



REPORT
FROM

THE PERSONNEL
DEPARTMENT

TO: Personnel and Animal Welfare Committee	DATE 11/6/14
REFERENCE: Budgetary Report #R-143	COUNCIL FILE 14-0600-S142
SUBJECT: INCREASE IN EXEMPTIONS UNDER CHARTER SECTION 1001(b)(4)	

RECOMMENDATION: That the Council receive and file the information regarding the current exemptions under Charter Section 1001(b)(4).

DISCUSSION:

On November 4, 2014, the Personnel and Animal Welfare Committee considered a report from the Personnel Department concerning increasing the maximum number of exempt positions as allowed in Charter Section 1001(b)(4).

As instructed by the Committee, attached is a report listing the current approved exemptions for each department, along with incumbents of those exemptions, under Charter Section 1001(b). Also included in the report is an analysis regarding the percentage of these exemptions in comparison with each department's regular authorized position count.

The Committee also instructed the Personnel Department to seek responses from departments that have exemption counts exceeding one percent of their regular authorized position count. Departments were to describe the work performed by these positions and the need to continue these exemptions. Departments meeting these criteria have been asked to submit the requested information to the Personnel Department. The Personnel Department will report back at a later date with the information collected from the affected departments.

Attachment – Report of current approved exemptions

DAVID LUTHER,
INTERIM GENERAL MANAGER

Charter Section 1001(b) Exemptions as of November 6, 2014

Department	Class	Name of Incumbent	Appt Date	# of Approved Exemptions	# of Regular Authorities	Exempt % of Positions	Pending Approval
AGING	None						
		TOTAL		0	44	0	0
AIRPORTS	Airport Assistant Police Chief	Ethel McGuire	7/26/10	1			
(LAWA)	Airport Assistant Police Chief	Brian Walker	4/11/10	1			
	Airport Assistant Police Chief	Michael Hyams	9/20/10	1			
	Deputy GM II Airports-Finance	Wei Chi	8/25/08	1			
	Executive Assistant Airports	Diego Alvarez	3/14/10	1			
	Executive Assistant Airports	Denise Sample	3/14/10	1			
	Executive Assistant Airports	Lisa Trifiletti	6/20/10	1			
	Executive Assistant Airports	Mary Grady	10/24/11	1			
	Deputy GM II Airports-Planning, Engineering and Facilities Mgmt	Cynthia Guidry	2/9/14	1			
	Deputy GM II Airports-External Affairs	Vacant (6/25/14)		1			
	Director of Airports Safety Officer	Patrick Gannon	6/30/14	1			
	Airport Manager III	John Kinney	9/24/12	1			
		TOTAL		12	3592	0.33%	0
ANIMAL SERVICES	Chief Veterinarian	Jeremy Prupas	9/15/08	1			
				1	332	0.30%	0
BUILDING & SAFETY	Deputy Superintendent of Building I	Vacant (10/14/14)		1			
	Deputy Superintendent of Building I	Ifa Kashefi	8/17/08	1			
	Deputy Superintendent of Building I	James Ongele	8/1/12	1			
	Deputy Superintendent of Building I	Vacant (9/30/14)		1			
	Chief Financial Officer	Vacant (6/19/13)		1			
				5	736	0.68%	0
CITY ADMIN. OFFICER	Revenue Manager	Fernando Campos	5/20/12	1			
	Principal Project Coordinator	Josh Rohmer	7/22/13	1			
	Principal Project Coordinator	Caroline Sim	4/6/14	1			
	Utility Rates and Policy Specialist II	Grant Hoag	2/23/14	1			
	Utility Rates and Policy Specialist II	Vacant (4/17/13)		1			
	Project Coordinator	Vacant (pending)					1
		TOTAL		5	114	4.39%	1
CITY CLERK	None						
				0	98	0.00%	0
CITY EMP RET - LACERS	Chief Investment Officer	Rodney June	7/10/12	1			
	Departmental Audit Manager	Rahoof Oyewole	6/30/13	1			
				2	139	1.44%	0

