

ORDINANCE NO. 182980

An ordinance amending Section 4.129 of the Los Angeles Administrative Code, pertaining to Family and Medical Leave for Non-Represented Employees, to revise the eligibility from 1,040 hours worked to 1,250 hours worked, consistent with the Family and Medical Leave Act and the California Family Rights Act.

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. Subdivision 1 of Subsection (c) of Section 4.129 of the Los Angeles Administrative Code is amended to read as follows:


1. The provisions of this section shall apply to all non-represented employees in all City departments who have been employed by the City for at least 12 months and who have worked at least 1,250 hours during the 12 months immediately preceding the beginning of the leave.

Sec. 2. This ordinance shall be operative upon publication, pursuant to Charter Section 252(g).


Sec. 3. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of APR 11 2014.

HOLLY L. WOLGOTT, Interim City Clerk

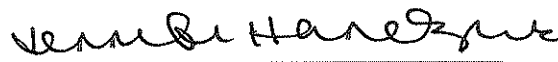
By  Deputy

Approved 4/14/14


Mayor

Approved as to Form and Legality

MICHAEL N. FEUER, City Attorney

By 
ZNA PORTLOCK HOUSTON
Senior Assistant City Attorney

Date 4/3/2014

File No. 14-0409