

ORDINANCE NO. 184252

An ordinance amending Sections 4.53, 4.65 and 4.68 of the Los Angeles Administrative Code, pertaining to City classifications and salaries, to provide updated language reflecting various salary plan structures, and to delete obsolete references to previously repealed provisions.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Section 4.53 of the Los Angeles Administrative Code is amended to read as follows:

The allocations of all positions in the departments of the City service as classified by the Board of Civil Service Commissioners under specific classes in the Classification Plan and as listed in Schedule "A", are hereby adopted. Schedule "A" naming and listing the positions provided and established by the Council under class titles in the Classification Plan shall be in the custody of the Board of Civil Service Commissioners and shall be currently maintained by the said Board of Civil Service Commissioners in accordance with any amendments to the Classification Plan as provided under Section 4.50 of this Code and pursuant to the provisions of Section 1003 of the Charter, provided that the Council and any appointing authority and any employee or his representative shall be permitted to consult Schedule "A" during business hours at reasonable length under conditions prescribed by the Board of Civil Service Commissioners.

Sec. 2. Section 4.65 of the Los Angeles Administrative Code is amended in its entirety to read as follows:

**Sec. 4.65. Index to Classes and Salaries**

Schedule "A" lists and names the classification titles applicable to the respective classes of positions in the City service compensated on either a flat-rate basis, or on a five-, twelve-, or fifteen-step compensation plan basis, together with the class code and flat rate amount or salary range number for each class of position. For positions represented in a bargaining unit, the applicable Memorandum of Understanding number, as identified in Section 4.61 of this Code, is listed next to the classification title.

Where the applicable rate or rates of compensation provided for a position or positions of any class are to be changed by an amending ordinance, an amendment to Schedule "A," changing the flat rate or salary range number, shall change such rate or rates of compensation.

Sec. 3. Subsection (a) of Section 4.68 of the Los Angeles Administrative Code is amended to read as follows:


(a) Subject to the provisions contained in this Code, the five-, twelve-, or fifteen-step salary ranges set out in this Code shall be applicable to all positions in the City service, except those positions wherein the rate of compensation is provided for on a basis other than a salary range plan, and each employee in the City service shall be paid the salary or compensation for services rendered on behalf of the City in accordance with the salary range prescribed for class of position to which the employee's position is allocated as set forth in Schedule "A", which schedule names and allocates all positions authorized by the City Council under the standard class titles in the Classification Plan, as provided under Section 4.53 of this Code.

Sec. 4. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).


Sec. 5. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of APR 12 2016.

HOLLY L. WOLCOTT, City Clerk


By  Deputy

Approved APRIL 22, 2016

 Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

Date 4/1/16

File No. 14-0409-52