



REPORT
FROM

THE PERSONNEL
DEPARTMENT

TO: The Honorable Members of the Personnel and Animal Welfare Committee	DATE April 30, 2015
REFERENCE:	COUNCIL FILE 07-3872
SUBJECT: EMPLOYEE DEVELOPMENT REPORT – FISCAL YEAR 2013-2014	

RECOMMENDATION

That the Personnel and Animal Welfare Committee receive and file this report on employee development and training programs in the City during Fiscal Year 2013-2014.

BASIS OF REPORT

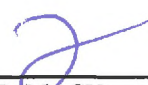
Section 4.312 of the Los Angeles Administrative Code requires the General Manager of the Personnel Department to maintain a comprehensive program for the development of all City employees, and report annually on the progress of training in City departments (except Airports, Harbor, and Water and Power). This report covers the FY 2013-2014.

DISCUSSION

During this reporting period, the Personnel Department continued enhancement of the Learning Management System, to help ensure a seamless online training experience. Department staff expanded its collection of online training courses for delivery to employees across the City.

In support of our objective of providing City employees a comprehensive training and development program, the Personnel Department expanded the Citywide Training Portal with the development of the Supervisor's Library, a website that provides links to a variety of topics to assist them in fulfilling their supervisory responsibilities.

In addition to these developments, the Personnel Department continued its administration of an online Sexual Harassment Prevention training program, a Workplace Violence Prevention program, and made available a variety of training topics through the City's Managed Health Network. The Personnel Department helped facilitate additional training opportunities through its oversight of MOU funded training.



WENDY G. MACY
GENERAL MANAGER

PERSONNEL DEPARTMENT TRAINING PROGRAM:

ONLINE TRAINING ACADEMY

The City's Online Training Academy has become a key resource in the Personnel Department's Citywide Training Program. The learning management system (LMS) provides employees with the ability to take online training courses at their convenience, while also tracking their efforts with detailed training records.

In June 2013, the Personnel Department acquired a variety of pre-developed, "off-the-shelf courses" to create a more comprehensive library for employee online training. These courses, combined with custom content created both professionally and in-house, have proven to be a great asset to employee development. The table below shows the courses available through the Online Training Academy, as well as the number of employees completing them, during the relevant reporting period.

HUMAN RESOURCE COMPLIANCE	
Preventing Sexual Harassment	18,159
Disaster Service Worker	3,059
Disability and Reasonable Accommodation	1,019
EEO Challenge	882
Workplace Violence Prevention	16
LEADERSHIP AND SUPERVISION	
Supervisory Skills	893
Leadership and Teamwork	37
Coaching for Performance	21
INTERPERSONAL AND COMMUNICATION SKILLS	
The Need for Customer Service	723
Managing Conflict and Difficult Behavior	89
Creating Powerful Presentations	27
Delivering Powerful Presentations	11
COMPUTER SKILLS	
Word 2010 - Introduction	32
Word 2010 - Intermediate	14
Word 2010 - Advanced	10
Excel 2010 - Introduction	30
Excel 2010 - Intermediate	15
Excel 2010 - Advanced	16
PowerPoint 2010 - Intro	14
PowerPoint 2010 - Advanced	9
SAFETY	
Hazard Communication	130
General Safety: Accident Investigation	14
General Safety: Back Safety	17
General Safety: Driving Safety	9
General Safety: Heat Stress	22
General Safety: Ladder Safety	7
General Safety: Safety Audits	4

During Fiscal Year 2013/14, a total of 25,300 training courses were completed through the Online Training Academy by employees from all City departments. Going into its third year, the Online Training Academy looks to include more off-the-shelf courses, in addition to custom content being developed for the Personnel Department's Medical Services Division, the Controller's Office, and the City Ethics Commission. With the City's expanding workforce, the value of online training also continues to grow.

CITYWIDE TRAINING PORTAL AND THE SUPERVISOR'S LIBRARY

The Citywide Training Portal has become the online gateway for the Department's Citywide Training Program. The site is a centralized resource for information on various training opportunities available to the City's workforce.

