may be achieved and to encourage all members to attend regularly. Any changes to the Bylaws must be approved by the City Attorney and the City Council. THEREFORE MOVE that, subject to the approval by the City Attorney as to form and legality, the City Council AMEND Article VIII(C) in the Convention on the Elimination of All Forms of Discrimination Against Women Task Force Bylaws, to reflect the following change:

(c) Honorary Membership: The change in status to honorary membership shall occur when a Task Force member has had three absences, excused or unexcused, in a six-month period.

10-10-03 - File to Calendar Clerk for placement on next available Council agenda
 10-17-03 - Council Action - Resolution ADOPTED
 10-24-03 - File in files
 1-20-05 - For ref - Communication from the Commission of the Status of Women, dated January 14, 2005, relative to the final report of the Los Angeles City Task Force on the Convention on the Elimination of All Forms of Discrimination Against Women.
 1-20-05 - Ref to Personnel Committee
 1-20-05 - File to Personnel Committee Clerk
 8-12-05 - For ref - Communication from the City Administrative Officer 0220-03627-0003, dated August 11, 2005, relative to the final report of the Los Angeles City Task Force on the Convention on the Elimination of All Forms of Discrimination Against Women.
 8-12-05 - Ref to Personnel Committee - to Committee Clerk
 11-1-05 - Council Action - Personnel Committee report ADOPTED to:
 1. INSTRUCT the Commission on the Status of Women (CSOW) to proceed with the gender analysis pilot study of the Los Angeles Convention Center and Department of Aging.
 2. INSTRUCT the CSOW to convene a working group on gender analysis implementation which includes representatives of the City Administrative Officer (CAO), Chief Legislative Analyst, Personnel Department, City Attorney and other agencies as deemed necessary by the working group for the purpose of reviewing the implementation of the pilot study, modifying the gender analysis tool and identification of other existing City data resources that can be utilized for gender analysis.
 3. INSTRUCT the CSOW to, upon completion of the pilot study review by the working group, submit to the Council a proposed work plan, in concert with the gender analysis tool, for conducting gender analysis and implementing the Ordinance for the CEDAW Citywide within existing resources.
 4. INSTRUCT the CSOW to report back to the Personnel Committee in six months with a status report.
 11-4-05 - File to Personnel Committee Clerk OK
 11-9-05 - File in files