

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING NO. 1
REGARDING THE ENGINEERS AND ARCHITECTS ASSOCIATION
ADMINISTRATIVE UNIT (MOU 1)**

**THIS AMENDMENT NO. 1 to the 2013-2019 Administrative Unit Memorandum of
Understanding No 1 is made and entered into this
9th day of June, 2017**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

**ENGINEERS AND ARCHITECTS ASSOCIATION
(HEREINAFTER "EAA" OR "UNION")**

JULY 2, 2013 – JUNE 22, 2019

Add to **Appendix E** – Salaries Operative June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
7268-1	Airport Superintendent of Operations I	2892	\$60,384	\$88,259
7268-2	Airport Superintendent of Operations II	3478	\$72,620	\$106,174
7268-3	Airport Superintendent of Operations III	3998	\$83,478	\$122,022

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0565-1	Legal Assistant I	2750	\$57,420	\$83,916
0565-2	Legal Assistant II	2950	\$61,596	\$90,055

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0576-1	Paralegal I	2950	\$61,596	\$90,055
0577-0	Paralegal II	3220	\$67,233	\$98,323
0577-1	Paralegal III	3410	\$71,200	\$104,086

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 6	Step 15
1774-0	Workers Compensation Analyst	3212 (6)	\$76,796	\$98,073

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
1179-3	Tax Compliance Officer III	3776	\$78,842	\$115,299

Add to **Appendix F** – Salaries Operative June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
7268-1	Airport Superintendent of Operations I	2956	\$61,721	\$90,243
7268-2	Airport Superintendent of Operations II	3557	\$74,270	\$108,555
7268-3	Airport Superintendent of Operations III	4086	\$85,315	\$124,758

Add to **Appendix F**– Salaries Operative on June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0565-1	Legal Assistant I	2810	\$58,672	\$85,795
0565-2	Legal Assistant II	3016	\$62,974	\$92,080

Add to **Appendix F** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0576-1	Paralegal I	3016	\$62,974	\$92,080
0577-0	Paralegal II	3293	\$68,757	\$100,537
0577-1	Paralegal III	3487	\$72,808	\$106,446

Add to **Appendix F** – Salaries Operative on June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 6	Step 15
1774-0	Workers Compensation Analyst	3286 (6)	\$78,571	\$100,307

Add to **Appendix F** – Salaries Operative on June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
1179-3	Tax Compliance Officer III	3863	\$80,659	\$117,888

Add the following two (2) Salary Notes effective June 25, 2017:

Note 14: Persons in the classification and pay grade of Procurement Analyst I/II, (Class Code 1859-1/2) who possess any one of the following certifications shall receive a single \$75.00 non-pensionable biweekly bonus:

- Certified Purchasing Manager
- Certified Professional Contract Manager
- Certified Public Purchasing Officer
- Certified Professional Public Buyer

Additional payment shall not be made for holding more than one of the above certifications.

Note 15: Persons in the Classification of Airport Superintendent of Operations I, II and III (Class Codes 7268-1, 7268-2 & 7268-3) when assigned by the Appointing Authority to work airside at LAWA shall be entitled to additional non-pensionable biweekly compensation of \$125.00.

Except for the Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2015-2018 MOU No. 1 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No 1 to MOU No. 1, the day, month and year written below.


FOR THE UNION:



Bill Violante
Acting Executive Director

6/6/17

Date

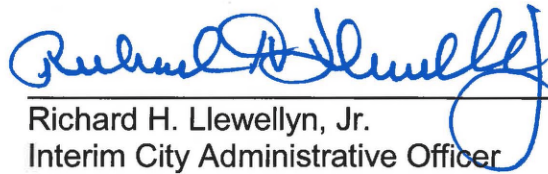


Gonzalo Barriga
President, Board of Governors

6/6/17

Date

FOR MANAGEMENT:



Richard H. Llewellyn, Jr.
Interim City Administrative Officer

6/5/17

Date

APPROVED AS TO FORM:



Office of the City Attorney

6-9-17

Date

**Appendix E
MOU 01**

Operative on June 25, 2017

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
1513-0	ACCOUNTANT	2577	\$ 53,807 -- \$ 78,696
1585-0	ACCOUNTING AIDE	2187	\$ 45,664 -- \$ 66,795
1507-2	ADMIN AIDE II	1695	\$ 35,391 -- \$ 51,740
9135-0	ADMIN HEARING OFCR	2782	\$ 58,088 -- \$ 84,960
1535-1	ADMIN INTERN	1486 (12)	\$ 41,801 -- \$ 45,351
1535-2	ADMIN INTERN	1618 (12)	\$ 45,518 -- \$ 49,381
1783-1	AIRPORT INFO SPEC I	2185	\$ 45,622 -- \$ 66,711
1783-2	AIRPORT INFO SPEC II	2729	\$ 56,981 -- \$ 83,332
7267-0	AIRPORTS OPERATNS COORD	2181	\$ 45,539 -- \$ 66,586
1191-1	ARCHIVIST I	2743	\$ 57,273 -- \$ 83,728
1191-2	ARCHIVIST II	3248	\$ 67,818 -- \$ 99,159
7268-1	ARPT SUPT OF OPER I	2892	\$ 60,384 -- \$ 88,259
7268-2	ARPT SUPT OF OPER II	3478	\$ 72,620 -- \$ 106,174
7268-3	ARPT SUPT OF OPER III	3998	\$ 83,478 -- \$ 122,022
2448-0	ART CURATOR	2465	\$ 51,469 -- \$ 75,230
2447-1	ART INSTRUCTOR I	2211	\$ 46,165 -- \$ 67,484
2447-2	ART INSTRUCTOR II	2337	\$ 48,796 -- \$ 71,326
2447-3	ART INSTRUCTOR III	2459	\$ 51,343 -- \$ 75,063
2454-0	ARTS ASSOCIATE	2337	\$ 48,796 -- \$ 71,326
1517-0	AUDITOR	2221	\$ 46,374 -- \$ 67,818
1517-1	AUDITOR I	2767	\$ 57,774 -- \$ 84,480
1517-2	AUDITOR II	3098	\$ 64,686 -- \$ 94,586
1764-1	BACKGROUND INVESTGR I	2928	\$ 61,136 -- \$ 89,366
1764-2	BACKGROUND INVESTGR II	3096	\$ 64,644 -- \$ 94,482
1764-3	BACKGROUND INVESTGR III	3504	\$ 73,163 -- \$ 106,968
0567-0	CITY ATTY ADMIN CRD I	2782	\$ 58,088 -- \$ 84,960
0568-0	CITY ATTY ADMIN CRD II	3286	\$ 68,611 -- \$ 100,307
0569-0	CITY ATTY ADMIN CRD III	3881	\$ 81,035 -- \$ 118,473
0570-0	CITY ATTY ADMIN CRD IV	4807	\$ 100,370 -- \$ 146,744
0549-0	CITY ATTY INVESTGTR I	2558	\$ 53,411 -- \$ 78,112
0560-0	CITY ATTY INVESTGTR II	2932	\$ 61,220 -- \$ 89,470
0561-0	CITY ATTY INVESTGTR III	3096	\$ 64,644 -- \$ 94,482
0525-0	CITY ATTY SYS ANLYST II	3286	\$ 68,611 -- \$ 100,307
1561-1	CITY INTERDEPT COORD I	3098	\$ 64,686 -- \$ 94,586
1561-2	CITY INTERDEPT COORD II	3839	\$ 80,158 -- \$ 117,199
9734-1	COMMISSION EXEC ASST I	2592	\$ 54,120 -- \$ 79,156
9734-2	COMMISSION EXEC ASST II	3286	\$ 68,611 -- \$ 100,307
9053-0	COMMNTY SERVICES REP	1827	\$ 38,147 -- \$ 55,812
2501-1	COMNTY PROGRAM ASST I	2337	\$ 48,796 -- \$ 71,326
2501-2	COMNTY PROGRAM ASST II	2558	\$ 53,411 -- \$ 78,112
2501-3	COMNTY PROGRAM ASST III	3076	\$ 64,226 -- \$ 93,918
1628-1	CONTR AUDIT ANALYST I	2786	\$ 58,171 -- \$ 85,044
1628-2	CONTR AUDIT ANALYST II	3016	\$ 62,974 -- \$ 92,080
2236-1	CRIME & INTEL ANLYST I	2786	\$ 58,171 -- \$ 85,044
2236-2	CRIME & INTEL ANLYST II	3286	\$ 68,611 -- \$ 100,307

**Appendix E
MOU 01**

Operative on June 25, 2017

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
9631-1	EVENT SERVS COORD I	2743	\$ 57,273 -- \$ 83,728
9631-2	EVENT SERVS COORD II	3286	\$ 68,611 -- \$ 100,307
9631-3	EVENT SERVS COORD III	3469	\$ 72,432 -- \$ 105,903
1758-1	FINANCE COLL INVTGR I	2558	\$ 53,411 -- \$ 78,112
1758-2	FINANCE COLL INVTGR II	2932	\$ 61,220 -- \$ 89,470
1758-3	FINANCE COLL INVTGR III	3096	\$ 64,644 -- \$ 94,482
9224-1	HARBOR PLN/ECON ANAL I	3472	\$ 72,495 -- \$ 106,007
9224-2	HARBOR PLN/ECON ANAL II	3848	\$ 80,346 -- \$ 117,512
1790-0	HARBOR SPEC EVNTS COORD	3176	\$ 66,314 -- \$ 96,924
0563-0	HEARING OFCR CITY ATTY	3052	\$ 63,725 -- \$ 93,166
2398-0	HISTORIC SITE CURATOR	2558	\$ 53,411 -- \$ 78,112
8516-1	HOUSING INVESTIGATOR I	2786	\$ 58,171 -- \$ 85,044
8516-2	HOUSING INVESTIGATOR II	3286	\$ 68,611 -- \$ 100,307
8504-0	HOUSING PLNG/ECON ANLST	3418	\$ 71,367 -- \$ 104,337
9207-0	HUMAN REL ADVOCATE	3076	\$ 64,226 -- \$ 93,918
1625-1	INTERNAL AUDITOR I	2786	\$ 58,171 -- \$ 85,044
1625-2	INTERNAL AUDITOR II	3286	\$ 68,611 -- \$ 100,307
1625-3	INTERNAL AUDITOR III	3881	\$ 81,035 -- \$ 118,473
1625-4	INTERNAL AUDITOR IV	4807	\$ 100,370 -- \$ 146,744
0562-0	LAW CLERK	1853 (8)	\$ 46,771 -- \$ 56,543
0565-1	LEGAL ASSISTANT I	2750	\$ 57,420 -- \$ 83,916
0565-2	LEGAL ASSISTANT II	2950	\$ 61,596 -- \$ 90,055
1182-1	LEGISLATIVE ASST I	3881	\$ 81,035 -- \$ 118,473
1182-2	LEGISLATIVE ASST II	4192	\$ 87,528 -- \$ 127,994
1508-0	MANAGEMENT AIDE	2337	\$ 48,796 -- \$ 71,326
9184-0	MANAGEMENT ANALYST	3286	\$ 68,611 -- \$ 100,307
1539-0	MANAGEMENT ASSISTANT	2337	\$ 48,796 -- \$ 71,326
2425-1	MARINE AQUAR CURATOR I	2505	\$ 52,304 -- \$ 76,462
2425-2	MARINE AQUAR CURATOR II	2786	\$ 58,171 -- \$ 85,044
9208-0	NEIGHBRHD EMP ANALYST	3076	\$ 64,226 -- \$ 93,918
0576-0	PARALEGAL I	2950	\$ 61,596 -- \$ 90,055
0577-0	PARALEGAL II	3220	\$ 67,233 -- \$ 98,323
0577-1	PARALEGAL III	3410	\$ 71,200 -- \$ 104,086
1630-1	PAYROLL ANALYST I	3241	\$ 67,672 -- \$ 98,950
1630-2	PAYROLL ANALYST II	3728	\$ 77,840 -- \$ 113,816
1731-0	PERSONNEL ANALYST	3286	\$ 68,611 -- \$ 100,307
2473-0	PHOTOGRAPHY INSTRUCTOR	2086	\$ 43,555 -- \$ 63,704
1627-1	POLICE PERFORM AUD I	2786	\$ 58,171 -- \$ 85,044
1627-2	POLICE PERFORM AUD II	3286	\$ 68,611 -- \$ 100,307
1627-3	POLICE PERFORM AUD III	3881	\$ 81,035 -- \$ 118,473
1627-4	POLICE PERFORM AUD IV	4807	\$ 100,370 -- \$ 146,744
1640-0	POLICE SPECIAL INVESTIGATOR	4238	\$ 88,489 -- \$ 129,351
1868-0	PROCUREMENT AIDE	2337	\$ 48,796 -- \$ 71,326
1859-1	PROCUREMENT ANALYST I	2786	\$ 58,171 -- \$ 85,044
1859-2	PROCUREMENT ANALYST II	3286	\$ 68,611 -- \$ 100,307

Appendix E
MOU 01

Operative on June 25, 2017

CLASS CODE	TITLE	RANGE	ANNUAL SALARY	
1550-0	PROGRAM AIDE	1783	\$ 37,229	-- \$ 54,434
1534-0	PROGRAM AIDE AGING	1783	\$ 37,229	-- \$ 54,434
1542-0	PROJECT ASSISTANT	2337	\$ 48,796	-- \$ 71,326
1537-0	PROJECT COORDINATOR	3076	\$ 64,226	-- \$ 93,918
1785-1	PUB RELATIONS SPEC I	2337	\$ 48,796	-- \$ 71,326
1785-2	PUB RELATIONS SPEC II	2665	\$ 55,645	-- \$ 81,390
1864-1	PURCHG SPECIFCNS ANL I	2917	\$ 60,906	-- \$ 89,032
1864-2	PURCHG SPECIFCNS ANL II	3425	\$ 71,514	-- \$ 104,587
1726-1	SAFETY ENGRG ASSC I	2955 (8)	\$ 74,625	-- \$ 90,222
1726-2	SAFETY ENGRG ASSC II	3330 (8)	\$ 84,083	-- \$ 101,685
1639-0	SENIOR FIRE STATISTICAL ANALYST	4108	\$ 85,775	-- \$ 125,405
0883-0	SERVICE COORDINATOR	4192	\$ 87,528	-- \$ 127,994
2385-1	SOCIAL WORKER I	2786	\$ 58,171	-- \$ 85,044
2385-2	SOCIAL WORKER II	3286	\$ 68,611	-- \$ 100,307
2385-3	SOCIAL WORKER III	3881	\$ 81,035	-- \$ 118,473
0602-1	SPECIAL INVESTIGATOR I	3286	\$ 68,611	-- \$ 100,307
0602-2	SPECIAL INVESTIGATOR II	4238	\$ 88,489	-- \$ 129,351
1629-1	SR CONTR AUDIT ANLYST I	3558	\$ 74,291	-- \$ 108,576
1629-2	SR CONTR AUDIT ANLYST II	4095	\$ 85,503	-- \$ 124,987
1629-3	SR CONTR AUDIT ANLYST III	4939	\$ 103,126	-- \$ 150,753
0593-0	SR HEARING OFFICER	3318	\$ 69,279	-- \$ 101,288
1546-0	SR PROJECT ASSISTANT	2558	\$ 53,411	-- \$ 78,112
7269-1	SUPT OF OPERATIONS I	2878	\$ 60,092	-- \$ 87,821
7269-2	SUPT OF OPERATIONS II	3415	\$ 71,305	-- \$ 104,253
1599-0	SYSTEMS AIDE	2337	\$ 48,796	-- \$ 71,326
1596-0	SYSTEMS ANALYST	3286	\$ 68,611	-- \$ 100,307
1514-1	TAX AUDITOR I	2843	\$ 59,361	-- \$ 86,819
1514-2	TAX AUDITOR II	3349	\$ 69,927	-- \$ 102,249
1173-0	TAX COMPLNCE AIDE	2337	\$ 48,796	-- \$ 71,326
1179-1	TAX COMPLNCE OFCR I	2736	\$ 57,127	-- \$ 83,540
1179-2	TAX COMPLNCE OFCR II	3101	\$ 64,748	-- \$ 94,711
1179-3	TAX COMPLNCE OFCR III	3776	\$ 78,842	-- \$ 115,299
6401-0	TRANSIT AIDE	2337	\$ 48,796	-- \$ 71,326
6402-1	TRANSIT ANALYST I	2786	\$ 58,171	-- \$ 85,044
6402-2	TRANSIT ANALYST II	3286	\$ 68,611	-- \$ 100,307
1609-1	TREASURY ACCOUNTANT I	2934	\$ 61,261	-- \$ 89,596
1609-2	TREASURY ACCOUNTANT II	3672	\$ 76,671	-- \$ 112,104
2495-0	VOLUNTEER COORDINATOR	2786	\$ 58,171	-- \$ 85,044
1774-0	WORKERS COMP ANALYST	3212 (6)	\$ 76,796	-- \$ 98,073