During this reporting period, further enhancement of the Citywide Training Portal included the development of the Supervisor's Library; an employee development website that consolidates information on a comprehensive set of tasks that supervisors perform. Although targeted toward supervisors and managers, the site is a useful reference guide to all employees needing information on the following categories:

- Selecting Employees
- Medical Issues and Accommodations
- Benefits
- Attendance and Leaves
- Safety
- Developing Your Employees
- Developing Yourself
- Issues to Resolve

Within each of the categories are a series of topics that supervisors face with a brief description of the issue and guidance on how to proceed. The site contains links to relevant documents and forms, as well as videos that model supervisory techniques for handling some of the more difficult situations.

SEXUAL HARASSMENT PREVENTION TRAINING PROGRAM

Assembly Bill 1825, requires that all supervisors and lead personnel receive sexual harassment prevention training every two years. Although mandated through State law, the City's program includes information covering all City, State, and Federal policies and procedures regarding sexual harassment in the workplace.

With 2013 being a compliance renewal year for many existing supervisors and managers, this reporting period showed a large number of lead personnel from each City department completing the State-mandated *Sexual Harassment Prevention* training. With the added convenience of online training, the City's Online Training Academy became the primary source for administering the required training course. A total of 18,159 employees (including Proprietary and Sworn) completed this online training course during Fiscal Year 2013/14.

APPENDIX A is a summary of compliance with this and other mandates as reported by departments on the Annual Training Survey.

WORKPLACE VIOLENCE PREVENTION PROGRAM

In a continued effort to support of the City's Workplace Violence Prevention Policy and Guidelines, the Personnel Department coordinated training through its contracted vendor, Prince and Phelps Consultants. Los Angeles World Airports, General Services, and Public Works, Bureau of Sanitation

also conducted similar training through contracted vendors and in-house training. An online training course, developed by Personnel Department staff, was also provided through the Online Training Academy as an alternative to in-class training. The combined efforts allowed a total of 717 employees to be trained on the topic of *Workplace Violence Prevention* during Fiscal Year 2013/14, more than twice the number of those trained during the prior year.

CORE SUPERVISORY TRAINING PROGRAM

During this reporting period, the Personnel Department developed the Core Supervisory Training program. The program provides supervisors with information and guidance on a variety of supervisory topics. The program currently consists of six modules:

1. The Role of the Supervisor
2. Performance Evaluations/Discipline
3. Grievance Policies/Ethics
4. Equal Employment Opportunity Policies
5. Family Medical Leave/Reasonable Accommodation
6. Workplace Violence Prevention/Instructor Panel

The initial cohort of the program concluded at the end of Fiscal Year 2013/14. A total of 62 supervisors were trained in this first training session. Additional cohorts continue to be trained throughout the current fiscal year.

EMPLOYEE ASSISTANCE PROGRAM TRAINING

The Employee Assistance Program, administered through the Department's Employee Benefits Division, provides training opportunities to all City departments. Training on a variety of topics is conducted by the program's contracted vendor, Managed Health Network (MHN).

During this reporting period, MHN provided 63 training sessions to various City departments. Approximately 1,371 employees were trained through the Employee Assistance Program. The most attended training sessions were:

- Delivering Excellent Customer Service
- Creating a Positive Work Environment
- Ethics & Integrity in the Workplace
- Managing Stress

