

## COMMUNICATION

**TO: LOS ANGELES CITY COUNCIL**

**FILE NO. 12-0230**

**FROM: COUNCILMEMBER PAUL KORETZ, CHAIR  
PERSONNEL AND ANIMAL WELFARE COMMITTEE**

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the second quarter of Fiscal Year (FY) 2011-12.

Recommendations for Council action:

1. NOTE and FILE the June 19, 2012 Personnel Department report relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the second quarter of FY 2011-12.
2. REQUEST that the Personnel Department report back with an analysis relative to the increase in Injured on Duty (IOD) claims to determine if there is a trend in occurrences and if anything can be done to reverse that trend.

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

### Summary:

On August 7, 2012, the Personnel and Animal Welfare Committee Chair considered a report from the Personnel Department dated June 19, 2012 relative to consolidated reasonable accommodations for employees with permanent work restrictions as a result of industrial or non-industrial injuries or illnesses for the second quarter of FY 2011-12. The report, attached to the Council file, provides details on this issue. During the discussion of this item, the Personnel Department representatives provided a thorough overview of the Department's report and responded to related questions from the Committee Chair. Said questions included but were not limited to the possible reason(s) for the increase in IOD claims.

After additional discussion and providing an opportunity for public comment, the Committee Chair recommended that Council note and file the June 19, 2012 report. The Personnel Department was also requested to report back with an analysis relative to the increase in IOD claims to determine if there is a trend in occurrences and if anything can be done to reverse that trend.

This matter is now submitted to Council for its consideration.

Respectfully submitted,

PAUL KORETZ, CHAIR  
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ	YES
ALARCÓN	ABSENT
ZINE	ABSENT

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**- Not Official Until Council Acts -**