



REPORT
FROM

THE PERSONNEL
DEPARTMENT

TO: The Honorable Members, Personnel Committee	DATE June 18, 2013
REFERENCE: Council File: 07-3872	COUNCIL FILE
SUBJECT: EMPLOYEE DEVELOPMENT REPORT – FISCAL YEAR 2011-12	

RECOMMENDATION

That the Personnel Committee receive and file this report on employee development and training programs in the City during Fiscal Year 2011-2012.

BASIS OF REPORT

Section 4.312 of the Los Angeles Administrative Code requires the General Manager of the Personnel Department to maintain a comprehensive program for the development of all City employees, and report to the Mayor and Council annually on the progress of training in City departments (except Airports, Harbor, and Water and Power). This report covers FY 2011-12.

DISCUSSION

During this reporting period, the Personnel Department continued to build its online learning management system (LMS) for employee development. The Department, in collaboration with a vendor, made significant progress in the creation and customization of the LMS, as well as with the development of e-learning content for four courses: Supervisory Skills, Customer Service (in support of Council File 07-3872), Equal Employment Opportunity (EEO), and Disability and Reasonable Accommodations.

In support of our objective of providing City employees a comprehensive training and development program, the Personnel Department developed and launched the Citywide Training Portal, a website separate from the LMS dedicated to employee development information and updates.

In addition to these developments, the Personnel Department continued its administration of an online Sexual Harassment Prevention training program, a workplace violence prevention program, and made available a variety of training topics through the City's Managed Health Network. The Personnel Department helped facilitate additional training opportunities through its oversight of MOU funded training.

MARGARET WHELAN,
GENERAL MANAGER

PERSONNEL DEPARTMENT TRAINING PROGRAM:

ONLINE TRAINING ACADEMY

The City's Online Training Academy consists of both a learning management system (LMS) from which training courses are launched and then tracked, as well as the training content. The content can be professionally developed or developed in-house.

During this reporting period, the Personnel Department worked with ITA and the vendor, MYCA Multimedia Solutions, to create an employee data feed for the LMS. This information, which includes employees' identification number, department, and employment status, is used for course tracking and employee access to the system.

In addition, MYCA completed courses on Supervisory Skills and Customer Service. MYCA also completed prototypes of the EEO and Disability and Reasonable Accommodation courses, which were under review of the Personnel Department. The Emergency Management Department also started coordinating with MYCA and the Personnel Department on the development of a mandated Citywide e-learning course on the duties of disaster service workers.

Upon completion of the Supervisory Skills and Customer Service courses and the transmission of the employee data feed, the Personnel Department conducted a piloted launch of the Online Training Academy to approximately 400 employees. Participants of the pilot were asked to review the LMS and courses and report on their ease of use and content. The feedback from this pilot was used to resolve issues with the LMS and courses before the formal Citywide launch in Fiscal Year 2012/13.

VENDOR TRAINING

The Personnel Department coordinated the State-mandated *Online Sexual Harassment Prevention Training, Workplace Violence Prevention* through a vendor contract. In addition, Managed Health Network (MHN), our Employee Assistance Program vendor provided training opportunities on various topics to departments through our Employee Benefits Division.

ONLINE SEXUAL HARASSMENT TRAINING PROGRAM

Assembly Bill 1825, requires that all Supervisors and Lead Personnel receive sexual harassment prevention training every two years. The City's program covers City, State and Federal policies and procedures regarding sexual harassment in the workplace. During this reporting period, all supervisors and managers from each City department were required to complete the State-mandated *Sexual Harassment Prevention* training. A total of 10,691 supervisors and lead personnel (including Proprietary and Sworn) took part in this online training course during Fiscal Year 2011/12.

APPENDIX A is a summary of compliance with this and other mandates as reported by departments on the Annual Training Survey.

WORKPLACE VIOLENCE PREVENTION PROGRAM

In support of the City's Workplace Violence Prevention Policy and Guidelines, the Personnel Department coordinated a Citywide training program through its contracted vendor, Prince and Phelps Consultants. The consultants provided training to a total of 216 employees on the topic of *Workplace Violence Prevention* in Fiscal Year 2011/12.

EMPLOYEE ASSISTANCE PROGRAM TRAINING

During the fiscal year, approximately 2,271 employees were trained through the Employee Assistance Program. The vendor, Managed Health Network, provided training on 43 different topics to 17 different departments. The most attended training sessions were:

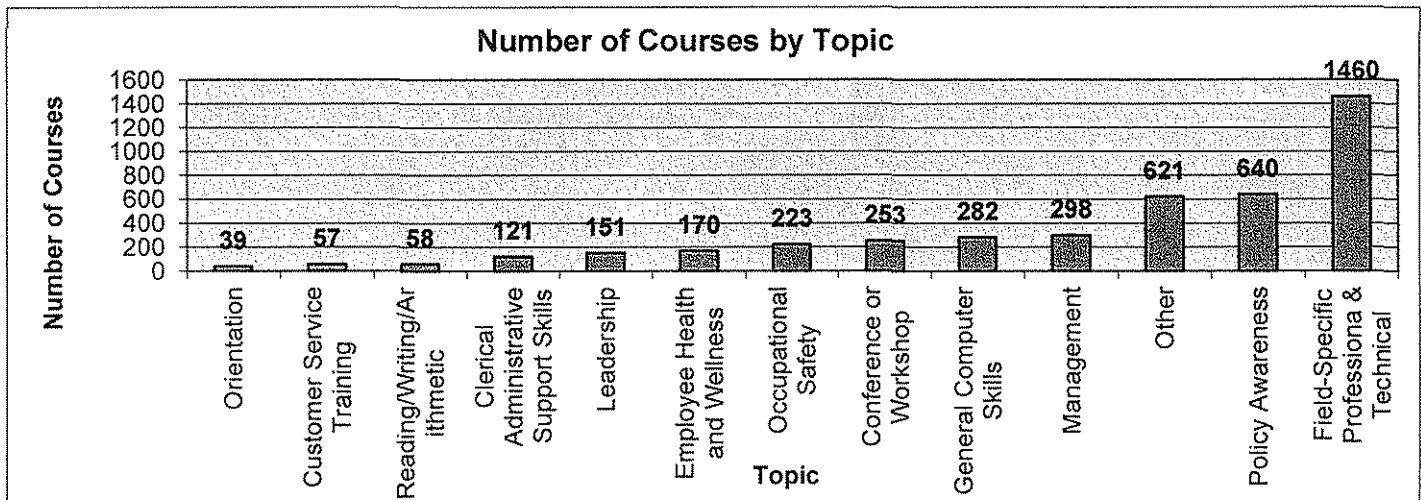
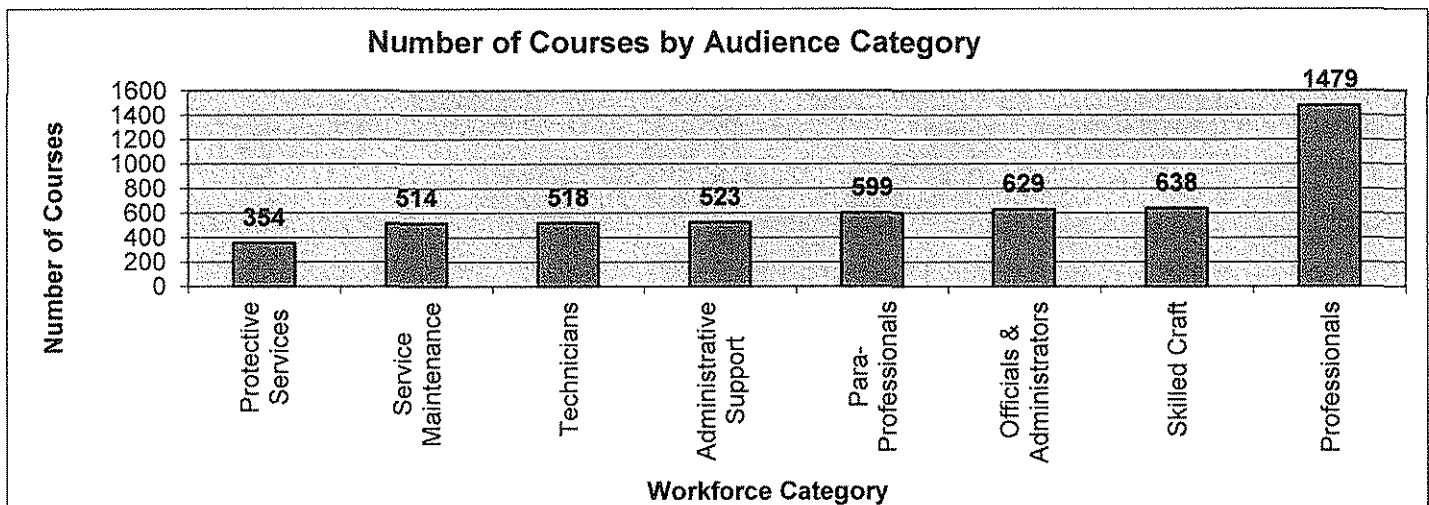
- Powers of Attorney/Advanced Directives "Living Will"
- Ethics and Integrity in the Workplace
- Creating a Positive Work Environment
- Time Management

The department that utilized the most workshop hours was the Department of Animal Services.

TRAINING PROVIDED IN OTHER DEPARTMENTS:

SURVEY SUMMARY

Overall, 39 Departments offered 2,514 training opportunities to City employees on a variety of topics. The following charts show the number of courses that were provided to the identified workforce categories as well as the number of courses that addressed the identified topic areas. Please note that some courses were provided to two or more workforce categories (Para-Professionals, Service Maintenance, Administrative Support, etc.) or focused on two or more topics (Orientation, Customer Service Training, Policy Awareness, etc.). Therefore, the number of courses represented in the charts below is larger than the total number of courses provided by departments.



