

TO THE COUNCIL OF THE
CITY OF LOS ANGELES

Your

PERSONNEL AND ANIMAL WELFARE

Committee

reports as follows:

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to consolidated reasonable accommodations for employees with temporary and permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the first quarter of Fiscal Year (FY) 2011-12.

Recommendation for Council action:

NOTE and FILE the January 17, 2012 Personnel Department report relative to consolidated reasonable accommodations for employees with temporary and permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the first quarter of FY 2011-12.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

At its March 6, 2012 meeting, your Committee considered a January 17, 2012 report from the Personnel Department relative to consolidated reasonable accommodations for employees with temporary and permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the first quarter of FY 2011-12. The report, attached to the Council file, provides details on this issue. During the discussion of this item, the Personnel Department representative provided a thorough overview of the Department's report and responded to related questions from the Committee members. After additional discussion and providing an opportunity for public comment, the Committee recommended that Council note and file the report. This matter is now submitted to Council for its consideration.

Respectfully submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
ALARCON	ABSENT
ZINE:	YES

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- Not Official Until Council Acts -