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Department	Class	Name of Incumbent	Appt Date	# of Approved Exemptions	# of Regular Authorities	Exempt % of Positions	Pending Approval
CONTROLLER	Admin. Deputy Controller	Vacant (4/23/14)		1			
	Admin. Coordinator Controller	Lorraine Green	6/30/13	1			
	Admin. Coordinator Controller	Vacant (6/17/13)		1			
	Deputy Director of Auditing	Siri Khalsa	8/7/05	1			
	Internal Auditor IV	Barbara Steelman	11/5/12	1			
	Internal Auditor IV	Sydia Reese	2/28/11	1			
	Project Assistant	Kyle Hall	5/4/14	1			
	Project Assistant	Juan Lopez	5/4/14	1			
				8	162	4.94%	0
CONVENTION CENTER	None						
				0	13	0.00%	0
CULTURAL AFFAIRS	None						
				0	41	0.00%	0
DWP	Senior Project Coordinator	David Rahimian	7/29/09	1			
				1	10008	0.01%	0
DISABILITY	Senior Project Coordinator	Angela Kaufman	5/7/12	1			
	Senior Project Coordinator	Carey Stone	11/5/12	1			
	Senior Project Coordinator	Ricardo Rosales	7/1/12	1			
	Project Coordinator	Luis Mata	11/5/12	1			
	Project Coordinator	John Rodriguez	11/5/12	1			
	Project Coordinator	Richard Pope	1/14/13	1			
	Senior Project Coordinator	Vacant (8/14/12)		1			
	Project Coordinator	Vacant (8/14/12)		1			
				8	11	72.73%	0
ECONOMIC & WORKFORCE DEVELOPMENT	Assistant General Manager	Jenny Scanlin	5/11/14	1			
	Principal Project Coordinator	Vacant (6/19/13)		1			
	Senior Project Coordinator	Marta Anguiano	7/14/13	1			
	Project Coordinator	Cathy Castro	7/14/13	1			
				4	120	3.33%	0
EL PUEBLO	None						
				0	10	0.00%	0
EMERG. MGMT.	None						
				0	15	0.00%	0
ERB	None						
				0	3	0.00%	0
ETHICS	None						
				0	21	0.00%	0

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FINANCE	Revenue Manager	Monique Earl	4/21/13	1			
	Dir. of Cash Mgmt. Services	Clariza Mullins	10/24/11	1			
	Chief Investment Officer	Thomas Juarez	7/13/10	1			
				3	347	0.86%	0
FIRE	Chief Special Investigator	Paul Hayashida	9/11/08	1			
	Risk Manager II	Jenny Park	3/10/13	1			
				2	3574	0.06%	0
GENERAL SERVICES	Assistant General Manager	David Paschal	11/5/98	1			
	Assistant General Manager	Angela Sherick-Bright	10/2/11	1			
				2	1243	0.16%	0
HARBOR	Community Affairs Advocate	August Bezmalinovich	6/28/10	1			
	Historic Site Curator	Tara Fansler	2/2/04	1			
	Departmental Audit Manager	James Olds	7/21/08	1			
	Second Deputy General Manager	David Libatique	1/24/11	1			
	Second Deputy General Manager	Arley Baker	3/29/09	1			
	First Deputy General Manager	Cynthia Ruiz	7/1/11	1			
				6	994	0.60%	0
HOUSING & COMMUNITY INVESTMENT	Assistant General Manager	Luz Santiago	2/11/13	1			
	Assistant General Manager	Vacant (9/30/14)		1			
	Assistant General Manager	Manuel Chavez	2/28/10	1			
	Community Housing Pgms. Mgr.	Edwin Gipson	10/20/13	1			
	Project Coordinator	Jesse Saucedo	8/13/12	1			
	Senior Project Coordinator	Patricia Villasenor	8/7/06	1			
	Environmental Affairs Officer	Robert Manford	10/24/11	1			
	Senior Project Coordinator	Mariana Lem	7/28/13	1			
	Project Coordinator	James Hanger	8/12/13	1			
	Project Coordinator	Manuel Alfaro-Cabrera	8/11/13	1			
	Project Coordinator	Jennifer Ing-Aram	8/11/13	1			
	Project Coordinator	Caryn Dianne Mattingly	8/11/13	1			
	Principal Project Coordinator	Vacant (8/13/14)		1			
				13	589	2.21%	0
ITA	Assistant General Manager	Gregory Stoddard	4/29/13	1			
	Cable TV Production Mgr III	Vacant (8/13/14)		1			
	Councilphone & Voicemail Technician	Francisco Montano	7/1/96	1			
	Information Systems Manager	Vacant (7/1/14)		1			
				4	430	0.93%	0
LIBRARY	None						
				0	965	0.00%	0

