

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: April 13, 2015

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **ESTABLISHMENT OF SALARY FOR THE NEW CLASS OF CHIEF INFORMATION SECURITY OFFICER**

At its meeting on March 24, 2015, the Executive Employee Relations Committee approved the recommendation of this Office to establish the salary for the new class of Chief Information Security Officer. This new class was adopted by the Civil Service Commission on September 11, 2014, to be responsible for the design, development, implementation, operation and maintenance of all information security for Los Angeles World Airports (LAWA).

The salary recommendation for Chief Information Security Officer represents an average of similar positions in other agencies and regional markets. It is anticipated that the recommended salary will enable LAWA to recruit and retain individuals with the requisite skills and abilities to assume the position.

Recommendations

That the City Council, subject to the approval of the Mayor:

1. Approve the attached Ordinance to establish the salary for the new class of Chief Information Security Officer, Range 6013 (\$125,551 - \$183,577); and
2. Authorize the City Administrative Officer, upon accretion of the classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by ordinance.

Fiscal Impact Statement

There is no fiscal impact on the City's General Fund as the entire salary cost for this position is the obligation of Los Angeles World Airports.

Attachment

MAS:DHB:0715070