



Office of the Los Angeles City Attorney
Hydee Feldstein Soto

REPORT NO. R 25 - 0118
MAR 07 2025

REPORT RE:

DRAFT ORDINANCE ADDING ARTICLE 2.1 AND AMENDING SECTIONS 186.00, 186.01, 186.02, 186.04, 186.07, 186.08, 186.09, 186.10, 188.00, 188.01, 188.02, 188.03, 188.05, 188.06, 188.09, 188.10, 188.11, AND 188.13 OF ARTICLES 6 AND 8 OF CHAPTER XVIII OF THE LOS ANGELES MUNICIPAL CODE, AND AMENDING SECTIONS 10.36.1, 10.37, 10.37.1, 10.37.2, 10.37.3, 10.37.6, 10.37.7, 10.37.8, 10.37.13, AND 10.37.15 OF ARTICLES 10 AND 11 OF DIVISION 10 OF THE LOS ANGELES ADMINISTRATIVE CODE TO INCREASE THE WAGES AND HEALTH BENEFITS PROVIDED TO HOTEL AND AIRPORT WORKERS IN THE CITY OF LOS ANGELES, TO PROVIDE TRAINING REQUIREMENTS AND ENFORCEMENT MEASURES FOR HOTEL WORKERS, AND OTHER TECHNICAL CHANGES

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Council File No. 14-1371-S13

Honorable Members:

Pursuant to your request on December 11, 2024, this Office has prepared and now transmits for your consideration the enclosed draft ordinance to increase the wages and health benefits for hotel and airport workers in the City of Los Angeles; to provide training requirements for hotel workers; to implement enforcement measures; and to make necessary technical changes.

Specifically, this draft ordinance amends:

1. Chapter XVIII of the Los Angeles Municipal Code (LAMC) as follows:
 - a. Adds a new Article 2.1 to require Hotel Employers to provide a Public Housekeeping Training Program to ensure hotel workers have the knowledge and skills to protect their rights, and to promote public health and safety.
 - b. Amends Article 6 of the Hotel Worker Minimum Wage Ordinance to increase the minimum wage, to require a healthcare benefit payment for Hotel Workers, to align future adjustments to the healthcare benefit payment to rate changes based on the California Department of Managed Healthcare's Large Group Aggregate Rates report, and to provide for administrative and civil fines and penalties.
 - c. Amends Article 8 to authorize the Office of Wage Standards to administer the Public Housekeeping Training Ordinance and to administer and enforce the Hotel Worker Minimum Wage Ordinance.
2. Division 10, Article 11 of the Los Angeles Administrative Code (LAAC) to increase the living wage rate and healthcare benefit payment for workers providing services at or for the airport, align future adjustments to the healthcare benefit payment to rate changes based on the California Department of Managed Healthcare's Large Group Aggregate Rates report, and adds a hardship exemption for airport concessionaires with 50 or fewer employees.
3. Other sections of the LAMC and LAAC for necessary technical changes consistent with Council's instructions.

Council Rule 38 Referral

Copies of the draft ordinance were sent, pursuant to Council Rule 38, to the Bureau of Contract Administration within the Department of Public Works, and its comments have been incorporated in the draft ordinance.

If you have any questions regarding this matter, please contact Deputy City Attorneys Jaime Suarez or Dania Minassian at (213) 978-8100. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

HYDEE FELDSTEIN SOTO, City Attorney

By



MICHAEL J. DUNDAS
Senior Assistant City Attorney

MJD:DM:sl
Transmittal