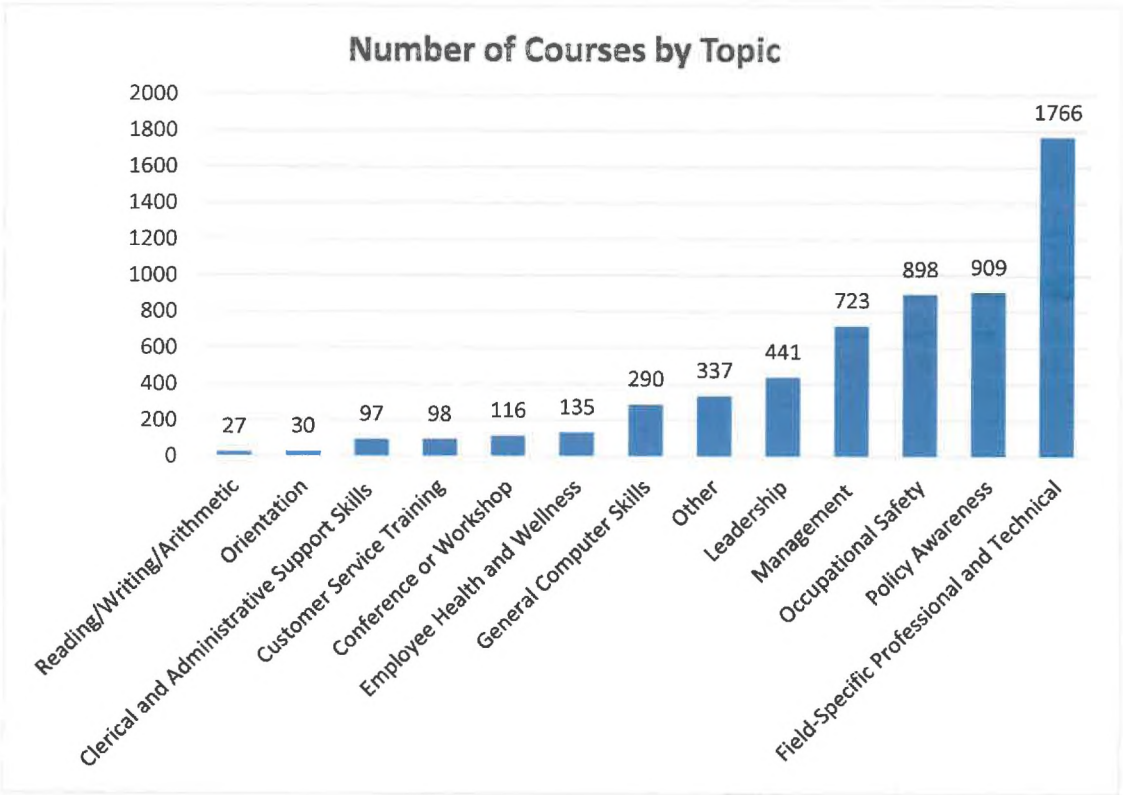
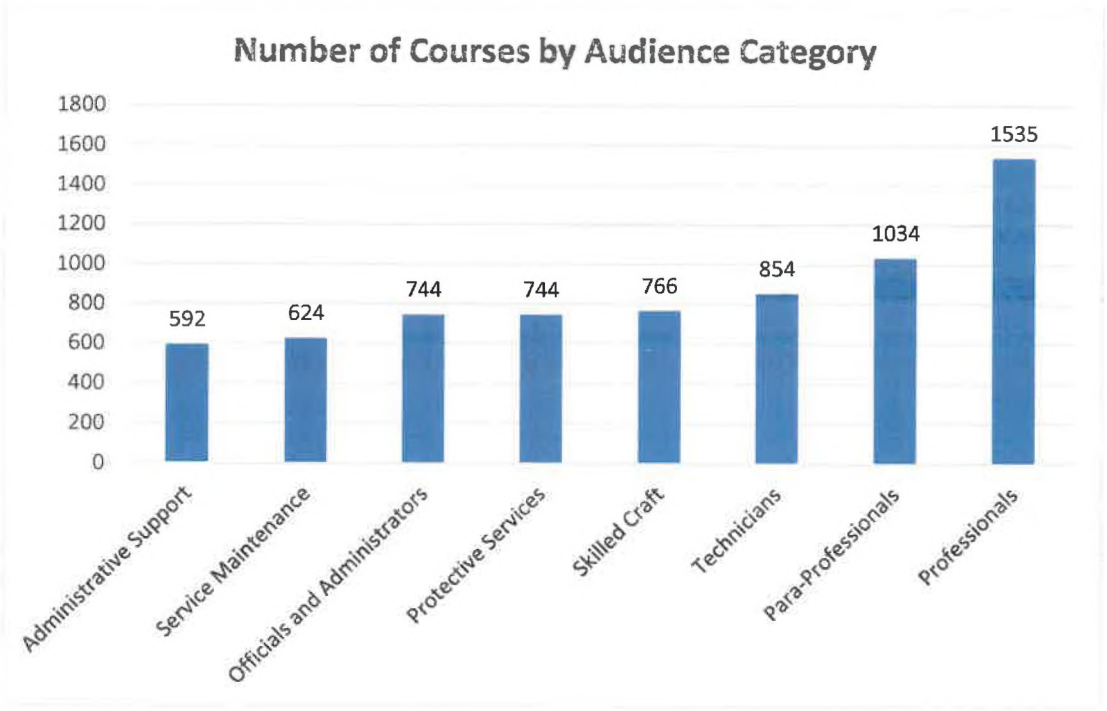
TRAINING PROVIDED IN OTHER DEPARTMENTS:

