

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 14, 2016

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **EXTENSION OF MEMORANDUM OF UNDERSTANDING FOR THE
MUNICIPAL POLICE OFFICERS UNIT – MOU 28**

In accordance with Executive Employee Relations Committee instructions, agreement has been reached with the Engineers and Architects Association (EAA) on an extension of the 2014 – 2017 Memorandum of Understanding (MOU) for the Municipal Police Officers Unit (MOU 28). The MOU covers 24 employees in the classification of Municipal Police Officer employed by the Los Angeles Police Department. The attached agreement extends the term of the MOU through June 23, 2018. The revised MOU includes the following major provisions:

- Base wage adjustments for MOU 28 employees similar to those negotiated for the Los Angeles Police Protective League (MOU 24), the Los Angeles Police Department Command Officers Association (MOU 25), the Los Angeles Port Police Association (MOU38), and the Los Angeles Port Police Command Officers Association (MOU 27), as approved by the City Council between May and August 2015, as follows:
 - 0% effective July 1, 2014
 - 0% effective July 1, 2015
 - 4% effective June 26, 2016
 - 2% effective July 9, 2017
 - 2% effective January 7, 2018
- Increases in the annual cash uniform allowance paid to each employee from \$1,450 to \$1,525, consistent with the total amount negotiated with other sworn police bargaining units.
- Continuation of the provision that each employee contributes 10% of the healthcare plan premium for the plan that he/she selects, and continuation of each member paying 100% of any amount above the City's maximum subsidy.
- Continuation of the 15-step salary structure.

Recommendations

It is recommended that the City Council:

1. Approve the attached 2014-18 MOU for the Municipal Police Officers Unit;
2. Authorize the City Administrative Officer and the City Controller to correct any clerical or technical errors in the MOU.

Fiscal Impact Statement

The cost of the proposed revisions will be paid by the Los Angeles Police Department through General Fund appropriations. Implementation of the provisions of the MOU will result in cost increases of approximately \$3,000 for FY2015-16; \$100,000 for FY 2016-17; and \$175,000 for FY 2017-18. The total annual ongoing costs amount to approximately \$200,000.

MAS:MHA:PG:0715140

Attachment