CITY DEPARTMENT COMPLIANCE WITH FEDERAL AND STATE MANDATED TRAINING

The Personnel Department surveyed City Departments to gather information concerning their compliance with Federal and State mandated training provisions. On the Annual Training Survey, "Mandated" was defined as training which is mandated by a State/Federal Government law, regulation, or policy.

APPENDIX A is a listing of the mandated training reported by 39 Departments. Of the 679 training sessions reported, compliance rates were provided for 377 courses. Of those 377 courses, 350, or 93%, were in full compliance. Departments were unable to provide compliance data for 302 courses.

CITY DEPARTMENT NON-MANDATED TRAINING

City Departments provided a combined total of 1,835 non-mandated courses to employees during FY 2011/12. **APPENDIX B** shows the number of non-mandated courses provided by department. Proprietary Departments (Airports, Harbor, and Water and Power) are exempt from the requirements of Section 4.312 of the Los Angeles Administrative Code; however, Airports provided data at our request.

MEMORANDUM OF UNDERSTANDING (MOU) TRAINING AND TUITION REIMBURSEMENT PROGRAM

In accordance with the provisions of Memoranda of Understanding 06, 16, 36, and 37, the Personnel Department administered funds for specialized training and tuition reimbursement (MOU 36 and MOU 37 only) in collaboration with Departments of represented employees.

MEMORANDUM OF UNDERSTANDING (MOU) 06 - LIBRARIANS

The Personnel Department was appropriated \$25,000 for the 2007-2012 term of MOU 06 for the exclusive purpose of funding training programs and/or attendance at conferences for classes represented by the Unit. During Fiscal Year 2011/12, the Personnel Department spent a total of \$3,079 for 7 represented employees to attend various conferences. Approved conferences included: American Library Association, California Library Association, and the Public Library Association Annual Conference.

MEMORANDUM OF UNDERSTANDING (MOU) 16 – SENIOR LIBRARIANS

The Personnel Department was appropriated \$20,000 for the 2007-2012 term of MOU 16 for the exclusive purpose of funding training programs and/or attendance at conferences for classes represented by the Unit. The Personnel Department spent a total of \$1,330 for 3 represented employees of MOU 16 to attend American Library Association conferences throughout Fiscal Year 2011/12.

MEMORANDUM OF UNDERSTANDING (MOU) 36 – MANAGEMENT EMPLOYEES

MOU 36 states that the Personnel Department shall administer the \$143,000 annual deposit to a trust fund that is to be used for the development of MOU 36 – Management Employees. In Fiscal Year 2011/12, the Personnel Department spent a total of \$84,665 on various training conferences and training programs for MOU 36 employees. This figure includes participation in specialized training and tuition reimbursement. In addition, \$47,620 of the total was spent on dues and workshop fees for the Institute of Management Studies (IMS). A total of 112 represented employees attended the monthly training sessions provided by IMS.

MEMORANDUM OF UNDERSTANDING (MOU) 37 – EXECUTIVE ADMINISTRATIVE ASSISTANTS

The Personnel Department administers a \$25,000 Tuition Reimbursement and Specialized Training fund as set forth in MOU 37. A total of \$8,416 was used for tuition reimbursement and specialized training for represented employees in Fiscal Year 2011/12.

CITY DEPARTMENT SPONSORED TUITION REIMBURSEMENT PROGRAM

Los Angeles Administrative Code Section 4.315 provides for the administration of a Citywide tuition reimbursement program. The program is designed to encourage full-time employees, on their own time, with the City reimbursing tuition costs, to improve their performance in their current positions and to develop their potential for higher level position in their logical line of promotion. Eight departments provided tuition reimbursement to a total of 779 employees during Fiscal Year 2011/12. **APPENDIX C** provides a summary of the number of participants in the Tuition Reimbursement program per Department.

Department	Course Name	Entity, Law or Regulation Manadating	Notes	Percentage in Compliance
Aging	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Airports	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance. Dept. required employees in supervisory classifications (as opposed to positions) to take the training.	100%
	BLOODBORNE PATHOGEN TRAINING	29 CFR 1910.1030	Percentage of non-compliance is accounted for by employees on SK, VC, RDO time off or failing to attend. Training is continuous/ongoing.	85%
	FORKLIFT CERTIFICATION TRAINING	29 CFR 1910.178	Full Compliance	100%
	HI RANGER BUCKET LIFT TRAINING	29 CFR 1910.67; 1910.68	Full Compliance	100%
	ASBESTOS AWARENESS TRAINING	40 CFR763.92(a)(2); 29CFR1926.1101(k)(8)(iv)	Employee shop/dept. movement, turnover, change in duties and failure to attend are the main components for not achieving full compliance for this course type. This training is continuous/ongoing.	95%
	CAL OSHA 10 HOUR TRAINING	29 CFR 1926.21	Full Compliance	100%
	HAZARD COMMUNICATION TRAINING	29 CFR 1910.1200 (h) (3)	Percentage of non-compliance is accounted for principally by employees missing training dates due to SK, VC, RDO time off or simply failing to attend. This training is continuous/ongoing.	90%
	SCAFFOLD TRAINING AWARENESS	29 CFR 1926.454 Subpart L - Scaffolds	Full Compliance	100%
	OPERATION-USE TRAINING (CORE-DRILL)	29 CFR 1926.2(b)(4)	Full Compliance	100%
	OPERATIONAL USE TRAINING-K760 CUT-N-BREAK	29 CFR 1926.2(b)(4)	Full Compliance	100%
	AERIAL LIFT & FALL PROTECTION	29 CFR 1910.67; 1910.68	Full Compliance	100%

Airports	FALL PROTECTION TRAINING	29 CFR 1910.66 Appendix C	Employee shop/dept. movement, turnover, change in duties and failure to attend are the main components for not achieving full compliance for this course type. This training is continuous/ongoing.	95%
	CONFINED SPACE	29 CFR 1910.146	Employee shop/dept. movement, turnover, change in duties and failure to attend are the main components for not achieving full compliance for this course type. This training is continuous/ongoing.	95%
	FORKLIFT CERTIFICATION TRAINING	29 CFR 1910.178	Full Compliance	100%
	LEAD SAFETY	29 CFR 1910.1025	Full Compliance	100%
	TWO CABLE SWING STAGE MAX 40FT.	29 CFR 1910.67; 1910.68	Full Compliance	100%
	ERGONOMIC EVALUATIONS & TRAINING (104 INDIVIDUAL ASSESSMENTS)	1970 OSH Act Sec. 5	Full Compliance	100%
Animal Services	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Building & Safety	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
	PRACTICAL STEEL METALLURGY FOR STRUCT STEEL USER	AB717	Full Compliance	100%
	GALVANIZE IT	AB717	Full Compliance	100%
	35TH SPRING SEMINAR & 8TH KENNETH L. LEE LECTURE AWARD	AB717	Full Compliance	100%
	ASPE MEETING	AB717	Full Compliance	100%
	BACKFLOW PREVENTION	AB717	Full Compliance	100%
	PLUMBING	AB717	Full Compliance	100%
	EXTERIOR INSULATION & FINISH SYSTEMS	AB717	Full Compliance	100%
	NONRESIDENTIAL NEWLY CONSTRUCTED PLAN REVIEW COURSE	AB717	Full Compliance	100%
	RESIDENTIAL NEWLY CONSTRUCTED PLAN REVIEW COURSE	AB717	Full Compliance	100%

Building & Safety	INTRO TO EMERGENCY MANAGEMENT: EARTHQUAKE	AB717	Full Compliance	100%
	MANAGING SUSTAINED OPERATIONS	AB717	Full Compliance	100%
	SEMS INTRO COURSE	AB717	Full Compliance	100%
	CALOSHA & RADIATION WORKSHOP	AB717	Full Compliance	100%
	ODOR AT COMPOSTING SITES- UNDERSTANDING IT, ENFORCING IT	AB717	Full Compliance	100%
	TIER 1 HEALTH & SAFETY 8HR REFRESHER	AB717	Full Compliance	100%
	CA BLDG CODE	AB717	Full Compliance	100%
	COMMONLY LITIGATED ACCESS ISSUES IN CA & WHAT COURTS HAVE TO SAY	AB717	Full Compliance	100%
	ADVANCED ICS COMMAND & GENL STAFF- COMPLEX INCIDENTS	AB717	Full Compliance	100%
	IS-00120.A INTRODUCTION TO EXERCISES	AB717	Full Compliance	100%
	IS-00230.B FUNDAMENTALS OF EMERG MGMT	AB717	Full Compliance	100%
	IS-00200 ICS FOR SINGLE RESOURCES & INITIAL ACTION INCIDENTS	AB717	Full Compliance	100%
	ICS-300 INTERMEDIATE ICS FOR EXPANDING INCIDENTS	AB717	Full Compliance	100%
	FIELD EVAL OF UNCERT OF MODIFIED PRODUCTS	AB717	Full Compliance	100%
	GROUNDING ELECTRODE CONDUCTORS- METALLIC PIPE&STEEL BONDG	AB717	Full Compliance	100%
	MOTOR FUEL DISPENSING STATIONS - 2008NEC	AB717	Full Compliance	100%
	PROTECTION OF TRANSFORMERS & ASSOC FEEDERS & TAPS	AB717	Full Compliance	100%
	SELECTIVE COORDINATION FOR EMERG SYS	AB717	Full Compliance	100%
	SWIMMING POOLS & SPAS, ARTICLE 680	AB717	Full Compliance	100%
	THE REST OF THE STORY-CH 7-ANNEXES & TABLES	AB717	Full Compliance	100%
	IAPMO CHAPTER MTG	AB717	Full Compliance	100%
	MIXED OCCUPANCIES SEMINAR	AB717	Full Compliance	100%