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	1486	\$ 14.86	\$ 15.27	\$ 15.69	\$ 16.12	\$ 16.56	\$ 17.02	\$ 17.48	\$ 17.96	\$ 18.45	\$ 18.96	\$ 19.48	\$ 20.02	\$ 20.57	\$ 21.14	\$ 21.72
BW		\$ 1,188.80	\$ 1,221.60	\$ 1,255.20	\$ 1,289.60	\$ 1,324.80	\$ 1,361.60	\$ 1,398.40	\$ 1,436.80	\$ 1,476.00	\$ 1,516.80	\$ 1,558.40	\$ 1,601.60	\$ 1,645.60	\$ 1,691.20	\$ 1,737.60
YR		\$ 31,028	\$ 31,884	\$ 32,761	\$ 33,659	\$ 34,577	\$ 35,538	\$ 36,498	\$ 37,500	\$ 38,524	\$ 39,588	\$ 40,674	\$ 41,802	\$ 42,950	\$ 44,140	\$ 45,351
HR	1618	\$ 16.18	\$ 16.62	\$ 17.08	\$ 17.55	\$ 18.03	\$ 18.53	\$ 19.04	\$ 19.56	\$ 20.10	\$ 20.65	\$ 21.22	\$ 21.80	\$ 22.40	\$ 23.02	\$ 23.65
BW		\$ 1,294.40	\$ 1,329.60	\$ 1,366.40	\$ 1,404.00	\$ 1,442.40	\$ 1,482.40	\$ 1,523.20	\$ 1,564.80	\$ 1,608.00	\$ 1,652.00	\$ 1,697.60	\$ 1,744.00	\$ 1,792.00	\$ 1,841.60	\$ 1,892.00
YR		\$ 33,784	\$ 34,703	\$ 35,663	\$ 36,644	\$ 37,647	\$ 38,691	\$ 39,756	\$ 40,841	\$ 41,969	\$ 43,117	\$ 44,307	\$ 45,518	\$ 46,771	\$ 48,066	\$ 49,381
HR	1695	\$ 16.95	\$ 17.42	\$ 17.90	\$ 18.39	\$ 18.90	\$ 19.42	\$ 19.95	\$ 20.50	\$ 21.06	\$ 21.64	\$ 22.23	\$ 22.84	\$ 23.47	\$ 24.12	\$ 24.78
BW		\$ 1,356.00	\$ 1,393.60	\$ 1,432.00	\$ 1,471.20	\$ 1,512.00	\$ 1,553.60	\$ 1,596.00	\$ 1,640.00	\$ 1,684.80	\$ 1,731.20	\$ 1,778.40	\$ 1,827.20	\$ 1,877.60	\$ 1,929.60	\$ 1,982.40
YR		\$ 35,392	\$ 36,373	\$ 37,375	\$ 38,398	\$ 39,463	\$ 40,549	\$ 41,656	\$ 42,804	\$ 43,973	\$ 45,184	\$ 46,416	\$ 47,690	\$ 49,005	\$ 50,363	\$ 51,741
HR	1783	\$ 17.83	\$ 18.32	\$ 18.82	\$ 19.34	\$ 19.87	\$ 20.42	\$ 20.98	\$ 21.56	\$ 22.15	\$ 22.76	\$ 23.39	\$ 24.03	\$ 24.69	\$ 25.37	\$ 26.07
BW		\$ 1,426.40	\$ 1,465.60	\$ 1,505.60	\$ 1,547.20	\$ 1,589.60	\$ 1,633.60	\$ 1,678.40	\$ 1,724.80	\$ 1,772.00	\$ 1,820.80	\$ 1,871.20	\$ 1,922.40	\$ 1,975.20	\$ 2,029.60	\$ 2,085.60
YR		\$ 37,229	\$ 38,252	\$ 39,296	\$ 40,382	\$ 41,489	\$ 42,637	\$ 43,806	\$ 45,017	\$ 46,249	\$ 47,523	\$ 48,838	\$ 50,175	\$ 51,553	\$ 52,973	\$ 54,434
HR	1827	\$ 18.27	\$ 18.77	\$ 19.29	\$ 19.82	\$ 20.37	\$ 20.93	\$ 21.51	\$ 22.10	\$ 22.71	\$ 23.33	\$ 23.98	\$ 24.64	\$ 25.32	\$ 26.02	\$ 26.73
BW		\$ 1,461.60	\$ 1,501.60	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,674.40	\$ 1,720.80	\$ 1,768.00	\$ 1,816.80	\$ 1,866.40	\$ 1,918.40	\$ 1,971.20	\$ 2,025.60	\$ 2,081.60	\$ 2,138.40
YR		\$ 38,148	\$ 39,192	\$ 40,278	\$ 41,384	\$ 42,533	\$ 43,702	\$ 44,913	\$ 46,145	\$ 47,418	\$ 48,713	\$ 50,070	\$ 51,448	\$ 52,868	\$ 54,330	\$ 55,812
HR	1853	\$ 18.53	\$ 19.04	\$ 19.56	\$ 20.10	\$ 20.65	\$ 21.22	\$ 21.80	\$ 22.40	\$ 23.02	\$ 23.65	\$ 24.30	\$ 24.97	\$ 25.65	\$ 26.36	\$ 27.08
BW		\$ 1,482.40	\$ 1,523.20	\$ 1,564.80	\$ 1,608.00	\$ 1,652.00	\$ 1,697.60	\$ 1,744.00	\$ 1,792.00	\$ 1,841.60	\$ 1,892.00	\$ 1,944.00	\$ 1,997.60	\$ 2,052.00	\$ 2,108.80	\$ 2,166.40
YR		\$ 38,691	\$ 39,756	\$ 40,841	\$ 41,969	\$ 43,117	\$ 44,307	\$ 45,518	\$ 46,771	\$ 48,066	\$ 49,381	\$ 50,738	\$ 52,137	\$ 53,557	\$ 55,040	\$ 56,543
HR	2086	\$ 20.86	\$ 21.43	\$ 22.02	\$ 22.63	\$ 23.25	\$ 23.89	\$ 24.55	\$ 25.23	\$ 25.92	\$ 26.63	\$ 27.37	\$ 28.12	\$ 28.90	\$ 29.69	\$ 30.51
BW		\$ 1,668.80	\$ 1,714.40	\$ 1,761.60	\$ 1,810.40	\$ 1,860.00	\$ 1,911.20	\$ 1,964.00	\$ 2,018.40	\$ 2,073.60	\$ 2,130.40	\$ 2,189.60	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,440.80
YR		\$ 43,556	\$ 44,746	\$ 45,978	\$ 47,251	\$ 48,546	\$ 49,882	\$ 51,260	\$ 52,680	\$ 54,121	\$ 55,603	\$ 57,149	\$ 58,715	\$ 60,343	\$ 61,993	\$ 63,705
HR	2181	\$ 21.81	\$ 22.41	\$ 23.03	\$ 23.66	\$ 24.31	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.10	\$ 27.85	\$ 28.61	\$ 29.40	\$ 30.21	\$ 31.04	\$ 31.89
BW		\$ 1,744.80	\$ 1,792.80	\$ 1,842.40	\$ 1,892.80	\$ 1,944.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,168.00	\$ 2,228.00	\$ 2,288.80	\$ 2,352.00	\$ 2,416.80	\$ 2,483.20	\$ 2,551.20
YR		\$ 45,539	\$ 46,792	\$ 48,087	\$ 49,402	\$ 50,759	\$ 52,158	\$ 53,599	\$ 55,081	\$ 56,585	\$ 58,151	\$ 59,738	\$ 61,387	\$ 63,078	\$ 64,812	\$ 66,586

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2185	\$ 21.85	\$ 22.45	\$ 23.07	\$ 23.70	\$ 24.36	\$ 25.03	\$ 25.72	\$ 26.43	\$ 27.15	\$ 27.90	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.95
BW		\$ 1,748.00	\$ 1,796.00	\$ 1,845.60	\$ 1,896.00	\$ 1,948.80	\$ 2,002.40	\$ 2,057.60	\$ 2,114.40	\$ 2,172.00	\$ 2,232.00	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,487.20	\$ 2,556.00
YR		\$ 45,623	\$ 46,876	\$ 48,170	\$ 49,486	\$ 50,864	\$ 52,263	\$ 53,703	\$ 55,186	\$ 56,689	\$ 58,255	\$ 59,842	\$ 61,492	\$ 63,183	\$ 64,916	\$ 66,712
HR	2187	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 24.38	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.18	\$ 27.93	\$ 28.70	\$ 29.49	\$ 30.30	\$ 31.13	\$ 31.99
BW		\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,897.60	\$ 1,950.40	\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,234.40	\$ 2,296.00	\$ 2,359.20	\$ 2,424.00	\$ 2,490.40	\$ 2,559.20
YR		\$ 45,665	\$ 46,917	\$ 48,212	\$ 49,527	\$ 50,905	\$ 52,304	\$ 53,745	\$ 55,228	\$ 56,752	\$ 58,318	\$ 59,926	\$ 61,575	\$ 63,266	\$ 64,999	\$ 66,795
HR	2211	\$ 22.11	\$ 22.72	\$ 23.34	\$ 23.98	\$ 24.64	\$ 25.32	\$ 26.01	\$ 26.73	\$ 27.46	\$ 28.22	\$ 28.99	\$ 29.79	\$ 30.61	\$ 31.45	\$ 32.32
BW		\$ 1,768.80	\$ 1,817.60	\$ 1,867.20	\$ 1,918.40	\$ 1,971.20	\$ 2,025.60	\$ 2,080.80	\$ 2,138.40	\$ 2,196.80	\$ 2,257.60	\$ 2,319.20	\$ 2,383.20	\$ 2,448.80	\$ 2,516.00	\$ 2,585.60
YR		\$ 46,166	\$ 47,439	\$ 48,734	\$ 50,070	\$ 51,448	\$ 52,868	\$ 54,309	\$ 55,812	\$ 57,336	\$ 58,923	\$ 60,531	\$ 62,202	\$ 63,914	\$ 65,668	\$ 67,484
HR	2221	\$ 22.21	\$ 22.82	\$ 23.45	\$ 24.09	\$ 24.76	\$ 25.44	\$ 26.14	\$ 26.86	\$ 27.60	\$ 28.36	\$ 29.14	\$ 29.94	\$ 30.76	\$ 31.61	\$ 32.48
BW		\$ 1,776.80	\$ 1,825.60	\$ 1,876.00	\$ 1,927.20	\$ 1,980.80	\$ 2,035.20	\$ 2,091.20	\$ 2,148.80	\$ 2,208.00	\$ 2,268.80	\$ 2,331.20	\$ 2,395.20	\$ 2,460.80	\$ 2,528.80	\$ 2,598.40
YR		\$ 46,374	\$ 47,648	\$ 48,964	\$ 50,300	\$ 51,699	\$ 53,119	\$ 54,580	\$ 56,084	\$ 57,629	\$ 59,216	\$ 60,844	\$ 62,515	\$ 64,227	\$ 66,002	\$ 67,818
HR	2337	\$ 23.37	\$ 24.01	\$ 24.67	\$ 25.35	\$ 26.05	\$ 26.77	\$ 27.50	\$ 28.26	\$ 29.03	\$ 29.83	\$ 30.65	\$ 31.49	\$ 32.36	\$ 33.25	\$ 34.16
BW		\$ 1,869.60	\$ 1,920.80	\$ 1,973.60	\$ 2,028.00	\$ 2,084.00	\$ 2,141.60	\$ 2,200.00	\$ 2,260.80	\$ 2,322.40	\$ 2,386.40	\$ 2,452.00	\$ 2,519.20	\$ 2,588.80	\$ 2,660.00	\$ 2,732.80
YR		\$ 48,797	\$ 50,133	\$ 51,511	\$ 52,931	\$ 54,392	\$ 55,896	\$ 57,420	\$ 59,007	\$ 60,615	\$ 62,285	\$ 63,997	\$ 65,751	\$ 67,568	\$ 69,426	\$ 71,326
HR	2459	\$ 24.59	\$ 25.27	\$ 25.96	\$ 26.67	\$ 27.41	\$ 28.16	\$ 28.94	\$ 29.74	\$ 30.55	\$ 31.39	\$ 32.25	\$ 33.14	\$ 34.05	\$ 34.99	\$ 35.95
BW		\$ 1,967.20	\$ 2,021.60	\$ 2,076.80	\$ 2,133.60	\$ 2,192.80	\$ 2,252.80	\$ 2,315.20	\$ 2,379.20	\$ 2,444.00	\$ 2,511.20	\$ 2,580.00	\$ 2,651.20	\$ 2,724.00	\$ 2,799.20	\$ 2,876.00
YR		\$ 51,344	\$ 52,764	\$ 54,204	\$ 55,687	\$ 57,232	\$ 58,798	\$ 60,427	\$ 62,097	\$ 63,788	\$ 65,542	\$ 67,338	\$ 69,196	\$ 71,096	\$ 73,059	\$ 75,064
HR	2465	\$ 24.65	\$ 25.33	\$ 26.02	\$ 26.74	\$ 27.47	\$ 28.23	\$ 29.00	\$ 29.80	\$ 30.62	\$ 31.46	\$ 32.33	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03
BW		\$ 1,972.00	\$ 2,026.40	\$ 2,081.60	\$ 2,139.20	\$ 2,197.60	\$ 2,258.40	\$ 2,320.00	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,586.40	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40
YR		\$ 51,469	\$ 52,889	\$ 54,330	\$ 55,833	\$ 57,357	\$ 58,944	\$ 60,552	\$ 62,222	\$ 63,935	\$ 65,688	\$ 67,505	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,231
HR	2505	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.18	\$ 27.92	\$ 28.69	\$ 29.48	\$ 30.29	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62
BW		\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,233.60	\$ 2,295.20	\$ 2,358.40	\$ 2,423.20	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60
YR		\$ 52,304	\$ 53,745	\$ 55,228	\$ 56,752	\$ 58,297	\$ 59,905	\$ 61,554	\$ 63,246	\$ 64,979	\$ 66,774	\$ 68,612	\$ 70,491	\$ 72,433	\$ 74,416	\$ 76,463

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2558	\$ 25.58	\$ 26.28	\$ 27.01	\$ 27.75	\$ 28.52	\$ 29.30	\$ 30.11	\$ 30.94	\$ 31.79	\$ 32.66	\$ 33.56	\$ 34.48	\$ 35.43	\$ 36.40	\$ 37.41
BW		\$ 2,046.40	\$ 2,102.40	\$ 2,160.80	\$ 2,220.00	\$ 2,281.60	\$ 2,344.00	\$ 2,408.80	\$ 2,475.20	\$ 2,543.20	\$ 2,612.80	\$ 2,684.80	\$ 2,758.40	\$ 2,834.40	\$ 2,912.00	\$ 2,992.80
YR		\$ 53,411	\$ 54,873	\$ 56,397	\$ 57,942	\$ 59,550	\$ 61,178	\$ 62,870	\$ 64,603	\$ 66,378	\$ 68,194	\$ 70,073	\$ 71,994	\$ 73,978	\$ 76,003	\$ 78,112
HR	2577	\$ 25.77	\$ 26.48	\$ 27.21	\$ 27.96	\$ 28.73	\$ 29.52	\$ 30.33	\$ 31.16	\$ 32.02	\$ 32.90	\$ 33.81	\$ 34.74	\$ 35.70	\$ 36.68	\$ 37.69
BW		\$ 2,061.60	\$ 2,118.40	\$ 2,176.80	\$ 2,236.80	\$ 2,298.40	\$ 2,361.60	\$ 2,426.40	\$ 2,492.80	\$ 2,561.60	\$ 2,632.00	\$ 2,704.80	\$ 2,779.20	\$ 2,856.00	\$ 2,934.40	\$ 3,015.20
YR		\$ 53,808	\$ 55,290	\$ 56,814	\$ 58,380	\$ 59,988	\$ 61,638	\$ 63,329	\$ 65,062	\$ 66,858	\$ 68,695	\$ 70,595	\$ 72,537	\$ 74,542	\$ 76,588	\$ 78,697
HR	2592	\$ 25.92	\$ 26.63	\$ 27.37	\$ 28.12	\$ 28.90	\$ 29.69	\$ 30.51	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 34.95	\$ 35.91	\$ 36.90	\$ 37.91
BW		\$ 2,073.60	\$ 2,130.40	\$ 2,189.60	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,440.80	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00	\$ 2,872.80	\$ 2,952.00	\$ 3,032.80
YR		\$ 54,121	\$ 55,603	\$ 57,149	\$ 58,715	\$ 60,343	\$ 61,993	\$ 63,705	\$ 65,459	\$ 67,254	\$ 69,113	\$ 71,013	\$ 72,976	\$ 74,980	\$ 77,047	\$ 79,156
HR	2665	\$ 26.65	\$ 27.38	\$ 28.14	\$ 28.91	\$ 29.71	\$ 30.53	\$ 31.37	\$ 32.23	\$ 33.12	\$ 34.03	\$ 34.97	\$ 35.93	\$ 36.92	\$ 37.94	\$ 38.98
BW		\$ 2,132.00	\$ 2,190.40	\$ 2,251.20	\$ 2,312.80	\$ 2,376.80	\$ 2,442.40	\$ 2,509.60	\$ 2,578.40	\$ 2,649.60	\$ 2,722.40	\$ 2,797.60	\$ 2,874.40	\$ 2,953.60	\$ 3,035.20	\$ 3,118.40
YR		\$ 55,645	\$ 57,169	\$ 58,756	\$ 60,364	\$ 62,034	\$ 63,747	\$ 65,501	\$ 67,296	\$ 69,155	\$ 71,055	\$ 73,017	\$ 75,022	\$ 77,089	\$ 79,219	\$ 81,390
HR	2729	\$ 27.29	\$ 28.04	\$ 28.81	\$ 29.60	\$ 30.42	\$ 31.26	\$ 32.12	\$ 33.00	\$ 33.91	\$ 34.84	\$ 35.80	\$ 36.78	\$ 37.80	\$ 38.84	\$ 39.91
BW		\$ 2,183.20	\$ 2,243.20	\$ 2,304.80	\$ 2,368.00	\$ 2,433.60	\$ 2,500.80	\$ 2,569.60	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,024.00	\$ 3,107.20	\$ 3,192.80
YR		\$ 56,982	\$ 58,548	\$ 60,155	\$ 61,805	\$ 63,517	\$ 65,271	\$ 67,067	\$ 68,904	\$ 70,804	\$ 72,746	\$ 74,750	\$ 76,797	\$ 78,926	\$ 81,098	\$ 83,332
HR	2736	\$ 27.36	\$ 28.11	\$ 28.89	\$ 29.68	\$ 30.50	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.00	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.94	\$ 40.01
BW		\$ 2,188.80	\$ 2,248.80	\$ 2,311.20	\$ 2,374.40	\$ 2,440.00	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80
YR		\$ 57,128	\$ 58,694	\$ 60,322	\$ 61,972	\$ 63,684	\$ 65,438	\$ 67,234	\$ 69,092	\$ 70,992	\$ 72,955	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,307	\$ 83,541
HR	2743	\$ 27.43	\$ 28.18	\$ 28.96	\$ 29.76	\$ 30.57	\$ 31.41	\$ 32.27	\$ 33.16	\$ 34.07	\$ 35.01	\$ 35.97	\$ 36.96	\$ 37.98	\$ 39.02	\$ 40.10
BW		\$ 2,194.40	\$ 2,254.40	\$ 2,316.80	\$ 2,380.80	\$ 2,445.60	\$ 2,512.80	\$ 2,581.60	\$ 2,652.80	\$ 2,725.60	\$ 2,800.80	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,121.60	\$ 3,208.00
YR		\$ 57,274	\$ 58,840	\$ 60,468	\$ 62,139	\$ 63,830	\$ 65,584	\$ 67,380	\$ 69,238	\$ 71,138	\$ 73,101	\$ 75,105	\$ 77,172	\$ 79,302	\$ 81,474	\$ 83,729
HR	2750	\$ 27.50	\$ 28.26	\$ 29.03	\$ 29.83	\$ 30.65	\$ 31.49	\$ 32.36	\$ 33.25	\$ 34.16	\$ 35.10	\$ 36.06	\$ 37.05	\$ 38.07	\$ 39.12	\$ 40.19
BW		\$ 2,200.00	\$ 2,260.80	\$ 2,322.40	\$ 2,386.40	\$ 2,452.00	\$ 2,519.20	\$ 2,588.80	\$ 2,660.00	\$ 2,732.80	\$ 2,808.00	\$ 2,884.80	\$ 2,964.00	\$ 3,045.60	\$ 3,129.60	\$ 3,215.20
YR		\$ 57,420	\$ 59,007	\$ 60,615	\$ 62,285	\$ 63,997	\$ 65,751	\$ 67,568	\$ 69,426	\$ 71,326	\$ 73,289	\$ 75,293	\$ 77,360	\$ 79,490	\$ 81,683	\$ 83,917

