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## 8 Can't Wait

1 message

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**From:** Jessica Biddle <jessicambiddle@gmail.com>  
**To:** mayor.garcetti@lacity.org  
**At:** Wed, Jun 3, 2020 at 4:06 PM

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Mayor Garcetti,

My name is Jessica Biddle. I am a resident and native of Los Angeles and I am emailing to demand that you take the pledge to becoming a My Brother's Keeper Community in addition to immediately implementing the proven 8 policies to decrease police violence in the LAPD. It is the absolute minimum that you can do to protect the lives of black and brown people in our community.

I am also demanding that the mayor, controller, and all city council members prove their love and dedication to the people of their city and reallocate funds to directly benefit those in need. The research has shown us that defunding the police will actively lower police brutality, thereby saving countless lives. You must restructure the Los Angeles city budget to prioritize funding for those being affected by the 60,000+ people suffering from homelessness in this city.

It is shameful that at \$1,857,330,549, the police budget is larger than the allocations to the fire department, Office of Emergency Management, Department of Transportation, Bureau of Street Services, and the Housing and Community Investment Agency combined.

Again, there are over 60,000 DOCUMENTED houseless people in Los Angeles. There are healthcare workers without proper equipment. More than 30% of Los Angeles County residents have filed for unemployment. Defunding the police and restructuring the budget is an absolute necessity now more than ever.

There are communities who desperately need funding and every day they don't receive it their quality of life worsens. Please save them.

Sincerely,

Jessica Biddle

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## We Must Adopt the #8CantWait Initiative

2 messages

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**From:** Nicole Brisson <nicolekbrisson@gmail.com>

**To:** "councilmember.martinez@lacity.org" <councilmember.martinez@lacity.org>, "mayor.garcetti@lacity.org" <mayor.garcetti@lacity.org>, "paul.koretz@lacity.org" <paul.koretz@lacity.org>

**At:** Wed, Jun 3, 2020 at 3:38 PM

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Dear Mayor and Councilmembers,

I hope this email finds you well.

My name is Nicole Brisson and I am a citizen of the great city of Los Angeles. In recent days, I, as both a white ally and human being, have been absolutely disgusted, disheartened, and in fear for my life and safety. Not by the protestors, and not even by the droves of opportunistic looters (separate from the protestors, as we know) ransacking the city. I have been in fear for my life based on the actions of the LAPD. I am lucky - I have spent my life not very afraid of police, something I have learned over the years and that has been reiterated to me over the last week as something that not all of our citizens are so lucky to live by.

Color of Change has released the 8 Can't Wait Initiative today. I have gone to the trouble of attaching to this email images they have created to summarize what that initiative is - a set of 8 unbreakable rules that we must enact in our police force. If all of these rules are enacted and, most importantly, ENFORCED, it will drop police violence by 72%. This will save lives. As of now, Los Angeles has 3 that they must enact:

- 1) Require warning before shooting
- 2) Exhaust all alternatives before shooting, and
- 3) Require all force be reported

To me, as a citizen of this city, a white ally to my brown and BIPOC brothers and sisters, and mostly as a human being, these rules for our police force are non-negotiable. In addition, we need to ensure that the other 5 rules that Color of Change have put out MUST be enforced to the strictest code of law.

I hope that you listen to your citizens and care about them enough to put these changes in place. I will continue to hold the Mayor's office and my City Council accountable, because you work for me.

Best,  
Nicole Brisson

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**From:** Nicole Brisson <nicolekbrisson@gmail.com>

**To:** "councilmember.martinez@lacity.org" <councilmember.martinez@lacity.org>, "mayor.garcetti@lacity.org" <mayor.garcetti@lacity.org>, "paul.koretz@lacity.org" <paul.koretz@lacity.org>

**At:** Wed, Jun 3, 2020 at 4:04 PM

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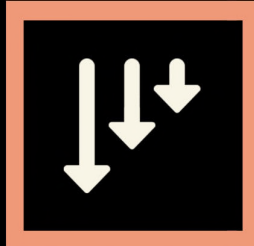
Please see attachments.