Building & Safety	2006 IBC CERTIFIED BLDG OFFICIAL LEGAL/MGMT CEP COURSE	AB717	Full Compliance	100%
	2010 CBC UPDATES SEMINAR	AB717	Full Compliance	100%
	2012 AMERICANS WITH DISABILITIES ACT	AB717	Full Compliance	100%
	2012 IBC SIGNIFICANT CHANGES	AB717	Full Compliance	100%
	ELEC GROUNDING/BONDING & RES ELEC REQ	AB717	Full Compliance	100%
	FIRE & SMOKE PROTECTN FEATURES & MEANS OF EGRESS	AB717	Full Compliance	100%
	LATERAL BRACING & SHEAR WALLS SEMINAR	AB717	Full Compliance	100%
	ADVANCES IN STRUCT DESIGN FOR SEISMIC REGIONS	AB717	Full Compliance	100%
	LA TALL BLDGS STRUC DESIGN COUNCIL (LATBSDC)	AB717	Full Compliance	100%
	ASSISTANT GENERAL MANAGER (AGM) MEETING	AB717	Full Compliance	100%
	BLDG-COMPREHENSIVE TRAINING	AB717	Full Compliance	100%
	CEIS MOBILE	AB717	Full Compliance	100%
	CEIS TRAINING	AB717	Full Compliance	100%
	INSPECTION BUREAU CHIEFS/PRINCIPALS	AB717	Full Compliance	100%
	PCIS - AB	AB717	Full Compliance	100%
	PRESSURE VESSELS SAFETY ORDERS - TITLE 8	AB717	Full Compliance	100%
	PUBLIC SAFETY MEETING: PRESSURE VESSEL	AB717	Full Compliance	100%
	TAILGATE - CEB - SIGN ENF	AB717	Full Compliance	100%
	TAILGATE - PRESSURE VESSEL	AB717	Full Compliance	100%
	TEST22	AB717	Full Compliance	100%
	TESTING 64-BITS	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (.5)	AB717	Full Compliance	100%

Building & Safety	TITLE 8 STATE SAFETY ORDERS (1.0)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (1.5)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (10 HRS)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (16 HRS)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (16.5 HRS)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (2.0)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (2.5)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (24 HRS)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (31 HRS)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (32 HRS)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (36 HRS)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (4.)	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS (8 HRS)	AB717	Full Compliance	100%
	CAL/OSHA 10	AB717	Full Compliance	100%
	LAX SAFETY TRAINING	AB717	Full Compliance	100%
	PRINT READING & WELD MATH	AB717	Full Compliance	100%
	ELEC STANDARD OF IND MACHINERY	AB717	Full Compliance	100%
	GREEN PLUMBERS INSP CERT	AB717	Full Compliance	100%
	2012 SMARA INSP WKSHOP	AB717	Full Compliance	100%
	PERFORMANCE BASED EQ ENGINEERING: TALL BLDG DESIGN	AB717	Full Compliance	100%
	SEAOC SEISMIC DESIGN MANUAL VOL 2 & 3	AB717	Full Compliance	100%
	ALL AUDIENCE-ALL TOPIC WORKSHOP	AB717	Full Compliance	100%

Building & Safety	ANCHOR SYSTEMS WORKSHOP FOR ALL AUDIENCES	AB717	Full Compliance	100%
	CONNECTOR & LATERAL SYS WKSHOP FOR ALL AUDIENCES	AB717	Full Compliance	100%
	CONNECTOR & LATERAL SYS WKSHOP FOR BLDG OFFICIALS & INSP	AB717	Full Compliance	100%
	CONNECTOR & LATERAL SYS WKSHOP FOR CONTRACTORS, BUILDERS & DEV	AB717	Full Compliance	100%
	CRACKING THE CONCRETE ANCHOR CODES	AB717	Full Compliance	100%
	DECK FRAMING CONNECTION SEMINAR	AB717	Full Compliance	100%
	INTRO TO JOIST & BEAM HANGERS	AB717	Full Compliance	100%
	SEISMIC DESIGN FOR WOOD FRAMED CONST	AB717	Full Compliance	100%
	T-24 2008 NONRES STAND ESSENTIALS-PLAN EXAMINERS & BLDG INSP	AB717	Full Compliance	100%
	ELEC-COMPREHENSIVE TRAINING	AB717	Full Compliance	100%
	PLBG-COMPREHENSIVE TRAINING	AB717	Full Compliance	100%
	TAILGATE	AB717	Full Compliance	100%
	TAILGATE - BMI	AB717	Full Compliance	100%
	TAILGATE - CASE MANAGEMENT	AB717	Full Compliance	100%
	TAILGATE - CEB	AB717	Full Compliance	100%
	TAILGATE - CEB - AIM	AB717	Full Compliance	100%
	TAILGATE - CEB - CENTRAL REGION	AB717	Full Compliance	100%
	TAILGATE - CEB - CNA	AB717	Full Compliance	100%
	TAILGATE - CEB - NORTH REGION	AB717	Full Compliance	100%
	TAILGATE - CEB - PACE1	AB717	Full Compliance	100%
	TAILGATE - CEB - SOUTH REGION	AB717	Full Compliance	100%
	TAILGATE - CEB - SPECIALTY	AB717	Full Compliance	100%

Building & Safety	TAILGATE - ELEC PLAN CHECK	AB717	Full Compliance	100%
	TAILGATE - ELECTRICAL INSPECTION	AB717	Full Compliance	100%
	TAILGATE - ELEVATOR	AB717	Full Compliance	100%
	TAILGATE - FIRE SPRINKLER INSP	AB717	Full Compliance	100%
	TAILGATE - GRADING ENGINEERING	AB717	Full Compliance	100%
	TAILGATE - GREEN BLDG DIV	AB717	Full Compliance	100%
	TAILGATE - LAWA TRAILER	AB717	Full Compliance	100%
	TAILGATE - METRO - BI	AB717	Full Compliance	100%
	TAILGATE - METRO - BMI	AB717	Full Compliance	100%
	TAILGATE - METRO - ELECT INSP	AB717	Full Compliance	100%
	TAILGATE - METRO - ELECTRICAL PLAN CHECK	AB717	Full Compliance	100%
	TAILGATE - METRO - ELEVATOR INSP.	AB717	Full Compliance	100%
	TAILGATE - METRO - FIRE SPRINKLER	AB717	Full Compliance	100%
	TAILGATE - METRO - GRADING	AB717	Full Compliance	100%
	TAILGATE - METRO - HVAC	AB717	Full Compliance	100%
	TAILGATE - METRO - MECHANICAL PLAN CHECK	AB717	Full Compliance	100%
	TAILGATE - METRO - PLUMBING	AB717	Full Compliance	100%
	TAILGATE - METRO - PRESSURE VESSEL	AB717	Full Compliance	100%
	TAILGATE - METRO - STRUCTURAL - PUBLIC COUNTERS	AB717	Full Compliance	100%
	TAILGATE - MOE	AB717	Full Compliance	100%
	TAILGATE - SENIOR BMI	AB717	Full Compliance	100%
	TAILGATE - SENIOR INSP STAFF	AB717	Full Compliance	100%

Building & Safety	TAILGATE - SLA - STRUCTURAL	AB717	Full Compliance	100%
	TAILGATE - SP - BI	AB717	Full Compliance	100%
	TAILGATE - SP - BMI	AB717	Full Compliance	100%
	TAILGATE - SP - ELECT INSP	AB717	Full Compliance	100%
	TAILGATE - SP - STRUCTURAL	AB717	Full Compliance	100%
	TAILGATE - TAILGATE	AB717	Full Compliance	100%
	TAILGATE - VN - BI	AB717	Full Compliance	100%
	TAILGATE - VN - BMI	AB717	Full Compliance	100%
	TAILGATE - VN - ELECT INSP	AB717	Full Compliance	100%
	TAILGATE - VN - ELECTRICAL PLAN CHECK	AB717	Full Compliance	100%
	TAILGATE - VN - ELEVATOR INSP	AB717	Full Compliance	100%
	TAILGATE - VN - FIRE SPRINKLER	AB717	Full Compliance	100%
	TAILGATE - VN - GRADING	AB717	Full Compliance	100%
	TAILGATE - VN - HVAC	AB717	Full Compliance	100%
	TAILGATE - VN - PLAN CHECK	AB717	Full Compliance	100%
	TAILGATE - VN - PLUMBING	AB717	Full Compliance	100%
	TAILGATE - VN - PRESSURE VESSEL	AB717	Full Compliance	100%
	TAILGATE - VN - STRUCTURAL	AB717	Full Compliance	100%
	TAILGATE - WLA - BI	AB717	Full Compliance	100%
	TAILGATE - WLA - BMI	AB717	Full Compliance	100%
	TAILGATE - WLA - ELECTRICAL INSP	AB717	Full Compliance	100%
	TAILGATE - WLA - ELEVATOR INSP	AB717	Full Compliance	100%

Building & Safety	TAILGATE - WLA - FIRE SPRINKLER INSP	AB717	Full Compliance	100%
	TAILGATE - WLA - GRADING	AB717	Full Compliance	100%
	TAILGATE - WLA - HTG/REFRIG INSP	AB717	Full Compliance	100%
	TAILGATE - WLA - HVAC	AB717	Full Compliance	100%
	TAILGATE - WLA - PLUMBING	AB717	Full Compliance	100%
	TAILGATE - WLA - PRESSURE VESSEL	AB717	Full Compliance	100%
	TAILGATE - WLA - STRUCTURAL	AB717	Full Compliance	100%
	TAILGATE (ADDTL)	AB717	Full Compliance	100%
	MECH-COMPREHENSIVE TRAINING	AB717	Full Compliance	100%
	NBIC-NATIONAL BOARD TRAINING	AB717	Full Compliance	100%
	PEX PIPING SYSTEMS	AB717	Full Compliance	100%
	TAILGATE - METRO - STRUCTURAL PLAN CHECK	AB717	Full Compliance	100%
	TITLE 8 STATE SAFETY ORDERS 28 HRS	AB717	Full Compliance	100%
	UNDERSTANDING THE DESIGN REQ FOR 5-STORY WOOD FRAMED MID RISE CONSTR	AB717	Full Compliance	100%
	UNIFIED PLBG ASSOC - CONT ED	AB717	Full Compliance	100%
	CONFINED SPACES	AB717	Full Compliance	100%
	EFFECTIVE USE OF WOOD FRAMING IN RETAIL BLDGS	AB717	Full Compliance	100%
	EFFICIENT USE OF WOOD FRAMING IN RETAIL BLDGS	AB717	Full Compliance	100%
	ENSURING IN-SERVICE WOOD PERFORMANCE - ENG PERSPECTIVE	AB717	Full Compliance	100%
	FEMA P-807 GUIDELINES FOR SEISMIC RETROFIT OF WEAK-STORY WOOD FRAMED BL	AB717	Full Compliance	100%
	INNOVATIVE TIMBER-BASED SYSTEMS FOR SCHOOLS	AB717	Full Compliance	100%

