

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed successor Memorandum of Understanding (MOU) for the Harbor Peace Officers' Unit (MOU 38).

Recommendations for Council action:

1. APPROVE the MOU for the Harbor Peace Officers' Unit (MOU 38) represented by the Los Angeles Port Police Association (LAPPA) for the term July 1, 2014 through June 23, 2018, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and the Controller to correct any clerical or technical errors in the MOU.

Fiscal Impact Statement: The CAO reports that the costs associated with the implementation of the proposed MOU have no impact on the General Fund as they will be borne entirely by the Harbor Department. Implementation of the provisions of the MOU will result in no cost increases for Fiscal Year (FY) 2014-15 or FY 2015-16. Cost increases of approximately \$725,000 will be incurred by the Harbor Department in FY 2016-17 and approximately \$450,000 in FY 2017-18. The annual ongoing costs amount to approximately \$1,175,000.

Community Impact Statement: None submitted.

Summary:

On August 5, 2015, your Committee considered a July 23, 2015 CAO report relative to proposed successor MOU for the Harbor Peace Officers' Unit (MOU 38). According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement has been reached with the LAPPA on a successor MOU for the Harbor Peace Officers' Unit. The MOU covers 109 employees in the classifications of Port Police Officer and Port Police Sergeant. The term of the MOU is July 1, 2014, through June 23, 2018.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the MOU. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	ABSENT
HARRIS - DAWSON:	YES
ARL	

8/5/15

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**