



Office of the Los Angeles City Attorney  
Hydee Feldstein Soto

REPORT NO. **R 2 5 - 0 2 4 6**

**MAY 1 4 2025**

**REPORT RE:**

**REVISED DRAFT ORDINANCE ADDING ARTICLE 2.2 AND AMENDING SECTIONS 186.00, 186.01, 186.02, 186.04, 186.07, 186.08, 186.09, 186.10, 188.00, 188.01, 188.02, 188.03, 188.05, 188.06, 188.09, 188.10, 188.11, AND 188.13 OF ARTICLES 6 AND 8 OF CHAPTER XVIII OF THE LOS ANGELES MUNICIPAL CODE, AND AMENDING SECTIONS 10.36.1, 10.37, 10.37.1, 10.37.2, 10.37.3, 10.37.6, 10.37.7, 10.37.8, 10.37.13, AND 10.37.15 OF ARTICLES 10 AND 11 OF DIVISION 10 OF THE LOS ANGELES ADMINISTRATIVE CODE TO INCREASE THE WAGES AND HEALTH BENEFITS PROVIDED TO HOTEL AND AIRPORT WORKERS IN THE CITY OF LOS ANGELES, TO PROVIDE TRAINING REQUIREMENTS AND ENFORCEMENT MEASURES FOR HOTEL WORKERS, AND TO MAKE OTHER TECHNICAL CHANGES**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 North Spring Street  
Los Angeles, California 90012

Council File No. 14-1371S-13

Honorable Members:

On April 14, 2025, this Office transmitted a revised draft ordinance, approved as to form and legality, to increase the wages and health benefits for hotel and airport workers in the City of Los Angeles; to provide training requirements for hotel workers; to implement enforcement measures; and to make necessary technical changes. During today's meeting, the Honorable City Council requested further policy amendments to the revised draft, and this Office was requested prepare and present a draft of the

revised ordinance for consideration during the same meeting. The enclosed revised draft ordinance incorporates all of the requested amendments.

However, it should be noted that the enclosed ordinance is not approved by this Office as to form and legality, to the extent that the ordinance will be considered for adoption at the Los Angeles City Council Meeting held today, May 14, 2025. We advise that the posted agenda for today's meeting provides insufficient notice under the Brown Act for first consideration and adoption of an ordinance to increase the wages and health benefits for hotel and airport workers in the City of Los Angeles. We recommend that the City Council agendaize the first consideration and possible adoption of the draft ordinance, as further amended today, for a special meeting on Friday, May 16, 2025, thereby meeting the Brown Act's requirements while still allowing the Council to take the actions it desires within the intended timeframe.

Sincerely,

HYDEE FELDSTEIN SOTO, City Attorney

By



MICHAEL J. DUNDAS  
Senior Assistant City Attorney

MD:ac  
Transmittal