Building & Safety	INTL GREEN CONST CODE - IMPLICATIONS FOR WOOD CONST	AB717	Full Compliance	100%
	PRESERVATIVE TREATED WOOD FOR DURABLE CONSTRUCTION	AB717	Full Compliance	100%
	STRUC WOOD-TO-WOOD FASTENERS	AB717	Full Compliance	100%
	UNDERSTANDING YOUR ENV: FORESTS, TREES & RESP WOOD PRODUCTS	AB717	Full Compliance	100%
	WOOD DESIGN FOR ARCHITECTS: ENGINEERING FOR THE NON-ENG	AB717	Full Compliance	100%
	2012 NATL DESIGN SPEC FOR WOOD CONSTRUCTION	AB717	Full Compliance	100%
	CHANGES TO THE IBC: NON-STRUCT PROVISIONS FOR WOOD DESIGN	AB717	Full Compliance	100%
	CONNECTION SOLUTIONS IN WOOD-FRAME CONSTRUCTION	AB717	Full Compliance	100%
	CROSS LAMINATED TIMBER IN NO AMERICA: ELDFORD COMM CTR	AB717	Full Compliance	100%
	BASIC CONNECTOR TRAINING 101	AB717	Full Compliance	100%
	FROM CODES TO CARBON FOOTPRINT: EXCEEDING EXPECTATIONS W/ WOOD BLDGS	AB717	Full Compliance	100%
	NEW SO PINE DESIGN VALUES: WHAT, WHEN, WHY?	AB717	Full Compliance	100%
	TRENDS IN MID-RISE: USING WOOD TO MEET FUNCTIONALITY, COST & ENVIR OBJE	AB717	Full Compliance	100%
CAO	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Chief Legislative Analyst	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
City Attorney	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	91%
	MINIMUM CONTINUING LEGAL EDUCATION (75 COURSES)	State Bar Required	Full Compliance	100%
City Clerk	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Controller	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	98%
Convention Center	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%

Cultural Affairs	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
DOT	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	90%
	MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES (MUTCD) TRG	MUTCD	Not Fully Compliant	99%
El Pueblo	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	0%
Emergency Management	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Employee Relations Board	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Ethics	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Finance	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	88%
Fire	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	98%
	EMERGENCY VEHICLE OPERATION	DMV	Full Compliance	100%
	DMV POLICY REFRESHER	DMV	Full Compliance	100%
	FIREFIGHTER SURVIVAL AND SELF RESCUE TECHNIQUES	NFPA	Not Fully Compliant	92%
General Services	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
	HELIPORT TRAINING	FAA	Full Compliance	100%
	ASSET FORFEITURE SEMINAR	POST	Full Compliance	100%
	IMPAIRED DRIVER APPREHENSION PROGRAM	POST	Full Compliance	100%
	INTRODUCTION TO DIGNITARY PROTECTION	POST	Full Compliance	100%
	LAPD SENIOR LEAD OFFICER WORKSHOP	LAPD	Full Compliance	100%
	THE COMPLETE ENVIRONMENTAL REGULATIONS	State	Full Compliance	100%
	HAZWOPER CERTIFICATION	State	Full Compliance	100%
	CERTIFIED EROSION, SEDIMENT & STORM WATER INSPECTION	State	Full Compliance	100%

General Services	METRO FLAGMEN TRAINING	State	Full Compliance	100%
Housing	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
ITA	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
LACERS	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Library	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Mayor & City Council	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	98%
Neighborhood Empowerment	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	0%
Pensions	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Personnel	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
	LAW AND ETHICS UPDATE FOR PSYCHOLOGISTS	16 CCR, 1887.3(d)	Full Compliance	100%
	LAW AND ETHICS UPDATE FOR PSYCHOLOGISTS	16 CCR, 1887.3(d)	Full Compliance	100%
	OCCUPATIONAL HEARING CONSERVATION	Licensure	Full Compliance	100%
	PULMONARY FUNCTION CLASS	Licensure	Full Compliance	100%
	AOHC 2012, ACOEM UPDATE OCCUPATIONAL MEDICINE APR 30-MAY 2	CME	Full Compliance	100%
	CEP-2012 SO. REGIONAL LA-OC ACC CME MTTG. 9/24/12	CME	Full Compliance	100%
	INTRODUCTION TO PRACTICE OF PALLIATIVE MEDICINE UA ARIZONA HSC 3/21/12	CME	Full Compliance	100%
	SPINE & UPPER EXTREMITIES & READING MEDICAL REPORTS	CA Code of Reg	Full Compliance	100%
	9TH ANNUAL WORKERS' COMPENSATION CONFERENCE	CA Code of Reg	Full Compliance	100%
	HOT NEW CASES FOR HOT AUGUST DAYS	CA Code of Reg	Full Compliance	100%
	MASTER THE CA OFFICIAL MEDICAL FEE SCHEDULE	CA Code of Reg	Full Compliance	100%

Personnel	TOP SECRETS FOR RATING PD & OGILVIE	CA Code of Reg	Full Compliance	100%
	WORKERS' COMPENSATION E-BILLING REGULATIONS	CA Code of Reg	Full Compliance	100%
	2011 CA WORKES' COMPENSATION AND RISK CONFERENCE	CA Code of Reg	Full Compliance	100%
	2011 WORKERS' COMPENSATION FORUM	CA Code of Reg	Full Compliance	100%
	AMA GUIDES	CA Code of Reg	Full Compliance	100%
	PREPARING YOUR CASE FOR WCAB RECONS, REMOVALS & WRITS	CA Code of Reg	Full Compliance	100%
	SUPER HEROES, PROTECTORS OF PUBLIC FUNDS	CA Code of Reg	Full Compliance	100%
	20TH ANNUAL NATIONAL WC & DISABILITY CONFERENCE EXPO	CA Code of Reg	Full Compliance	100%
	OBJECTION LETTERS AND COPY SERVICE TRAINING	CA Code of Reg	Full Compliance	100%
	NEW ANALYST TRAINING	CA Code of Reg	Full Compliance	100%
	WORKERS' COMPENSATION BASICS	CA Code of Reg	Full Compliance	100%
	DRAFTING SETTLEMENT DOCUMENTS IN WORKERS' COMP	CA Code of Reg	Full Compliance	100%
	LABOR CODE SECTION 4850 POLICE AND FIRE	CA Code of Reg	Full Compliance	100%
	INVESTIGATING WORKERS' COMPENSATION FRAUD	CA Code of Reg	Full Compliance	100%
	ALTERNATE DISPUTE RESOLUTION IN WORKERS' COMP	CA Code of Reg	Full Compliance	100%
	LABOR CODE SECTION 4658 RETURN TO WORK	CA Code of Reg	Full Compliance	100%
	STATE OF WORKERS' COMPENSATION IN CALIFORNIA	CA Code of Reg	Full Compliance	100%
	2012 PARMA CONFERENCE	CA Code of Reg	Full Compliance	100%
	19TH ANNUAL DWC EDUCATIONAL CONFERENCE	CA Code of Reg	Full Compliance	100%
	CSIA 2012 ANNUAL MEETING	CA Code of Reg	Full Compliance	100%
	COST CONTAINMENT	CA Code of Reg	Full Compliance	100%
	COSIPA'S STIMULUS PACKAGE	CA Code of Reg	Full Compliance	100%

Personnel	2012 RIMS CONFERENCE	CA Code of Reg	Full Compliance	100%
	STRAIGHT TALK ABOUT USING THE AMA GUIDES	CA Code of Reg	Full Compliance	100%
	TOOLS FOR EFFECTIVE MANAGED CARE STRATEGIES	CA Code of Reg	Full Compliance	100%
	UTILIZATION REVIEW FROM A PAYOR'S PERSPECTIVE	CA Code of Reg	Full Compliance	100%
	CASE LAW SEMINAR 2012 UPDATE	CA Code of Reg	Full Compliance	100%
	COSIPA'S PEACE, LOVE AND WORKERS' COMPENSATION	CA Code of Reg	Full Compliance	100%
	EDEX, EAMS AND THE PUBLIC SEARCH TOOLS	CA Code of Reg	Full Compliance	100%
	WILL THE NEW REGS PUT ZOMBIE LIENS TO REST?	CA Code of Reg	Full Compliance	100%
Planning	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Police	ACADEMY INSTRUCTOR CERTIFICATION COURSE	POST Regulation	Full Compliance	100%
	ARREST & CONTROL TECHNIQUES - INSTRUCTOR PART ONE	POST Regulation	Full Compliance	100%
	ARREST & CONTROL TECHNIQUES - INSTRUCTOR PART TWO	POST Regulation	Full Compliance	100%
	ARREST & CONTROL TECHNIQUES UPDATE	POST Regulation	Full Compliance	100%
	ARREST & CONTROL-SEARCHING/HANDCUFFING TECHNIQUES	POST Regulation	Not Provided	N/A
	BASIC COURSE-INTENSIVE	POST Regulation	Not Provided	N/A
	BEST PRACTICES OF GOOD TRAINING	POST Regulation	Not Provided	N/A
	CAL/GANG SYSTEM TRAINING	POST Regulation	Not Provided	N/A
	CLANDESTINE LAB SAFETY CERTIFICATION	POST Regulation	Not Provided	N/A
	CLANDESTINE LAB SAFETY RECERTIFICATION	POST Regulation	Not Provided	N/A
	COMMUNICATION: KEEPING YOUR EDGE	POST Regulation	Not Provided	N/A
	CONSOLIDATED LEAD EVALUATION AND REPORTING (CLEAR)	POST Regulation	Not Provided	N/A

