

CITY OF LOS ANGELES
CALIFORNIA

HOLLY L. WOLCOTT
City Clerk

GREGORY R. ALLISON
Executive Office

When making inquiries relative to
this matter, please refer to the
Council File No.



ERIC GARCETTI
MAYOR

Office of the
CITY CLERK

Council and Public Services
Room 395, City Hall
Los Angeles, CA 90012
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SHANNON HOPPE
Division Manager

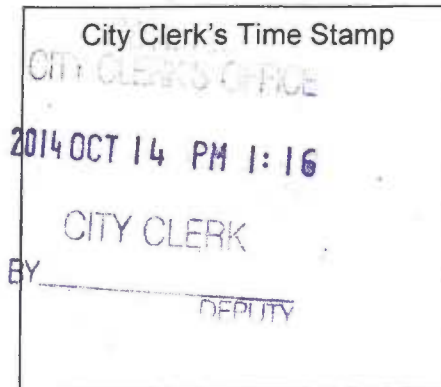
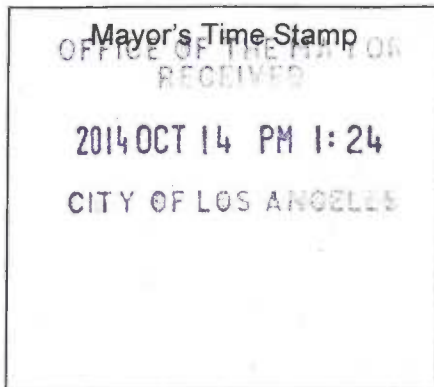
www.cityclerk.lacity.org

October 21, 2014

To All Interested Parties:

The City Council adopted the action(s), as attached, under Council File No. 14-1319-S1, at its meeting held October 10, 2014.

City Clerk
wrq



SUBJECT TO THE MAYOR'S APPROVAL

COUNCIL FILE NO. 14-1319-S1

COUNCIL DISTRICT _____

COUNCIL APPROVAL DATE October 10, 2014

RE: MEMORANDUM OF UNDERSTANDING FOR THE LOS ANGELES DEPARTMENT OF WATER AND
POWER MANAGEMENT EMPLOYEES UNIT

LAST DAY FOR MAYOR TO ACT OCT 24 2014
(10 Day Charter requirement as per Charter Section 341)

DO NOT WRITE BELOW THIS LINE - FOR MAYOR USE ONLY

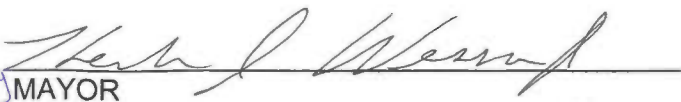
APPROVED

✓

*DISAPPROVED

*Transmit objections in writing
pursuant to Charter Section 341

DATE OF MAYOR APPROVAL OR DISAPPROVAL OCT 17 2014

acting

MAYOR

RECEIVED
CITY CLERK'S OFFICE
2014 OCT 20 PM 5:02
CITY CLERK
BY _____
DEPUTY

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to Memorandum of Understanding (MOU) for the Los Angeles Department of Water and Power (LADWP) Management Employees Unit.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. APPROVE and SET the salaries agreed to as detailed in the September 30, 2014 LADWP report, attached to the Council file.
2. ADOPT the MOU, attached to the Council file, for the LADWP Management Employees Unit represented by the Management Employees Association (MEA).
3. AUTHORIZE the City Controller and General Manager, LADWP, to make any necessary technical or clerical corrections.

Fiscal Impact Statement: The LADWP reports that the fiscal impact of this four-year MOU will be \$33 million over the term of the contract. However, the fiscal impact is favorable and estimated to save LADWP approximately \$11.2 million over the next four years, compared to a baseline that would have provided cost of living adjustments at the rate of inflation and did not anticipate healthcare concessions. Additionally, the MOU adopts a Tier II pension, the present value of these savings over 30 years could range from \$53 million to \$112 million. There is no fiscal impact on the City of Los Angeles General Fund.

Community Impact Statement: None submitted.

Summary:

On October 7, 2014, your Committee considered a September 30, 2014 LADWP report relative to MOU for the LADWP Management Employees Unit. According to the LADWP, in accordance with bargaining instructions authorized by the Executive Employee Relations Committee, the proposed MOU, attached to the Council file, approved as to form and legality by the City Attorney, codifies the agreements reached by the LADWP and MEA for the term of October 1, 2012, through December 31, 2016. At its meeting on September 16, 2014, the Board of Water and Power Commissioners approved the MOU, as to items within the Board's authority.

After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the MOU as detailed in the September 30, 2014 LADWP report and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



ADOPTED

OCT 10 2014

LOS ANGELES CITY COUNCIL

<u>MEMBER</u>	<u>VOTE</u>
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KORETZ:	YES
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O'FARRELL:	YES
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FUENTES:	YES
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ARL

10/7/14

-NOT OFFICIAL UNTIL COUNCIL ACTS-