

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2019-24 Memorandum of Understanding for the Police Officers, Captain and Above Bargaining Unit (MOU 25).

Recommendations for Council action:

1. APPROVE the 2019-2024 Amended Memorandum of Understanding (MOU) for Bargaining Unit 25.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that implementation of this contract extension amendment will result in savings of approximately \$500,000 in direct and indirect costs for Fiscal Years 2021-22 and 2022-23. This includes savings achieved from the deferral of raises as well as costs related to the retirement incentive pay.

Community Impact Statement: None submitted.

Summary:

On March 17, 2021, your Committee considered a March 8, 2021 CAO report relative to the 2019-24 amended MOU for the Peace Officers, Captain and Above Bargaining Unit (MOU 25). According to the CAO, in accordance with the instructions of the Executive Employee Relations Committee, a tentative agreement has been reached with the Los Angeles Police Command Officers Association for the Police Officers, Captain and Above representation bargaining unit for an amended MOU. The tentative agreement has been ratified by bargaining unit members and the key provisions of the agreement are summarized in the CAO report. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations as contained in the CAO report and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

COUNCILMEMBER	VOTE
KORETZ:	YES
HARRIS-DAWSON:	YES
BONIN:	YES

COUNCILMEMBER	VOTE
ARL	
3/17/21	

Respectfully Submitted,

Personnel, Audits, and Animal Welfare

-NOT OFFICIAL UNTIL COUNCIL ACTS-