

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to a Memorandum of Understanding for (MOU) for the use of the hiring hall for the temporary use of Operating Engineers bargaining unit represented by the International Union of Operating Engineers, Local 501 (MOU 62).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ADOPT MOU No. 62, attached to the Council file, approved as to form by the City Attorney.
2. REQUEST the City Controller to implement the provisions of MOU No. 62.
3. AUTHORIZE the City Administrative Officer (CAO) and City Controller to make any necessary technical or clerical corrections to MOU No. 62.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of MOU No. 62 for union hiring hall for the temporary use of the Operating Engineers Bargaining Unit will result in an additional cost to the City of approximately \$160,000 annually. These funds will be expended by the Department of General Services (GSD) within its current budget.

Community Impact Statement: None submitted.

Summary:

On December 2, 2014, your Committee considered a November 24, 2014 CAO report relative to an MOU for the use of the union hiring hall for the temporary use of Operating Engineers bargaining unit represented by the International Union of Operating Engineers, Local 501 (IUOE; MOU 62). According to the CAO, the MOU was negotiated with the IUOE in accordance with instructions from the Executive Employee Relations Committee. This MOU would cover 12 Building Operating Engineers (BOE) employed by the GSD and as such, updates the wages of the MOU 62 classifications at a rate of 80 percent for licensed BOEs and 75 percent for unlicensed BOEs of the hourly rate (excluding any premiums, bonuses, or working condition differentials) of the civil service Building Operating Engineer classification (Class Code 5923) covered under MOU 9.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of MOU No. 62. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER **VOTE**

KORETZ: YES

O'FARRELL: YES

FUENTES: ABSENT

ARL

12/2/14

-NOT OFFICIAL UNTIL COUNCIL ACTS-