

ORDINANCE NO. 185366

An ordinance amending Chapters 2 and 3 of Division 4 of the Los Angeles Administrative Code to provide gender-neutral language in referencing sworn members of the Fire and Police Departments, and amending Sections 4.41, 4.42 and 4.256 of the Los Angeles Administrative Code to provide gender-neutral language, delete obsolete language and/or provide updated language.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. The title of Chapter 2 of Division 4 of the Los Angeles Administrative Code is hereby amended to read as follows:

**SALARY STANDARDIZATION FOR EMPLOYEES IN CLASSES OF POSITIONS  
UNDER THE CONTROL OF THE CITY COUNCIL EXCEPT  
FIREFIGHTERS AND POLICE OFFICERS**

Sec. 2. The title of Chapter 2, Article 2 of Division 4 of the Los Angeles Administrative Code is hereby amended to read as follows:

**CLASSIFICATION FOR CLASSES OF POSITIONS UNDER THE CONTROL  
OF THE CITY COUNCIL EXCEPT FIREFIGHTERS AND POLICE OFFICERS**

Sec. 3. The title of Chapter 3 of Division 4 of the Los Angeles Administrative Code is hereby amended to read as follows:

**SALARY STANDARDIZATION FOR FIREFIGHTERS AND POLICE OFFICERS**

Sec. 4. Section 4.41 of Chapter 2, Article 1 of the Los Angeles Administrative Code is hereby amended to read as follows:

**Sec. 4.41. Non-Applicability of Chapter.**

None of the provisions of this chapter shall apply to any person employed in the Fire Department of the City of Los Angeles who has been duly and regularly appointed under civil service rules and regulations to perform the duties of a regular firefighter, or to any person employed in the Police Department of the City of Los Angeles who has been appointed under civil service rules and regulations and sworn in as provided by law to perform the duties of a regular police officer.

Sec. 5. Subsections (o) and (w) of Section 4.42 of Chapter 2, Article 1 of the Los Angeles Administrative Code are hereby amended to read as follows:

(o) “**Classification Plan**” means an orderly arrangement of positions under separate and distinct classes so that each class will contain all those positions which are sufficiently similar in respect to the duties and responsibilities to meet the requirements of Section 1003 of the Charter, such Classification Plan being established by the Board of Civil Service Commissioners as reflected in Schedule A of Section 4.61 of this Code.

(w) “**Schedule A**” when used in this chapter means the Salary Classification Plan for all positions for all departments in City service except firefighters and police officers.

Sec. 6. Section 4.256 of Chapter 6, Article 1 of the Los Angeles Administrative Code is hereby amended to read as follows:

**Sec. 4.256. Non-Applicability of Article.**

Except as provided in Subsection (d) of Section 4.247, none of the provisions of this article shall apply to any person employed in the Fire Department of the City of Los Angeles who has been duly and regularly appointed under civil service rules and regulations to perform the duties of a regular firefighter, or to any person employed in the Police Department of the City of Los Angeles who has been appointed under civil service rules and regulations and sworn in as provided by law to perform the duties of a regular police officer.

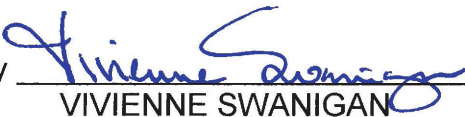
None of the provisions of this article shall apply to persons who are workers, mechanics or craft workers (including forepersons) employed exclusively as such on the construction of public works, improvements or buildings who occupy positions exempt from the provisions of Article X of the Charter of the City of Los Angeles pursuant to Section 1001 thereof and on account of whom the City makes contributions to any union, person or entity which provides vacation benefits for said person.

Sec. 7. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 8. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

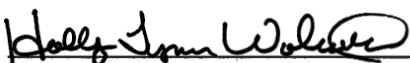
Date 11/28/17


File No. \_\_\_\_\_

I hereby certify that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR





Ordinance Passed 12/13/2017

Approved 12/15/2017

Published Date: 12/27/2017  
Ordinance Effective Date: 12/27/2017  
Council File No.: 14-0409-S5