

ORDINANCE NO. 182979

An ordinance amending Section 4.62.2 of the Los Angeles Administrative Code, pertaining to supervision differential, to reflect the establishment of 15-step salary ranges, and change the amount of the supervision differential for non-represented employees from two premium levels to 2.75%.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Section 4.62.2 of the Los Angeles Administrative Code is amended to add the following as a penultimate sentence in the first paragraph:

When comparing positions with five-step and 15-step salary ranges, the 12th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

Sec. 2. Section 4.62.2 of the Los Angeles Administrative Code is amended to add a third paragraph to read:

Effective June 29, 2014, a non-represented employee in a classification with its compensation fixed by salary range, who is a bona fide supervisor as described above, shall receive additional compensation in the amount of 2.75% above the top step of the highest paid subordinate who is in a classification with its compensation fixed by salary range, where the top step differential of the supervisor's salary range is less than 2.75% above the top step of the subordinate's salary range. When comparing positions with five-step and 15-step salary ranges, the 12th step of the 15-step salary range shall be considered the top step of the 15-step salary range for purposes of this section.

Sec. 3. This ordinance shall be operative upon publication pursuant to Charter Section 252(g).

Sec. 4. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.


I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of APR 11 2014.

HOLLY L. WOLCOTT, Interim City Clerk



By _____ Deputy

Approved 4/14/14



Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 4-3-2014

File No. 14-0409