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2767	\$ 27.67	\$ 28.43	\$ 29.21	\$ 30.01	\$ 30.84	\$ 31.69	\$ 32.56	\$ 33.46	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30	\$ 38.32	\$ 39.37	\$ 40.46
BW		\$ 2,213.60	\$ 2,274.40	\$ 2,336.80	\$ 2,400.80	\$ 2,467.20	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00	\$ 3,065.60	\$ 3,149.60	\$ 3,236.80
YR		\$ 57,775	\$ 59,362	\$ 60,990	\$ 62,661	\$ 64,394	\$ 66,169	\$ 67,985	\$ 69,864	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882	\$ 80,012	\$ 82,205	\$ 84,480
HR	2782	\$ 27.82	\$ 28.59	\$ 29.37	\$ 30.18	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 38.54	\$ 39.60	\$ 40.69
BW		\$ 2,225.60	\$ 2,287.20	\$ 2,349.60	\$ 2,414.40	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20
YR		\$ 58,088	\$ 59,696	\$ 61,325	\$ 63,016	\$ 64,749	\$ 66,524	\$ 68,361	\$ 70,240	\$ 72,182	\$ 74,166	\$ 76,212	\$ 78,300	\$ 80,472	\$ 82,685	\$ 84,961
HR	2786	\$ 27.86	\$ 28.63	\$ 29.41	\$ 30.22	\$ 31.05	\$ 31.90	\$ 32.78	\$ 33.68	\$ 34.61	\$ 35.56	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64	\$ 40.73
BW		\$ 2,228.80	\$ 2,290.40	\$ 2,352.80	\$ 2,417.60	\$ 2,484.00	\$ 2,552.00	\$ 2,622.40	\$ 2,694.40	\$ 2,768.80	\$ 2,844.80	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,258.40
YR		\$ 58,172	\$ 59,779	\$ 61,408	\$ 63,099	\$ 64,832	\$ 66,607	\$ 68,445	\$ 70,324	\$ 72,266	\$ 74,249	\$ 76,296	\$ 78,384	\$ 80,555	\$ 82,768	\$ 85,044
HR	2843	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 31.69	\$ 32.56	\$ 33.46	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58
BW		\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40
YR		\$ 59,362	\$ 60,990	\$ 62,682	\$ 64,415	\$ 66,169	\$ 67,985	\$ 69,864	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819
HR	2878	\$ 28.78	\$ 29.57	\$ 30.38	\$ 31.22	\$ 32.07	\$ 32.95	\$ 33.86	\$ 34.79	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.84	\$ 40.94	\$ 42.06
BW		\$ 2,302.40	\$ 2,365.60	\$ 2,430.40	\$ 2,497.60	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,187.20	\$ 3,275.20	\$ 3,364.80
YR		\$ 60,093	\$ 61,742	\$ 63,433	\$ 65,187	\$ 66,962	\$ 68,800	\$ 70,700	\$ 72,642	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,973	\$ 83,186	\$ 85,483	\$ 87,821
HR	2892	\$ 28.92	\$ 29.72	\$ 30.53	\$ 31.37	\$ 32.23	\$ 33.12	\$ 34.03	\$ 34.97	\$ 35.93	\$ 36.92	\$ 37.93	\$ 38.97	\$ 40.04	\$ 41.14	\$ 42.27
BW		\$ 2,313.60	\$ 2,377.60	\$ 2,442.40	\$ 2,509.60	\$ 2,578.40	\$ 2,649.60	\$ 2,722.40	\$ 2,797.60	\$ 2,874.40	\$ 2,953.60	\$ 3,034.40	\$ 3,117.60	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60
YR		\$ 60,385	\$ 62,055	\$ 63,747	\$ 65,501	\$ 67,296	\$ 69,155	\$ 71,055	\$ 73,017	\$ 75,022	\$ 77,089	\$ 79,198	\$ 81,369	\$ 83,604	\$ 85,900	\$ 88,260
HR	2917	\$ 29.17	\$ 29.97	\$ 30.80	\$ 31.65	\$ 32.52	\$ 33.41	\$ 34.33	\$ 35.27	\$ 36.24	\$ 37.24	\$ 38.26	\$ 39.31	\$ 40.39	\$ 41.50	\$ 42.64
BW		\$ 2,333.60	\$ 2,397.60	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,672.80	\$ 2,746.40	\$ 2,821.60	\$ 2,899.20	\$ 2,979.20	\$ 3,060.80	\$ 3,144.80	\$ 3,231.20	\$ 3,320.00	\$ 3,411.20
YR		\$ 60,907	\$ 62,577	\$ 64,310	\$ 66,085	\$ 67,902	\$ 69,760	\$ 71,681	\$ 73,644	\$ 75,669	\$ 77,757	\$ 79,887	\$ 82,079	\$ 84,334	\$ 86,652	\$ 89,032
HR	2928	\$ 29.28	\$ 30.09	\$ 30.91	\$ 31.76	\$ 32.63	\$ 33.53	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 38.40	\$ 39.46	\$ 40.54	\$ 41.65	\$ 42.80
BW		\$ 2,342.40	\$ 2,407.20	\$ 2,472.80	\$ 2,540.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00	\$ 3,156.80	\$ 3,243.20	\$ 3,332.00	\$ 3,424.00
YR		\$ 61,137	\$ 62,828	\$ 64,540	\$ 66,315	\$ 68,131	\$ 70,011	\$ 71,932	\$ 73,915	\$ 75,941	\$ 78,029	\$ 80,179	\$ 82,392	\$ 84,648	\$ 86,965	\$ 89,366

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2932	\$ 29.32	\$ 30.13	\$ 30.95	\$ 31.80	\$ 32.68	\$ 33.58	\$ 34.50	\$ 35.45	\$ 36.42	\$ 37.42	\$ 38.45	\$ 39.51	\$ 40.59	\$ 41.71	\$ 42.85
BW		\$ 2,345.60	\$ 2,410.40	\$ 2,476.00	\$ 2,544.00	\$ 2,614.40	\$ 2,686.40	\$ 2,760.00	\$ 2,836.00	\$ 2,913.60	\$ 2,993.60	\$ 3,076.00	\$ 3,160.80	\$ 3,247.20	\$ 3,336.80	\$ 3,428.00
YR		\$ 61,220	\$ 62,911	\$ 64,624	\$ 66,398	\$ 68,236	\$ 70,115	\$ 72,036	\$ 74,020	\$ 76,045	\$ 78,133	\$ 80,284	\$ 82,497	\$ 84,752	\$ 87,090	\$ 89,471
HR	2934	\$ 29.34	\$ 30.15	\$ 30.98	\$ 31.83	\$ 32.71	\$ 33.61	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46	\$ 38.49	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91
BW		\$ 2,347.20	\$ 2,412.00	\$ 2,478.40	\$ 2,546.40	\$ 2,616.80	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,079.20	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80
YR		\$ 61,262	\$ 62,953	\$ 64,686	\$ 66,461	\$ 68,298	\$ 70,178	\$ 72,099	\$ 74,082	\$ 76,128	\$ 78,216	\$ 80,367	\$ 82,580	\$ 84,856	\$ 87,195	\$ 89,596
HR	2950	\$ 29.50	\$ 30.31	\$ 31.14	\$ 32.00	\$ 32.88	\$ 33.78	\$ 34.71	\$ 35.66	\$ 36.65	\$ 37.66	\$ 38.69	\$ 39.75	\$ 40.85	\$ 41.97	\$ 43.13
BW		\$ 2,360.00	\$ 2,424.80	\$ 2,491.20	\$ 2,560.00	\$ 2,630.40	\$ 2,702.40	\$ 2,776.80	\$ 2,852.80	\$ 2,932.00	\$ 3,012.80	\$ 3,095.20	\$ 3,180.00	\$ 3,268.00	\$ 3,357.60	\$ 3,450.40
YR		\$ 61,596	\$ 63,287	\$ 65,020	\$ 66,816	\$ 68,653	\$ 70,533	\$ 72,474	\$ 74,458	\$ 76,525	\$ 78,634	\$ 80,785	\$ 82,998	\$ 85,295	\$ 87,633	\$ 90,055
HR	2955	\$ 29.55	\$ 30.36	\$ 31.20	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 43.21
BW		\$ 2,364.00	\$ 2,428.80	\$ 2,496.00	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80
YR		\$ 61,700	\$ 63,392	\$ 65,146	\$ 66,941	\$ 68,779	\$ 70,679	\$ 72,621	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,952	\$ 83,186	\$ 85,462	\$ 87,821	\$ 90,222
HR	3016	\$ 30.16	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54	\$ 35.49	\$ 36.47	\$ 37.47	\$ 38.50	\$ 39.56	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10
BW		\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20	\$ 2,839.20	\$ 2,917.60	\$ 2,997.60	\$ 3,080.00	\$ 3,164.80	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00
YR		\$ 62,974	\$ 64,707	\$ 66,482	\$ 68,319	\$ 70,199	\$ 72,120	\$ 74,103	\$ 76,149	\$ 78,237	\$ 80,388	\$ 82,601	\$ 84,877	\$ 87,216	\$ 89,617	\$ 92,081
HR	3052	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96	\$ 35.92	\$ 36.91	\$ 37.92	\$ 38.96	\$ 40.03	\$ 41.13	\$ 42.26	\$ 43.42	\$ 44.62
BW		\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60	\$ 2,952.80	\$ 3,033.60	\$ 3,116.80	\$ 3,202.40	\$ 3,290.40	\$ 3,380.80	\$ 3,473.60	\$ 3,569.60
YR		\$ 63,726	\$ 65,480	\$ 67,275	\$ 69,134	\$ 71,034	\$ 72,996	\$ 75,001	\$ 77,068	\$ 79,177	\$ 81,348	\$ 83,583	\$ 85,879	\$ 88,239	\$ 90,661	\$ 93,167
HR	3076	\$ 30.76	\$ 31.61	\$ 32.48	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46	\$ 42.60	\$ 43.77	\$ 44.98
BW		\$ 2,460.80	\$ 2,528.80	\$ 2,598.40	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,598.40
YR		\$ 64,227	\$ 66,002	\$ 67,818	\$ 69,677	\$ 71,598	\$ 73,560	\$ 75,586	\$ 77,674	\$ 79,803	\$ 81,996	\$ 84,251	\$ 86,568	\$ 88,949	\$ 91,392	\$ 93,918
HR	3096	\$ 30.96	\$ 31.81	\$ 32.69	\$ 33.59	\$ 34.51	\$ 35.46	\$ 36.43	\$ 37.43	\$ 38.46	\$ 39.52	\$ 40.60	\$ 41.72	\$ 42.86	\$ 44.04	\$ 45.25
BW		\$ 2,476.80	\$ 2,544.80	\$ 2,615.20	\$ 2,687.20	\$ 2,760.80	\$ 2,836.80	\$ 2,914.40	\$ 2,994.40	\$ 3,076.80	\$ 3,161.60	\$ 3,248.00	\$ 3,337.60	\$ 3,428.80	\$ 3,523.20	\$ 3,620.00
YR		\$ 64,644	\$ 66,419	\$ 68,257	\$ 70,136	\$ 72,057	\$ 74,040	\$ 76,066	\$ 78,154	\$ 80,304	\$ 82,518	\$ 84,773	\$ 87,111	\$ 89,492	\$ 91,956	\$ 94,482

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3098	\$ 30.98	\$ 31.83	\$ 32.71	\$ 33.61	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46	\$ 38.49	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91	\$ 44.09	\$ 45.30
BW		\$ 2,478.40	\$ 2,546.40	\$ 2,616.80	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,079.20	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80	\$ 3,527.20	\$ 3,624.00
YR		\$ 64,686	\$ 66,461	\$ 68,298	\$ 70,178	\$ 72,099	\$ 74,082	\$ 76,128	\$ 78,216	\$ 80,367	\$ 82,580	\$ 84,856	\$ 87,195	\$ 89,596	\$ 92,060	\$ 94,586
HR	3101	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 38.54	\$ 39.60	\$ 40.69	\$ 41.81	\$ 42.96	\$ 44.14	\$ 45.36
BW		\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20	\$ 3,628.80
YR		\$ 64,749	\$ 66,524	\$ 68,361	\$ 70,240	\$ 72,182	\$ 74,166	\$ 76,212	\$ 78,300	\$ 80,472	\$ 82,685	\$ 84,961	\$ 87,299	\$ 89,700	\$ 92,164	\$ 94,712
HR	3176	\$ 31.76	\$ 32.63	\$ 33.53	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 38.40	\$ 39.45	\$ 40.53	\$ 41.65	\$ 42.80	\$ 43.97	\$ 45.18	\$ 46.42
BW		\$ 2,540.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00	\$ 3,156.00	\$ 3,242.40	\$ 3,332.00	\$ 3,424.00	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60
YR		\$ 66,315	\$ 68,131	\$ 70,011	\$ 71,932	\$ 73,915	\$ 75,941	\$ 78,029	\$ 80,179	\$ 82,372	\$ 84,627	\$ 86,965	\$ 89,366	\$ 91,809	\$ 94,336	\$ 96,925
HR	3220	\$ 32.20	\$ 33.09	\$ 34.00	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.94	\$ 40.01	\$ 41.11	\$ 42.24	\$ 43.40	\$ 44.60	\$ 45.83	\$ 47.09
BW		\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80	\$ 3,288.80	\$ 3,379.20	\$ 3,472.00	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20
YR		\$ 67,234	\$ 69,092	\$ 70,992	\$ 72,955	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,307	\$ 83,541	\$ 85,838	\$ 88,197	\$ 90,619	\$ 93,125	\$ 95,693	\$ 98,324
HR	3241	\$ 32.41	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.12	\$ 47.39
BW		\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60	\$ 3,791.20
YR		\$ 67,672	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401	\$ 88,782	\$ 91,225	\$ 93,730	\$ 96,299	\$ 98,950
HR	3248	\$ 32.48	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46	\$ 42.60	\$ 43.77	\$ 44.98	\$ 46.22	\$ 47.49
BW		\$ 2,598.40	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,598.40	\$ 3,697.60	\$ 3,799.20
YR		\$ 67,818	\$ 69,677	\$ 71,598	\$ 73,560	\$ 75,586	\$ 77,674	\$ 79,803	\$ 81,996	\$ 84,251	\$ 86,568	\$ 88,949	\$ 91,392	\$ 93,918	\$ 96,507	\$ 99,159
HR	3286	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75	\$ 48.04
BW		\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00	\$ 3,843.20
YR		\$ 68,612	\$ 70,491	\$ 72,433	\$ 74,416	\$ 76,463	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,571	\$ 89,993	\$ 92,478	\$ 95,004	\$ 97,614	\$ 100,308
HR	3318	\$ 33.18	\$ 34.09	\$ 35.03	\$ 35.99	\$ 36.98	\$ 38.00	\$ 39.04	\$ 40.11	\$ 41.22	\$ 42.35	\$ 43.52	\$ 44.72	\$ 45.95	\$ 47.21	\$ 48.51
BW		\$ 2,654.40	\$ 2,727.20	\$ 2,802.40	\$ 2,879.20	\$ 2,958.40	\$ 3,040.00	\$ 3,123.20	\$ 3,208.80	\$ 3,297.60	\$ 3,388.00	\$ 3,481.60	\$ 3,577.60	\$ 3,676.00	\$ 3,776.80	\$ 3,880.80
YR		\$ 69,280	\$ 71,180	\$ 73,143	\$ 75,147	\$ 77,214	\$ 79,344	\$ 81,516	\$ 83,750	\$ 86,067	\$ 88,427	\$ 90,870	\$ 93,375	\$ 95,944	\$ 98,574	\$ 101,289

