

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to 2016-19 Memorandum of Understanding (MOU) for the City Attorney and Confidential Attorneys Bargaining Units (MOUs 29 and 31, respectively).

Recommendations for Council action:

1. ADOPT the 2016-19 MOU Nos. 29 and 31, attached to the Council file, approved as to form by the City Attorney.
2. AUTHORIZE the City Administrative Officer (CAO) and the City Controller to make any necessary technical or clerical corrections to the 2013-16 MOU No. 29 and 31.

Fiscal Impact Statement: The CAO reports that in regard to MOU 29, in Fiscal Year (FY) 2016-17, the Office of the City Attorney will absorb additional salary and retirement costs associated with the implementation of this MOU totaling approximately \$3.3 million. The Office will also absorb a maximum of approximately \$600,000 in continuing education reimbursements. Additional salary and retirement costs in FYs 2017-18 and 2018-19 will amount to approximately \$4.9 million and \$5.3 million, respectively, and a maximum amount of approximately \$600,000 in each FY for continuing education reimbursements.

In regard to MOU 31, the CAO reports that in FY 2016-17, the Office of the City Attorney will absorb additional salary and retirement costs associated with the implementation of this MOU totaling approximately \$202,000. The Office will also absorb a maximum of approximately \$36,000 in continuing education reimbursements. Additional salary and retirement costs in FYs 2017-18 and 2018-19 will amount to approximately \$300,000 and \$324,000, respectively, and a maximum amount of approximately \$36,000 in each fiscal year for continuing education reimbursements.

Community Impact Statement: None submitted.

Summary:

On February 1, 2017, your Committee considered two January 26, 2017 CAO reports relative to 2016-19 MOUs for the City Attorney and Confidential Attorneys Bargaining Units (MOUs 29 and 31, respectively). According to the CAO, in regard to MOU 29, in accordance with Executive Employee Relations Committee (EERC) instructions, agreement has been reached with the Los Angeles City Attorneys Association on a successor MOU for the City Attorneys Representation Unit. The MOU covers 474 employees in the classifications of Deputy City Attorney and Assistant City Attorney. The term of the attached MOU is July 1, 2016, through June 30, 2019.

In regard to MOU 31, in accordance with EERC instructions, agreement has been reached with the International Union of Operating Engineers, Local 501, on a successor MOU for the Confidential Attorneys Representation Unit. The MOU covers 29 employees in the classifications of Deputy City Attorney and Assistant City Attorney. The term of the attached MOU is July 1, 2016, through June 30, 2019.

After consideration and having provided an opportunity for public comment, the Committee

moved to recommend approval of the 2016-19 MOUs for MOUs 29 and 31. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
RYU:	YES
HARRIS-DAWSON:	ABSENT

ARL
2/1/17

-NOT OFFICIAL UNTIL COUNCIL ACTS-