Police

NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) IS-700	Federal Mandate 29 CFR 1910.134(K)	Full Compliance	100%
CRIMINAL RECORDS SYSTEM (CCHRS-S&K #204)	POST Regulation	Not Provided	N/A
CRISIS NEGOTIATION UPDATE	POST Regulation	Full Compliance	100%
CROWD MANAGEMENT/CONTROL-PATROL	POST Regulation	Not Provided	N/A
CROWD MGMT & CONTROL FOR PATROL INSTRUCTOR TRNG	POST Regulation	Not Provided	N/A
D.R.E. CLASSROOM COURSE	NHTSA	Full Compliance	100%
D.R.E. INSTRUCTOR SCHOOL	NHTSA	Full Compliance	100%
D.R.E. UPDATE	NHTSA	Full Compliance	100%
DEFENSIVE TACTICS UPDATE (PSP)	POST Regulation	Not Provided	N/A
DIGNITARY SECURITY	Federal - Secret Service	Not Provided	N/A
DISPATCHER ETHICS AND INTEGRITY	POST Regulation	Not Provided	N/A
DOMESTIC VIOLENCE / SEXUAL ASSAULT INVESTIGATIONS	POST Regulation	Not Provided	N/A
DOMESTIC VIOLENCE FOR DISPATCHERS	POST Regulation	Not Provided	N/A
DOMESTIC VIOLENCE: IT'S YOUR CALL VOLUME 2	POST Regulation	Not Provided	N/A
DRIVER AWARENESS INSTRUCTOR	POST Regulation	Full Compliance	100%
DRIVING (PSP) - DRIVER AWARENESS	POST Regulation	Full Compliance	100%
DRUG ALCOHOL RECOGNITION UPDATE	NHTSA	Full Compliance	100%
EEO POLICY DISTRIBUTION	Federal	Not Provided	N/A
ENVIRONMENTAL CRIMES INVESTIGATIONS OVERVIEW	POST Regulation	Not Provided	N/A
FAIR AND EQUITABLE POLICING AND THE LGBT COMMUNITY	Federal	Not Provided	N/A
FEDERAL EMERGENCY MANAGEMENT AGENCY TRNG (FEMA)	Federal Mandate 29 CFR 1910.134(K)	Not Provided	N/A
FIELD TRAINING OFFICER	POST Regulation	Not Provided	N/A

Police	FIREARMS - LONG RIFLE INSTRUCTOR	POST Regulation	Not Provided	N/A
	FIREARMS HANDGUN INSTRUCTOR (HITS)	POST Regulation	Not Provided	N/A
	FIREARMS TACTICAL ADVANCED	POST Regulation	Not Provided	N/A
	FIREARMS/SHOTGUN INSTRUCTOR (SITS)	POST Regulation	Not Provided	N/A
	FOOT PURSUITS (PSP)	POST Regulation	Not Provided	N/A
	FORCE OPTION SIMULATOR	POST Regulation	Not Provided	N/A
	FTO UPDATE - MODULE 1	POST Regulation	Not Provided	N/A
	GANGS: PC 186.22 FOR PATROL (WEB)	POST Regulation	Not Provided	N/A
	ICS 100	Federal Mandate 29 CFR 1910.134(K)	Full Compliance	100%
	ICS 100	Federal Mandate 29 CFR 1910.134(K)	Full Compliance	100%
	ICS 300 COURSE	Federal Mandate 29 CFR 1910.134(K)	Full Compliance	100%
	ICS 400 COURSE	Federal Mandate 29 CFR 1910.134(K)	Full Compliance	100%
	IDENTITY THEFT FOR PATROL (WEB)	POST Regulation	Not Provided	N/A
	JUVENILE LAW ENFORCEMENT	POST Regulation	Not Provided	N/A
	LAW ENFORCEMENT FIRST AID/CPR	Title 22	Not Provided	N/A
	LEARNERS FIRST: FACLTATION SKILLS FOR LRNR-CNTRD INSTRTN	POST Regulation	Not Provided	N/A
	MENTAL HEALTH INTRO/MEU-SMART ORIENTATION	POST Regulation	Not Provided	N/A
	NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) IS-200	Federal Mandate 29 CFR 1910.134(K)	Not Provided	N/A
	NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) IS-800	Federal Mandate 29 CFR 1910.134(K)	Not Provided	N/A
	NETWORK COMMUNICATIONS UPDATE	POST Regulation	Not Provided	N/A
	OFFICER SAFETY: HOT OR NOT	POST Regulation	Not Provided	N/A
	OFFICER SAFETY: MAKE THE RIGHT CHOICE (WEB)	POST Regulation	Not Provided	N/A

Police	POST MANAGEMENT COURSE MODULE A	POST Regulation	Not Provided	N/A
	POST MANAGEMENT SEMINAR MODULE A	POST Regulation	Not Provided	N/A
	SEARCH WARRANT FUNDAMENTALS	POST Regulation	Not Provided	N/A
	STUDENT LEARNING OUTCOMES	POST Regulation	Not Provided	N/A
	TARGET YOUR TEACHING	POST Regulation	Not Provided	N/A
	TEMPLATE: WMD LAW ENFORCEMENT PROTECTIVE MEASURES	POST Regulation	Not Provided	N/A
	TERRORISM/L.E. RESPONSE	Federal Mandate 29 CFR 1910.134(K)	Not Provided	N/A
	WATCH COMMANDER SCHOOL	POST Regulation	Not Provided	N/A
	WMD LAW ENFORCEMENT RESPONSE ACTIONS	Federal Mandate 29 CFR 1910.134(K)	Not Provided	N/A
	WMD UPDATE	Federal Mandate 29 CFR 1910.134(K)	Not Provided	N/A
	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	82%
Public Works - Board	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Public Works - Contracts	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	1 person is on extended disability	99%
	HAS120 CONFINED SPACE POLICY-CASE STUDY	CAL-OSHA	Full Compliance	100%
	SPC118 SAP EVALUATOR 5 YR REFRESHER	CAL-EMA	Full Compliance	100%
	HAS121 AB2774-ESSENTIAL SAFETY TRAINING	AB2774	Full Compliance	100%
	HAS122 AB2774-ESSENTIAL SAFETY TRAINING	AB2774	Full Compliance	100%
	HAS123 AB2774-ESSENTIAL SAFETY TRAINING	AB2774	Full Compliance	100%
	CIE 100 ORIENTATION FOR NEW CONSTRUCTION INSPECTORS	BCA POLICY 6-MONTH PROBATIONARY TRAINING	Full Compliance	100%
	CIE 102 DUTIES & RECORDS	BCA POLICY 6-MONTH	Full Compliance	100%

Public Works - Contracts	CIE 130 TRAFFIC CONTROL/WATCH/MUTCD	BCA POLICY 6-MONTH	Full Compliance	100%
	CIE 103 CIVIL PLAN READING	BCA POLICY 6-MONTH	Full Compliance	100%
	CIE 116 CONCRETE CONSTRUCTION I	BCA POLICY 6-MONTH	Full Compliance	100%
	CIE 105 SURVEY/MATH	BCA POLICY 6-MONTH	Full Compliance	100%
	TAILGATE SAFETY MEETINGS	CAL-OSHA	Full Compliance	100%
Public Works - Sanitation	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
	BACK SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMS: BIOSOLIDS FACT SHEET #7: BIOSOLIDS & AIDS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMS: BIOSOLIDS FACT SHEET #10: VECTOR ATTRACTION- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HEALTH & SAFETY IN THE LAB - TAILGATE TOPICS	CAL-OSHA	Full Compliance	100%
	SODIUM HYPOCHLORITE SAFETY - TAILGATE	CAL-OSHA	Full Compliance	100%
	SODIUM BISULFITE SAFETY - TAILGATE	CAL-OSHA	Full Compliance	100%
	OCCUPATIONAL EXPOSURE TO HAZARDOUS COMPOUNDS	CAL-OSHA	Full Compliance	100%
	HYDROGEN SULFIDE GAS SAFETY - TAILGATE	CAL-OSHA	Full Compliance	100%
	HOW TO WORK WITH CHEMICALS SAFELY - TAILGATE	CAL-OSHA	Full Compliance	100%
	FERRIC CHLORIDE SAFETY- TAILGATE	CAL-OSHA	Full Compliance	100%
	CONFINED SPACES - OVERVIEW	CAL-OSHA	Do Not Track Compliance	N/A
	CONFINED SPACES FIELD (RESCUE)	CAL-OSHA	Do Not Track Compliance	N/A
	WCSD: CONFINED SPACES	CAL-OSHA	Not Fully Compliant	97%
	WCSD: CONFINED SPACE FOR CATCH BASIN CLEANING	CAL-OSHA	Not Fully Compliant	97%
	WCSD: CONFINED SPACE ENTRY (PERMIT REQUIRED)	CAL-OSHA	Full Compliance	100%
	WCSD: CONFINED SPACE - TRIPOD SYSTEM	CAL-OSHA	Not Fully Compliant	96%

