

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: July 27, 2017

To: The City Council

From:  Richard H. Llewellyn, Jr., Interim City Administrative Officer

Subject: **AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING FOR THE LOS ANGELES PROFESSIONAL MANAGERS' ASSOCIATION (MOU NO. 36)**

Recommendations

It is recommended that the City Council:

1. Approve the attached Amendment No. 3 to the Memorandum of Understanding (MOU) between the City of Los Angeles (City) and the Los Angeles Professional Managers' Association.
2. Authorize the City Administrative Officer and the Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors.

Summary

At its meeting on June 9, 2017, the Executive Employee Relations Committee (EERC) instructed the Office of the City Administrative Officer (CAO) to negotiate an amendment to Article 59 (Executive Officer Bonuses) of MOU 36. Article 59 allows for one assistant general manager in the Bureau of Street Lighting to receive a two-premium level bonus to oversee all SMARTCITY planning within the Bureau. Additionally, the Executive Officer will serve as the Director of Street Lighting in his absence, and assume all responsibilities associated with the Director position.

Fiscal Impact

The current annual top salary of the Assistant Director at the Bureau of Street Lighting is \$189,193.68. A two-level premium bonus at 5.5% would result in an additional \$10,406. There is no general fund impact, as the position is funded by the Street Lighting Maintenance Assessment Fund.