



Office of the Los Angeles City Attorney  
Hydee Feldstein Soto

REPORT NO. **R 25 - 0247**

**MAY 15 2025**

**REPORT RE:**

**REVISED DRAFT ORDINANCE ADDING ARTICLE 2.2 AND AMENDING SECTIONS 186.00, 186.01, 186.02, 186.04, 186.07, 186.08, 186.09, 186.10, 188.00, 188.01, 188.02, 188.03, 188.05, 188.06, 188.09, 188.10, 188.11, AND 188.13 OF ARTICLES 6 AND 8 OF CHAPTER XVIII OF THE LOS ANGELES MUNICIPAL CODE, AND AMENDING SECTIONS 10.36.1, 10.37, 10.37.1, 10.37.2, 10.37.3, 10.37.6, 10.37.7, 10.37.8, 10.37.13, AND 10.37.15 OF ARTICLES 10 AND 11 OF DIVISION 10 OF THE LOS ANGELES ADMINISTRATIVE CODE TO INCREASE THE WAGES AND HEALTH BENEFITS PROVIDED TO HOTEL AND AIRPORT WORKERS IN THE CITY OF LOS ANGELES, TO PROVIDE TRAINING REQUIREMENTS AND ENFORCEMENT MEASURES FOR HOTEL WORKERS, AND TO MAKE OTHER TECHNICAL CHANGES**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 North Spring Street  
Los Angeles, California 90012

Council File No. 14-1371-S13

Honorable Members:

Pursuant to your request, this Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. On May 14, 2025, the Honorable City Council requested amendments to the revised draft ordinance transmitted by our Office on April 14, 2025 to increase the wages and health benefits for hotel and airport workers in the City of Los Angeles; to provide training requirements for hotel workers; to implement enforcement measures; and to make necessary technical changes.

The motions adopted by the City Council at its meeting on May 14, 2025 instruct our Office to amend the revised draft ordinance dated April 14, 2025 as follows: 1) Change the definition of "Hotel" in Los Angeles Municipal Code (LAMC) Section 182.21.G to clarify it applies to hotels with 60 or more guest rooms; 2) Delete the housekeeping training examination requirement in LAMC Section 182.22.C; 3) Change the date a hotel employer is required to provide a health benefit payment from July 1, 2025 to July 1, 2026; 4) Beginning July 1, 2026, align the additional wage rate and the health benefit payment in the Hotel Minimum Wage Ordinance to the health benefit payment in effect for airport employees pursuant to Los Angeles Administrative Code Section 10.37.3(a)(5) of the Living Wage Ordinance; 5) Change the additional health benefit amount required under the Living Wage Ordinance from \$8.35 per hour to \$7.65 per hour; and 6) Require a hotel employer and airport employer to provide an additional wage rate of \$100 per month, or \$50 per month for full-time and half-time employees, respectively, if the employee receives a waiver from the health benefits required under the hotel minimum wage and the living wage ordinances.

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the Bureau of Contract Administration within the Department of Public Works, with a request that all comments, if any, be presented directly to the City Council when this matter is considered.

If you have any questions regarding this matter, please contact Deputy City Attorneys Jaime Suarez or Dania Minassian at (213) 978-8100. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

HYDEE FELDSTEIN SOTO, City Attorney

By



MICHAEL J. DUNDAS  
Senior Assistant City Attorney

MD:ac  
Transmittal