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3330	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.13	\$ 47.40	\$ 48.70
BW		\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00
YR		\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401	\$ 88,782	\$ 91,225	\$ 93,730	\$ 96,319	\$ 98,971	\$ 101,686
HR	3349	\$ 33.49	\$ 34.41	\$ 35.36	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41	\$ 40.49	\$ 41.61	\$ 42.75	\$ 43.93	\$ 45.14	\$ 46.38	\$ 47.66	\$ 48.97
BW		\$ 2,679.20	\$ 2,752.80	\$ 2,828.80	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80	\$ 3,239.20	\$ 3,328.80	\$ 3,420.00	\$ 3,514.40	\$ 3,611.20	\$ 3,710.40	\$ 3,812.80	\$ 3,917.60
YR		\$ 69,927	\$ 71,848	\$ 73,832	\$ 75,857	\$ 77,945	\$ 80,096	\$ 82,288	\$ 84,543	\$ 86,882	\$ 89,262	\$ 91,726	\$ 94,252	\$ 96,841	\$ 99,514	\$ 102,249
HR	3410	\$ 34.10	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01	\$ 39.06	\$ 40.13	\$ 41.23	\$ 42.37	\$ 43.54	\$ 44.73	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85
BW		\$ 2,728.00	\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80	\$ 3,124.80	\$ 3,210.40	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00
YR		\$ 71,201	\$ 73,164	\$ 75,168	\$ 77,235	\$ 79,365	\$ 81,557	\$ 83,791	\$ 86,088	\$ 88,469	\$ 90,912	\$ 93,396	\$ 95,964	\$ 98,595	\$ 101,310	\$ 104,087
HR	3415	\$ 34.15	\$ 35.09	\$ 36.05	\$ 37.04	\$ 38.06	\$ 39.11	\$ 40.18	\$ 41.28	\$ 42.42	\$ 43.59	\$ 44.79	\$ 46.02	\$ 47.29	\$ 48.59	\$ 49.93
BW		\$ 2,732.00	\$ 2,807.20	\$ 2,884.00	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,214.40	\$ 3,302.40	\$ 3,393.60	\$ 3,487.20	\$ 3,583.20	\$ 3,681.60	\$ 3,783.20	\$ 3,887.20	\$ 3,994.40
YR		\$ 71,305	\$ 73,268	\$ 75,272	\$ 77,340	\$ 79,469	\$ 81,662	\$ 83,896	\$ 86,193	\$ 88,573	\$ 91,016	\$ 93,522	\$ 96,090	\$ 98,742	\$ 101,456	\$ 104,254
HR	3418	\$ 34.18	\$ 35.12	\$ 36.09	\$ 37.08	\$ 38.10	\$ 39.15	\$ 40.22	\$ 41.33	\$ 42.46	\$ 43.63	\$ 44.83	\$ 46.06	\$ 47.33	\$ 48.63	\$ 49.97
BW		\$ 2,734.40	\$ 2,809.60	\$ 2,887.20	\$ 2,966.40	\$ 3,048.00	\$ 3,132.00	\$ 3,217.60	\$ 3,306.40	\$ 3,396.80	\$ 3,490.40	\$ 3,586.40	\$ 3,684.80	\$ 3,786.40	\$ 3,890.40	\$ 3,997.60
YR		\$ 71,368	\$ 73,331	\$ 75,356	\$ 77,423	\$ 79,553	\$ 81,745	\$ 83,979	\$ 86,297	\$ 88,656	\$ 91,099	\$ 93,605	\$ 96,173	\$ 98,825	\$ 101,539	\$ 104,337
HR	3425	\$ 34.25	\$ 35.19	\$ 36.16	\$ 37.15	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 47.44	\$ 48.74	\$ 50.09
BW		\$ 2,740.00	\$ 2,815.20	\$ 2,892.80	\$ 2,972.00	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 3,899.20	\$ 4,007.20
YR		\$ 71,514	\$ 73,477	\$ 75,502	\$ 77,569	\$ 79,720	\$ 81,912	\$ 84,167	\$ 86,485	\$ 88,865	\$ 91,308	\$ 93,814	\$ 96,403	\$ 99,055	\$ 101,769	\$ 104,588
HR	3469	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75	\$ 48.04	\$ 49.36	\$ 50.72
BW		\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00	\$ 3,843.20	\$ 3,948.80	\$ 4,057.60
YR		\$ 72,433	\$ 74,416	\$ 76,463	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,571	\$ 89,993	\$ 92,478	\$ 95,004	\$ 97,614	\$ 100,308	\$ 103,064	\$ 105,903
HR	3472	\$ 34.72	\$ 35.67	\$ 36.66	\$ 37.67	\$ 38.70	\$ 39.76	\$ 40.86	\$ 41.98	\$ 43.14	\$ 44.33	\$ 45.55	\$ 46.80	\$ 48.09	\$ 49.41	\$ 50.77
BW		\$ 2,777.60	\$ 2,853.60	\$ 2,932.80	\$ 3,013.60	\$ 3,096.00	\$ 3,180.80	\$ 3,268.80	\$ 3,358.40	\$ 3,451.20	\$ 3,546.40	\$ 3,644.00	\$ 3,744.00	\$ 3,847.20	\$ 3,952.80	\$ 4,061.60
YR		\$ 72,495	\$ 74,479	\$ 76,546	\$ 78,655	\$ 80,806	\$ 83,019	\$ 85,316	\$ 87,654	\$ 90,076	\$ 92,561	\$ 95,108	\$ 97,718	\$ 100,412	\$ 103,168	\$ 106,008

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3478	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 43.21	\$ 44.40	\$ 45.62	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.85
BW		\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80	\$ 3,552.00	\$ 3,649.60	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,068.00
YR		\$ 72,621	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,952	\$ 83,186	\$ 85,462	\$ 87,821	\$ 90,222	\$ 92,707	\$ 95,255	\$ 97,865	\$ 100,558	\$ 103,314	\$ 106,175
HR	3504	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01	\$ 39.05	\$ 40.12	\$ 41.23	\$ 42.36	\$ 43.53	\$ 44.73	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85	\$ 51.23
BW		\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80	\$ 3,124.00	\$ 3,209.60	\$ 3,298.40	\$ 3,388.80	\$ 3,482.40	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00	\$ 4,098.40
YR		\$ 73,164	\$ 75,168	\$ 77,235	\$ 79,365	\$ 81,536	\$ 83,771	\$ 86,088	\$ 88,448	\$ 90,891	\$ 93,396	\$ 95,964	\$ 98,595	\$ 101,310	\$ 104,087	\$ 106,968
HR	3558	\$ 35.58	\$ 36.56	\$ 37.56	\$ 38.59	\$ 39.65	\$ 40.74	\$ 41.86	\$ 43.01	\$ 44.19	\$ 45.41	\$ 46.65	\$ 47.93	\$ 49.25	\$ 50.60	\$ 52.00
BW		\$ 2,846.40	\$ 2,924.80	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80	\$ 3,535.20	\$ 3,632.80	\$ 3,732.00	\$ 3,834.40	\$ 3,940.00	\$ 4,048.00	\$ 4,160.00
YR		\$ 74,291	\$ 76,337	\$ 78,425	\$ 80,576	\$ 82,789	\$ 85,065	\$ 87,404	\$ 89,805	\$ 92,269	\$ 94,816	\$ 97,405	\$ 100,078	\$ 102,834	\$ 105,653	\$ 108,576
HR	3728	\$ 37.28	\$ 38.31	\$ 39.36	\$ 40.44	\$ 41.55	\$ 42.69	\$ 43.87	\$ 45.08	\$ 46.32	\$ 47.59	\$ 48.90	\$ 50.24	\$ 51.63	\$ 53.05	\$ 54.51
BW		\$ 2,982.40	\$ 3,064.80	\$ 3,148.80	\$ 3,235.20	\$ 3,324.00	\$ 3,415.20	\$ 3,509.60	\$ 3,606.40	\$ 3,705.60	\$ 3,807.20	\$ 3,912.00	\$ 4,019.20	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80
YR		\$ 77,841	\$ 79,991	\$ 82,184	\$ 84,439	\$ 86,756	\$ 89,137	\$ 91,601	\$ 94,127	\$ 96,716	\$ 99,368	\$ 102,103	\$ 104,901	\$ 107,803	\$ 110,768	\$ 113,817
HR	3776	\$ 37.76	\$ 38.80	\$ 39.87	\$ 40.97	\$ 42.09	\$ 43.25	\$ 44.44	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90	\$ 52.30	\$ 53.74	\$ 55.22
BW		\$ 3,020.80	\$ 3,104.00	\$ 3,189.60	\$ 3,277.60	\$ 3,367.20	\$ 3,460.00	\$ 3,555.20	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00	\$ 4,184.00	\$ 4,299.20	\$ 4,417.60
YR		\$ 78,843	\$ 81,014	\$ 83,249	\$ 85,545	\$ 87,884	\$ 90,306	\$ 92,791	\$ 95,338	\$ 97,969	\$ 100,662	\$ 103,440	\$ 106,279	\$ 109,202	\$ 112,209	\$ 115,299
HR	3839	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64	\$ 42.79	\$ 43.97	\$ 45.18	\$ 46.42	\$ 47.70	\$ 49.01	\$ 50.36	\$ 51.74	\$ 53.17	\$ 54.63	\$ 56.13
BW		\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,423.20	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60	\$ 3,816.00	\$ 3,920.80	\$ 4,028.80	\$ 4,139.20	\$ 4,253.60	\$ 4,370.40	\$ 4,490.40
YR		\$ 80,158	\$ 82,372	\$ 84,627	\$ 86,944	\$ 89,346	\$ 91,809	\$ 94,336	\$ 96,925	\$ 99,598	\$ 102,333	\$ 105,152	\$ 108,033	\$ 111,019	\$ 114,067	\$ 117,199
HR	3848	\$ 38.48	\$ 39.54	\$ 40.63	\$ 41.75	\$ 42.90	\$ 44.08	\$ 45.29	\$ 46.54	\$ 47.82	\$ 49.14	\$ 50.49	\$ 51.88	\$ 53.31	\$ 54.78	\$ 56.28
BW		\$ 3,078.40	\$ 3,163.20	\$ 3,250.40	\$ 3,340.00	\$ 3,432.00	\$ 3,526.40	\$ 3,623.20	\$ 3,723.20	\$ 3,825.60	\$ 3,931.20	\$ 4,039.20	\$ 4,150.40	\$ 4,264.80	\$ 4,382.40	\$ 4,502.40
YR		\$ 80,346	\$ 82,560	\$ 84,835	\$ 87,174	\$ 89,575	\$ 92,039	\$ 94,566	\$ 97,176	\$ 99,848	\$ 102,604	\$ 105,423	\$ 108,325	\$ 111,311	\$ 114,381	\$ 117,513
HR	3881	\$ 38.81	\$ 39.88	\$ 40.97	\$ 42.10	\$ 43.25	\$ 44.44	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90	\$ 52.30	\$ 53.74	\$ 55.22	\$ 56.74
BW		\$ 3,104.80	\$ 3,190.40	\$ 3,277.60	\$ 3,368.00	\$ 3,460.00	\$ 3,555.20	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00	\$ 4,184.00	\$ 4,299.20	\$ 4,417.60	\$ 4,539.20
YR		\$ 81,035	\$ 83,269	\$ 85,545	\$ 87,905	\$ 90,306	\$ 92,791	\$ 95,338	\$ 97,969	\$ 100,662	\$ 103,440	\$ 106,279	\$ 109,202	\$ 112,209	\$ 115,299	\$ 118,473

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3998	\$ 39.98	\$ 41.08	\$ 42.21	\$ 43.37	\$ 44.56	\$ 45.79	\$ 47.04	\$ 48.33	\$ 49.66	\$ 51.03	\$ 52.43	\$ 53.87	\$ 55.35	\$ 56.87	\$ 58.44
BW		\$ 3,198.40	\$ 3,286.40	\$ 3,376.80	\$ 3,469.60	\$ 3,564.80	\$ 3,663.20	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80	\$ 4,082.40	\$ 4,194.40	\$ 4,309.60	\$ 4,428.00	\$ 4,549.60	\$ 4,675.20
YR		\$ 83,478	\$ 85,775	\$ 88,134	\$ 90,557	\$ 93,041	\$ 95,610	\$ 98,220	\$ 100,913	\$ 103,690	\$ 106,551	\$ 109,474	\$ 112,481	\$ 115,571	\$ 118,745	\$ 122,023
HR	4095	\$ 40.95	\$ 42.08	\$ 43.23	\$ 44.42	\$ 45.64	\$ 46.90	\$ 48.18	\$ 49.50	\$ 50.87	\$ 52.27	\$ 53.71	\$ 55.19	\$ 56.70	\$ 58.26	\$ 59.86
BW		\$ 3,276.00	\$ 3,366.40	\$ 3,458.40	\$ 3,553.60	\$ 3,651.20	\$ 3,752.00	\$ 3,854.40	\$ 3,960.00	\$ 4,069.60	\$ 4,181.60	\$ 4,296.80	\$ 4,415.20	\$ 4,536.00	\$ 4,660.80	\$ 4,788.80
YR		\$ 85,504	\$ 87,863	\$ 90,264	\$ 92,749	\$ 95,296	\$ 97,927	\$ 100,600	\$ 103,356	\$ 106,217	\$ 109,140	\$ 112,146	\$ 115,237	\$ 118,390	\$ 121,647	\$ 124,988
HR	4108	\$ 41.08	\$ 42.21	\$ 43.37	\$ 44.56	\$ 45.79	\$ 47.05	\$ 48.34	\$ 49.67	\$ 51.04	\$ 52.44	\$ 53.89	\$ 55.37	\$ 56.89	\$ 58.45	\$ 60.06
BW		\$ 3,286.40	\$ 3,376.80	\$ 3,469.60	\$ 3,564.80	\$ 3,663.20	\$ 3,764.00	\$ 3,867.20	\$ 3,973.60	\$ 4,083.20	\$ 4,195.20	\$ 4,311.20	\$ 4,429.60	\$ 4,551.20	\$ 4,676.00	\$ 4,804.80
YR		\$ 85,775	\$ 88,134	\$ 90,557	\$ 93,041	\$ 95,610	\$ 98,240	\$ 100,934	\$ 103,711	\$ 106,572	\$ 109,495	\$ 112,522	\$ 115,613	\$ 118,786	\$ 122,044	\$ 125,405
HR	4192	\$ 41.92	\$ 43.07	\$ 44.26	\$ 45.48	\$ 46.73	\$ 48.02	\$ 49.34	\$ 50.70	\$ 52.09	\$ 53.52	\$ 54.99	\$ 56.50	\$ 58.06	\$ 59.66	\$ 61.30
BW		\$ 3,353.60	\$ 3,445.60	\$ 3,540.80	\$ 3,638.40	\$ 3,738.40	\$ 3,841.60	\$ 3,947.20	\$ 4,056.00	\$ 4,167.20	\$ 4,281.60	\$ 4,399.20	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80	\$ 4,904.00
YR		\$ 87,529	\$ 89,930	\$ 92,415	\$ 94,962	\$ 97,572	\$ 100,266	\$ 103,022	\$ 105,862	\$ 108,764	\$ 111,750	\$ 114,819	\$ 117,972	\$ 121,229	\$ 124,570	\$ 127,994
HR	4238	\$ 42.38	\$ 43.55	\$ 44.74	\$ 45.97	\$ 47.23	\$ 48.53	\$ 49.86	\$ 51.23	\$ 52.64	\$ 54.09	\$ 55.58	\$ 57.11	\$ 58.68	\$ 60.29	\$ 61.95
BW		\$ 3,390.40	\$ 3,484.00	\$ 3,579.20	\$ 3,677.60	\$ 3,778.40	\$ 3,882.40	\$ 3,988.80	\$ 4,098.40	\$ 4,211.20	\$ 4,327.20	\$ 4,446.40	\$ 4,568.80	\$ 4,694.40	\$ 4,823.20	\$ 4,956.00
YR		\$ 88,489	\$ 90,932	\$ 93,417	\$ 95,985	\$ 98,616	\$ 101,331	\$ 104,108	\$ 106,968	\$ 109,912	\$ 112,940	\$ 116,051	\$ 119,246	\$ 122,524	\$ 125,886	\$ 129,352
HR	4807	\$ 48.07	\$ 49.39	\$ 50.75	\$ 52.15	\$ 53.58	\$ 55.05	\$ 56.57	\$ 58.13	\$ 59.72	\$ 61.36	\$ 63.05	\$ 64.78	\$ 66.57	\$ 68.40	\$ 70.28
BW		\$ 3,845.60	\$ 3,951.20	\$ 4,060.00	\$ 4,172.00	\$ 4,286.40	\$ 4,404.00	\$ 4,525.60	\$ 4,650.40	\$ 4,777.60	\$ 4,908.80	\$ 5,044.00	\$ 5,182.40	\$ 5,325.60	\$ 5,472.00	\$ 5,622.40
YR		\$ 100,370	\$ 103,126	\$ 105,966	\$ 108,889	\$ 111,875	\$ 114,944	\$ 118,118	\$ 121,375	\$ 124,695	\$ 128,120	\$ 131,648	\$ 135,261	\$ 138,998	\$ 142,819	\$ 146,745
HR	4939	\$ 49.39	\$ 50.75	\$ 52.14	\$ 53.57	\$ 55.05	\$ 56.56	\$ 58.12	\$ 59.72	\$ 61.36	\$ 63.05	\$ 64.78	\$ 66.56	\$ 68.39	\$ 70.27	\$ 72.20
BW		\$ 3,951.20	\$ 4,060.00	\$ 4,171.20	\$ 4,285.60	\$ 4,404.00	\$ 4,524.80	\$ 4,649.60	\$ 4,777.60	\$ 4,908.80	\$ 5,044.00	\$ 5,182.40	\$ 5,324.80	\$ 5,471.20	\$ 5,621.60	\$ 5,776.00
YR		\$ 103,126	\$ 105,966	\$ 108,868	\$ 111,854	\$ 114,944	\$ 118,097	\$ 121,355	\$ 124,695	\$ 128,120	\$ 131,648	\$ 135,261	\$ 138,977	\$ 142,798	\$ 146,724	\$ 150,754

