



MICHAEL N. FEUER
CITY ATTORNEY

REPORT NO. R 1 4 - 0 2 1 0

REPORT RE:

APR 0 3 2014

DRAFT ORDINANCE AMENDING SECTION 4.62.2 OF THE LOS ANGELES ADMINISTRATIVE CODE PERTAINING TO SUPERVISION DIFFERENTIAL, TO REFLECT THE ESTABLISHMENT OF 15-STEP SALARY RANGES, AND CHANGE THE AMOUNT OF THE SUPERVISION DIFFERENTIAL FOR NON-REPRESENTED EMPLOYEES FROM TWO PREMIUM LEVELS TO 2.75%

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. This ordinance would amend Section 4.62.2 of the Los Angeles Administrative Code pertaining to supervision differential, to reflect the establishment of 15-step salary ranges, and change the amount of the supervision differential for non-represented employees from two premium levels to 2.75%.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of this ordinance.

The Honorable City Council
of the City of Los Angeles
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If you have any questions regarding this matter, please contact Senior Assistant City Attorney Zna Portlock Houston at (213) 978-7182. She or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney

By



DAVID MICHAELSON
Chief Assistant City Attorney

DM:ZPH:lh
Transmittal

ORDINANCE NO. _____

An ordinance amending Section 4.62.2 of the Los Angeles Administrative Code, pertaining to supervision differential, to reflect the establishment of 15-step salary ranges, and change the amount of the supervision differential for non-represented employees from two premium levels to 2.75%.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Section 4.62.2 of the Los Angeles Administrative Code is amended to add the following as a penultimate sentence in the first paragraph:

When comparing positions with five-step and 15-step salary ranges, the 12th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

Sec. 2. Section 4.62.2 of the Los Angeles Administrative Code is amended to add a third paragraph to read:

Effective June 29, 2014, a non-represented employee in a classification with its compensation fixed by salary range, who is a bona fide supervisor as described above, shall receive additional compensation in the amount of 2.75% above the top step of the highest paid subordinate who is in a classification with its compensation fixed by salary range, where the top step differential of the supervisor's salary range is less than 2.75% above the top step of the subordinate's salary range. When comparing positions with five-step and 15-step salary ranges, the 12th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

Sec. 3. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 4. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of _____.

HOLLY L. WOLCOTT, Interim City Clerk

By _____
Deputy

Approved _____

Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 4-3-2014

File No. _____