Item 7 on
10-24-12

C.F. 10-1627

October 24, 2012

To Whom it May Concern
Item 10-1627

The current proposal is for employees who choose to keep their doctors if they are not in the Anthem Select to pay 34% of their health insurance cost and with flex pay, 39% of their health insurance cost. This is out of reach for my income. Those who happen to have their doctors included in the new HMO will pay 0% and those who stay with their doctor's at Kaiser pay 0%. The PPO will pay 0% for employees only and employees with children, 9% for employee with spouse and 19 % for family, plus deductibles and percentage payments.

I don't believe that reducing the City's budget deficit by reducing health care benefits is a wise idea, but given that the City has chosen to proceed in that manner, I don't understand why the savings to the city (and increased cost to the employee) are not distributed evenly. Anthem subscribers to the HMO PLUS are being asked to pay the difference between the cheapest HMO and the more expensive while the same logic is not applied to Kaiser subscribers. If the idea is that savings can be obtained by offering a cheaper plan, why are the savings only furnished at the expense of one group? I feel like I am being punished for wanting a continuity of care. I have not compared the total likely cost of the PPO to the HMO Plus, but I know that it will be substantially more than my current contribution of 5%. I object to the current proposal because it is not equitable and seems hastily thought out. I know the City can do better. Thank you for your consideration.

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