# #8CANTWAIT

**BAN CHOKEHOLDS  
& STRANGLEHOLDS**



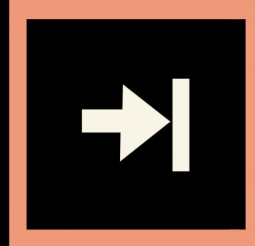
**REQUIRE  
DE-ESCALATION**



**REQUIRE  
WARNING BEFORE  
SHOOTING**



**EXHAUST ALL  
ALTERNATIVES  
BEFORE SHOOTING**



**TOGETHER, THESE 8 POLICIES CAN  
DECREASE POLICE VIOLENCE BY **72%**.**



**DUTY TO  
INTERVENE**



**BAN SHOOTING AT  
MOVING VEHICLES**



**ESTABLISH USE OF  
FORCE CONTINUUM**



**REQUIRE ALL FORCE  
BE REPORTED**

**VISIT [8CANTWAIT.ORG](http://8CANTWAIT.ORG) TO FIND YOUR CITY,  
CALL YOUR MAYOR, AND DEMAND CHANGE RIGHT NOW.**

**CAMPAIGN ZERO**

# #8CANTWAIT: 📍 LOS ANGELES



**LOS ANGELES MUST ENACT THESE 3 POLICIES.**



**CALL ERIC GARCETTI AT 213-978-1028  
TELL THEM TO ENACT ALL 8CANTWAIT.ORG POLICIES RIGHT NOW.**

**CAMPAIGN ZERO**

On Wed, Jun 3, 2020 at 3:38 PM Nicole Brisson <[nicolekbrisson@gmail.com](mailto:nicolekbrisson@gmail.com)> wrote:

Dear Mayor and Councilmembers,

I hope this email finds you well.

My name is Nicole Brisson and I am a citizen of the great city of Los Angeles. In recent days, I, as both a white ally and human being, have been absolutely disgusted, disheartened, and in fear for my life and safety. Not by the protestors, and not even by the droves of opportunistic looters (separate from the protestors, as we know) ransacking the city. I have been in fear for my life based on the actions of the LAPD. I am lucky - I have spent my life not very afraid of police, something I have learned over the years and that has been reiterated to me over the last week as something that not all of our citizens are so lucky to live by.

Color of Change has released the 8 Can't Wait Initiative today. I have gone to the trouble of attaching to this email images they have created to summarize what that initiative is - a set of 8 unbreakable rules that we must enact in our police force. If

all of these rules are enacted and, most importantly, ENFORCED, it will drop police violence by 72%. This will save lives. As of now, Los Angeles has 3 that they must enact:

- 1) Require warning before shooting
- 2) Exhaust all alternatives before shooting, and
- 3) Require all force be reported

To me, as a citizen of this city, a white ally to my brown and BIPOC brothers and sisters, and mostly as a human being, these rules for our police force are non-negotiable. In addition, we need to ensure that the other 5 rules that Color of Change have put out MUST be enforced to the strictest code of law.

I hope that you listen to your citizens and care about them enough to put these changes in place. I will continue to hold the Mayor's office and my City Council accountable, because you work for me.

Best,  
Nicole Brisson

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## How is police brutality being prevented and stopped in Los Angeles?

1 message

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**From:** Camila Fontes Barbosa <camifontesb@gmail.com>  
**To:** mayor.helpdesk@lacity.org, mayor.garcetti@lacity.org  
**At:** Wed, Jun 3, 2020 at 3:22 PM

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Dear Los Angeles City Officials,

My name is Camila and I am a resident of Los Angeles, CA. I am writing to you today to ask what you are doing, as city officials, to ensure that your officers are not abusing their power and are held accountable for their actions.

After witnessing the death of George Floyd at the hands of the Minneapolis Police Department, I am left feeling outraged, frustrated, and hurt. The system has failed yet another black man and we are anxiously waiting to see if the officers responsible for his death will face consequences.

As a Los Angeleno, I want to make sure that my local police department is taking the necessary preventative measures to ensure that incidents like this will not occur in the future. So I ask:

Are the police officers in the Los Angeles Police Department being trained to de-escalate altercations by using peaceful conflict resolution strategies?