ANNUAL TRAINING SURVEY

The Personnel Department surveyed City departments to gather information on the various training opportunities provided to the workforce. Responses were received from 37 departments/bureaus. No data was provided by the City Administrative Office and the Department on Disability. The City's proprietary departments (Airports, Harbor, and DWP) are exempt from the requirements of Section 4.312 of the Los Angeles Administrative Code, but were provided a copy of the survey to be completed voluntarily. Of the three, Airports provided training data for their department.

Overall, the reporting departments offered a total of 2,672 training opportunities to City employees. The following charts show the number of courses that were provided to the identified workforce categories as well as the number of courses that addressed the identified topic areas. Please note that some courses were provided to two or more workforce categories (Para-Professionals, Service Maintenance, Administrative Support, etc.) or focused on two or more topics (Orientation, Customer

Service Training, Policy Awareness, etc.). Therefore, the number of courses represented in the charts below is larger than the total number of courses provided by departments.



CITY DEPARTMENT COMPLIANCE WITH FEDERAL AND STATE MANDATED TRAINING

The Personnel Department surveyed City departments to gather information concerning their compliance with Federal and State mandated training provisions. On the survey, "mandated" was defined as training which was required under State/Federal law, regulation, or policy.

APPENDIX A is a listing of the mandated training reported by the 37 Departments. A total of 861 training sessions were reported as being required, with compliance rates being provided for 804 courses. Of those, 97.1% were in full compliance.

CITY DEPARTMENT NON-MANDATED TRAINING

In addition to the courses completed through the Online Training Academy, City departments provided a combined total of 1,730 non-mandated courses to employees during Fiscal Year 2013/14.

APPENDIX B shows the number of non-mandated courses provided by department, during this reporting period.

COMMUNITY EMERGENCY RESPONSE TEAM (CERT) ONLINE TRAINING

Building upon the existing learning management system, the Los Angeles Fire Department (LAFD) contracted the City's training vendor to provide a variety of online courses required for members of LAFD's CERT program. Courses on 13 different topics, including multiple completion levels, are administered and tracked through the City's Online Training Academy. During this reporting period, a total of 27,784 courses were completed by LAFD employees through this program.

MEMORANDUM OF UNDERSTANDING TRAINING PROGRAM

In accordance with the provisions of Memoranda of Understanding (MOU) 06, 16, and 36, the Personnel Department administered funds for specialized training reimbursement, in collaboration with Departments of represented employees.

MOU 06 - LIBRARIANS

The Personnel Department was appropriated \$25,000 for the 2007-2012 term of MOU 06 for the exclusive purpose of funding training programs and/or attendance at conferences for classes represented by the Unit. The remaining balance from this appropriation was made available for use during Fiscal Year 2013/14. The Personnel Department spent a total of \$6,503.00 for 33 represented employees to attend various conferences, including those conducted by the American Library Association, California Library Association, and the Public Library Association.

