

MICHAEL N. FEUER
CITY ATTORNEY

REPORT NO. R 14 - 0097

REPORT RE:

APR 03 2014

**DRAFT ORDINANCE AMENDING SECTION 4.90 OF THE LOS ANGELES
ADMINISTRATIVE CODE PERTAINING TO SALARY STEP PLACEMENT ON
INITIAL APPOINTMENT TO CITY SERVICE, TO REQUIRE AUTHORIZATION BY
THE CITY ADMINISTRATIVE OFFICER FOR ADVANCE STEP HIRING**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. This ordinance would amend Section 4.90 of the Los Angeles Administrative Code pertaining to salary step placement on initial appointment to City service, to require authorization by the City Administrative Officer for advance step hiring.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of this ordinance.

The Honorable City Council
of the City of Los Angeles
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If you have any questions regarding this matter, please contact Senior Assistant City Attorney Zna Portlock Houston at (213) 978-7182. She or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney



By

DAVID MICHAELSON
Chief Assistant City Attorney

DM:ZPH:lh
Transmittal

ORDINANCE NO. _____

An ordinance amending Section 4.90 of the Los Angeles Administrative Code, pertaining to salary step placement on initial appointment to City service, to require authorization by the City Administrative Officer for advance step hiring.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (b) of Section 4.90 of the Los Angeles Administrative Code is amended in its entirety to read as follows:

(b) Notwithstanding Subsection (a) above, the City Administrative Officer may authorize the appointment of a person to a step above the lowest step in the salary range where the appointing authority and the City Administrative Officer find that:

Sec. 2. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of _____.

HOLLY L. WOLCOTT, Interim City Clerk

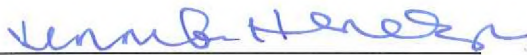
By _____ Deputy

Approved _____

Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 4/3/2014

File No. _____