

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed successor Memorandum of Understanding (MOU) for the Port of Los Angeles Command Officers Unit (MOU 27).

Recommendations for Council action:

1. APPROVE the MOU for the Port of Los Angeles Port Police Command Officers Unit (MOU 27) represented by the Los Angeles Port Police Command Officers Association (LAPPCOA) for the term July 1, 2014 through June 23, 2018, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and the Controller to correct any clerical or technical errors in the MOU.

Fiscal Impact Statement: The CAO reports that the costs associated with the implementation of the proposed MOU have no impact on the General Fund as they will be borne entirely by the Harbor Department. Implementation of the provisions of the MOU will result in no cost increases for Fiscal Year (FY) 2014-15 or FY 2015-16. Cost increases of approximately \$200,000 will be incurred by the Harbor Department in FY 2016-17 and \$100,000 in FY 2017-18. The annual ongoing costs amount to approximately \$300,000.

Community Impact Statement: None submitted.

Summary:

On August 5, 2015, your Committee considered a July 23, 2015 CAO report relative to proposed MOU for the Port of Los Angeles Command Officers Unit (MOU 27). According to the CAO, in accordance with instructions from the Executive Employee Relations Committee, agreement has been reached with the LAPPCOA on a successor MOU for the Port of Los Angeles Command Officers bargaining unit, employees in the classifications of Port Police Lieutenant, Port Police Captain, and Port Warden. The term of the MOU is July 1, 2014, through June 23, 2018.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the MOU. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	ABSENT
HARRIS - DAWSON:	YES
ARL	

8/5/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-