



MICHAEL N. FEUER
CITY ATTORNEY

R 1 4 - 0 2 0 8

REPORT NO. _____

REPORT RE:

APR 0 3 2014

**DRAFT ORDINANCE AMENDING SECTION 4.820 OF THE LOS ANGELES
ADMINISTRATIVE CODE PERTAINING TO EMPLOYEE ORGANIZATIONS, TO
CLARIFY THE APPLICABILITY OF THE PROVISION TO RECOGNIZED EMPLOYEE
ORGANIZATIONS REQUESTED TO REPRESENT CITY EMPLOYEES IN
EMPLOYER-EMPLOYEE RELATIONS**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. This ordinance would amend Section 4.820 of the Los Angeles Administrative Code pertaining to employee organizations, to clarify the applicability of the provision to recognized employee labor organizations requested to represent City employees in employer-employee relations.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of this ordinance.

The Honorable City Council
of the City of Los Angeles
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If you have any questions regarding this matter, please contact Senior Assistant City Attorney Zna Portlock Houston at (213) 978-7182. She or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney

By 

DAVID MICHAELSON
Chief Assistant City Attorney

DM:ZPH:lh
Transmittal

ORDINANCE NO. _____

An ordinance amending Section 4.820 of the Los Angeles Administrative Code, pertaining to employee organizations, to clarify the applicability of the provision to recognized employee labor organizations requesting to represent City employees in employer-employee relations.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Subsection (a) of Section 4.820 of the Los Angeles Administrative Code is amended in its entirety to read:

(a) Each employee labor organization desiring qualification to represent, and bargain on behalf of, City employees in accordance with this Employer-Employee Relations Chapter, shall file a statement with the City Clerk containing the following:

- (1) The name and address of the labor organization.
- (2) The objectives of the labor organization and its charter and/or constitution and/or bylaws.
- (3) The names and titles of its officers.
- (4) The names of employees or persons authorized to represent the labor organization, and whether they are authorized to speak for the labor organization on all subjects, provided that this list may be supplemented from time to time. This requirement shall not prevent the appearance of an attorney-at-law or an independent consultant at the request of an employee or employee labor organization in any matter or proceedings.
- (5) A statement that membership in such labor organization is not denied because of race, religious creed, color, sex, national origin or ancestry, or sexual orientation.

Sec. 2. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of _____.

HOLLY L. WOLCOTT, Interim City Clerk

By _____ Deputy

Approved _____

Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By *ZNA Portlock Houston*
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 4-3-2014

File No. _____