

COMMUNICATION

TO: LOS ANGELES CITY COUNCIL

FILE NO. 12-0230

**FROM: COUNCILMEMBER PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE**

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the third and fourth quarters of Fiscal Year (FY) 2011-12.

Recommendation for Council action:

NOTE and FILE the October 18, 2012 and October 25, 2012 reports from the Personnel Department relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the third and fourth quarters of FY 2011-12.

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On December 11, 2012, the Personnel and Animal Welfare Committee Chair considered reports from the Personnel Department dated October 18, 2012 and October 25, 2012 relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the third and fourth quarters of FY 2011-12. The reports, attached to the Council file, provide details on this issue. After providing an opportunity for public comment, the Committee Chair recommended that Council note and file the above-referenced reports. This matter is now submitted to Council for its consideration.

Respectfully submitted,

PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ	YES
ALARCÓN	ABSENT
ZINE	ABSENT

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- Not Official Until Council Acts -