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this matter, please refer to the
Council File No.: [14-1319-S1](#)

OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

February 21, 2018

Council File No.: [14-1319-S1](#)

Council Meeting Date: February 20, 2018

Agenda Item No.: 12

Agenda Description: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Memorandum of Understanding (MOU) for the Los Angeles Department of Water and Power (LADWP) Management Employees Unit.

Council Action: PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT - ADOPTED

Council Vote:

YES	BOB BLUMENFIELD
YES	MIKE BONIN
YES	JOE BUSCAINO
ABSENT	GILBERT A. CEDILLO
YES	MITCHELL ENGLANDER
YES	MARQUEECE HARRIS-DAWSON
YES	JOSE HUIZAR
ABSENT	PAUL KORETZ
ABSENT	PAUL KREKORIAN
ABSENT	NURY MARTINEZ
YES	MITCH O'FARRELL
YES	CURREN D. PRICE
YES	MONICA RODRIGUEZ
YES	DAVID RYU
YES	HERB WESSON

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PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Memorandum of Understanding (MOU) for the Los Angeles Department of Water and Power (LADWP) Management Employees Unit.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

CONCUR with the Board of Water and Power (BWP) Commissioners' action on January 9, 2018, approving the benefits and salaries agreed to in the Management Employees Association MOU for the period of January 1, 2017 through December 31, 2021.

Fiscal Impact Statement: The LADWP reports that the fiscal impact associated with the proposed contract is approximately \$1.8 million for direct costs or \$2.8 million including estimated impact to overtime and pensions. Assumptions are based on Cost-of-Living Adjustments of 2.9 percent based on Consumer Price Index and other identified miscellaneous new MOU provisions. Any additional funding needed to cover these estimated costs will be pursued through LADWP's budgetary re-estimation process.

Community Impact Statement: None submitted.

TIME LIMIT FILE - MARCH 11, 2018

(LAST DAY FOR COUNCIL ACTION - MARCH 9, 2018)

Summary:

At a regular meeting held on February 7, 2018, the Personnel and Animal Welfare Committee considered a BWP Commissioners report regarding MOU for LADWP Management Employees Unit. After an opportunity for public comment, the Committee recommended on consent to approve the recommendation in the LADWP report. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER : VOTE :

KORETZ YES

PRICE YES

ENGLANDER YES

SD

-NOT OFFICIAL UNTIL COUNCIL ACTS-