MOU 16 – SENIOR LIBRARIANS

The Personnel Department was appropriated \$20,000 for the 2007-2012 term of MOU 16 for the exclusive purpose of funding training programs and/or attendance at conferences for classes represented by the Unit. The remaining balance from this appropriation was made available for use during this reporting period. The Personnel Department spent a total of \$10,895.80 for 39 represented employees of MOU 16 to attend conferences held by the American Library Association, California Library Association, and Public Library Association.

MOU 36 – MANAGEMENT EMPLOYEES

Under MOU 36, an annual deposit of \$143,000 is made into a trust fund designated for the development of employees represented by MOU 36 – Management Employees. It is the responsibility of the Personnel Department to administer these funds. During this reporting period, a total of \$48,074.38 was spent on various training conferences and training programs for MOU 36 employees. This figure includes participation in specialized training and tuition reimbursement for 40 employees.

In addition, a total of \$29,900.00 was spent on dues and workshop fees for the Institute of Management Studies (IMS). A total of 25 represented employees attended the monthly training sessions provided by IMS.

CITY DEPARTMENT SPONSORED TUITION REIMBURSEMENT PROGRAM

Los Angeles Administrative Code Section 4.315 provides for the administration of a Citywide tuition reimbursement program. The program is designed to encourage full-time employees to further their education as a means to improving their performance in their current position and to develop their potential for higher level positions, in their logical line of promotion. Six departments provided tuition reimbursement to a total of 395 employees during Fiscal Year 2013/14.

APPENDIX C provides a summary of the participants in the Tuition Reimbursement Program, by department.

MANDATED TRAINING COURSES BY DEPARTMENT

Department	Course Name	Entity, Law, or Regulation Mandating	Compliance	Notes
Aging	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	ADA Training	Federal	100.0%	Fully Compliant
Airports	AB 1825 Sexual Harassment Training for Supervisors	AB1825	98.5%	Every 2 Years; Not Fully Compliant
	Aerial Lift and Fall Protection Training	29 CFR 1910.67; 1910.68 T8 Sec.2940, 3281, 3648	95.0%	Initial; Not Fully Compliant
	Bloodborne Pathogens Training	29 CFR 1910.1030 T8 Sec. 5193	85.0%	Annual; Not Fully Compliant
	Confined Space Training	29 CFR 1910.146 T8 Sec. 2540, 4845, 5144	95.0%	Initial/On Change; Not Fully Compliant
	Fall Protection Training	29 CFR 1910.66 Appendix C T8 Sec.1671, 3299	90.0%	Initial/On Change; Not Fully Compliant
	Forklift Training	29 CFR 1910.178(L) T8 Sec. 3668	95.0%	Initial; Not Fully Compliant
	Heat Stress	T8 Sec. 3395	95.0%	Initial; Not Fully Compliant
	Ladder Safety Training	29 CFR 1926 Subpart X & 1910.25-.27 T8CCR 1675, 3276 & 3287	85.0%	Annual; Not Fully Compliant
	Lead Awareness Safety Training	29 CFR 1910.1025 T8 Sec. 1532.1, T8 Sec. 5198	100.0%	Annual; Fully Compliant
	Respirator Fit Test	29 CFR 1910.134 T8 Sec. 5144 (a-o), Sec. 5199	100.0%	Annual; Fully Compliant
	Traffic Control Training	29 CFR 1926.21 T8 Sec. 1598	85.0%	Initial/On Change; Not Fully Compliant
Animal Services	AB 1825 Sexual Harassment Training for Supervisors	AB1825	97.1%	Every 2 Years; Not Fully Compliant
	Heat Illness Prevention Program Training	CalOsha-HIPP	Not Provided	Annual; No additional information provided
Building & Safety	1000 VDC SOLAR ARRAYS & THE NATIONAL ELEC CODE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2012 GPMCS WATER HEATING SYSTEMS, DESIGN & INSTALLATION	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2012 IBC FIRE & LIFE SAFETY PRINCIPLES	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2012 IBC INSP OF FIRE RESISTANCE RATED FLOORS, CEILINGS & ROOFS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2012 IBC USE OF FIRE & SMOKE SEPARATIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2012 UMC INSPECTION WORKSHOP	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2012 UMC PRODUCT CONVEYANCE SYSTEMS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2012 UMC SMOKE, FIRE & CEILING DAMPERS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2013 AMENDMENTS TO CAL GREEN BLDG CODE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2013 CA ELEC CODE ANALYSIS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant

