

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the Memorandum of Understanding (MOU) for the Los Angeles Department of Water and Power (LADWP) Confidential Management Representative Unit.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

CONCUR with the Board of Water and Power (BWP) Commissioners' action on January 9, 2018, approving the benefits and salaries agreed to in the Association of Confidential Employees' MOU for the period of January 1, 2017 through December 31, 2021.

Fiscal Impact Statement: The LADWP reports that the fiscal impact associated with the proposed contract annualized over the five year MOU term, inclusive of Cost-of-Living Adjustments of 2.9 percent based on Consumer Price Index, is an estimated increase in direct costs of \$260,000.

Community Impact Statement: None submitted.

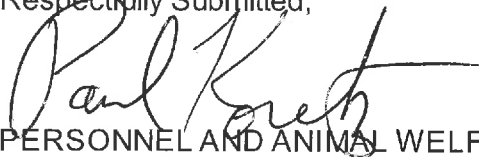
TIME LIMIT FILE - MARCH 11, 2018

(LAST DAY FOR COUNCIL ACTION - MARCH 9, 2018)

Summary:

At a regular meeting held on February 7, 2018, the Personnel and Animal Welfare Committee considered a BWP Commissioners report regarding the MOU with the ACE. After an opportunity for public comment, the Committee recommended on consent to approve the recommendations in the LADWP report. This matter is now submitted to the Council for consideration.

Respectfully Submitted,



PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ	YES
PRICE	YES
ENGLANDER	YES

SD

-NOT OFFICIAL UNTIL COUNCIL ACTS-