

MOTION

TRADE, TRAVEL AND TOURISM

The City of Los Angeles has long recognized the importance of supporting both workers and small businesses that contribute to the City's economy, tax base, and culinary identity.


Independently operated restaurants and bars that lease space within hotels and whose primary function is to provide food and beverage services operate separately from the core functions of a hotel, are often small or locally operated businesses, and compete directly with restaurants outside hotel properties while operating on narrow margins.

Applying the Hotel Worker Minimum Wage Ordinance (HWMWO) to independent restaurants and bars operating on hotel property may place such establishments at a competitive disadvantage, threaten their long-term sustainability, and undermine the City's efforts to retain jobs, support local businesses, and preserve Los Angeles' unique culinary environment, while recognizing that hotel-operated functions such as banquet, room service, and core lodging operations remain distinct.

I THEREFORE MOVE that notwithstanding anything to the contrary elsewhere, the provisions in the Hotel Worker Minimum Wage Ordinance (HWMWO) shall not cover or otherwise apply to any individual who is employed by a restaurant and/or bar on a Hotel Operator's space whose primary function is to provide food and beverage services which is located within the boundaries of the City of Los Angeles.

I FURTHER MOVE this shall not be retroactive and that the wages and benefits provided to such a worker by the HWMWO at the time this exclusion takes effect may not be reduced as a result of this exclusion; and that this wage shall henceforth increase annually according to CPI-W.

PRESENTED BY:


JOHN S. LEE
Councilmember, 12th District

SECONDED BY:




ORIGINAL



MAY 27 2026