

CITY OF LOS ANGELES
CALIFORNIA



ANTONIO R. VILLARAIGOSA
MAYOR

FRANK T. MARTINEZ
City Clerk

KAREN E. KALFAYAN
Executive Officer

When making inquiries
relative to this matter
refer to File No.

06-1362

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CLAUDIA M. DUNN
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September 12, 2007

City Administrative Officer
Personnel Department
Controller, Room 300
Accounting Division, F&A
Disbursement Division
Board of Public Works
Bureau of Sanitation

RE: A MEMORANDUM OF UNDERSTANDING AMENDMENT TO PROVIDE A SALARY BONUS FOR
THE EIGHT REFUSE COLLECTION TRUCK OPERATORS ASSIGNED TO THE RECYCLING
AMBASSADOR PROGRAM

At the meeting of the Council held September 11, 2007, the following action was taken:

Attached report adopted	_____
Attached motion () adopted	_____
Attached resolution adopted	_____
FORTHWITH	_____
Ordinance adopted	_____
Motion adopted to approve Committee report and communication recommendation(s).....	_____ X _____

City Clerk
jr



**TO THE COUNCIL OF THE
CITY OF LOS ANGELES**

Your

**BUDGET AND FINANCE COMMITTEE
and
COMMUNICATION FROM CHAIR, PERSONNEL COMMITTEE**

report as follows:

BUDGET AND FINANCE COMMITTEE REPORT and COMMUNICATION FROM CHAIR, PERSONNEL COMMITTEE relative to a Memorandum of Understanding (MOU) amendment to provide a salary bonus for the eight Refuse Collection Truck Operators assigned to the Recycling Ambassador Program.

Recommendation for Council action:

APPROVE the MOU amendment, attached to the Council file, to provide a 5.5% salary bonus for the eight Refuse Collection Truck Operators assigned to the Recycling Ambassador Program effective February 4, 2007.

Fiscal Impact Statement: The City Administrative Officer reports that the cost for Fiscal Year 2006/07 will be \$10,623. The Bureau of Sanitation can absorb the cost of the bonuses within its current budgeted resources. The annual ongoing cost, including retirement, will be \$31,850.

Summary:

At the regular July 18, 2007 meeting, the Personnel Committee Chair considered a City Administrative Officer (CAO) report relative to an MOU amendment to provide a salary bonus for the eight Refuse Collection Truck Operators assigned to the Recycling Ambassador Program. In its June 25, 2007 report, attached to the Council file, the CAO states that the Bureau of Sanitation (BOS) is implementing the Recycling Ambassador Program to focus on reducing contamination levels in City-collected refuse. Contaminants are defined as materials that are not recyclable or are not "green waste". When levels of contaminants reach a specific level, they cannot be recycled and must be disposed of in a landfill. The current average contaminant level is approximately 30%. The goal for this program is to reduce that level to 20% by the end of Fiscal Year 2006/07.

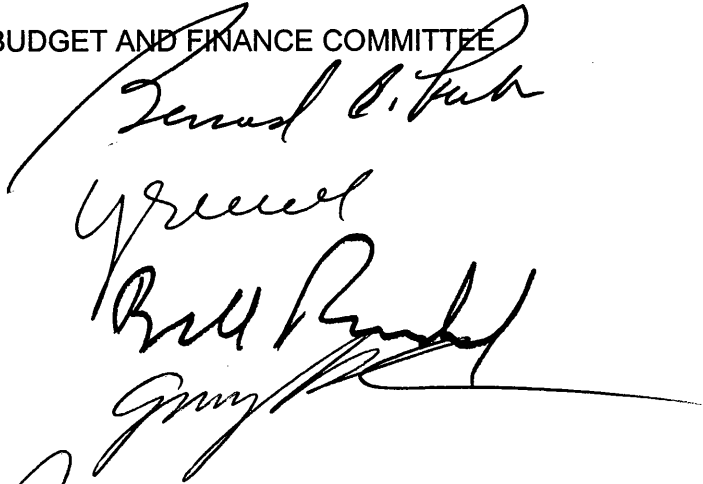
The CAO also reports that under this program, eight Refuse Collection Truck Operators (RCTOs) will be regularly assigned to inspect bins for contaminants. The inspection requires them to dump the container and manually sort through the contents of the bins. They will identify violators and educate them as to the proper use of the recycling bins, either in person or by distributing written materials. These duties are out of the scope of normal duties for an RCTO. Therefore, SEIU, Local 347, the union that represents RCTOs, requested bonus pay for these positions. The BOS concurs and is requesting authority for a "Recycling Ambassador Program" bonus. Based on discussions with the Union, a bonus of 5.5% is recommended. It is further recommended that the bonus be effective retroactively to February 4, 2007, when the employees were first assigned to the program. The position authorities were approved by the Council in September 2006.

After offering the opportunity for public comment on this issue, the Personnel Committee recommended approval of the CAO recommendation, as reflected above.

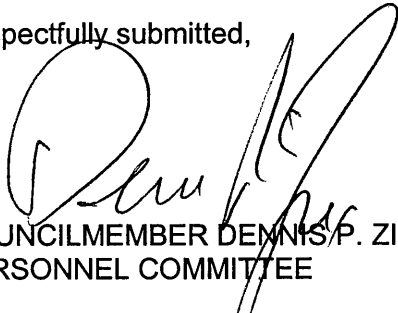
At its regular meeting of August 6, 2007, the Budget and Finance Committee concurred with the recommendation of the Personnel Committee Chair and requested that the BOS provide an overview of the Ambassador Program, to be attached to this Committee report. This matter is now submitted to Council for its consideration.

Respectfully submitted,

BUDGET AND FINANCE COMMITTEE



Respectfully submitted,



COUNCILMEMBER DENNIS P. ZINE, CHAIR
PERSONNEL COMMITTEE

<u>BUDGET AND FINANCE</u>	<u>VOTE</u>
PARKS:	YES
GREUEL:	YES
HUIZAR:	ABSENT
ROSENDAHL:	YES
SMITH:	YES

<u>PERSONNEL</u>	<u>VOTE</u>
ZINE:	YES
CARDENAS:	ABSENT
WESSON:	ABSENT

MLE
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Attachment

ADOPTED + communication
ACTION ADOPTED TO APPROVE COMMITTEE REPORT/RECOMMENDATION
SEP 11 2007
LOS ANGELES CITY COUNCIL