

11/24/15

File No. 14-0746

ECONOMIC DEVELOPMENT COMMITTEE REPORT relative to establishing a City of Los Angeles Fair Chance Initiative, or Ban the Box Policy.

Recommendations for Council action, as initiated by Motion (Price - Koretz - Wesson):

1. REQUEST the City Attorney to prepare and present an ordinance to require City contractors and private employers with 10 or more employees to remove questions relating to criminal history from job applications and to require any questions related to criminal history be made after a conditional offer of employment has been made.
2. INSTRUCT the Bureau of Contract Administration, with assistance of City Attorney, to report on an enforcement strategy including monitoring, compliance, and penalty structure.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

(Entertainment and Facilities Committee waived consideration of the above matter)

Summary

At a special meeting held on November 17, 2015 (continued from October 14, 2014), the Economic Development Committee considered Motion (Price - Koretz - Wesson) relative to the Ban the Box policy. CLA staff gave the Committee background information on the matter. After an opportunity for public comment, the Committee recommended that Council request the City Attorney to prepare and present an ordinance to establish a City of Los Angeles Fair Chance Initiative, or Ban the Box Policy, and instructed the Bureau of Contract Administration, with the assistance of the City Attorney to report on an enforcement strategy. Entertainment and Facilities Committee waived consideration of the above matter. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,



ECONOMIC DEVELOPMENT COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
PRICE:	YES
CEDILLO:	YES
HARRIS-DAWSON:	ABSENT
KREKORIAN:	ABSENT
MARTINEZ:	YES

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