Appendix F

MOU 01

Operative on June 24, 2018

CLASS CODE	TITLE	RANGE	ANNUAL SALARY	
1513-0	ACCOUNTANT	2635	\$ 55,018 --	\$ 80,471
1585-0	ACCOUNTING AIDE	2236	\$ 46,687 --	\$ 68,298
1507-2	ADMIN AIDE II	1732	\$ 36,164 --	\$ 52,909
9135-0	ADMIN HEARING OFCR	2846	\$ 59,424 --	\$ 86,902
1535-1	ADMIN INTERN	1520 (12)	\$ 42,762 --	\$ 46,374
1535-2	ADMIN INTERN	1654 (12)	\$ 46,562 --	\$ 50,508
1783-1	AIRPORT INFO SPEC I	2234	\$ 46,645 --	\$ 68,235
1783-2	AIRPORT INFO SPEC II	2792	\$ 58,296 --	\$ 85,232
7267-0	AIRPORTS OPERATNS COORD	2231	\$ 46,583 --	\$ 68,089
1191-1	ARCHIVIST I	2805	\$ 58,568 --	\$ 85,608
1191-2	ARCHIVIST II	3322	\$ 69,363 --	\$ 101,393
7268-1	ARPT SUPT OF OPER I	2956	\$ 61,721 --	\$ 90,243
7268-2	ARPT SUPT OF OPER II	3557	\$ 74,270 --	\$ 108,555
7268-3	ARPT SUPT OF OPER III	4086	\$ 85,315 --	\$ 124,758
2448-0	ART CURATOR	2520	\$ 52,617 --	\$ 76,942
2447-1	ART INSTRUCTOR I	2261	\$ 47,209 --	\$ 69,029
2447-2	ART INSTRUCTOR II	2390	\$ 49,903 --	\$ 72,996
2447-3	ART INSTRUCTOR III	2515	\$ 52,513 --	\$ 76,754
2454-0	ARTS ASSOCIATE	2390	\$ 49,903 --	\$ 72,996
1517-0	AUDITOR	2272	\$ 47,439 --	\$ 69,342
1517-1	AUDITOR I	2829	\$ 59,069 --	\$ 86,401
1517-2	AUDITOR II	3168	\$ 66,147 --	\$ 96,757
1764-1	BACKGROUND INVESTGR I	2994	\$ 62,514 --	\$ 91,370
1764-2	BACKGROUND INVESTGR II	3166	\$ 66,106 --	\$ 96,653
1764-3	BACKGROUND INVESTGR III	3582	\$ 74,792 --	\$ 109,369
0567-0	CITY ATTY ADMIN CRD I	2846	\$ 59,424 --	\$ 86,902
0568-0	CITY ATTY ADMIN CRD II	3360	\$ 70,156 --	\$ 102,562
0569-0	CITY ATTY ADMIN CRD III	3969	\$ 82,872 --	\$ 121,145
0570-0	CITY ATTY ADMIN CRD IV	4917	\$ 102,666 --	\$ 150,127
0549-0	CITY ATTY INVESTGTR I	2616	\$ 54,622 --	\$ 79,866
0560-0	CITY ATTY INVESTGTR II	2997	\$ 62,577 --	\$ 91,475
0561-0	CITY ATTY INVESTGTR III	3166	\$ 66,106 --	\$ 96,653
0525-0	CITY ATTY SYS ANLYST II	3360	\$ 70,156 --	\$ 102,562
1561-1	CITY INTERDEPT COORD I	3168	\$ 66,147 --	\$ 96,757
1561-2	CITY INTERDEPT COORD II	3925	\$ 81,954 --	\$ 119,830
9734-1	COMMISSION EXEC ASST I	2650	\$ 55,332 --	\$ 80,930
9734-2	COMMISSION EXEC ASST II	3360	\$ 70,156 --	\$ 102,562
9053-0	COMMNTY SERVICES REP	1870	\$ 39,045 --	\$ 57,085
2501-1	COMNTY PROGRM ASST I	2390	\$ 49,903 --	\$ 72,996
2501-2	COMNTY PROGRM ASST II	2616	\$ 54,622 --	\$ 79,866
2501-3	COMNTY PROGRM ASST III	3147	\$ 65,709 --	\$ 96,048
1628-1	CONTR AUDIT ANALYST I	2849	\$ 59,487 --	\$ 86,965
1628-2	CONTR AUDIT ANALYST II	3084	\$ 64,393 --	\$ 94,168
2236-1	CRIME & INTEL ANLYST I	2849	\$ 59,487 --	\$ 86,965
2236-2	CRIME & INTEL ANLYST II	3360	\$ 70,156 --	\$ 102,562

Appendix F

MOU 01

Operative on June 24, 2018

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
9631-1	EVENT SERVS COORD I	2805	\$ 58,568 -- \$ 85,608
9631-2	EVENT SERVS COORD II	3360	\$ 70,156 -- \$ 102,562
9631-3	EVENT SERVS COORD III	3547	\$ 74,061 -- \$ 108,283
1758-1	FINANCE COLL INVTGR I	2616	\$ 54,622 -- \$ 79,866
1758-2	FINANCE COLL INVTGR II	2997	\$ 62,577 -- \$ 91,475
1758-3	FINANCE COLL INVTGR III	3166	\$ 66,106 -- \$ 96,653
9224-1	HARBOR PLN/ECON ANAL I	3550	\$ 74,124 -- \$ 108,388
9224-2	HARBOR PLN/ECON ANAL II	3936	\$ 82,183 -- \$ 120,164
1790-0	HARBOR SPEC EVNTS COORD	3246	\$ 67,776 -- \$ 99,096
0563-0	HEARING OFCR CITY ATTY	3120	\$ 65,145 -- \$ 95,254
2398-0	HISTORIC SITE CURATOR	2616	\$ 54,622 -- \$ 79,866
8516-1	HOUSING INVESTIGATOR I	2849	\$ 59,487 -- \$ 86,965
8516-2	HOUSING INVESTIGATOR II	3360	\$ 70,156 -- \$ 102,562
8504-0	HOUSING PLNG/ECON ANLST	3494	\$ 72,954 -- \$ 106,675
9207-0	HUMAN REL ADVOCATE	3147	\$ 65,709 -- \$ 96,048
1625-1	INTERNAL AUDITOR I	2849	\$ 59,487 -- \$ 86,965
1625-2	INTERNAL AUDITOR II	3360	\$ 70,156 -- \$ 102,562
1625-3	INTERNAL AUDITOR III	3969	\$ 82,872 -- \$ 121,145
1625-4	INTERNAL AUDITOR IV	4917	\$ 102,666 -- \$ 150,127
0562-0	LAW CLERK	1894 (8)	\$ 47,836 -- \$ 57,837
0565-1	LEGAL ASSISTANT I	2810	\$ 58,672 -- \$ 85,795
0565-2	LEGAL ASSISTANT II	3016	\$ 62,974 -- \$ 92,080
1182-1	LEGISLATIVE ASST I	3969	\$ 82,872 -- \$ 121,145
1182-2	LEGISLATIVE ASST II	4288	\$ 89,533 -- \$ 130,875
1508-0	MANAGEMENT AIDE	2390	\$ 49,903 -- \$ 72,996
9184-0	MANAGEMENT ANALYST	3360	\$ 70,156 -- \$ 102,562
1539-0	MANAGEMENT ASSISTANT	2390	\$ 49,903 -- \$ 72,996
2425-1	MARINE AQUAR CURATOR I	2561	\$ 53,473 -- \$ 78,174
2425-2	MARINE AQUAR CURATOR II	2849	\$ 59,487 -- \$ 86,965
9208-0	NEIGHBRHD EMP ANALYST	3147	\$ 65,709 -- \$ 96,048
0576-0	PARALEGAL I	3016	\$ 62,974 -- \$ 92,080
0577-0	PARALEGAL II	3293	\$ 68,757 -- \$ 100,537
0577-1	PARALEGAL III	3487	\$ 72,808 -- \$ 106,446
1630-1	PAYROLL ANALYST I	3315	\$ 69,217 -- \$ 101,205
1630-2	PAYROLL ANALYST II	3813	\$ 79,615 -- \$ 116,385
1731-0	PERSONNEL ANALYST	3360	\$ 70,156 -- \$ 102,562
2473-0	PHOTOGRAPHY INSTRUCTOR	2133	\$ 44,537 -- \$ 65,145
1627-1	POLICE PERFORM AUD I	2849	\$ 59,487 -- \$ 86,965
1627-2	POLICE PERFORM AUD II	3360	\$ 70,156 -- \$ 102,562
1627-3	POLICE PERFORM AUD III	3969	\$ 82,872 -- \$ 121,145
1627-4	POLICE PERFORM AUD IV	4917	\$ 102,666 -- \$ 150,127
1640-0	POLICE SPECIAL INVESTIGATOR	4333	\$ 90,473 -- \$ 132,274
1868-0	PROCUREMENT AIDE	2390	\$ 49,903 -- \$ 72,996
1859-1	PROCUREMENT ANALYST I	2849	\$ 59,487 -- \$ 86,965
1859-2	PROCUREMENT ANALYST II	3360	\$ 70,156 -- \$ 102,562

**Appendix F
MOU 01**

Operative on June 24, 2018

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
1550-0	PROGRAM AIDE	1824	\$ 38,085 -- \$ 55,666
1534-0	PROGRAM AIDE AGING	1824	\$ 38,085 -- \$ 55,666
1542-0	PROJECT ASSISTANT	2390	\$ 49,903 -- \$ 72,996
1537-0	PROJECT COORDINATOR	3147	\$ 65,709 -- \$ 96,048
1785-1	PUB RELATIONS SPEC I	2390	\$ 49,903 -- \$ 72,996
1785-2	PUB RELATIONS SPEC II	2727	\$ 56,939 -- \$ 83,248
1864-1	PURCHG SPECIFCNS ANL I	2982	\$ 62,264 -- \$ 91,036
1864-2	PURCHG SPECIFCNS ANL II	3504	\$ 73,163 -- \$ 106,968
1726-1	SAFETY ENGRG ASSC I	3023 (8)	\$ 76,337 -- \$ 92,268
1726-2	SAFETY ENGRG ASSC II	3407 (8)	\$ 86,025 -- \$ 104,024
0883-0	SERVICE COORDINATOR	4288	\$ 89,533 -- \$ 130,875
2385-1	SOCIAL WORKER I	2849	\$ 59,487 -- \$ 86,965
2385-2	SOCIAL WORKER II	3360	\$ 70,156 -- \$ 102,562
2385-3	SOCIAL WORKER III	3969	\$ 82,872 -- \$ 121,145
0602-1	SPECIAL INVESTIGATOR I	3360	\$ 70,156 -- \$ 102,562
0602-2	SPECIAL INVESTIGATOR II	4333	\$ 90,473 -- \$ 132,274
1629-1	SR CONTR AUDIT ANLYST I	3636	\$ 75,919 -- \$ 111,018
1629-2	SR CONTR AUDIT ANLYST II	4188	\$ 87,445 -- \$ 127,848
1629-3	SR CONTR AUDIT ANLYST III	5049	\$ 105,423 -- \$ 154,136
0593-0	SR HEARING OFFICER	3392	\$ 70,824 -- \$ 103,564
1546-0	SR PROJECT ASSISTANT	2616	\$ 54,622 -- \$ 79,866
7269-1	SUPT OF OPERATIONS I	2942	\$ 61,428 -- \$ 89,804
7269-2	SUPT OF OPERATIONS II	3491	\$ 72,892 -- \$ 106,592
1599-0	SYSTEMS AIDE	2390	\$ 49,903 -- \$ 72,996
1596-0	SYSTEMS ANALYST	3360	\$ 70,156 -- \$ 102,562
1514-1	TAX AUDITOR I	2908	\$ 60,719 -- \$ 88,781
1514-2	TAX AUDITOR II	3425	\$ 71,514 -- \$ 104,587
1173-0	TAX COMPLNCE AIDE	2390	\$ 49,903 -- \$ 72,996
1179-1	TAX COMPLNCE OFCR I	2797	\$ 58,401 -- \$ 85,420
1179-2	TAX COMPLNCE OFCR II	3172	\$ 66,231 -- \$ 96,841
1179-3	TAX COMPLNCE OFCR III	3863	\$ 80,659 -- \$ 117,888
6401-0	TRANSIT AIDE	2390	\$ 49,903 -- \$ 72,996
6402-1	TRANSIT ANALYST I	2849	\$ 59,487 -- \$ 86,965
6402-2	TRANSIT ANALYST II	3360	\$ 70,156 -- \$ 102,562
1609-1	TREASURY ACCOUNTANT I	3001	\$ 62,660 -- \$ 91,642
1609-2	TREASURY ACCOUNTANT II	3756	\$ 78,425 -- \$ 114,631
2495-0	VOLUNTEER COORDINATOR	2849	\$ 59,487 -- \$ 86,965
1774-0	WORKERS COMP ANALYST	3286 (6)	\$ 78,571 -- \$ 100,307

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	1520	\$ 15.20	\$ 15.62	\$ 16.05	\$ 16.49	\$ 16.94	\$ 17.41	\$ 17.88	\$ 18.37	\$ 18.88	\$ 19.40	\$ 19.93	\$ 20.48	\$ 21.04	\$ 21.62	\$ 22.21
BW		\$ 1,216.00	\$ 1,249.60	\$ 1,284.00	\$ 1,319.20	\$ 1,355.20	\$ 1,392.80	\$ 1,430.40	\$ 1,469.60	\$ 1,510.40	\$ 1,552.00	\$ 1,594.40	\$ 1,638.40	\$ 1,683.20	\$ 1,729.60	\$ 1,776.80
YR		\$ 31,738	\$ 32,615	\$ 33,512	\$ 34,431	\$ 35,371	\$ 36,352	\$ 37,333	\$ 38,357	\$ 39,421	\$ 40,507	\$ 41,614	\$ 42,762	\$ 43,932	\$ 45,143	\$ 46,374
HR	1654	\$ 16.54	\$ 16.99	\$ 17.46	\$ 17.94	\$ 18.43	\$ 18.94	\$ 19.46	\$ 20.00	\$ 20.55	\$ 21.12	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.19
BW		\$ 1,323.20	\$ 1,359.20	\$ 1,396.80	\$ 1,435.20	\$ 1,474.40	\$ 1,515.20	\$ 1,556.80	\$ 1,600.00	\$ 1,644.00	\$ 1,689.60	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,935.20
YR		\$ 34,536	\$ 35,475	\$ 36,456	\$ 37,459	\$ 38,482	\$ 39,547	\$ 40,632	\$ 41,760	\$ 42,908	\$ 44,099	\$ 45,310	\$ 46,562	\$ 47,836	\$ 49,152	\$ 50,509
HR	1732	\$ 17.32	\$ 17.80	\$ 18.29	\$ 18.79	\$ 19.31	\$ 19.84	\$ 20.39	\$ 20.95	\$ 21.53	\$ 22.12	\$ 22.73	\$ 23.36	\$ 24.00	\$ 24.66	\$ 25.34
BW		\$ 1,385.60	\$ 1,424.00	\$ 1,463.20	\$ 1,503.20	\$ 1,544.80	\$ 1,587.20	\$ 1,631.20	\$ 1,676.00	\$ 1,722.40	\$ 1,769.60	\$ 1,818.40	\$ 1,868.80	\$ 1,920.00	\$ 1,972.80	\$ 2,027.20
YR		\$ 36,164	\$ 37,166	\$ 38,190	\$ 39,234	\$ 40,319	\$ 41,426	\$ 42,574	\$ 43,744	\$ 44,955	\$ 46,187	\$ 47,460	\$ 48,776	\$ 50,112	\$ 51,490	\$ 52,910
HR	1824	\$ 18.24	\$ 18.74	\$ 19.26	\$ 19.79	\$ 20.33	\$ 20.89	\$ 21.46	\$ 22.05	\$ 22.66	\$ 23.28	\$ 23.92	\$ 24.58	\$ 25.25	\$ 25.94	\$ 26.66
BW		\$ 1,459.20	\$ 1,499.20	\$ 1,540.80	\$ 1,583.20	\$ 1,626.40	\$ 1,671.20	\$ 1,716.80	\$ 1,764.00	\$ 1,812.80	\$ 1,862.40	\$ 1,913.60	\$ 1,966.40	\$ 2,020.00	\$ 2,075.20	\$ 2,132.80
YR		\$ 38,085	\$ 39,129	\$ 40,215	\$ 41,322	\$ 42,449	\$ 43,618	\$ 44,808	\$ 46,040	\$ 47,314	\$ 48,609	\$ 49,945	\$ 51,323	\$ 52,722	\$ 54,163	\$ 55,666
HR	1870	\$ 18.70	\$ 19.21	\$ 19.74	\$ 20.28	\$ 20.84	\$ 21.41	\$ 22.00	\$ 22.61	\$ 23.23	\$ 23.87	\$ 24.53	\$ 25.20	\$ 25.90	\$ 26.61	\$ 27.34
BW		\$ 1,496.00	\$ 1,536.80	\$ 1,579.20	\$ 1,622.40	\$ 1,667.20	\$ 1,712.80	\$ 1,760.00	\$ 1,808.80	\$ 1,858.40	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00	\$ 2,072.00	\$ 2,128.80	\$ 2,187.20
YR		\$ 39,046	\$ 40,110	\$ 41,217	\$ 42,345	\$ 43,514	\$ 44,704	\$ 45,936	\$ 47,210	\$ 48,504	\$ 49,841	\$ 51,219	\$ 52,618	\$ 54,079	\$ 55,562	\$ 57,086
HR	1894	\$ 18.94	\$ 19.46	\$ 20.00	\$ 20.55	\$ 21.12	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.19	\$ 24.85	\$ 25.53	\$ 26.24	\$ 26.96	\$ 27.70
BW		\$ 1,515.20	\$ 1,556.80	\$ 1,600.00	\$ 1,644.00	\$ 1,689.60	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,935.20	\$ 1,988.00	\$ 2,042.40	\$ 2,099.20	\$ 2,156.80	\$ 2,216.00
YR		\$ 39,547	\$ 40,632	\$ 41,760	\$ 42,908	\$ 44,099	\$ 45,310	\$ 46,562	\$ 47,836	\$ 49,152	\$ 50,509	\$ 51,887	\$ 53,307	\$ 54,789	\$ 56,292	\$ 57,838
HR	2133	\$ 21.33	\$ 21.92	\$ 22.52	\$ 23.14	\$ 23.78	\$ 24.43	\$ 25.11	\$ 25.80	\$ 26.51	\$ 27.24	\$ 27.99	\$ 28.76	\$ 29.55	\$ 30.36	\$ 31.20
BW		\$ 1,706.40	\$ 1,753.60	\$ 1,801.60	\$ 1,851.20	\$ 1,902.40	\$ 1,954.40	\$ 2,008.80	\$ 2,064.00	\$ 2,120.80	\$ 2,179.20	\$ 2,239.20	\$ 2,300.80	\$ 2,364.00	\$ 2,428.80	\$ 2,496.00
YR		\$ 44,537	\$ 45,769	\$ 47,022	\$ 48,316	\$ 49,653	\$ 51,010	\$ 52,430	\$ 53,870	\$ 55,353	\$ 56,877	\$ 58,443	\$ 60,051	\$ 61,700	\$ 63,392	\$ 65,146
HR	2231	\$ 22.31	\$ 22.92	\$ 23.55	\$ 24.20	\$ 24.86	\$ 25.54	\$ 26.25	\$ 26.97	\$ 27.71	\$ 28.47	\$ 29.26	\$ 30.06	\$ 30.89	\$ 31.74	\$ 32.61
BW		\$ 1,784.80	\$ 1,833.60	\$ 1,884.00	\$ 1,936.00	\$ 1,988.80	\$ 2,043.20	\$ 2,100.00	\$ 2,157.60	\$ 2,216.80	\$ 2,277.60	\$ 2,340.80	\$ 2,404.80	\$ 2,471.20	\$ 2,539.20	\$ 2,608.80
YR		\$ 46,583	\$ 47,857	\$ 49,172	\$ 50,530	\$ 51,908	\$ 53,328	\$ 54,810	\$ 56,313	\$ 57,858	\$ 59,445	\$ 61,095	\$ 62,765	\$ 64,498	\$ 66,273	\$ 68,090

