

COMMUNICATION FROM CHAIR, PERSONNEL AND HIRING COMMITTEE relative to proposed Resolution Authorities in connection with the Glendale-Hyperion Bridge Improvement Project.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

APPROVE the following five full-time Resolution Authority positions for the period January 1, 2026, through June 30, 2026, subject to allocation by the Personnel Department and pay grade determination by the City Administrative Officer (CAO), to provide construction management services on the Glendale-Hyperion Bridge Improvement Project as detailed in the April 3, 2026 Street Transportation Projects Oversight Committee (STPOC) report, attached to the Council File:

- a. One Senior Civil Engineer (Class Code 9485)
- b. Two Civil Engineers (Class Code 7237)
- c. One Senior Management Analyst I (Class Code 9171-1)
- d. One Civil Engineering Associate III (Class Code 7246-3)

Fiscal Impact Statement: The STPOC reports that there is no impact on the General Fund. Funding the five positions for four months will cost \$340,852 (\$205,345 in direct costs and \$135,507 in indirect costs). The 2025-26 Adopted Budget allocated \$30 million from the Road Maintenance and Rehabilitation (SB1) Fund to the Capital Technology Improvement Expenditure Program (CTIEP) for salaries and construction costs. This allocation provides the local match and front-funding for both the Federal Highway Bridge Program Grant and the State Proposition 1B Local Bridge Seismic Retrofit Program Grant. The Federal grant will reimburse up to 88.53% (\$119,964) of the indirect costs, and the City will absorb the remaining \$15,543 as SB1 does not pay for indirect costs.

Community Impact Statement: None submitted.

Summary:

On April 24, 2026, the Chair of the Personnel and Hiring Committee considered an April 3, 2026 STPOC report relative to proposed Resolution Authorities in connection with the Glendale-Hyperion Bridge Improvement Project. According to the STPOC, the Bureau of Engineering is requesting authority to employ five full-time resolution authority positions to provide construction management services for the Glendale-Hyperion Bridge Improvement Project. The Project is a \$240 million federally-funded initiative to seismically retrofit and rehabilitate the structurally vulnerable bridge complex at Glendale Boulevard and Hyperion Avenue, serving the Silver Lake and Atwater Village communities. Caltrans has recently issued a Construction Federal Authorization (E-76) for the Project with a modified grant total of \$240 million.

This amount includes construction costs, contingency, and construction engineering. The Project requires extensive coordination with the California Department of Transportation (Caltrans), the Federal Highway Administration (FHWA), and multiple regulatory agencies, as well as oversight of a highly complex construction contract.

Council previously approved acceptance of federal grant funds and authorized the required local match and cash flow resources under Council File No. 05-0173-S1. The Project was awarded on November 26, 2025, and construction is expected to begin in February 2026. Due to federal reporting requirements, Caltrans oversight, and compliance obligations under the Highway Bridge Program (HBP), dedicated staffing is necessary. Based on experience with comparable federally funded projects, a minimum of five full-time positions are required to ensure timely and successful project delivery. A detailed staffing plan is provided in the STPOC report.

Staffing costs will be reimbursed at a rate of 88.53% by the Caltrans Federal Highway Bridge Program (HBP) and 5.27% by the State Proposition 1B program for all HBP-eligible Construction Engineering expenses, in accordance with the approved Federal Construction Authorization (E-76). The remaining 6.20% of staffing costs, along with miscellaneous indirect costs, will be funded through the SB1 Road Maintenance and Rehabilitation Fund (59V). This fund has been designated by the CAO in the 2025 2026 Adopted Budget to serve as the local match and provide front-funding for the Project. Future year appropriations for the Project will be determined through the annual budget process and will require approval from the Mayor and City Council. After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the recommendation contained in the STPOC report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Councilmember Tim McOsker, Chair  
Personnel and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES  
RODRIGUEZ: YES  
SOTO-MARTINEZ: YES

ARL  
4/24/26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**