



**MICHAEL N. FEUER**  
CITY ATTORNEY

REPORT NO. R 1 6 - 0 3 6 4

NOV 2 8 2016

**REPORT RE:**

**REVISED DRAFT ORDINANCE REGARDING EMPLOYERS' USE OF CRIMINAL HISTORY IN THE CONSIDERATION OF EMPLOYMENT APPLICATIONS**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 North Spring Street  
Los Angeles, California 90012

Honorable Members:

Pursuant to the request of the City Council, this Office has prepared and now transmits for your consideration a revised draft ordinance, approved as to form and legality. The revised draft ordinance incorporates two revisions requested by the City Council at its meeting of November 23, 2016. The first revision requires an applicant or employee before filing a civil action against an employer to report an alleged violation of the ordinance to the Designated Administrative Agency and to wait until the investigation process has concluded. The second revision provides that the penalties and fines provision of the ordinance is not effective until July 1, 2017, and that the Designated Administrative Agency is to only issue written warnings prior to that date.

Council Rule 38 Referral

A copy of the revised draft ordinance was provided to the Office of the Legislative Analyst, the Office of the City Administrative Officer and the Bureau of Contract Administration.

If you have any questions regarding this matter, please contact Assistant City Attorney Curtis S. Kidder at (213) 978-7736 or Senior Assistant City Attorney Noreen Vincent at (213) 978-7730. They or another member of this Office will be present when you consider this matter to answer any questions you may have.

Very truly yours,

MICHAEL N. FEUER, City Attorney

By 

DAVID MICHAELSON  
Chief Assistant City Attorney

DM:CK:pj  
Transmittal