Public Works - Sanitation	CONFINED SPACES - FALL PROTECTION VIDEO - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	PENDANT - OPERATED ELECTRIC CRANE	CAL-OSHA	Full Compliance	100%
	CRANE SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	OVERHEAD PENDANT CRANE ELECTRICAL BUS BAR- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	C - 0109 UCF ELECTRICAL SYSTEMS & MAINTENANCE	CAL-OSHA	Do Not Track Compliance	N/A
	ELECTRICAL SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HIGH VOLTAGE STANDARD MAINTENANCE PROCEDURES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HIGH VOLTAGE TRAINING FOR WASTEWATER ELECTRICIANS	CAL-OSHA	Full Compliance	100%
	ELECTRICAL HIGH VOLTAGE REFRESHER	CAL-OSHA	Full Compliance	100%
	EMERGENCY RESPONSE PROCEDURES: HTP - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMERGENCY RESPONSE PROCEDURES: LAG - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMERGENCY RESPONSE PROCEDURES:TITP - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMERGENCY RESPONSE PROCEDURES: WCSD TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMERGENCY RESPONSE PROCEDURES: DTC - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMERGENCY RESPONSE PROCEDURES: SRPCD - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	FLOOR WARDEN/ BEC TRAINING PROGRAM	CAL-OSHA	Do Not Track Compliance	N/A
	TERRORISM ATTACK - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CRYOGENIC BURNS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	LEARN FIRST AID - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SLUDGE AND BIOSOLIDS SPILLS RESPONSE PROCEDURES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	AED AUTOMATIC EXTERNAL DEFIBRILLATOR - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	WASTEWATER SPILL RESPONSE REPORTING PROCEDURES	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	CPR-AED & FIRST AID BASICS (FAB) COMBINED CLASS	CAL-OSHA	Full Compliance	100%
	EMERGENCY RESPONSE TEAM: INITIAL TRAINING	CAL-OSHA	Do Not Track Compliance	N/A
	ASSEMBLING A DISASTER KIT - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	UNDERGROUND PIPELINE SAFETY	CAL-OSHA	Do Not Track Compliance	N/A
	EMERGENCY RESPONSE PLAN -EVACUATION TITP - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EMERGENCY RESPONSE AND THE DISABLED-TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SAFETY TRAINING FOR MANAGERS AND SUPERVISORS	CAL-OSHA	Do Not Track Compliance	N/A
	CDL PRE - TRIP/ AIR BRAKE EXAM	CAL-OSHA	Full Compliance	100%
	LIQUID NATURAL GAS (LNG) EQUIPMENT TRAINING - TIER 1	CAL-OSHA	Full Compliance	100%
	LIQUID NATURAL GAS (LNG) EQUIPMENT TRAINING - TIER 2	CAL-OSHA	Full Compliance	100%
	HEAVY EQUIPMENT SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	MACHINE SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	COMPRESSED NATURAL GAS (CNG) TRAINING	CAL-OSHA	Do Not Track Compliance	N/A
	AIR BRAKE TEST - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	PREVENTION & CONTROL OF FIRE - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	BASIC FIRE SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	PORTABLE FIRE EXTINGUISHER - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	FIRE SAFETY POLICY - VAN NORMAN DAM - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	REFUSE COLLECTION VEHICLE FIRES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SAFE FORKLIFT OPERATION	CAL-OSHA	Not Fully Compliant	94%
	FORKLIFT SAFETY/ DRIVING SKILLS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	FORKLIFT EVALUATION TRAINING	CAL-OSHA	Full Compliance	100%