Are the police officers in the Los Angeles Police Department forbidden from using carotid restraints (chokeholds, strangleholds, etc.) and hog-tying methods? Furthermore, are they forbidden from transporting civilians in uncomfortable positions, such as face down in a vehicle?

Are the police officers in the Los Angeles Police Department required to intervene if they witness another officer using excessive force? Will officers be reprimanded if they fail to intervene?

Are the police officers in the Los Angeles Police Department forbidden from shooting at moving vehicles?

Is there a clear and enforced use-of-force continuum that details what weapons and force are acceptable in a wide variety of civilian-police interactions?

Are the officers in the Los Angeles Police Department required to exhaust every other possible option before using excessive force?

Are the officers in the Los Angeles Police Department required to give a verbal warning to civilians before drawing their weapon or using excessive force?

Are the officers in the Los Angeles Police Department required to report each time they threaten to or use force on civilians?

Are the officers in the Los Angeles Police Department thoroughly vetted to ensure that they do not have a history with abuse, racism, xenophobia, homophobia / transphobia, or discrimination?

Are the officers in the Los Angeles Police Department trained to perform and seek necessary medical action after using excessive force?

Is there an early intervention system enforced to correct officers who use excessive force? Additionally, how many complaints does an officer have to receive before they are reprimanded? Before they are terminated? More than three complaints are unacceptable.

Statistics have indicated that by enforcing these policies, there is a significant decrease in civilian complaints and injury due to excessive force. If any of the policies are not currently in place, then what is being done to ensure that they are going to be enforced in the near future? What can I do, as a concerned citizen, to set these policies in motion?

I also want to increase the level of trust between the police department and the community. To establish trust, there has to be transparency. I would like to see the Los Angeles Police Department collect and report data on civilian deaths that occurred in custody and as a result of an officer's use of excessive force. The data should be

broken down by demographics and should showcase the race, gender, sexuality, and religion of the civilians. Allowing the public access to this information will show us where we, as a community, fall short.

Thank you for your time and I hope that we can work together to protect the Los Angeles community. I refuse to let the next hashtag come from here.

Sincerely,

Camila Fontes

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## The POLICE department NEEDS mental health counseling for its officers

1 message

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**From:** 'Kimberly Ocheita' via Clerk - CityClerk <cityclerk@lacity.org>

**To:** mayor.garcetti@lacity.org

**At:** Wed, Jun 3, 2020 at 3:16 PM

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Hello,

My name is Kimberly Ocheita. I am a resident of Los Angeles County and I am emailing to demand the restructuring of the Los Angeles city budget, so as to prioritize more social services for communities, and to drastically minimize spending on Police.

I demand of the mayor, controller, and all city council members to prove their love and dedication to the people of their city and reallocate funds to directly benefit those in need.

It is absolutely absurd that at \$1,857,330,549, the police budget is larger than the allocations to the fire department, Office of Emergency Management, Department of Transportation, Bureau of Street Services, and the Housing and Community Investment Agency combined.

Defunding the police and restructuring the budget is an absolute necessity now more than ever. There are 58,936 DOCUMENTED houseless people in Los Angeles. There are healthcare workers without proper equipment. More than 30% of Los Angeles County residents have filed for unemployment.

While LAPD has more funding than it knows what to do with, there are communities who desperately need funding and every day they don't receive it their quality of life worsens. Thousands have died who did not need to. You have the ability to change this, so do it.

Sincerely,  
Kimberly Ocheita

Sent from my iPhone

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**Yes, and**1 message

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**From:** Jessica Lynn Verdi <jessicalynnverdi@gmail.com>**To:** mayor.garcetti@lacity.org**At:** Wed, Jun 3, 2020 at 3:04 PM

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Hi there.

Below you will find a template email. I, as a competent person from and residing in Los Angeles agree with all points.

I also insist on the immediate resignation of Michael Moore. No recant or apology can forgive the egregious words he used two days ago. Not to mention the racist deployment of our police department to stifle freedom of speech.

Which side of history do you want to be on?

