

ORDINANCE NO. 185365

An ordinance amending Sections 4.127 and 4.129 of the Los Angeles Administrative Code, pertaining to family illness leave and family and medical leave, respectively, to amend the usage of family illness days from 12 to 15 days for non-represented employees.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (b) of Section 4.127 of the Los Angeles Administrative Code is amended to read as follows:

(b) Any non-represented employee shall be allowed leave of absence with full pay for up to an aggregate of fifteen (15) working days in any one calendar year for the provisions of (a) hereinabove, or for the purpose of adopting a child.

Sec. 2. Paragraph A of Subdivision 2 of Subsection (f) of Section 4.129 of the Los Angeles Administrative Code is amended to read as follows:


A. Annual family illness sick leave up to fifteen (15) days may be used at the employee's discretion. Such leave may be taken before or after the vacation described in B. below.

Sec. 3. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 4. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

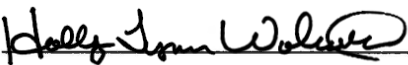
Date 11/27/17


File No. \_\_\_\_\_

I hereby certify that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

  
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Ordinance Passed 12/13/2017

Approved 12/15/2017

Published Date: 12/27/2017  
Ordinance Effective Date: 12/27/2017  
Council File No.: 14-0409-S5