

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Plan Year 2018 Civilian Benefits Program.

Recommendations for Council action:

1. NOTE and FILE the joint report from the Personnel Department and the Joint Labor-Management Benefits Committee (JLMBC) dated August 10, 2017 attached to Council file No. 14-0814-S4.
2. APPROVE the 2018 Civilian Benefits Program as detailed in the August 10, 2017 Personnel Department report, attached to Council file No. 14-0814-S4.

Fiscal Impact Statement: None submitted by the Personnel Department. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

At a regular meeting held on September 6, 2017, the Personnel and Animal Welfare Committee considered a joint report from the Personnel Department and the Joint Labor-Management Benefits Committee regarding the 2018 Civilian Benefits Program. A representative of the JLMBC presented the civilian benefits package and explained some of the health benefit changes. After an opportunity for public comment, the Committee recommended to note and file the joint report and approve the 2018 Civilian Benefits Program. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER:</u>	<u>VOTE:</u>
KORETZ	YES
PRICE	ABSENT
ENGLANDER	YES

SD

-NOT OFFICIAL UNTIL COUNCIL ACTS-