

MICHAEL N. FEUER
CITY ATTORNEY

REPORT NO. R14-0096

REPORT RE:

APR 03 2014

DRAFT ORDINANCE AMENDING SECTION 4.129 OF THE LOS ANGELES ADMINISTRATIVE CODE PERTAINING TO FAMILY AND MEDICAL LEAVE FOR NON-REPRESENTED EMPLOYEES, TO REVISE THE ELIGIBILITY FROM 1,040 HOURS WORKED TO 1,250 HOURS WORKED, CONSISTENT WITH THE FAMILY AND MEDICAL LEAVE ACT AND THE CALIFORNIA FAMILY RIGHTS ACT

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. This ordinance would amend Section 4.129 of the Los Angeles Administrative Code pertaining to Family and Medical Leave for Non-Represented Employees, to revise the eligibility from 1,040 hours worked to 1,250 hours worked consistent with the Family and Medical Leave Act and the California Family Rights Act.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of this ordinance.

The Honorable City Council
of the City of Los Angeles
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If you have any questions regarding this matter, please contact Senior Assistant City Attorney Zna Portlock Houston at (213) 978-7182. She or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney



By

DAVID MICHAELSON
Chief Assistant City Attorney

DM:ZPH:lh
Transmittal

ORDINANCE NO. _____

An ordinance amending Section 4.129 of the Los Angeles Administrative Code, pertaining to Family and Medical Leave for Non-Represented Employees, to revise the eligibility from 1,040 hours worked to 1,250 hours worked, consistent with the Family and Medical Leave Act and the California Family Rights Act.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Subdivision 1 of Subsection (c) of Section 4.129 of the Los Angeles Administrative Code is amended to read as follows:

1. The provisions of this section shall apply to all non-represented employees in all City departments who have been employed by the City for at least 12 months and who have worked at least 1,250 hours during the 12 months immediately preceding the beginning of the leave.

Sec. 2. This ordinance shall be operative upon publication, pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of _____.

HOLLY L. WOLCOTT, Interim City Clerk

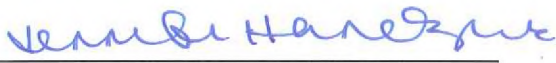
By _____ Deputy

Approved _____

Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 4/3/2014

File No. _____