Public Works - Sanitation	DRAGER MINIWARN GAS DETECTOR	CAL-OSHA	Full Compliance	100%
	DRAGER X-AM 7000 GAS DETECTOR	CAL-OSHA	Full Compliance	100%
	GASTECH DRAGER X-AM 2000	CAL-OSHA	Do Not Track Compliance	N/A
	GASDETECTION HAZARDS REFRESHER - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	OPERATION LIFESAVER: SAFETY AT RAILROAD CROSSINGS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAND TOOL SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HARD HAT SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SAFETY AWARENESS IN THE WORKPLACE - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HEARING PROTECTION - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CHOOSING & USING EYE & FACE PROTECTION - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CHOOSING & USING PROTECTIVE HEADWEAR - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAND SAFETY/ CHOOSING & USING WORK GLOVES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	REPETITIVE STRAIN/ MOTION INJURIES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SLIPS, TRIPS & FALLS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	ERGONOMIC SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	FOOT PROTECTION - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	BROKEN GLASS SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SAFETY ATTITUDE - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	UNSAFE CONDITION REPORTING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	PAINTS APPLICATION SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	BENCH GRINDER SAFETY ORDER #47 - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	DISC GRINDER SAFETY ORDER #60 - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	HIGH PRESSURE WATERJETTING EQUIPMENT SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	BUREAU OF SANITATION SAFETY POLICIES MANUAL - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	GAS - COMPRESSED CYLINDER HANDLING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	DRUM & BARRELL SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	PERSONAL PROTECTIVE EQUIPMENT - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HEAT STRESS/EXHAUSTION - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	REPORTING INJURY, ILLNESS OR DEATH - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SAFETY FOR CUSTODIANS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	GROUND RULES FOR CUSTODIANS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HOLIDAY SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SHIFT WORK AND SAFETY PROBLEMS-TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HOUSEKEEPING HAZARDS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS WEATHER SURVIVAL - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	GLOVES AND OILY RAGS BARRELS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	MATERIAL HANDLING SAFETY- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	WATER SAFETY- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	RODDING MACHINE HAND INJURY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	NUCLEAR REGULATORY COMMISSION HANDOUT - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS COMMUNICATION: LEVEL 1 RIGHT-TO-KNOW - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS MATERIALS MSDS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS COMMUNICATION: LEVEL 3 - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CHEMICAL SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	AQUEOUS AMMONIA MATERIAL SAFETY DATA SHEET	CAL-OSHA	Do Not Track Compliance	N/A
	MSDS LIME: UPDATED VERSION- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	AMMONIA- HAZARDS & SAFE WORK PRACTICES- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	MSDS: SODIUM HYPOCHLORITE- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS MATERIALS INCIDENT PROCEDURES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	KNOW THE RISKS OF ASBESTOS EXPOSURE - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CARBON MONOXIDE SAFETY- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	LEAD (PB) - O & M WORKER (PART 1) (INITIAL)	CAL-OSHA	Full Compliance	100%
	LEAD (PB) - O & M WORKER (PART 1) REFRESHER	CAL-OSHA	Full Compliance	100%
	LEAD (PB) - O & M WORKER (PART 2) INITIAL	CAL-OSHA	Full Compliance	100%
	LEAD (PB) - O & M WORKER (PART 2) REFRESHER	CAL-OSHA	Full Compliance	100%
	LEAD (PB) MEDICAL SURVEILLANCE PROGRAM- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS ENERGY CONTROL - WCSD	CAL-OSHA	Do Not Track Compliance	N/A
	ENERGY SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS ENERGY CONTROL PROGRAM (HECP)	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS ENERGY CONTROL PROGRAM (HECP) - FIELD	CAL-OSHA	Do Not Track Compliance	N/A
	CONTROL OF HAZARDOUS ENERGY - WCSD - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	LOCK OUT-TAG OUT PROCEDURES FOR SRPCD- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS WASTE MANAGEMENT FOR HANDLERS	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS WASTE MANAGEMENT FOR SITE SUPERVISORS & MANAGERS	CAL-OSHA	Do Not Track Compliance	N/A
	HAZARDOUS WASTE PROGRAM	CAL-OSHA	Do Not Track Compliance	N/A
	AIDS IN THE WORKPLACE - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	STRESS MANAGEMENT AT WORK	CAL-OSHA	Do Not Track Compliance	N/A
	ASSORTED AIR CONTAMINANT EXPOSURE - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	WASTEWATER PATHOGENS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	REDUCING EXPOSURE TO PUNCTURE WOUNDS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HEAT STRESS/ HOT WEATHER TIPS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	WORK STRESS/ RUNNING ON ALL CYLINDERS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CARPAL TUNNEL SYNDROME - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	WORKING IN EXTREME COLD - PREVENTION OF HYPOTHERMIA - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	BLOODBORNE PATHOGEN PREVENTION - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	MOLD AWARENESS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	FLOOD AWARENESS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	TSUNAMI AWARENESS MONTH- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HEALTH AWARENESS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	POISONOUS PLANTS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EFFLUENT PUMPING PLANT - MOCK DIVERSION	State of California	Do Not Track Compliance	N/A
	TRAIN FOR RAIN SECONDARIES SECTION	State of California	Do Not Track Compliance	N/A
	PROCEDURES FOR SAFETY SUPPLIES (SOP) - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HYPERION INJURY LOG BOOK POLICY- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SCBA INSPECTION & MAINTENANCE PROTOCOL - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	LO/BO YELLOW BINDER- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	FLOOR DRAINS- COMPACTORS 1 & 2	CAL-OSHA	Do Not Track Compliance	N/A
	LO/BO PAD LOCKS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	EYEWASH/SHOWER LOGBOOK RECORDING-TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	ELECTRONIC INJURY LOG BOOK FORM-TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HONEYWELL MANAGEMENT TRAINING	State of California	Do Not Track Compliance	N/A
	HONEYWELL VENDOR TRAINING	State of California	Do Not Track Compliance	N/A
	DEWATERING TRUCK LOADING 86	State of California	Do Not Track Compliance	N/A
	DEWATERING DECK OPERATOR 88 POST	State of California	Do Not Track Compliance	N/A
	DIGESTER TREATMENT OVERVIEW	State of California	Do Not Track Compliance	N/A
	PRIMARY SLUDGE PUMPING STATION	State of California	Do Not Track Compliance	N/A
	BOILER OPERATION AND SAFETY	State of California	Do Not Track Compliance	N/A
	DIGESTER AREA 23 POST	State of California	Do Not Track Compliance	N/A
	GAS HANDLING AREA 25 POST	State of California	Do Not Track Compliance	N/A
	DIGESTER TROUBLE SHOOTING	State of California	Do Not Track Compliance	N/A
	PRIMARY SLUDGE TO AND FROM WTF.	State of California	Do Not Track Compliance	N/A
	GENERAL OPERATIONS OVERVIEW	State of California	Do Not Track Compliance	N/A
	HEADWORKS GRIT TRUCK DUMPING	State of California	Do Not Track Compliance	N/A
	2.6 HEADWORKS AREA 49 POST	State of California	Do Not Track Compliance	N/A
	GENERAL OPERATIONS OVERVIEW- PRIMARY SECTION	State of California	Do Not Track Compliance	N/A
	3.7 PRIMARIES 48 POST	State of California	Do Not Track Compliance	N/A
	REACTORS & CLARIFIERS 1-4 AND SERVICE WATER FACILITY	State of California	Do Not Track Compliance	N/A
	REACTORS & CLARIFIERS 5-9 AND IPS	State of California	Do Not Track Compliance	N/A
	LADDERS & SCAFFOLDS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	LADDER SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	LADDER SAFETY PRESENTATION	CAL-OSHA	Do Not Track Compliance	N/A
	MANLIFT	CAL-OSHA	Do Not Track Compliance	N/A
	MANLIFT/ BASKET SAFETY VIDEO - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	AERIAL WORK PLATFORM EMPLOYER RESPONSIBILITIES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SCISSOR LIFT SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	MACHINE SHOP SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HOW TO USE A CHIPPER- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	WET WEATHER PREPAREDNESS AND OPERATIONS PLAN - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	52/53 STATION POST ROUNDS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	INJURY & ILLNESS PREVENTION PROGRAM TRAINING REQUIREMENTS	CAL-OSHA	Do Not Track Compliance	N/A
	INJURY & ILLNESS PREVENTION PROGRAM OVERVIEW - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HOT WORK PERMIT - BSP #26 - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HOT WORK PERMIT CLASS	CAL-OSHA	Do Not Track Compliance	N/A
	HERBICIDES & PESTICIDES	CAL-OSHA	Do Not Track Compliance	N/A
	REFUSE COLLECTION RADIO PROTOCOL - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	PORTABLE RADIO PROCEDURES- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CREW INSTRUCTORS SAFETY AND TRAINING SUPPORT - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	ABS: ANTI-LOCK BRAKE SYSTEM/ TRACTION CONTROL - TAILGATE	DOT	Do Not Track Compliance	N/A
	SRCD DIESEL FUELING PROCEDURES - TAILGATE	DOT	Do Not Track Compliance	N/A
	REFUSE VEHICLE LOADING PROCEDURES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	EXHAUST STACK - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SAFE LANDFILL DRIVING PRACTICES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	TWO AXLE (HOIST DUMP) BABY TRUCK OPERATION	CAL-OSHA	Do Not Track Compliance	N/A
	PRE & POST TRIP INSPECTION - TAILGATE	DOT	Do Not Track Compliance	N/A
	CUSTOMER COURTESY - TAILGATE	DOT	Do Not Track Compliance	N/A
	CLARTS: EMPLOYEE, CUSTOMER/VISITOR SAFETY RULES -TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CLARTS: "FROM FULL TO EMPTY"	CAL-OSHA	Do Not Track Compliance	N/A
	PACKER MECHANISM CLEAN OUT-TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	RED TAG: LOCKOUT PROCEDURES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	RED TAG: VEHICLE REPAIR & RETURN TO SERVICE PROCEDURES	CAL-OSHA	Do Not Track Compliance	N/A
	VEHICLE TAGOUT PROCEDURE 2010	CAL-OSHA	Do Not Track Compliance	N/A
	LOADBODY ENTRY LOCKOUT/TAGOUT PROGRAM	CAL-OSHA	Do Not Track Compliance	N/A
	LIFTING AND CONTAINER MOVING TECHNIQUES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	ROLL-OFF UNIT TRAINING	CAL-OSHA	Do Not Track Compliance	N/A
	SEMI-AUTOMATED 2 AXLE SIDE LOADER	CAL-OSHA	Do Not Track Compliance	N/A
	PPE - PERSONAL PROTECTIVE EQUIPMENT - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	TRUCK CLEAN OUT AT DISPOSAL SITE	CAL-OSHA	Do Not Track Compliance	N/A
	HYDRAULIC PACKING SYSTEMS LOCKOUT/BLOCKOUT PROGRAM	CAL-OSHA	Do Not Track Compliance	N/A
	LIFTING SAFETY IN CONSTRUCTION- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	RADIOACTIVE WASTE RESPONSE PROTOCOL	CAL-OSHA	Do Not Track Compliance	N/A
	FORM 65-41 REV-2 DRIVERS DAILY LOG	CAL-OSHA	Do Not Track Compliance	N/A
	EXTRA CAPACITY REFUSE TAGS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	CONTAINER CONTAMINATION NOTIFICATION TAG - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	AIR RESOURCE BOARD CLEAN FUEL VEHICLE IDENTIFICATION TAG - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	"IT'S YOUR JOB" - VIDEO	CAL-OSHA	Do Not Track Compliance	N/A
	ROUTE COLLECTION PROCEDURES (ROUTING)	CAL-OSHA	Do Not Track Compliance	N/A
	SOLID RESOURCES COLLECTION DIVISION RULES AND REGULATIONS SERVICE GUIDE	CAL-OSHA	Do Not Track Compliance	N/A
	CLARTS: RULES & REGULATIONS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SUNSHINE CANYON LANDFILL: RULES & REGULATIONS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SEMI-AUTOMATED HOIST BATTERY SWITCH WARNING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SLEEP APNEA FOR COMMERCIAL DRIVERS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	AUTOMATED SIDE LOADER (ASL) - PETERBILT 2011	CAL-OSHA	Do Not Track Compliance	N/A
	SAFETY VEST- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	RESPIRATORY FIT TEST	CAL-OSHA	Full Compliance	100%
	RESPIRATORY PROTECTION PROGRAM - DCT PERSONNEL	CAL-OSHA	Full Compliance	100%
	3M AIRLINE RESPIRATORS	CAL-OSHA	Full Compliance	100%
	ANNUAL AIR PURIFYING RESPIRATOR/ RESPIRATORY PROTECTION PROGRAM	CAL-OSHA	Full Compliance	100%
	SCOTT AIRLINE RESPIRATORS	CAL-OSHA	Full Compliance	100%
	SCOTT SELF - CONTAINED BREATHING APPARATUS (SCBA)	CAL-OSHA	Full Compliance	100%
	RESPIRATORY PROTECTION - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SCBA INSPECTION PROCEDURES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	YOUR RESPIRATOR PROTECTS YOU FROM AIR HAZARDS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	DUST MASK/ RESPIRATOR - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	INSPECTION-CLEANING-SANITIZING-STORING AIR PURIFYING RESPIRATORS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	FACIAL HAIR & SAFE RESPIRATORY USE	CAL-OSHA	Do Not Track Compliance	N/A
	DISPOSABLE RESPIRATORS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	FALL PROTECTION - HARNESS SAFETY TRAINING/ TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	LIFTING & RIGGING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	BASIC RIGGING	CAL-OSHA	Full Compliance	100%
	ADVANCED RIGGING	CAL-OSHA	Full Compliance	100%
	MINI-HOIST AND RIGGING SAFETY	CAL-OSHA	Full Compliance	100%
	ADVANCED RIGGING II	CAL-OSHA	Full Compliance	100%
	SCAFFOLDING, COMPETENT PERSON - 8 HR	CAL-OSHA	Full Compliance	100%
	STORMWATER POLLUTION PREVENTION - TAILGATE	CAL EPA	Do Not Track Compliance	N/A
	TITP WET WEATHER PLAN - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	COLOR CODING OF PIPING SAFETY ORDER SA-33 - TAILGATE	State of California	Do Not Track Compliance	N/A
	STORM COMMANDER NOTIFICATION SOP REVISION- TAILGATE	State of California	Do Not Track Compliance	N/A
	TRAFFIC CONTROL	CAL-OSHA	Non-Compliance due to Employees on Leave	95%
	TRAFFIC CONTROL REFRESHER	CAL-OSHA	Do Not Track Compliance	N/A
	TRAFFIC SAFETY/ DRIVING SAFELY/ DEFENSIVE DRIVING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	DOT DRUG & ALCOHOL TESTING PROGRAM FOR SUPERVISORS	CAL-OSHA	Do Not Track Compliance	N/A
	TRAFFIC CONTROL AT WORK ZONES - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	VEHICLE ACCIDENT REPORTING FOR WCSD/ PANEL - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SEAT BELT POLICY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	RAINY/ WET WEATHER DRIVING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	TAILGATING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	VEHICLE ACCIDENT - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	MOUNTING AND DISMOUNTING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