My name is Jessica Lynn Verdi. I am a resident of Los Angeles County and I am emailing to demand the restructuring of the Los Angeles city budget, so as to prioritize more social services for communities, and to drastically minimize spending on Police.

I demand of the mayor, controller, and all city council members to prove their love and dedication to the people of their city and reallocate funds to directly benefit those in need.

It is absolutely absurd that at \$1,857,330,549, the police budget is larger than the allocations to the fire department, Office of Emergency Management, Department of Transportation, Bureau of Street Services, and the Housing and Community Investment Agency combined.

Defunding the police and restructuring the budget is an absolute necessity now more than ever. There are 58,936 DOCUMENTED houseless people in Los Angeles. There are healthcare workers without proper equipment. More than 30% of Los Angeles County residents have filed for unemployment.

While LAPD has more funding than it knows what to do with, there are communities who desperately need funding and every day they don't receive it their quality of life worsens. Thousands have died who did not need to. You have the ability to change this, so do it.

Sincerely,  
Jessica Lynn Verdi

[www.JessicaLynnVerdi.com](http://www.JessicaLynnVerdi.com)

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**Urgent!!**1 message

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**From:** Kennedy Ward <kennedymichaelward@gmail.com>**To:** mayor.garcetti@lacity.org**At:** Wed, Jun 3, 2020 at 3:02 PM

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Hello,

My name is Kennedy Michael Ward. I am a resident of Los Angeles County and I am emailing to demand the restructuring of the Los Angeles city budget. We must prioritize more social services for communities and drastically minimize spending on LAPD.

I demand of the mayor, controller, and all city council members to prove their love and dedication to the people of their city and reallocate funds to directly benefit those in need.

It is absolutely absurd that at \$1,857,330,549, the police budget is larger than the allocations to the fire department, Office of Emergency Management, Department of Transportation, Bureau of Street Services, and the Housing and Community Investment Agency combined.

Defunding the police and restructuring the budget is an absolute necessity now more than ever. There are 58,936 DOCUMENTED houseless people in Los Angeles. There are healthcare workers without proper equipment. More than 30% of Los Angeles County residents have filed for unemployment.

While LAPD has more funding than it knows what to do with, there are communities who desperately need funding and every day they don't receive it their quality of life worsens. Thousands have died who did not need to. You have the ability to change this, so do it.

Sincerely,  
A Concerned Citizen

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**Enact #8cantwait Immediately**

1 message

**richdude** <rpalacios95@gmail.com>

Thu, Jun 4, 2020 at 8:18 AM

Reply-To: rpalacios95@gmail.com

To: mayor.garcetti@lacity.org

Cc: controller.galperin@lacity.org, councilmember.cedillo@lacity.org, councilmember.Krekorian@lacity.org, councilmember.blumenfeld@lacity.org, david.ryu@lacity.org, paul.koretz@lacity.org, councilmember.martinez@lacity.org, councilmember.rodriguez@lacity.org, councilmember.harris-dawson@lacity.org, councilmember.price@lacity.org, councilmember.wesson@lacity.org, councilmember.bonin@lacity.org, councilmember.Lee@lacity.org, councilmember.ofarrell@lacity.org, councilmember.huizar@lacity.org, councilmember.buscaino@lacity.org

Dear Mayor Garcetti,

I am writing to urge you to enact the #8CantWait Use of Force policies. I live in Los Angeles, in the Hawthorne neighborhood. The #8CantWait policies are simple, common-sense and will make our community safer.

The following policies are currently NOT enacted in Los Angeles and wish for them to be immediately.

- Require Warning Before Shooting (reduces police killings by 5%). With more warnings, there will be less shootings.
- Require Exhausting Other Means Before Shooting (reduces police killings by 25%). Shooting at someone should be a last resort. Period.
- Require Comprehensive Reporting (reduces police killings by 25%). Why are we not requiring officers to report every time they point their gun at another human?

Los Angeles has enacted the other 5 of 8 policies enacted #8CantWait policies, and data proves that these eight policies can decrease police violence by 72%. Please commit to these other 3 policies today. These changes can be made in a matter of days, and you have the power to make them. There is no valid argument against any of these policies. Make this city one we are proud to call ours.

