

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Ordinance No. 182979 to make a technical correction to Section 4.62.2 of the Los Angeles Administrative Code to reflect the 15th step as the top step of 15-step salary ranges for purposes of comparing salary rates for determining supervision differential, and to add letter designations to identify the three paragraphs in Section 4.62.2 as subsections (a), (b) and (c).

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. Section 1 of Ordinance No. 182979 is amended as follows:

**DELETE:**

When comparing positions with five-step and 15-step salary ranges, the 12th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

**ADD:**

When comparing positions with five-step and 15-step salary ranges, the 15th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

Sec. 2. Section 2 of Ordinance No. 182979 is amended as follows:

**DELETE:**

Effective June 29, 2014, a non-represented employee in a classification with its compensation fixed by salary range, who is a bona fide supervisor as described above, shall receive additional compensation in the amount of 2.75% above the top step of the highest paid subordinate who is in a classification with its compensation fixed by salary range, where the top step differential of the supervisor's salary range is less than 2.75% above the top step of the subordinate's salary range. When comparing positions with five-step and 15-step salary ranges, the 12th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

**ADD:**

(c) Effective June 29, 2014, a non-represented employee in a classification with its compensation fixed by salary range, who is a bona fide supervisor as described above, shall receive additional compensation in the amount of 2.75% above the top step of the highest paid subordinate who is in a classification with its compensation fixed by salary range, where the top step differential of the supervisor's salary range is less than 2.75% above the top step of the subordinate's salary range. When comparing positions with five-step and 15-

step salary ranges, the 15th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

Sec. 3. The letter designations (a) and (b) are hereby added at the beginning of the first and second paragraphs of Section 4.62.2 to designate those paragraphs respectively as Subsections (a) and (b).

Sec. 4. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 5. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of \_\_\_\_\_.

HOLLY L. WOLCOTT, City Clerk

By \_\_\_\_\_ Deputy

Approved \_\_\_\_\_

\_\_\_\_\_  
Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By  \_\_\_\_\_  
DAVID MICHAELSON  
Chief Assistant City Attorney

Date 10/28/14 \_\_\_\_\_

File No. \_\_\_\_\_