

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to successor Memorandum of Understanding (MOU) for the Municipal Police Officers Representation Unit (MOU 28).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ADOPT the 2014-17 MOU No. 28 as amended, attached to the Council file, approved as to form by the City Attorney.
2. INSTRUCT the City Controller to implement the provisions of the 2014-17 MOU No. 28 as amended, attached to the Council file.
3. AUTHORIZE the City Administrative Officer (CAO) and City Controller to make any necessary technical or clerical corrections to the 2014-17 MOU No. 28.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the proposed 2014-2017 MOU No. 28 will add an estimated \$6,000 in costs during Fiscal Year 2015-16 and will save an estimated \$22,000 annually each year thereafter. The Los Angeles Police Department will absorb the additional costs within its current General Fund budget.

Community Impact Statement: None submitted.

Summary:

On April 21, 2015, your Committee considered an April 16, 2015 CAO report relative to the successor MOU for the Municipal Police Officers Representation Unit (MOU 28). According to the CAO, the MOU was negotiated in accordance with instructions from the Executive Employee Relations Committee and this MOU is for the period from July 1, 2014 through June 24, 2017. Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2014-17 MOU No. 28. Additionally, the Committee moved to recommend amending the MOU as follows:

- a. On the cover page of the MOU, replace "...entered into this _____ day of May, 2015." with "...entered into this _____ day of April, 2015."
- b. On page 42 of the MOU, Article 5.4, Section I - Health Plans:

Delete: "During the term of this MOU, Management agrees to continue contributing for each full-time employee a monthly subsidy equal to the cost of his/her medical plan but not to exceed the Kaiser Permanente Plus Family rate."

Replace with: "During the term of this MOU, Management agrees to continue contributing for each full-time employee a monthly subsidy equal to the cost of his/her medical plan but not to exceed the Kaiser Permanente Family rate."

This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

A handwritten signature in black ink, appearing to be 'P. K. M.', written in a cursive style.

<u>MEMBER</u>	<u>VOTE</u>
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KORETZ:	YES
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O'FARRELL:	YES
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FUENTES:	ABSENT
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4/21/15

-NOT OFFICIAL UNTIL COUNCIL ACTS-