

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: October 21, 2019

To: Ron Galperin, Controller
Attn: Vijay Singhal, Principal Deputy Controller

From: Richard H. Llewellyn, Jr., City Administrative Officer



Subject: **2019-2022 MEMORANDUM OF UNDERSTANDING FOR THE SUPERVISORY TECHNICAL UNIT (MOU 19) – TECHNICAL CORRECTIONS (C.F NO. 14-0407)**

The 2019-2022 Memorandum of Understanding (MOU) between the City of Los Angeles and the Engineers and Architects Association (EAA), for the Supervisory Technical Unit (MOU19) contains the following technical errors that require correction:

1. **ARTICLE 6.13 ON-CALL/STANDBY COMPENSATION**

Article 6.13 shall be clarified by adding the effective date which was inadvertently omitted. In addition, previous language that was inadvertently removed shall be included. The article should reflect the bold language as shown below:

Effective the first full pay period following City Council adoption, any employee in this bargaining unit shall receive standby compensation at the rates specified below when assigned by management to standby during their off hours.

- A. *Employees assigned to standby on weekends and holidays shall receive \$60.00 for each day of such assignment.*
- B. *Employees assigned to standby at all other non-work schedule hours shall receive \$40.00 for each day of such assignment.*
- C. *Management is responsible for reviewing and monitoring the need for an assignment of on-call/standby designations.*

Whenever an employee on standby is required, as part of their on-call/standby assignment to remotely or off-site troubleshoot or participate in job-related tasks, shall receive compensation of no less than one hour at the appropriate hourly rate. If the remote task(s) exceed one hour in duration, the employee shall be compensated in six minute increments at the appropriate hourly rate.

Persons employed in the Police Department in the Senior Photographer, and Senior Forensic Print Specialist series (all paygrades) when required to be on on-call/standby by a designated representative of the Chief of Police shall receive, in addition to any other compensation provided for herein, one hour straight time compensation for each eight hours that they are required to standby, except for standby assignments on Saturdays, Sundays or City Holidays as listed in Article 7.5 – A of this MOU, for which they shall receive one hour straight time compensation for each six hours that they are required to standby.

Assignment of an electronic communication device does not constitute worked time. If an hourly employee is contacted, they shall only be compensated according to the On-Call/Standby article of the MOU.

2. **SALARY APPENDIX A**

Appendix A inadvertently listed an incorrect effective date. The correct effective date for Appendix A should read as **June 23, 2019**.

Please contact Leticia Ortiz by email at Leticia.Ortiz@lacity.org or telephone at (213) 978-7641, if additional information is needed.

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c: Daniel Quach, Office of the Controller
Rosemary Go, Office of the Controller
Vivienne Swanigan, Office of the City Attorney
Michael F. Davies, EAA
Marleen Fonseca, EAA