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2234	\$ 22.34	\$ 22.95	\$ 23.59	\$ 24.24	\$ 24.91	\$ 25.60	\$ 26.30	\$ 27.02	\$ 27.77	\$ 28.53	\$ 29.32	\$ 30.13	\$ 30.95	\$ 31.80	\$ 32.68
BW		\$ 1,787.20	\$ 1,836.00	\$ 1,887.20	\$ 1,939.20	\$ 1,992.80	\$ 2,048.00	\$ 2,104.00	\$ 2,161.60	\$ 2,221.60	\$ 2,282.40	\$ 2,345.60	\$ 2,410.40	\$ 2,476.00	\$ 2,544.00	\$ 2,614.40
YR		\$ 46,646	\$ 47,920	\$ 49,256	\$ 50,613	\$ 52,012	\$ 53,453	\$ 54,914	\$ 56,418	\$ 57,984	\$ 59,571	\$ 61,220	\$ 62,911	\$ 64,624	\$ 66,398	\$ 68,236
HR	2236	\$ 22.36	\$ 22.97	\$ 23.61	\$ 24.26	\$ 24.93	\$ 25.62	\$ 26.32	\$ 27.04	\$ 27.79	\$ 28.55	\$ 29.34	\$ 30.15	\$ 30.98	\$ 31.83	\$ 32.71
BW		\$ 1,788.80	\$ 1,837.60	\$ 1,888.80	\$ 1,940.80	\$ 1,994.40	\$ 2,049.60	\$ 2,105.60	\$ 2,163.20	\$ 2,223.20	\$ 2,284.00	\$ 2,347.20	\$ 2,412.00	\$ 2,478.40	\$ 2,546.40	\$ 2,616.80
YR		\$ 46,688	\$ 47,961	\$ 49,298	\$ 50,655	\$ 52,054	\$ 53,495	\$ 54,956	\$ 56,460	\$ 58,026	\$ 59,612	\$ 61,262	\$ 62,953	\$ 64,686	\$ 66,461	\$ 68,298
HR	2261	\$ 22.61	\$ 23.23	\$ 23.87	\$ 24.53	\$ 25.20	\$ 25.89	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.66	\$ 30.48	\$ 31.31	\$ 32.17	\$ 33.06
BW		\$ 1,808.80	\$ 1,858.40	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00	\$ 2,071.20	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.80	\$ 2,438.40	\$ 2,504.80	\$ 2,573.60	\$ 2,644.80
YR		\$ 47,210	\$ 48,504	\$ 49,841	\$ 51,219	\$ 52,618	\$ 54,058	\$ 55,562	\$ 57,086	\$ 58,652	\$ 60,260	\$ 61,930	\$ 63,642	\$ 65,375	\$ 67,171	\$ 69,029
HR	2272	\$ 22.72	\$ 23.34	\$ 23.99	\$ 24.65	\$ 25.33	\$ 26.03	\$ 26.74	\$ 27.48	\$ 28.23	\$ 29.01	\$ 29.80	\$ 30.62	\$ 31.46	\$ 32.33	\$ 33.21
BW		\$ 1,817.60	\$ 1,867.20	\$ 1,919.20	\$ 1,972.00	\$ 2,026.40	\$ 2,082.40	\$ 2,139.20	\$ 2,198.40	\$ 2,258.40	\$ 2,320.80	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,586.40	\$ 2,656.80
YR		\$ 47,439	\$ 48,734	\$ 50,091	\$ 51,469	\$ 52,889	\$ 54,351	\$ 55,833	\$ 57,378	\$ 58,944	\$ 60,573	\$ 62,222	\$ 63,935	\$ 65,688	\$ 67,505	\$ 69,342
HR	2390	\$ 23.90	\$ 24.56	\$ 25.23	\$ 25.92	\$ 26.64	\$ 27.37	\$ 28.13	\$ 28.90	\$ 29.70	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96
BW		\$ 1,912.00	\$ 1,964.80	\$ 2,018.40	\$ 2,073.60	\$ 2,131.20	\$ 2,189.60	\$ 2,250.40	\$ 2,312.00	\$ 2,376.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80
YR		\$ 49,903	\$ 51,281	\$ 52,680	\$ 54,121	\$ 55,624	\$ 57,149	\$ 58,735	\$ 60,343	\$ 62,014	\$ 63,726	\$ 65,480	\$ 67,275	\$ 69,134	\$ 71,034	\$ 72,996
HR	2515	\$ 25.15	\$ 25.84	\$ 26.55	\$ 27.28	\$ 28.03	\$ 28.80	\$ 29.59	\$ 30.40	\$ 31.24	\$ 32.10	\$ 32.98	\$ 33.89	\$ 34.82	\$ 35.78	\$ 36.76
BW		\$ 2,012.00	\$ 2,067.20	\$ 2,124.00	\$ 2,182.40	\$ 2,242.40	\$ 2,304.00	\$ 2,367.20	\$ 2,432.00	\$ 2,499.20	\$ 2,568.00	\$ 2,638.40	\$ 2,711.20	\$ 2,785.60	\$ 2,862.40	\$ 2,940.80
YR		\$ 52,513	\$ 53,954	\$ 55,436	\$ 56,961	\$ 58,527	\$ 60,134	\$ 61,784	\$ 63,475	\$ 65,229	\$ 67,025	\$ 68,862	\$ 70,762	\$ 72,704	\$ 74,709	\$ 76,755
HR	2520	\$ 25.20	\$ 25.89	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.66	\$ 30.48	\$ 31.31	\$ 32.17	\$ 33.06	\$ 33.97	\$ 34.90	\$ 35.86	\$ 36.85
BW		\$ 2,016.00	\$ 2,071.20	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.80	\$ 2,438.40	\$ 2,504.80	\$ 2,573.60	\$ 2,644.80	\$ 2,717.60	\$ 2,792.00	\$ 2,868.80	\$ 2,948.00
YR		\$ 52,618	\$ 54,058	\$ 55,562	\$ 57,086	\$ 58,652	\$ 60,260	\$ 61,930	\$ 63,642	\$ 65,375	\$ 67,171	\$ 69,029	\$ 70,929	\$ 72,871	\$ 74,876	\$ 76,943
HR	2561	\$ 25.61	\$ 26.31	\$ 27.04	\$ 27.78	\$ 28.55	\$ 29.34	\$ 30.14	\$ 30.97	\$ 31.82	\$ 32.70	\$ 33.59	\$ 34.51	\$ 35.46	\$ 36.44	\$ 37.44
BW		\$ 2,048.80	\$ 2,104.80	\$ 2,163.20	\$ 2,222.40	\$ 2,284.00	\$ 2,347.20	\$ 2,411.20	\$ 2,477.60	\$ 2,545.60	\$ 2,616.00	\$ 2,687.20	\$ 2,760.80	\$ 2,836.80	\$ 2,915.20	\$ 2,995.20
YR		\$ 53,474	\$ 54,935	\$ 56,460	\$ 58,005	\$ 59,612	\$ 61,262	\$ 62,932	\$ 64,665	\$ 66,440	\$ 68,278	\$ 70,136	\$ 72,057	\$ 74,040	\$ 76,087	\$ 78,175

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2616	\$ 26.16	\$ 26.88	\$ 27.62	\$ 28.38	\$ 29.16	\$ 29.96	\$ 30.79	\$ 31.64	\$ 32.51	\$ 33.40	\$ 34.32	\$ 35.26	\$ 36.23	\$ 37.23	\$ 38.25
BW		\$ 2,092.80	\$ 2,150.40	\$ 2,209.60	\$ 2,270.40	\$ 2,332.80	\$ 2,396.80	\$ 2,463.20	\$ 2,531.20	\$ 2,600.80	\$ 2,672.00	\$ 2,745.60	\$ 2,820.80	\$ 2,898.40	\$ 2,978.40	\$ 3,060.00
YR		\$ 54,622	\$ 56,125	\$ 57,671	\$ 59,257	\$ 60,886	\$ 62,556	\$ 64,290	\$ 66,064	\$ 67,881	\$ 69,739	\$ 71,660	\$ 73,623	\$ 75,648	\$ 77,736	\$ 79,866
HR	2635	\$ 26.35	\$ 27.07	\$ 27.82	\$ 28.59	\$ 29.37	\$ 30.18	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 38.54
BW		\$ 2,108.00	\$ 2,165.60	\$ 2,225.60	\$ 2,287.20	\$ 2,349.60	\$ 2,414.40	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,083.20
YR		\$ 55,019	\$ 56,522	\$ 58,088	\$ 59,696	\$ 61,325	\$ 63,016	\$ 64,749	\$ 66,524	\$ 68,361	\$ 70,240	\$ 72,182	\$ 74,166	\$ 76,212	\$ 78,300	\$ 80,472
HR	2650	\$ 26.50	\$ 27.23	\$ 27.98	\$ 28.75	\$ 29.54	\$ 30.35	\$ 31.19	\$ 32.05	\$ 32.93	\$ 33.84	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 38.76
BW		\$ 2,120.00	\$ 2,178.40	\$ 2,238.40	\$ 2,300.00	\$ 2,363.20	\$ 2,428.00	\$ 2,495.20	\$ 2,564.00	\$ 2,634.40	\$ 2,707.20	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,100.80
YR		\$ 55,332	\$ 56,856	\$ 58,422	\$ 60,030	\$ 61,680	\$ 63,371	\$ 65,125	\$ 66,920	\$ 68,758	\$ 70,658	\$ 72,600	\$ 74,604	\$ 76,650	\$ 78,759	\$ 80,931
HR	2727	\$ 27.27	\$ 28.02	\$ 28.79	\$ 29.58	\$ 30.40	\$ 31.24	\$ 32.09	\$ 32.97	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 37.76	\$ 38.80	\$ 39.87
BW		\$ 2,181.60	\$ 2,241.60	\$ 2,303.20	\$ 2,366.40	\$ 2,432.00	\$ 2,499.20	\$ 2,567.20	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,020.80	\$ 3,104.00	\$ 3,189.60
YR		\$ 56,940	\$ 58,506	\$ 60,114	\$ 61,763	\$ 63,475	\$ 65,229	\$ 67,004	\$ 68,841	\$ 70,741	\$ 72,683	\$ 74,688	\$ 76,734	\$ 78,843	\$ 81,014	\$ 83,249
HR	2792	\$ 27.92	\$ 28.69	\$ 29.48	\$ 30.29	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82
BW		\$ 2,233.60	\$ 2,295.20	\$ 2,358.40	\$ 2,423.20	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60
YR		\$ 58,297	\$ 59,905	\$ 61,554	\$ 63,246	\$ 64,979	\$ 66,774	\$ 68,612	\$ 70,491	\$ 72,433	\$ 74,416	\$ 76,463	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232
HR	2797	\$ 27.97	\$ 28.74	\$ 29.53	\$ 30.34	\$ 31.18	\$ 32.04	\$ 32.92	\$ 33.83	\$ 34.76	\$ 35.72	\$ 36.70	\$ 37.71	\$ 38.75	\$ 39.82	\$ 40.91
BW		\$ 2,237.60	\$ 2,299.20	\$ 2,362.40	\$ 2,427.20	\$ 2,494.40	\$ 2,563.20	\$ 2,633.60	\$ 2,706.40	\$ 2,780.80	\$ 2,857.60	\$ 2,936.00	\$ 3,016.80	\$ 3,100.00	\$ 3,185.60	\$ 3,272.80
YR		\$ 58,401	\$ 60,009	\$ 61,659	\$ 63,350	\$ 65,104	\$ 66,900	\$ 68,737	\$ 70,637	\$ 72,579	\$ 74,583	\$ 76,630	\$ 78,738	\$ 80,910	\$ 83,144	\$ 85,420
HR	2805	\$ 28.05	\$ 28.82	\$ 29.61	\$ 30.42	\$ 31.26	\$ 32.12	\$ 33.00	\$ 33.91	\$ 34.84	\$ 35.80	\$ 36.78	\$ 37.79	\$ 38.83	\$ 39.90	\$ 41.00
BW		\$ 2,244.00	\$ 2,305.60	\$ 2,368.80	\$ 2,433.60	\$ 2,500.80	\$ 2,569.60	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,023.20	\$ 3,106.40	\$ 3,192.00	\$ 3,280.00
YR		\$ 58,568	\$ 60,176	\$ 61,826	\$ 63,517	\$ 65,271	\$ 67,067	\$ 68,904	\$ 70,804	\$ 72,746	\$ 74,750	\$ 76,797	\$ 78,906	\$ 81,077	\$ 83,311	\$ 85,608
HR	2810	\$ 28.10	\$ 28.87	\$ 29.67	\$ 30.49	\$ 31.32	\$ 32.18	\$ 33.07	\$ 33.98	\$ 34.91	\$ 35.87	\$ 36.86	\$ 37.87	\$ 38.92	\$ 39.99	\$ 41.09
BW		\$ 2,248.00	\$ 2,309.60	\$ 2,373.60	\$ 2,439.20	\$ 2,505.60	\$ 2,574.40	\$ 2,645.60	\$ 2,718.40	\$ 2,792.80	\$ 2,869.60	\$ 2,948.80	\$ 3,029.60	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20
YR		\$ 58,673	\$ 60,281	\$ 61,951	\$ 63,663	\$ 65,396	\$ 67,192	\$ 69,050	\$ 70,950	\$ 72,892	\$ 74,897	\$ 76,964	\$ 79,073	\$ 81,265	\$ 83,499	\$ 85,796