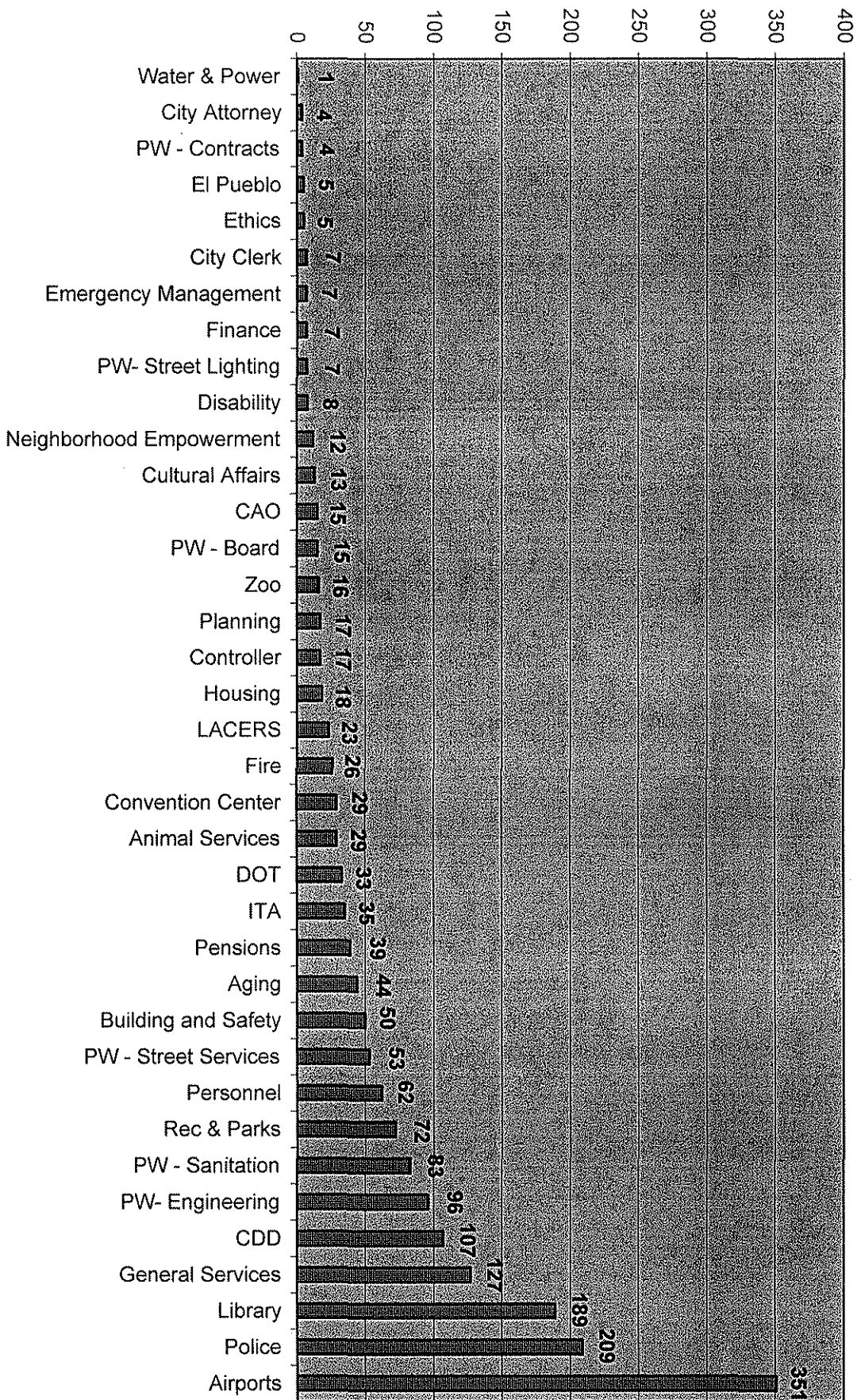
Public Works - Sanitation	VEHICLE ACCIDENT REPORTING PROCEDURES TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	INVESTIGATION OF VEHICLE ACCIDENT - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	BLOOD PRESSURE REQUIREMENTS FOR COMMERCIAL DRIVERS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SAFE LANDFILL DRIVING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	RANDOM ALCOHOL & DRUG TESTING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	DIRECTOR'S COMMERCIAL DRIVERS' SAFETY SUMMIT	CAL-OSHA	Do Not Track Compliance	N/A
	DIABETES AWARENESS TRAINING - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	DISTRACTED DRIVING- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	VEHICLE SAFETY- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	DRIVING ON WAY STREETS- TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	SMITH SYSTEM FOR ADVANCED DRIVER TRAINING	CAL-OSHA	Do Not Track Compliance	N/A
	CLASS B LICENSE WALK-AROUND	CAL-OSHA	Do Not Track Compliance	N/A
	HIGH - VELOCITY SEWER CLEANERS SOPS	CAL-OSHA	Do Not Track Compliance	N/A
	CONTINUOUS RODDING MACHINES SOPS	CAL-OSHA	Do Not Track Compliance	N/A
	HAND RODDING CREWS SOPS	CAL-OSHA	Do Not Track Compliance	N/A
	SEWER RELATED HAZARDS/ BUREAU SAFETY POLICY #10 REV 2 - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	HAND RODDING - CLASSROOM	CAL-OSHA	Do Not Track Compliance	N/A
	HAND RODDING - FIELD	CAL-OSHA	Do Not Track Compliance	N/A
	FIELD AUTOMATION FOR SANITATION TRUCKS (FAST) - SUPERVISOR TRAINING	CAL-OSHA	Do Not Track Compliance	N/A
	LIFTING REMOVAL OF MAINTENANCE HOLE AND HATCH COVERS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
	STANDARD OPERATIONAL PROCEDURES FOR CATCH BASIN CLEANING CREWS - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A

Public Works - Sanitation	PORTABLE ROD-TURNING MACHINE - CLASSROOM	CAL-OSHA	Do Not Track Compliance	N/A
	PORTABLE ROD-TURNING MACHINE - FIELD	CAL-OSHA	Do Not Track Compliance	N/A
	CATCH BASIN - CLASSROOM	CAL-OSHA	Do Not Track Compliance	N/A
	CATCH BASIN - FIELD	CAL-OSHA	Do Not Track Compliance	N/A
	FLAGGING - CLASSROOM	CAL-OSHA	Do Not Track Compliance	N/A
	CONTINUOUS RODDING SEWER CLEANING MACHINE - CLASSROOM	State of California	Do Not Track Compliance	N/A
	CONTINUOUS RODDING SEWER CLEANING MACHINE - FIELD TRAINING	State of California	Do Not Track Compliance	N/A
	COMBINATION / HIGH VELOCITY SEWER CLEANING EQUIPMENT - CLASSROOM	State of California	Do Not Track Compliance	N/A
	COMBINATION / HIGH VELOCITY SEWER CLEANING EQUIPMENT - FIELD	State of California	Do Not Track Compliance	N/A
	COMMERCIAL DRIVER BEHIND THE WHEEL TRAINING	DOT	Do Not Track Compliance	N/A
	WELDING SAFETY - TAILGATE	CAL-OSHA	Do Not Track Compliance	N/A
Public Works - Street Services	AB 1825 SEXUAL HARASSMENT TRAINING	AB1825	Full Compliance	100%
Public Works- Engineering	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Not Fully Compliant	99%
Public Works- Street Lighting	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
Rec & Parks	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	3 Supervisors have been on Family/ Medical Leaves. They will be given training once they return.	99.5%
	ACCIDENT INVESTIGATION	State, 3203(a)(7)(F)	Full Compliance	100%
	AERIAL LIFT SAFETY (ELEVATING WORK PLATFORMS & DEVICES)	3648(l)(7), 3648(c), 3646(c), 3638(d)	Full Compliance	100%
	BLOODBORNE PATHOGENS	State, 5193(g)(2)	Full Compliance	100%
	CONFINED SPACES	State, 5157(g), 5158(c)(2)	Full Compliance	100%
	FALL PROTECTION	State, 1671.1	Full Compliance	100%
	FIRE EXTINGUISHER SAFETY TRAINING	6151(g)(1)-(2)	Full Compliance	100%

Rec & Parks	FIRST AID & CPR, AED & AHA HEART SAVER	3439(b), 6251(d)(2), 3400(b), 5157, 5158,	Full Compliance	100%
	FORKLIFT INITIAL TRAINING	State, 3657(i), 3664(6), 3668	Full Compliance	100%
	FORKLIFT SAFETY TRAINING	State, 3657(i), 3664(6), 3668	Full Compliance	100%
	HAZARD COMMUNICATION	State, 5194(b)(1)	Full Compliance	100%
	HEAT STRESS (HEAT ILLNESS PREVENTION PROGRAM)	State, 3395(e)	Full Compliance	100%
	INJURY AND ILLNESS PREVENTION PROGRAM (IIPP)	State, 3203(a)(7) and 1509(e)	Full Compliance	100%
	LEAD	State	Full Compliance	100%
	LOCKOUT/BLOCKOUT (LOCKOUT/TAGOUT)	State, 3314, 3314(j)	Full Compliance	100%
	MATERIAL HANDLING AND BACK INJURY PREVENTION	State	Full Compliance	100%
	MOWER SAFETY AND TRIMMER	State, 3563(e)	Full Compliance	100%
	PERSONAL PROTECTIVE EQUIPMENT (PPE)	State, 3380(c)	Full Compliance	100%
	PORTABLE LADDER SAFETY TRAINING	State, 3276(f)	Full Compliance	100%
	PREVENTING STRAINS AND SPRAINS	State	Full Compliance	100%
	RESPIRATORY TRAINING/USAGE	State, 5144	Full Compliance	100%
	SCAFFOLDS	1637(k)(1), 1637, 1658(g)	Full Compliance	100%
	SILICA HAZARD ALERT	State, 1530.1(d), 1530.1(e)	Full Compliance	100%
	SLIPS, TRIPS, AND FALLS	State	Full Compliance	100%
	TRENCHING AND SHORING	State, 1541	Full Compliance	100%
Zoo	AB 1825 SEXUAL HARASSMENT TRAINING FOR SUPERVISORS	AB1825	Full Compliance	100%
	PERMIT REQUIRED CONFINED SPACES	CA Code of Regs, Title 8, Sec. 5157(g)	Full Compliance	100%

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Non-Mandated Courses By Department



Occupational Category	Number of Employees Enrolled Per Department							
	Airports	LACERS	Police	PW Board	PW Engineering	PW Sanitation	PW Street Lighting	Fire & Police Pensions
Funding	Special Fund	Special Fund	Special Fund	General Fund	Special Fund	General Fund	General Fund	Special Fund
OFFICIALS & ADMINISTRATORS	3	0	4	2	0	0	0	0
PROFESSIONALS	49	2	38	4	94	17	1	0
PARA-PROFESSIONALS	35	2	18	0	0	1	0	0
ADMINISTRATIVE SUPPORT	7	1	56	0	4	3	0	1
TECHNICIANS	3	0	0	0	0	2	0	0
SKILLED CRAFT	3	0	6	0	0	4	0	0
PROTECTIVE SERVICES	18	0	394	0	0	0	0	0
SERVICE MAINTENANCE	7	0	0	0	0	0	0	0
TOTAL	125	5	516	6	98	27	1	1
CITYWIDE TOTAL	779							