Building & Safety (cont.)	2013 CBC, CHAPTER 11B	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2013 CEC - 100 BIGGEST CODE CHANGES	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2013 LA EMERGENCY MGMT WORKSHOP	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	2013 RESIDENTIAL & NONRESIDENTIAL LIGHTING: TITLE 24 & TECH UPDATE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	ADVANCES IN STRUCT DESIGN FOR SEISMIC REGIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ALL AUDIENCE-ALL TOPIC WORKSHOP	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ALTERNATE DESIGN FOR CONCRETE ANCHORAGE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ASPE MEETING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ASSISTANT INSPECTOR - ELECTRICAL TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	BLDG-COMPREHENSIVE TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	BMI (1/2 HR)	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	BUCKLING RESTRAINED BRACED FRAME	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	BUILDING ENCLOSURE DESIGN & MOISTURE PERFORMANCE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	BUILDING INSPECTION	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CA TITLE 24 PT6 ENERGY CODE NON-RES ELEC REQ	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CASE MANAGEMENT	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CBC CHAPTER 11A	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CEB	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CODE CONFIRMING WOOD DESIGN	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	COMBINATION INSPECTION 2	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	COMMERCIAL/INDUSTRIAL SVCS & FEEDER CALCULATIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CONCRETE DIAPHRAGM & COLLECTOR DESIGN	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CONNECTOR & LATERAL SYS WKSHOP FOR ENG, ARCHITECTS & SPECIFIERS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CONNECTOR WKSHOP FOR BLDG OFFICIALS & INSP	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CONNECTOR WORKSHOP FOR GENERAL AUDIENCES	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant

Building & Safety (cont.)	CONNECTORS FOR COLD FORMED STEEL CURTAIN-WALL CONSTR	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	CPVC	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DECK BLDG 101 - BEGINNERS COURSE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DECK BLDG 102 - ADV COURSE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DECODING LIGHTING: LET'S TALK NONRES INDOOR	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DESIGNING WOOD-FRAME SCHOOLS IN BETHEL SCH DIST	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DISABLED ACCESS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DISABLED ACCESS CH 11B TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DISABLED ACCESS TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DISASTER MITIGATION	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DISASTER RECOVERY	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	DISPLACEMENT-BASED SEISMIC DESIGN OF STRUCTURES	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ELEC PLAN CHECK	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ELEC SAFETY-NFPA 70E 2012	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ELEC-COMP TRAINING (ADDITIONAL)	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ELEC-COMPREHENSIVE TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ELECTRICAL INSPECTION	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ELEVATOR	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	EMERG MGMT MUTUAL AID TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	EMERGENCY PLANNING (G235)	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ENERGY EFFICIENCY & WOOD STRUCTURAL SYS: MONTAGE APPROACH	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	ENERGY-EFFICIENT FACILITIES: BLDG ENV DESIGN CONSIDERATIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	FIRE SPRINKLER INSP	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	FIVE-STAR WOOD-FRAME STRUCT OVER PODIUM SLAB	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	G.M./STAFF MEETING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant

Building & Safety (cont.)	GAS PIPING SYSTEMS: PREVENTING DISASTER	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	GETTING TO YES: CODE ALTERNATE MATERIALS, MEANS, PERMIT STREAMLINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	GRADING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	GRADING ENGINEERING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	GREEN BLDG DIV	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	HIGH PERF ENV: MEETING NEW ENERGY CODES W/ MANUF SYS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	HIGH WIND DESIGN	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	IAPMO CHAPTER MTG	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	INDUSTRIAL, COMMERCIAL & INFRASTRUCTURE (ANCHORING & CONCRETE REPAIR)	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	INSPECTION BUREAU CHIEF/PRINCIPAL MEETING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	INTERMEDIATE ICS-300 FOR EXPANDING INCIDENTS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	IS-00037 MANAGERIAL SAFETY & HEALTH	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	IS-00100.B INTRO TO INCIDENT COMMAND SYS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	IS-00200.B ICS FOR SINGLE RESOURCES & INITIAL ACTION INCIDENT	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	LADDER SAFETY	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	LIB .5	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	LIB 1.0	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	LIB 1.3	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MANAGING SUSTAINED OPERATIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MASTERING PROJ REQ	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MASTERING PROJ SCHEDULES & DEADLINES	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MASTERING PROJECT CHANGE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MECH PLAN CHECK	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MECH RESIDENTIAL & COMMERCIAL COMBINATION INSP	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MECHANICAL CODE UPDATES	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant

