



KAREN BASS
MAYOR

August 14, 2025

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Jeanne Fugate to the Board of Civil Service Commissioners for the term ending June 30, 2030. Ms. Fugate's current term expired on June 30, 2025.

I certify that in my opinion Ms. Fugate is especially qualified by reason of training and experience for the work which shall devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass".

KAREN BASS
Mayor

KB:lap

Attachment

COMMISSION APPOINTMENT FORM

Name: Jeanne Fugate
Commission: Board of Civil Service Commissioners
End of Term: June 30, 2030

Appointee Information

1. **Race:** Caucasian
2. **Gender:** female
3. **Council District and neighborhood of residence:** 13 - East Los Angeles APC
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** J.D, New York University School of Law
7. **Occupation/profession:** Partner, King & Spalding LLP
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Race	Gender	Term End
Kirenga, Monika	Central	14	African American	F	6/30/2028
Gould, Karla	Harbor	15	African American	F	6/30/2027
Lipa, Guy	Central	5	Caucasian	M	6/30/2029
McClelland, Nancy	West LA	5	Caucasian	F	6/30/2026
Fugate, Jeanne	East LA	13	Caucasian	F	6/30/2025

JEANNE A. FUGATE

EXPERIENCE

KING & SPALDING LLP, Los Angeles, CA

Partner, May 2020 to present

Handle all phases of litigation, including appellate level, in state and federal courts in various fields, including employment, contract, real estate, and general business disputes. Advise clients regarding employment, compliance issues.

- Defeated preliminary injunction to prohibit an executive from competing against a former employer for a health care client.
- Obtained a TRO to require defendant to honor choice-of-law and forum-selection provisions in a former executive's employment agreement.
- Defeated an application for a TRO based on theft of trade secret claim for a health care client.

BOIES SCHILLER FLEXNER, LLP, Los Angeles, CA

(Formerly **CALDWELL LESLIE & PROCTOR, PC** through April 2017)

Partner, January 2010 to April 2020

Litigation Associate, March 2005–January 2010

- Obtained \$6.15 million verdict in trade secret lawsuit; handled all aspects of litigation from complaint to trial. Argued appeal on which verdict was completely affirmed.
- Lead trial lawyer in 13-day plaintiff-side breach of contract/warranty trial in October 2019 with all-woman trial team.
- Defended former employees against company seeking to enforce non-compete agreement. Obtained *writ of supersedeas* blocking enforcement of preliminary injunction, motivating settlement.
- Chair, Diversity Task Force, with responsibility for overseeing LA office recruitment and retention efforts.

CITY OF LOS ANGELES CIVIL SERVICE COMMISSION, Los Angeles, CA

Commissioner, June 2014 to the present; *Vice President*, 2016-2017; *President*, 2018-2020

- Conducted training for civil service hearing examiners to provide guidance as to how to improve their reports.

FEDERAL BAR ASSOCIATION – LOS ANGELES BOARD OF DIRECTORS, 2022-present

CALIFORNIA CHANGELAWYERS BOARD OF DIRECTORS, a statewide foundation focused on justice system in California

Board Member, 2015-2022; *Co-Vice President*, 2017-2019; *President Elect*, 2020-2021; *President*, 2021-2022

LOS ANGELES CITY ATTORNEY TRIAL ADVOCACY PROJECT, Los Angeles, CA

Volunteer, January 2009–March 2009. Selected to serve as volunteer prosecutor; tried six misdemeanor cases to verdict.