Thank you,

Richard M. Palacios.

## Police Reform / Eight Can't Wait

1 message

**Yasmin Azodi** <yasminazodi@gmail.com>

Wed, Jun 3, 2020 at 4:20 PM

Reply-To: yasminazodi@gmail.com

To: mayor.garcetti@lacity.org

Cc: controller.galperin@lacity.org, councilmember.cedillo@lacity.org, councilmember.Krekorian@lacity.org, councilmember.blumenfield@lacity.org, david.ryu@lacity.org, paul.koretz@lacity.org, councilmember.martinez@lacity.org, councilmember.rodriguez@lacity.org, councilmember.harris-dawson@lacity.org, councilmember.price@lacity.org, councilmember.wesson@lacity.org, councilmember.bonin@lacity.org, councilmember.Lee@lacity.org, councilmember.ofarrell@lacity.org, councilmember.huizar@lacity.org, councilmember.buscaino@lacity.org

Hello,

Campaign Zero has proven that there are eight policies that can decrease police violence by 72% (<https://www.joincampaignzero.org/>; <https://8cantwait.org/>). Los Angeles has enacted only five of these eight policies.

Specifically, Los Angeles has not yet enacted the following three policies: (1) warning before shooting, (2) comprehensive reporting and (3) exhausting other means before shooting. I am emailing you to urge immediate enactment of these policies.

Enacting these remaining policies is a necessary step toward ending police violence and preventing tragedies like the recent murder of George Floyd. The spotlight is on you to take action immediately.

Eight Can't Wait.

Respectfully,  
Yasmin Azodi

## Seriously Mentally Ill Homeless issue

1 message

Rita Magliocco <ritamarie.magliocco@gmail.com>

Thu, Jun 4, 2020 at 8:02 AM

Reply-To: ritamarie.magliocco@gmail.com

To: mayor.garcetti@lacity.org

Cc: controller.galperin@lacity.org, councilmember.cedillo@lacity.org, councilmember.Krekorian@lacity.org, councilmember.blumenfeld@lacity.org, david.ryu@lacity.org, paul.koretz@lacity.org, councilmember.martinez@lacity.org, councilmember.blumenfeld@lacity.org, david.ryu@lacity.org, paul.koretz@lacity.org, councilmember.martinez@lacity.org, councilmember.blumenfeld@lacity.org, councilmember.harris-dawson@lacity.org, councilmember.price@lacity.org, councilmember.wesson@lacity.org, councilmember.bonin@lacity.org, councilmember.Lee@lacity.org, councilmember.ofarrell@lacity.org, councilmember.huizar@lacity.org, councilmember.buscaino@lacity.org

Hello,

My name is Rita Magliocco. I am a resident of Los Angeles County. I can't imagine how difficult your jobs are right now. Thank you for your time. I have been doing advocacy work for the last year to raise awareness on behalf of the seriously mentally ill who often are underrepresented and criminalized for being sick.

We deinstitutionalized mental care facilities in the 60s to rely on communities to help without allocating funding or any type of plan. The issues we see today with homelessness in tents is a mental health crisis that has led to a homeless crisis. Building houses won't solve the problem - providing care will. Care, policy reform and preventative measures need to start now with our youth in order to start to course correct the systemic issues. We may not see the fruits of this for years but the only way to fix issues is to get to the heart of them.

We have relied on the police to handle issues that are public health matters and shouldn't be burdened with. I have watched my brother fall between the cracks. We criminalize the mentally ill. The system works against them. 10 out of 11 mentally ill people who are under the states control are incarcerated and not receiving care. We do not help them as our health care system that is only reactionary instead of preventive.

Where do we start when so much needs to change? Racial bias, mental capacity issues, are no stranger to law enforcement and the judicial system. How can I help? What can we do to come together and enact policy change that can fundamentally change our system and treat everyone fairly?

Please let me know what resources are available to me as I'd love to dedicate the time and energy to improving the way we handle crisis in this city. It has been so needed and is needed now more than ever.

Sincerely,  
Rita Magliocco

Sent from my iPhone