



**MICHAEL N. FEUER**  
CITY ATTORNEY

REPORT NO. R 17 - 0 0 6 7  
MAR 0 2 2017

**REPORT RE:**

**DRAFT ORDINANCE AMENDING SECTION 4.62.2 OF THE LOS ANGELES  
ADMINISTRATIVE CODE PERTAINING TO SUPERVISION DIFFERENTIAL TO  
PROVIDE CLARIFYING LANGUAGE REGARDING THE CONTINUED  
INAPPLICABILITY OF THE PROVISION TO ATTORNEYS IN THE  
OFFICE OF THE CITY ATTORNEY**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 N. Spring Street  
Los Angeles, California 90012

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. This draft ordinance amends section 4.62.2 of the Los Angeles Administrative Code, pertaining to supervision differential to provide clarifying language regarding the continued inapplicability of the provision to attorneys in the Office of the City Attorney.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of the ordinance.

If you have any questions regarding this matter, please contact Assistant City Attorney Vivienne Swanigan at (213) 978-7182. She or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney

By



DAVID MICHAELSON  
Chief Assistant City Attorney

DM:VS:mc  
Transmittal

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Section 4.62.2 of the Los Angeles Administrative Code, pertaining to supervision differential, to provide clarifying language regarding the continued inapplicability of the provision to attorneys in the Office of the City Attorney.

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (a) of Section 4.62.2 of the Los Angeles Administrative Code is hereby amended to read as follows:

(a) Notwithstanding any other provision of this chapter, a bonafide supervisory employee in a class which has its compensation fixed by salary range number, with the exception of all attorney classifications in the Office of the City Attorney, shall be paid at a rate at the appropriate step of the range with a first step rate equivalent to the second premium level rate above the first step rate of the subordinate class. For the purposes of this section, “**bona fide supervisory employee**” means a full-time, regularly assigned supervisor with full administrative and technical authority to assign, review and approve work of his or her subordinates. The rates to be compared in determining the supervision differential shall be the maximum salary rates of ranges prescribed for the authorized and allocated classes of the bona fide supervisor and the subordinate, excluding any premiums, bonuses, or working condition differentials. When comparing positions with five-step, 12-step, and 15-step salary ranges, the 5th, 12th, and 15th step, respectively, of said salary ranges shall be considered the top step of a salary range for purposes of this section. The Director of the Office of Administrative and Research Services shall investigate all employment situations described by this section and shall notify the Controller whenever a supervision differential shall be paid pursuant to this section.

Sec. 2. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of \_\_\_\_\_.

HOLLY L. WOLCOTT, City Clerk

By \_\_\_\_\_  
Deputy

Approved \_\_\_\_\_

\_\_\_\_\_  
Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By   
VIVIENNE SWANIGAN  
Assistant City Attorney

Date 2/24/17

File No. \_\_\_\_\_