

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to substitute and in-lieu position authorities needed in 2014-15.

Recommendation for Council action:

NOTE and FILE the August 4, 2014 City Administrative Officer (CAO) report relative to substitute and in-lieu position authorities needed in 2014-15.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On August 19, 2014, your Committee considered an August 4, 2014 CAO report relative to substitute and in-lieu position authorities needed in 2014-15. according to the CAO, Council File No. 14-0600 instructed the CAO to prepare a listing of all substitute and in-lieu position authorities needed to fulfill the intent of the Council action on the 2014-15 Budget. Attached to the August 4, 2014 CAO report is the requested listing by department and as such, no Council action is required.

Council also has adopted a policy that states that authorization of substitute positions, other than for layoff avoidance, shall require Council approval only if a department does not have adequate savings identified within its budget to fund such requests. Therefore, departments will transmit these types of requests directly to the City Council for consideration.

After consideration and having provided an opportunity for public comment, the Committee moved to note and file the August 4, 2014 CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

O'FARRELL: YES

FUENTES: YES

ARL

8/19/14

-NOT OFFICIAL UNTIL COUNCIL ACTS-

