

ORDINANCE NO. 185128

An ordinance amending Section 4.62.2 of the Los Angeles Administrative Code, pertaining to supervision differential, to provide clarifying language regarding the continued inapplicability of the provision to attorneys in the Office of the City Attorney.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (a) of Section 4.62.2 of the Los Angeles Administrative Code is hereby amended to read as follows:

(a) Notwithstanding any other provision of this chapter, a bonafide supervisory employee in a class which has its compensation fixed by salary range number, with the exception of all attorney classifications in the Office of the City Attorney, shall be paid at a rate at the appropriate step of the range with a first step rate equivalent to the second premium level rate above the first step rate of the subordinate class. For the purposes of this section, "**bona fide supervisory employee**" means a full-time, regularly assigned supervisor with full administrative and technical authority to assign, review and approve work of his or her subordinates. The rates to be compared in determining the supervision differential shall be the maximum salary rates of ranges prescribed for the authorized and allocated classes of the bona fide supervisor and the subordinate, excluding any premiums, bonuses, or working condition differentials. When comparing positions with five-step, 12-step, and 15-step salary ranges, the 5th, 12th, and 15th step, respectively, of said salary ranges shall be considered the top step of a salary range for purposes of this section. The Director of the Office of Administrative and Research Services shall investigate all employment situations described by this section and shall notify the Controller whenever a supervision differential shall be paid pursuant to this section.

Sec. 2. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).


Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of AUG 15 2017.

HOLLY L. WOLCOTT, City Clerk


By  Deputy

Approved AUG 22 2017

 Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

Date 2/24/17

File No. 14-0409-53