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2829	\$ 28.29	\$ 29.07	\$ 29.87	\$ 30.69	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38
BW		\$ 2,263.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40
YR		\$ 59,070	\$ 60,698	\$ 62,369	\$ 64,081	\$ 65,856	\$ 67,672	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401
HR	2846	\$ 28.46	\$ 29.24	\$ 30.05	\$ 30.88	\$ 31.73	\$ 32.60	\$ 33.50	\$ 34.42	\$ 35.37	\$ 36.34	\$ 37.34	\$ 38.37	\$ 39.42	\$ 40.50	\$ 41.62
BW		\$ 2,276.80	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,608.00	\$ 2,680.00	\$ 2,753.60	\$ 2,829.60	\$ 2,907.20	\$ 2,987.20	\$ 3,069.60	\$ 3,153.60	\$ 3,240.00	\$ 3,329.60
YR		\$ 59,424	\$ 61,053	\$ 62,744	\$ 64,477	\$ 66,252	\$ 68,069	\$ 69,948	\$ 71,869	\$ 73,853	\$ 75,878	\$ 77,966	\$ 80,117	\$ 82,309	\$ 84,564	\$ 86,903
HR	2849	\$ 28.49	\$ 29.27	\$ 30.08	\$ 30.91	\$ 31.76	\$ 32.63	\$ 33.53	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 38.40	\$ 39.45	\$ 40.53	\$ 41.65
BW		\$ 2,279.20	\$ 2,341.60	\$ 2,406.40	\$ 2,472.80	\$ 2,540.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00	\$ 3,156.00	\$ 3,242.40	\$ 3,332.00
YR		\$ 59,487	\$ 61,116	\$ 62,807	\$ 64,540	\$ 66,315	\$ 68,131	\$ 70,011	\$ 71,932	\$ 73,915	\$ 75,941	\$ 78,029	\$ 80,179	\$ 82,372	\$ 84,627	\$ 86,965
HR	2908	\$ 29.08	\$ 29.88	\$ 30.70	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52
BW		\$ 2,326.40	\$ 2,390.40	\$ 2,456.00	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60
YR		\$ 60,719	\$ 62,389	\$ 64,102	\$ 65,856	\$ 67,672	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401	\$ 88,782
HR	2942	\$ 29.42	\$ 30.23	\$ 31.06	\$ 31.91	\$ 32.79	\$ 33.69	\$ 34.62	\$ 35.57	\$ 36.55	\$ 37.56	\$ 38.59	\$ 39.65	\$ 40.74	\$ 41.86	\$ 43.01
BW		\$ 2,353.60	\$ 2,418.40	\$ 2,484.80	\$ 2,552.80	\$ 2,623.20	\$ 2,695.20	\$ 2,769.60	\$ 2,845.60	\$ 2,924.00	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80
YR		\$ 61,429	\$ 63,120	\$ 64,853	\$ 66,628	\$ 68,466	\$ 70,345	\$ 72,287	\$ 74,270	\$ 76,316	\$ 78,425	\$ 80,576	\$ 82,789	\$ 85,065	\$ 87,404	\$ 89,805
HR	2956	\$ 29.56	\$ 30.37	\$ 31.21	\$ 32.07	\$ 32.95	\$ 33.86	\$ 34.79	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.85	\$ 40.94	\$ 42.07	\$ 43.22
BW		\$ 2,364.80	\$ 2,429.60	\$ 2,496.80	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,188.00	\$ 3,275.20	\$ 3,365.60	\$ 3,457.60
YR		\$ 61,721	\$ 63,413	\$ 65,166	\$ 66,962	\$ 68,800	\$ 70,700	\$ 72,642	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,973	\$ 83,207	\$ 85,483	\$ 87,842	\$ 90,243
HR	2982	\$ 29.82	\$ 30.64	\$ 31.48	\$ 32.35	\$ 33.24	\$ 34.15	\$ 35.09	\$ 36.05	\$ 37.05	\$ 38.07	\$ 39.12	\$ 40.20	\$ 41.30	\$ 42.44	\$ 43.60
BW		\$ 2,385.60	\$ 2,451.20	\$ 2,518.40	\$ 2,588.00	\$ 2,659.20	\$ 2,732.00	\$ 2,807.20	\$ 2,884.00	\$ 2,964.00	\$ 3,045.60	\$ 3,129.60	\$ 3,216.00	\$ 3,304.00	\$ 3,395.20	\$ 3,488.00
YR		\$ 62,264	\$ 63,976	\$ 65,730	\$ 67,547	\$ 69,405	\$ 71,305	\$ 73,268	\$ 75,272	\$ 77,360	\$ 79,490	\$ 81,683	\$ 83,938	\$ 86,234	\$ 88,615	\$ 91,037
HR	2994	\$ 29.94	\$ 30.76	\$ 31.61	\$ 32.48	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.19	\$ 38.21	\$ 39.26	\$ 40.34	\$ 41.45	\$ 42.59	\$ 43.76
BW		\$ 2,395.20	\$ 2,460.80	\$ 2,528.80	\$ 2,598.40	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,975.20	\$ 3,056.80	\$ 3,140.80	\$ 3,227.20	\$ 3,316.00	\$ 3,407.20	\$ 3,500.80
YR		\$ 62,515	\$ 64,227	\$ 66,002	\$ 67,818	\$ 69,677	\$ 71,598	\$ 73,560	\$ 75,586	\$ 77,653	\$ 79,782	\$ 81,975	\$ 84,230	\$ 86,548	\$ 88,928	\$ 91,371

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2997	\$ 29.97	\$ 30.79	\$ 31.64	\$ 32.51	\$ 33.40	\$ 34.32	\$ 35.26	\$ 36.23	\$ 37.23	\$ 38.25	\$ 39.31	\$ 40.39	\$ 41.50	\$ 42.64	\$ 43.81
BW		\$ 2,397.60	\$ 2,463.20	\$ 2,531.20	\$ 2,600.80	\$ 2,672.00	\$ 2,745.60	\$ 2,820.80	\$ 2,898.40	\$ 2,978.40	\$ 3,060.00	\$ 3,144.80	\$ 3,231.20	\$ 3,320.00	\$ 3,411.20	\$ 3,504.80
YR		\$ 62,577	\$ 64,290	\$ 66,064	\$ 67,881	\$ 69,739	\$ 71,660	\$ 73,623	\$ 75,648	\$ 77,736	\$ 79,866	\$ 82,079	\$ 84,334	\$ 86,652	\$ 89,032	\$ 91,475
HR	3001	\$ 30.01	\$ 30.84	\$ 31.68	\$ 32.55	\$ 33.45	\$ 34.37	\$ 35.32	\$ 36.29	\$ 37.29	\$ 38.32	\$ 39.37	\$ 40.45	\$ 41.57	\$ 42.71	\$ 43.89
BW		\$ 2,400.80	\$ 2,467.20	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,749.60	\$ 2,825.60	\$ 2,903.20	\$ 2,983.20	\$ 3,065.60	\$ 3,149.60	\$ 3,236.00	\$ 3,325.60	\$ 3,416.80	\$ 3,511.20
YR		\$ 62,661	\$ 64,394	\$ 66,148	\$ 67,964	\$ 69,844	\$ 71,765	\$ 73,748	\$ 75,774	\$ 77,862	\$ 80,012	\$ 82,205	\$ 84,460	\$ 86,798	\$ 89,178	\$ 91,642
HR	3016	\$ 30.16	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54	\$ 35.49	\$ 36.47	\$ 37.47	\$ 38.50	\$ 39.56	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10
BW		\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20	\$ 2,839.20	\$ 2,917.60	\$ 2,997.60	\$ 3,080.00	\$ 3,164.80	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00
YR		\$ 62,974	\$ 64,707	\$ 66,482	\$ 68,319	\$ 70,199	\$ 72,120	\$ 74,103	\$ 76,149	\$ 78,237	\$ 80,388	\$ 82,601	\$ 84,877	\$ 87,216	\$ 89,617	\$ 92,081
HR	3023	\$ 30.23	\$ 31.06	\$ 31.92	\$ 32.80	\$ 33.70	\$ 34.63	\$ 35.58	\$ 36.56	\$ 37.56	\$ 38.59	\$ 39.65	\$ 40.74	\$ 41.86	\$ 43.01	\$ 44.19
BW		\$ 2,418.40	\$ 2,484.80	\$ 2,553.60	\$ 2,624.00	\$ 2,696.00	\$ 2,770.40	\$ 2,846.40	\$ 2,924.80	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80	\$ 3,535.20
YR		\$ 63,120	\$ 64,853	\$ 66,649	\$ 68,486	\$ 70,366	\$ 72,307	\$ 74,291	\$ 76,337	\$ 78,425	\$ 80,576	\$ 82,789	\$ 85,065	\$ 87,404	\$ 89,805	\$ 92,269
HR	3084	\$ 30.84	\$ 31.69	\$ 32.56	\$ 33.46	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30	\$ 38.32	\$ 39.37	\$ 40.46	\$ 41.57	\$ 42.72	\$ 43.89	\$ 45.10
BW		\$ 2,467.20	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00	\$ 3,065.60	\$ 3,149.60	\$ 3,236.80	\$ 3,325.60	\$ 3,417.60	\$ 3,511.20	\$ 3,608.00
YR		\$ 64,394	\$ 66,169	\$ 67,985	\$ 69,864	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882	\$ 80,012	\$ 82,205	\$ 84,480	\$ 86,798	\$ 89,199	\$ 91,642	\$ 94,169
HR	3120	\$ 31.20	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 43.21	\$ 44.40	\$ 45.62
BW		\$ 2,496.00	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80	\$ 3,552.00	\$ 3,649.60
YR		\$ 65,146	\$ 66,941	\$ 68,779	\$ 70,679	\$ 72,621	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,952	\$ 83,186	\$ 85,462	\$ 87,821	\$ 90,222	\$ 92,707	\$ 95,255
HR	3147	\$ 31.47	\$ 32.34	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 37.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77	\$ 46.00
BW		\$ 2,517.60	\$ 2,587.20	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 2,962.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60	\$ 3,680.00
YR		\$ 65,709	\$ 67,526	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,231	\$ 77,319	\$ 79,448	\$ 81,620	\$ 83,854	\$ 86,172	\$ 88,531	\$ 90,974	\$ 93,480	\$ 96,048
HR	3166	\$ 31.66	\$ 32.53	\$ 33.43	\$ 34.35	\$ 35.29	\$ 36.26	\$ 37.26	\$ 38.28	\$ 39.34	\$ 40.42	\$ 41.53	\$ 42.67	\$ 43.85	\$ 45.06	\$ 46.29
BW		\$ 2,532.80	\$ 2,602.40	\$ 2,674.40	\$ 2,748.00	\$ 2,823.20	\$ 2,900.80	\$ 2,980.80	\$ 3,062.40	\$ 3,147.20	\$ 3,233.60	\$ 3,322.40	\$ 3,413.60	\$ 3,508.00	\$ 3,604.80	\$ 3,703.20
YR		\$ 66,106	\$ 67,923	\$ 69,802	\$ 71,723	\$ 73,686	\$ 75,711	\$ 77,799	\$ 79,929	\$ 82,142	\$ 84,397	\$ 86,715	\$ 89,095	\$ 91,559	\$ 94,085	\$ 96,654

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3168	\$ 31.68	\$ 32.55	\$ 33.45	\$ 34.37	\$ 35.32	\$ 36.29	\$ 37.29	\$ 38.32	\$ 39.37	\$ 40.45	\$ 41.57	\$ 42.71	\$ 43.89	\$ 45.10	\$ 46.34
BW		\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,749.60	\$ 2,825.60	\$ 2,903.20	\$ 2,983.20	\$ 3,065.60	\$ 3,149.60	\$ 3,236.00	\$ 3,325.60	\$ 3,416.80	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20
YR		\$ 66,148	\$ 67,964	\$ 69,844	\$ 71,765	\$ 73,748	\$ 75,774	\$ 77,862	\$ 80,012	\$ 82,205	\$ 84,460	\$ 86,798	\$ 89,178	\$ 91,642	\$ 94,169	\$ 96,758
HR	3172	\$ 31.72	\$ 32.59	\$ 33.49	\$ 34.41	\$ 35.36	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41	\$ 40.49	\$ 41.61	\$ 42.75	\$ 43.93	\$ 45.14	\$ 46.38
BW		\$ 2,537.60	\$ 2,607.20	\$ 2,679.20	\$ 2,752.80	\$ 2,828.80	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80	\$ 3,239.20	\$ 3,328.80	\$ 3,420.00	\$ 3,514.40	\$ 3,611.20	\$ 3,710.40
YR		\$ 66,231	\$ 68,048	\$ 69,927	\$ 71,848	\$ 73,832	\$ 75,857	\$ 77,945	\$ 80,096	\$ 82,288	\$ 84,543	\$ 86,882	\$ 89,262	\$ 91,726	\$ 94,252	\$ 96,841
HR	3246	\$ 32.46	\$ 33.35	\$ 34.27	\$ 35.21	\$ 36.18	\$ 37.17	\$ 38.20	\$ 39.25	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95	\$ 46.19	\$ 47.46
BW		\$ 2,596.80	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80	\$ 2,894.40	\$ 2,973.60	\$ 3,056.00	\$ 3,140.00	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20	\$ 3,796.80
YR		\$ 67,776	\$ 69,635	\$ 71,556	\$ 73,518	\$ 75,544	\$ 77,611	\$ 79,762	\$ 81,954	\$ 84,209	\$ 86,527	\$ 88,907	\$ 91,350	\$ 93,856	\$ 96,445	\$ 99,096
HR	3293	\$ 32.93	\$ 33.84	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 38.76	\$ 39.83	\$ 40.92	\$ 42.05	\$ 43.20	\$ 44.39	\$ 45.61	\$ 46.86	\$ 48.15
BW		\$ 2,634.40	\$ 2,707.20	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,100.80	\$ 3,186.40	\$ 3,273.60	\$ 3,364.00	\$ 3,456.00	\$ 3,551.20	\$ 3,648.80	\$ 3,748.80	\$ 3,852.00
YR		\$ 68,758	\$ 70,658	\$ 72,600	\$ 74,604	\$ 76,650	\$ 78,759	\$ 80,931	\$ 83,165	\$ 85,441	\$ 87,800	\$ 90,202	\$ 92,686	\$ 95,234	\$ 97,844	\$ 100,537
HR	3315	\$ 33.15	\$ 34.06	\$ 35.00	\$ 35.96	\$ 36.95	\$ 37.97	\$ 39.01	\$ 40.08	\$ 41.19	\$ 42.32	\$ 43.49	\$ 44.69	\$ 45.91	\$ 47.17	\$ 48.47
BW		\$ 2,652.00	\$ 2,724.80	\$ 2,800.00	\$ 2,876.80	\$ 2,956.00	\$ 3,037.60	\$ 3,120.80	\$ 3,206.40	\$ 3,295.20	\$ 3,385.60	\$ 3,479.20	\$ 3,575.20	\$ 3,672.80	\$ 3,773.60	\$ 3,877.60
YR		\$ 69,217	\$ 71,117	\$ 73,080	\$ 75,084	\$ 77,152	\$ 79,281	\$ 81,453	\$ 83,687	\$ 86,005	\$ 88,364	\$ 90,807	\$ 93,313	\$ 95,860	\$ 98,491	\$ 101,205
HR	3322	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 37.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77	\$ 46.00	\$ 47.27	\$ 48.56
BW		\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 2,962.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60	\$ 3,680.00	\$ 3,781.60	\$ 3,884.80
YR		\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,231	\$ 77,319	\$ 79,448	\$ 81,620	\$ 83,854	\$ 86,172	\$ 88,531	\$ 90,974	\$ 93,480	\$ 96,048	\$ 98,700	\$ 101,393
HR	3360	\$ 33.60	\$ 34.52	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 39.54	\$ 40.63	\$ 41.74	\$ 42.89	\$ 44.07	\$ 45.28	\$ 46.53	\$ 47.81	\$ 49.12
BW		\$ 2,688.00	\$ 2,761.60	\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,163.20	\$ 3,250.40	\$ 3,339.20	\$ 3,431.20	\$ 3,525.60	\$ 3,622.40	\$ 3,722.40	\$ 3,824.80	\$ 3,929.60
YR		\$ 70,157	\$ 72,078	\$ 74,061	\$ 76,108	\$ 78,196	\$ 80,346	\$ 82,560	\$ 84,835	\$ 87,153	\$ 89,554	\$ 92,018	\$ 94,545	\$ 97,155	\$ 99,827	\$ 102,563
HR	3392	\$ 33.92	\$ 34.85	\$ 35.81	\$ 36.79	\$ 37.81	\$ 38.85	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 44.50	\$ 45.72	\$ 46.98	\$ 48.27	\$ 49.60
BW		\$ 2,713.60	\$ 2,788.00	\$ 2,864.80	\$ 2,943.20	\$ 3,024.80	\$ 3,108.00	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00	\$ 3,657.60	\$ 3,758.40	\$ 3,861.60	\$ 3,968.00
YR		\$ 70,825	\$ 72,767	\$ 74,771	\$ 76,818	\$ 78,947	\$ 81,119	\$ 83,353	\$ 85,650	\$ 88,009	\$ 90,431	\$ 92,916	\$ 95,463	\$ 98,094	\$ 100,788	\$ 103,565