Building & Safety (cont.)	MECH-COMP (ADDITIONAL)	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MECH-COMPREHENSIVE TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	MOTIVATE & INSPIRE YOUR TEAM	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	NEAL WHITTEN'S TWENTY BEST PRACTICES FOR PROJ	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	NET-ZERO WATER USE: IMPLICATIONS FOR DESIGN, USE & INSTALLATION	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	OFFICE LIGHTING: TITLE 24 & TECH UPDATE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	OFFSET DIAPHRAGMS AND SHEAR WALLS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	PLBG-COMP TRAINING (ADDITIONAL)	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	PLBG-COMPREHENSIVE TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	PRESSURE VESSEL	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	PROPER SELECTION OF ISOLATION & CONTAINMENT CROSS-CONNECTION CONTROL	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	PRYING ACTION PER AISC WEBINAR	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	REACHING ZERO NET ENERGY: PASSIVE HOUSE STANDARD & MODERN CARPENTRY	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	REINFORCED CONCRETE PARKING GARAGE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	REINFORCED CONCRETE WALL & RCW WITH COUPLING BEAMS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	RESIDENTIAL LIGHTING: TITLE 24 & TECH UPDATE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SAFETY ASSESSMENT PROG TRAIN-THE-TRAINER TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SEAOC CONTINUED ED WEBINAR	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SEISMIC DESIGN OF SOLAR ARRAYS ON FLAT ROOFS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SEISMIC DESIGN USING STRUCTURAL DYNAMICS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SEISMIC DESIGN WITH ASCE 7-10	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SENIOR MANAGEMENT MTG	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SERE 100.1V2 - LEVEL A CODE OF CONDUCT TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	SIGNIFICANT CHANGES TO THE IBC 2012 EDITION	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	STEEL & COMPOSITE DECK DIAPHRAGM	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant

Building & Safety (cont.)	SWIMMING POOLS & SIMILAR INSTALLATIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	T-24 2008 NONRES STAND ESSENTIALS-PLAN EXAMINERS & BLDG INSP	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	TEMD	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	TITLE 24 - ENERGY CODE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	TITLE 24 & IECC: WOOD-FRAME BLDGS & ENERGY CODE COMPLIANCE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	TITLE 24 UPDATE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	TRAFFICKING IN PERSONS GENERAL AWARENESS TRAINING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	TRANSITIONING FROM THE 2009 IBC TO THE 2012 IBC WITH ASCE 7-10 WIND & SEISMIC PROVISIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	UNCLE SAM'S OPSEC	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	UNDERSTANDING & EFFECTIVE USE OF THE NEW 2013 CBC CH 11B CA ACCESSIBILITY STANDARDS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	UNIFIED PLBG ASSOC - CONT ED	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	VICTUALIC FIRE PROTECTION FOR THE AUTHORITY & SPEC COMMUNITY	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	WEBINAR- FIRE RESISTANCE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	WEBINAR-ASCE 7-10 CHANGES TO WIND LOAD PROVISIONS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	WEBINAR-EXISTING BUILDINGS	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	WEBINAR-FIRE RESISTING RATING OF CONCRETE, MASONRY & WOOD	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	WEBINAR-STRUCTURAL FIRE RESISTANCE	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
	WEBINAR-WHAT EXACTLY IS MY SOFTWARE DOING	AB717	100.0%	AB717 requires 45 hours of technical is training every 3 years; Fully Compliant
Chief Legislative Analyst	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
City Attorney	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
City Clerk	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Controller	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	Analyzing & Improving Business Processes	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
	Assessing Controls in Performance Audits	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
	Auditor Roles in Govt Performance Measurement	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
	Ethics Education	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
	Ethics for Calif CPA	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
	GASB Basic Financial Statements for State/ocal Govt	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
	Law Enforcement Auditing Perspectives, Fraud Aware	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
Convention Center	Utilizing Technology to Prevent & Detect Fraud	Charter Sec 261(e)	100.0%	Every 2 Years; Fully Compliant
	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Council	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Cultural Affairs	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant