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Department	Class	Name of Incumbent	Appt Date	# of Approved Exemptions	# of Regular Authorities	Exempt % of Positions	Pending Approval
NEIGHBORHOOD	Senior Project Coordinator	Leyla Campos	9/2/07	1			
EMPOWERMENT	Senior Project Coordinator	Stephen Box	10/6/13	1			
				2	23	8.70%	0
PENSIONS	None						
				0	117	0.00%	0
PERSONNEL	Assistant General Manager	Phyllis Lynes	10/21/01	1			
	Managing Physician	Arthur Manoukian	11/27/06	1			
	Medical Services Administrator	Joanne O'Brien	9/4/07	1			
	Public Information Director	Bruce Whidden	7/25/04	1			
	Special Investigator	Stephen Davey	3/26/14	1			
				5	468	1.07%	0
PLANNING	Deputy Director of Planning	Janette Zatorski	4/6/14	1			
	Principal City Planner	Ken Bernstein	1/1/11	1			
	Architectural Associate	Vacant (2/26/13)		1			
	Geographic Info. Systems Supv.	Vacant (2/26/13)		1			
	Project Assistant	Maria Reyes	7/1/11	1			
				5	262	1.91%	0
POLICE	Assistant Inspector General	Kevin Rogan	9/20/10	1			
	Assistant Inspector General	Django Sibley	3/11/07	1			
	Assistant Inspector General	James Willis	1/13/14	1			
	Chief Police Psychologist	Kevin Jablonski	2/18/07	1			
	Police Training Administrator	Luann Pannell	10/1/05	1			
	Police Administrator III	Arif Alikhan	3/9/14	1			
	Senior Project Coordinator	Harry Eddo	5/1/12	1			
	Police Administrator II	Vacant (pending)					1
				7	13707	0.05%	1
PW - BOARD	None						
				0	86	0.00%	0
PW - CONT. ADM.	None						
				0	228	0.00%	0
PW -	Deputy City Engineer	Ted Allen	5/4/14	1			
ENGINEERING	Deputy City Engineer	Deborah Weintraub	10/9/04	1			
				2	677	0.30%	0

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PW - SANITATION	Asst Dir Bureau of Sanitation	Varouj Abkian	9/5/04	1			
	Asst Dir Bureau of Sanitation	Traci Kawaguchi	8/30/04	1			
	Agricultural Land Developer	Randy Womble	1/12/04	1			
	Community Affairs Advocate	Janice Murray	3/17/08	1			
	Principal Project Coordinator	Francine Godoy	4/21/13	1			
	Project Assistant	Jesus Sanchez	8/27/12	1			
	Project Assistant	Domingo Orosco	10/22/12	1			
	Hyperion Treatment Plant Manager	Tim Dafeta	9/22/13	1			
	Marketing Manager	Pamela Hirneisen	3/8/11	1			
	Chief Financial Officer	Vacant (8/13/14)		1			
				10	2727	0.37%	0
PW - ST. LTG.	None						
				0	210	0.00%	0
PW - STREET SERVICES	Service Coordinator	Gabriela Ortiz	8/12/07	1			
	Street Services General Superintendent II	Gregory Spotts	10/30/12	1			
				2	704	0.28%	0
RECREATION & PARKS	Assistant General Manager	Kevin Regan	10/18/05	1			
	Astronomical Lecturer	David Reitzel	3/10/08	1			
	Banning Residence Museum Dir.	Michael Sanborn	10/21/01	1			
	Executive Director Expo Park	Belinda Jackson	8/13/01	1			
	Golf Manager	James Ward	10/18/05	1			
	Historic Site Curator	Kristen Heather	11/2/03	1			
	Historic Site Curator	Stephen Nelson	10/13/97	1			
	Historic Site Curator	Susan Ogle	1/5/00	1			
	Marine Aquarium Administrator	Michael Schaadt	10/29/06	1			
	Maritime Museum Director	Marifrances Trivelli	12/14/03	1			
	Observatory Director II	Edwin Krupp	4/22/76	1			
	Observatory Director I	Mark Pine	10/30/06	1			
	Community Program Director	Dana Valdez	9/28/08	1			
	Astronomical Observer	Anthony Cook	8/6/90	1			
	Principal Project Coordinator	Jennie C. DeLacey	6/30/13	1			
	Principal Project Coordinator	Darryl Ford	5/4/14	1			
				16	1367	1.17%	0

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TRANSPORTATION	Assistant General Manager	Detrich Allen	8/11/13	1			
	Assistant General Manager	Daniel Mitchell	9/22/13	1			
	Project Coordinator	Rubina Ghazarian	8/25/14	1			
	Senior Project Coordinator	Georgia Mowery	12/14/03	1			
	Taxicab Administrator	Thomas Drischler	6/20/99	1			
	Chief of Parking Enforcement Operations	Greg Savelli	1/12/12	1			
	Parking Enforcement Manager II	Brian Hale	4/1/12	1			
	Project Coordinator	Margot Ocanas	8/14/12	1			
	Project Assistant	Valerie Watson	9/10/12	1			
	Principal Project Coordinator	Patricia Restrepo	7/13/13	1			
	Project Assistant	Karen Barnett	6/30/13	1			
	Project Assistant	Julia Amaya	7/1/13	1			
				12	1302	0.92%	0
ZOO	Chief Veterinarian	Vacant (re-exempt in process)		1			
	Zoo Research Director	Cathleen Cox	3/3/86	1			
				2	227	0.88%	0
		TOTAL		139			2