

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Memorandum of Understanding (MOU) for the Los Angeles Department of Water and Power (LADWP) Management Employees Unit.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

CONCUR with the Board of Water and Power (BWP) Commissioners' action on January 9, 2018, approving the benefits and salaries agreed to in the Management Employees Association MOU for the period of January 1, 2017 through December 31, 2021.

Fiscal Impact Statement: The LADWP reports that the fiscal impact associated with the proposed contract is approximately \$1.8 million for direct costs or \$2.8 million including estimated impact to overtime and pensions. Assumptions are based on Cost-of-Living Adjustments of 2.9 percent based on Consumer Price Index and other identified miscellaneous new MOU provisions. Any additional funding needed to cover these estimated costs will be pursued through LADWP's budgetary re-estimation process.

Community Impact Statement: None submitted.

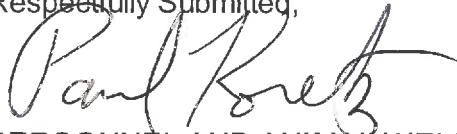
TIME LIMIT FILE - MARCH 11, 2018

(LAST DAY FOR COUNCIL ACTION - MARCH 9, 2018)

Summary:

At a regular meeting held on February 7, 2018, the Personnel and Animal Welfare Committee considered a BWP Commissioners report regarding MOU for LADWP Management Employees Unit. After an opportunity for public comment, the Committee recommended on consent to approve the recommendation in the LADWP report. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER : VOTE :

KORETZ YES
PRICE YES
ENGLANDER YES

SD