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3407	\$ 34.07	\$ 35.01	\$ 35.97	\$ 36.96	\$ 37.98	\$ 39.02	\$ 40.10	\$ 41.20	\$ 42.34	\$ 43.50	\$ 44.70	\$ 45.93	\$ 47.19	\$ 48.49	\$ 49.82
BW		\$ 2,725.60	\$ 2,800.80	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,121.60	\$ 3,208.00	\$ 3,296.00	\$ 3,387.20	\$ 3,480.00	\$ 3,576.00	\$ 3,674.40	\$ 3,775.20	\$ 3,879.20	\$ 3,985.60
YR		\$ 71,138	\$ 73,101	\$ 75,105	\$ 77,172	\$ 79,302	\$ 81,474	\$ 83,729	\$ 86,026	\$ 88,406	\$ 90,828	\$ 93,334	\$ 95,902	\$ 98,533	\$ 101,247	\$ 104,024
HR	3425	\$ 34.25	\$ 35.19	\$ 36.16	\$ 37.15	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 47.44	\$ 48.74	\$ 50.09
BW		\$ 2,740.00	\$ 2,815.20	\$ 2,892.80	\$ 2,972.00	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 3,899.20	\$ 4,007.20
YR		\$ 71,514	\$ 73,477	\$ 75,502	\$ 77,569	\$ 79,720	\$ 81,912	\$ 84,167	\$ 86,485	\$ 88,865	\$ 91,308	\$ 93,814	\$ 96,403	\$ 99,055	\$ 101,769	\$ 104,588
HR	3487	\$ 34.87	\$ 35.83	\$ 36.81	\$ 37.82	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 43.32	\$ 44.51	\$ 45.74	\$ 47.00	\$ 48.29	\$ 49.62	\$ 50.98
BW		\$ 2,789.60	\$ 2,866.40	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20	\$ 3,969.60	\$ 4,078.40
YR		\$ 72,809	\$ 74,813	\$ 76,859	\$ 78,968	\$ 81,140	\$ 83,374	\$ 85,671	\$ 88,030	\$ 90,452	\$ 92,937	\$ 95,505	\$ 98,136	\$ 100,830	\$ 103,607	\$ 106,446
HR	3491	\$ 34.91	\$ 35.87	\$ 36.86	\$ 37.87	\$ 38.92	\$ 39.99	\$ 41.09	\$ 42.22	\$ 43.38	\$ 44.57	\$ 45.80	\$ 47.06	\$ 48.35	\$ 49.68	\$ 51.05
BW		\$ 2,792.80	\$ 2,869.60	\$ 2,948.80	\$ 3,029.60	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20	\$ 3,377.60	\$ 3,470.40	\$ 3,565.60	\$ 3,664.00	\$ 3,764.80	\$ 3,868.00	\$ 3,974.40	\$ 4,084.00
YR		\$ 72,892	\$ 74,897	\$ 76,964	\$ 79,073	\$ 81,265	\$ 83,499	\$ 85,796	\$ 88,155	\$ 90,577	\$ 93,062	\$ 95,630	\$ 98,261	\$ 100,955	\$ 103,732	\$ 106,592
HR	3494	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.95	\$ 40.02	\$ 41.12	\$ 42.25	\$ 43.41	\$ 44.60	\$ 45.83	\$ 47.09	\$ 48.39	\$ 49.72	\$ 51.09
BW		\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,116.00	\$ 3,201.60	\$ 3,289.60	\$ 3,380.00	\$ 3,472.80	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,871.20	\$ 3,977.60	\$ 4,087.20
YR		\$ 72,955	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,328	\$ 83,562	\$ 85,859	\$ 88,218	\$ 90,640	\$ 93,125	\$ 95,693	\$ 98,324	\$ 101,038	\$ 103,815	\$ 106,676
HR	3504	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01	\$ 39.05	\$ 40.12	\$ 41.23	\$ 42.36	\$ 43.53	\$ 44.73	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85	\$ 51.23
BW		\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80	\$ 3,124.00	\$ 3,209.60	\$ 3,298.40	\$ 3,388.80	\$ 3,482.40	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00	\$ 4,098.40
YR		\$ 73,164	\$ 75,168	\$ 77,235	\$ 79,365	\$ 81,536	\$ 83,771	\$ 86,088	\$ 88,448	\$ 90,891	\$ 93,396	\$ 95,964	\$ 98,595	\$ 101,310	\$ 104,087	\$ 106,968
HR	3547	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 39.54	\$ 40.63	\$ 41.74	\$ 42.89	\$ 44.07	\$ 45.28	\$ 46.53	\$ 47.81	\$ 49.12	\$ 50.47	\$ 51.86
BW		\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,163.20	\$ 3,250.40	\$ 3,339.20	\$ 3,431.20	\$ 3,525.60	\$ 3,622.40	\$ 3,722.40	\$ 3,824.80	\$ 3,929.60	\$ 4,037.60	\$ 4,148.80
YR		\$ 74,061	\$ 76,108	\$ 78,196	\$ 80,346	\$ 82,560	\$ 84,835	\$ 87,153	\$ 89,554	\$ 92,018	\$ 94,545	\$ 97,155	\$ 99,827	\$ 102,563	\$ 105,381	\$ 108,284
HR	3550	\$ 35.50	\$ 36.48	\$ 37.48	\$ 38.51	\$ 39.57	\$ 40.66	\$ 41.78	\$ 42.93	\$ 44.11	\$ 45.32	\$ 46.57	\$ 47.85	\$ 49.17	\$ 50.52	\$ 51.91
BW		\$ 2,840.00	\$ 2,918.40	\$ 2,998.40	\$ 3,080.80	\$ 3,165.60	\$ 3,252.80	\$ 3,342.40	\$ 3,434.40	\$ 3,528.80	\$ 3,625.60	\$ 3,725.60	\$ 3,828.00	\$ 3,933.60	\$ 4,041.60	\$ 4,152.80
YR		\$ 74,124	\$ 76,170	\$ 78,258	\$ 80,409	\$ 82,622	\$ 84,898	\$ 87,237	\$ 89,638	\$ 92,102	\$ 94,628	\$ 97,238	\$ 99,911	\$ 102,667	\$ 105,486	\$ 108,388

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3557	\$ 35.57	\$ 36.55	\$ 37.55	\$ 38.58	\$ 39.64	\$ 40.73	\$ 41.85	\$ 43.00	\$ 44.18	\$ 45.39	\$ 46.64	\$ 47.92	\$ 49.24	\$ 50.59	\$ 51.99
BW		\$ 2,845.60	\$ 2,924.00	\$ 3,004.00	\$ 3,086.40	\$ 3,171.20	\$ 3,258.40	\$ 3,348.00	\$ 3,440.00	\$ 3,534.40	\$ 3,631.20	\$ 3,731.20	\$ 3,833.60	\$ 3,939.20	\$ 4,047.20	\$ 4,159.20
YR		\$ 74,270	\$ 76,316	\$ 78,404	\$ 80,555	\$ 82,768	\$ 85,044	\$ 87,383	\$ 89,784	\$ 92,248	\$ 94,774	\$ 97,384	\$ 100,057	\$ 102,813	\$ 105,632	\$ 108,555
HR	3582	\$ 35.82	\$ 36.81	\$ 37.82	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 43.32	\$ 44.51	\$ 45.73	\$ 46.99	\$ 48.28	\$ 49.61	\$ 50.97	\$ 52.38
BW		\$ 2,865.60	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,658.40	\$ 3,759.20	\$ 3,862.40	\$ 3,968.80	\$ 4,077.60	\$ 4,190.40
YR		\$ 74,792	\$ 76,859	\$ 78,968	\$ 81,140	\$ 83,374	\$ 85,671	\$ 88,030	\$ 90,452	\$ 92,937	\$ 95,484	\$ 98,115	\$ 100,809	\$ 103,586	\$ 106,425	\$ 109,369
HR	3636	\$ 36.36	\$ 37.36	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64	\$ 42.79	\$ 43.97	\$ 45.18	\$ 46.42	\$ 47.70	\$ 49.01	\$ 50.36	\$ 51.74	\$ 53.17
BW		\$ 2,908.80	\$ 2,988.80	\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,423.20	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60	\$ 3,816.00	\$ 3,920.80	\$ 4,028.80	\$ 4,139.20	\$ 4,253.60
YR		\$ 75,920	\$ 78,008	\$ 80,158	\$ 82,372	\$ 84,627	\$ 86,944	\$ 89,346	\$ 91,809	\$ 94,336	\$ 96,925	\$ 99,598	\$ 102,333	\$ 105,152	\$ 108,033	\$ 111,019
HR	3813	\$ 38.13	\$ 39.18	\$ 40.26	\$ 41.37	\$ 42.50	\$ 43.67	\$ 44.87	\$ 46.10	\$ 47.37	\$ 48.67	\$ 50.01	\$ 51.39	\$ 52.80	\$ 54.25	\$ 55.74
BW		\$ 3,050.40	\$ 3,134.40	\$ 3,220.80	\$ 3,309.60	\$ 3,400.00	\$ 3,493.60	\$ 3,589.60	\$ 3,688.00	\$ 3,789.60	\$ 3,893.60	\$ 4,000.80	\$ 4,111.20	\$ 4,224.00	\$ 4,340.00	\$ 4,459.20
YR		\$ 79,615	\$ 81,808	\$ 84,063	\$ 86,381	\$ 88,740	\$ 91,183	\$ 93,689	\$ 96,257	\$ 98,909	\$ 101,623	\$ 104,421	\$ 107,302	\$ 110,246	\$ 113,274	\$ 116,385
HR	3863	\$ 38.63	\$ 39.69	\$ 40.78	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 53.48	\$ 54.95	\$ 56.46
BW		\$ 3,090.40	\$ 3,175.20	\$ 3,262.40	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,278.40	\$ 4,396.00	\$ 4,516.80
YR		\$ 80,659	\$ 82,873	\$ 85,149	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,900	\$ 97,510	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 111,666	\$ 114,736	\$ 117,888
HR	3925	\$ 39.25	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95	\$ 46.19	\$ 47.46	\$ 48.77	\$ 50.11	\$ 51.49	\$ 52.91	\$ 54.36	\$ 55.85	\$ 57.39
BW		\$ 3,140.00	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20	\$ 3,796.80	\$ 3,901.60	\$ 4,008.80	\$ 4,119.20	\$ 4,232.80	\$ 4,348.80	\$ 4,468.00	\$ 4,591.20
YR		\$ 81,954	\$ 84,209	\$ 86,527	\$ 88,907	\$ 91,350	\$ 93,856	\$ 96,445	\$ 99,096	\$ 101,832	\$ 104,630	\$ 107,511	\$ 110,476	\$ 113,504	\$ 116,615	\$ 119,830
HR	3936	\$ 39.36	\$ 40.44	\$ 41.55	\$ 42.69	\$ 43.87	\$ 45.08	\$ 46.32	\$ 47.59	\$ 48.90	\$ 50.24	\$ 51.63	\$ 53.05	\$ 54.51	\$ 56.01	\$ 57.55
BW		\$ 3,148.80	\$ 3,235.20	\$ 3,324.00	\$ 3,415.20	\$ 3,509.60	\$ 3,606.40	\$ 3,705.60	\$ 3,807.20	\$ 3,912.00	\$ 4,019.20	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80	\$ 4,480.80	\$ 4,604.00
YR		\$ 82,184	\$ 84,439	\$ 86,756	\$ 89,137	\$ 91,601	\$ 94,127	\$ 96,716	\$ 99,368	\$ 102,103	\$ 104,901	\$ 107,803	\$ 110,768	\$ 113,817	\$ 116,949	\$ 120,164
HR	3969	\$ 39.69	\$ 40.78	\$ 41.90	\$ 43.05	\$ 44.24	\$ 45.46	\$ 46.71	\$ 47.99	\$ 49.31	\$ 50.67	\$ 52.06	\$ 53.49	\$ 54.96	\$ 56.47	\$ 58.02
BW		\$ 3,175.20	\$ 3,262.40	\$ 3,352.00	\$ 3,444.00	\$ 3,539.20	\$ 3,636.80	\$ 3,736.80	\$ 3,839.20	\$ 3,944.80	\$ 4,053.60	\$ 4,164.80	\$ 4,279.20	\$ 4,396.80	\$ 4,517.60	\$ 4,641.60
YR		\$ 82,873	\$ 85,149	\$ 87,487	\$ 89,888	\$ 92,373	\$ 94,920	\$ 97,530	\$ 100,203	\$ 102,959	\$ 105,799	\$ 108,701	\$ 111,687	\$ 114,756	\$ 117,909	\$ 121,146

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	4086	\$ 40.86	\$ 41.98	\$ 43.14	\$ 44.33	\$ 45.55	\$ 46.80	\$ 48.09	\$ 49.41	\$ 50.77	\$ 52.17	\$ 53.60	\$ 55.07	\$ 56.59	\$ 58.15	\$ 59.75
BW		\$ 3,268.80	\$ 3,358.40	\$ 3,451.20	\$ 3,546.40	\$ 3,644.00	\$ 3,744.00	\$ 3,847.20	\$ 3,952.80	\$ 4,061.60	\$ 4,173.60	\$ 4,288.00	\$ 4,405.60	\$ 4,527.20	\$ 4,652.00	\$ 4,780.00
YR		\$ 85,316	\$ 87,654	\$ 90,076	\$ 92,561	\$ 95,108	\$ 97,718	\$ 100,412	\$ 103,168	\$ 106,008	\$ 108,931	\$ 111,917	\$ 114,986	\$ 118,160	\$ 121,417	\$ 124,758
HR	4188	\$ 41.88	\$ 43.03	\$ 44.22	\$ 45.44	\$ 46.69	\$ 47.97	\$ 49.29	\$ 50.65	\$ 52.04	\$ 53.47	\$ 54.94	\$ 56.45	\$ 58.00	\$ 59.60	\$ 61.23
BW		\$ 3,350.40	\$ 3,442.40	\$ 3,537.60	\$ 3,635.20	\$ 3,735.20	\$ 3,837.60	\$ 3,943.20	\$ 4,052.00	\$ 4,163.20	\$ 4,277.60	\$ 4,395.20	\$ 4,516.00	\$ 4,640.00	\$ 4,768.00	\$ 4,898.40
YR		\$ 87,445	\$ 89,847	\$ 92,331	\$ 94,879	\$ 97,489	\$ 100,161	\$ 102,918	\$ 105,757	\$ 108,660	\$ 111,645	\$ 114,715	\$ 117,868	\$ 121,104	\$ 124,445	\$ 127,848
HR	4201	\$ 42.01	\$ 43.17	\$ 44.35	\$ 45.57	\$ 46.82	\$ 48.11	\$ 49.43	\$ 50.79	\$ 52.19	\$ 53.63	\$ 55.10	\$ 56.62	\$ 58.17	\$ 59.77	\$ 61.41
BW		\$ 3,360.80	\$ 3,453.60	\$ 3,548.00	\$ 3,645.60	\$ 3,745.60	\$ 3,848.80	\$ 3,954.40	\$ 4,063.20	\$ 4,175.20	\$ 4,290.40	\$ 4,408.00	\$ 4,529.60	\$ 4,653.60	\$ 4,781.60	\$ 4,912.80
YR		\$ 87,717	\$ 90,139	\$ 92,603	\$ 95,150	\$ 97,760	\$ 100,454	\$ 103,210	\$ 106,050	\$ 108,973	\$ 111,979	\$ 115,049	\$ 118,223	\$ 121,459	\$ 124,800	\$ 128,224
HR	4288	\$ 42.88	\$ 44.06	\$ 45.27	\$ 46.51	\$ 47.79	\$ 49.10	\$ 50.45	\$ 51.84	\$ 53.26	\$ 54.72	\$ 56.23	\$ 57.78	\$ 59.37	\$ 61.00	\$ 62.68
BW		\$ 3,430.40	\$ 3,524.80	\$ 3,621.60	\$ 3,720.80	\$ 3,823.20	\$ 3,928.00	\$ 4,036.00	\$ 4,147.20	\$ 4,260.80	\$ 4,377.60	\$ 4,498.40	\$ 4,622.40	\$ 4,749.60	\$ 4,880.00	\$ 5,014.40
YR		\$ 89,533	\$ 91,997	\$ 94,524	\$ 97,113	\$ 99,786	\$ 102,521	\$ 105,340	\$ 108,242	\$ 111,207	\$ 114,255	\$ 117,408	\$ 120,645	\$ 123,965	\$ 127,368	\$ 130,876
HR	4333	\$ 43.33	\$ 44.52	\$ 45.75	\$ 47.01	\$ 48.30	\$ 49.63	\$ 50.99	\$ 52.39	\$ 53.83	\$ 55.31	\$ 56.83	\$ 58.39	\$ 60.00	\$ 61.65	\$ 63.35
BW		\$ 3,466.40	\$ 3,561.60	\$ 3,660.00	\$ 3,760.80	\$ 3,864.00	\$ 3,970.40	\$ 4,079.20	\$ 4,191.20	\$ 4,306.40	\$ 4,424.80	\$ 4,546.40	\$ 4,671.20	\$ 4,800.00	\$ 4,932.00	\$ 5,068.00
YR		\$ 90,473	\$ 92,958	\$ 95,526	\$ 98,157	\$ 100,850	\$ 103,627	\$ 106,467	\$ 109,390	\$ 112,397	\$ 115,487	\$ 118,661	\$ 121,918	\$ 125,280	\$ 128,725	\$ 132,275
HR	4917	\$ 49.17	\$ 50.52	\$ 51.91	\$ 53.34	\$ 54.80	\$ 56.31	\$ 57.86	\$ 59.45	\$ 61.09	\$ 62.77	\$ 64.50	\$ 66.27	\$ 68.10	\$ 69.97	\$ 71.90
BW		\$ 3,933.60	\$ 4,041.60	\$ 4,152.80	\$ 4,267.20	\$ 4,384.00	\$ 4,504.80	\$ 4,628.80	\$ 4,756.00	\$ 4,887.20	\$ 5,021.60	\$ 5,160.00	\$ 5,301.60	\$ 5,448.00	\$ 5,597.60	\$ 5,752.00
YR		\$ 102,667	\$ 105,486	\$ 108,388	\$ 111,374	\$ 114,422	\$ 117,575	\$ 120,812	\$ 124,132	\$ 127,556	\$ 131,064	\$ 134,676	\$ 138,372	\$ 142,193	\$ 146,097	\$ 150,127
HR	5049	\$ 50.49	\$ 51.88	\$ 53.31	\$ 54.78	\$ 56.28	\$ 57.83	\$ 59.42	\$ 61.05	\$ 62.73	\$ 64.46	\$ 66.23	\$ 68.05	\$ 69.92	\$ 71.84	\$ 73.82
BW		\$ 4,039.20	\$ 4,150.40	\$ 4,264.80	\$ 4,382.40	\$ 4,502.40	\$ 4,626.40	\$ 4,753.60	\$ 4,884.00	\$ 5,018.40	\$ 5,156.80	\$ 5,298.40	\$ 5,444.00	\$ 5,593.60	\$ 5,747.20	\$ 5,905.60
YR		\$ 105,423	\$ 108,325	\$ 111,311	\$ 114,381	\$ 117,513	\$ 120,749	\$ 124,069	\$ 127,472	\$ 130,980	\$ 134,592	\$ 138,288	\$ 142,088	\$ 145,993	\$ 150,002	\$ 154,136