THE HON. RAYMOND C. FISHER, U.S. CIRCUIT COURT, NINTH CIRCUIT COURT OF APPEALS, Pasadena, CA

Law Clerk, July 2003-August 2004

THE HON. ROBERT W. SWEET, U.S. DISTRICT COURT, SOUTHERN DISTRICT OF NEW YORK, New York, NY

Law Clerk, March 2002-June 2003

THE DURHAM HERALD-SUN, Durham, NC

Education Reporter, May 1997-June 1998

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, NY

J.D., *magna cum laude*, May 2001

Honors: **Order of the Coif**
Law Review, 1999-2001

Note: *Who's Failing Whom?: A Critical Look at Failure to Protect Laws*, 76 N.Y.U. L. Rev. 272 (2001)

Other: Teaching Assistant to Professor Derrick Bell, Constitutional Law, Fall 2000
Teaching Assistant to Dean John Sexton, Civil Procedure, Fall 1999

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, Chapel Hill, NC

B.A. in English and Creative Writing, *summa cum laude*, May 1997

Honors: Whitfield Prize for best research project in the English Department, 1997
Undergraduate Woman of the Year, 1996, *for leadership and accomplishments*

Activities: *The Daily Tar Heel* newspaper, Editor-in-chief (1996-97); editorial page editor (1996)
Women's Varsity Fencing Team, foil



KAREN BASS
MAYOR

August 14, 2025

Dear Ms. Fugate:

I am pleased to inform you that I am reappointing you to the Board of Civil Service Commissioners for the term ending June 30, 2030, subject to confirmation by the City Council.

To begin the reappointment process, please review, sign, and return the enclosed Remuneration Form and undated Letters of Separation **within one week** of receiving this letter. These documents are necessary to ensure the most efficient, open, and accountable city government possible.

As part of the reappointment process, Hugo Soto-Martínez, your Councilmember, and Councilmember Tim McOsker, the Chair of the PERSONNEL AND HIRING Committee, may wish to meet with you to answer any questions they have. Our office will assist with arranging these meetings.

Should this apply to your commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission via the California Fair Political Practices Commission's eDisclosure website, or by mailing the forms to City Hall at 200 N. Spring Street, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Samantha Rodriguez at the City Ethics Commission by email at samantha.rodriguez@lacity.org.

Additionally, you will be required to attend public meetings at City Hall where your reappointment will be considered. You will be hearing from our office and a City Council Clerk who will let you know when your reappointment will be considered by the Personnel and Hiring committee. sometime thereafter, you will be notified of the date when your reappointment will be presented to the full City Council. Immediately following the meeting, you will again be required to take the Oath of Office in the City Clerk's Office

Ms. Jeanne Fugate
August 14, 2025
Page 2

located in Room 395 of City Hall. If you require parking for these meetings, please contact my Commissions team by email at myr-commissions@lacity.org.

Per the City Charter, most commissioners must be registered voters of the City of Los Angeles, and must therefore reside within Los Angeles. If you move at any point during your term, or your contact information changes, please contact my Commissions team immediately at the email listed below. While we hope that you complete a successful term, if for some reason you intend to resign, please do so in writing to my Commissions team at myr-commissions@lacity.org.

Congratulations, and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is fluid and cursive, with the first name "Karen" and the last name "Bass" clearly distinguishable.

KAREN BASS
Mayor

KB:lap

Attachment I
Ms. Jeanne Fugate
August 14, 2025

Nominee Check List

I. Within 7 days:

- ☐ Email the completed document listed below, found on the last page of this letter, to: myr-commissions@lacity.org OR mail them to:

Office of the Mayor
Attn: Luz Portillo
200 N. Spring Street, Room 303
Los Angeles, CA 90012

- Remuneration Form
- Undated Separation Letters (2)

II. Before your appointment is heard in committee or full council (you will be contacted by the Clerk's Office with this date):

- ☐ File the following forms with the City Ethics Commission. If you are required to file, you will receive these forms via email from that office. Be sure to take no more than 21 days to file, per City law.

- Statement of Economic Interest ("Form 700")
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- CEC Form 60

III. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

- ☐ Your City Councilmember Hugo Soto-Martínez
- ☐ Councilmember Tim McOsker, Chair of the Council Committee considering your nomination

IV. Public Meetings at City Hall:

- ☐ Personnel And Hiring Committee Hearing
- ☐ Full Council Hearing