Cultural Affairs (cont.)	Fire Drill	Not Provided	Not Provided	No additional information provided
	Floor Warden Training	Not Provided	100.0%	Fully Compliant
Economic Workforce Development	AB 1825 Sexual Harassment Training for Supervisors	AB1825	Not Provided	Every 2 Years
Emergency Management	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Ethics	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Fire	AB 1825 Sexual Harassment Training for Supervisors	State of CA	100.0%	Fully Compliant
	ADA Training	Mayor's Directive	Not Provided	No additional information provided
	Air Management	National Fire Protection Agency	Not Provided	No additional information provided
	Communicable Diseases	County Dept Health Services	Not Provided	No additional information provided
	EMS Update 2013	County Dept Health Services	Not Provided	No additional information provided
	EMT Certification	County Dept Health Services	Not Provided	No additional information provided
	EPCR Training	LAFD Policy	Not Provided	No additional information provided
	Equal Employment Opportunity Training	EEO Mandated Trn	91.0%	Not Fully Compliant
	Haz Mat 1st Responder	Cal State Fire Marshal	Not Provided	No additional information provided
	HIPPA Training	LAFD Policy	Not Provided	No additional information provided
	Paramedic Continued Education	County Dept Health Services	Not Provided	No additional information provided
	SFTP - Field Treatment Protocol	County Dept Health Services	Not Provided	No additional information provided
General Services	(RRP) Lead Renovation, Repair, Painting	OSHA	Not Provided	No additional information provided
	24 - Bi-Monthly Safety Tailgate Meetings	Policy	Not Provided	No additional information provided
	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	Aerial Boom Safety, with Fall Protection	Cal Osha Safety Orders	100.0%	As Needed; Fully Compliant
	Asbestos Awareness - Supervisors	OSHA	Not Provided	No additional information provided
	Asbestos Awareness - Tradesmen	OSHA	Not Provided	No additional information provided
	Asbestos in Buildings refresher training, for Annual Asbestos Cert, "Certified Site Surveillance Technician".	Cal Osha Safety Orders	100.0%	Annual; Fully Compliant
	Basic Automotive Air Conditioning	40CFR Section 609	100.0%	Initial; Fully Compliant
	Bloodborne Pathogens in the Workplace	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	BRAVO Secondary Containment	Not Provided	Not Provided	No additional information provided
	Confined Space Entry Procedures	Cal Osha Safety Orders	100.0%	As Needed; Fully Compliant
	Disability & Reasonable Accommodation	Not Provided	Not Provided	No additional information provided
	Driver Safety - Defensive Driving Skills	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Earthquake Drill: The Great California ShakeOut 2013.	Cal Osha Safety Orders	100.0%	Annual; Fully Compliant
	Earthquakes - The Great California ShakeOut 2013	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	EEO Challenge	Not Provided	Not Provided	No additional information provided
	Elevator Mechanic PACE Training (Safety)(license renewal)	CA labor code 7311.5	Not Provided	Every 2 Years
	Emergency Preparation: Power Blackout.	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Emergency Readiness Committee (ERC), Dept Mtgs, ~tri-monthly.	FEMA, Cal Osha	100.0%	As Needed; Fully Compliant
	Emergency Supply Kits: FEMA	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	EOC Training	FEMA	100.0%	Fully Compliant
	EPA Rule 40 Spray Painting	40CFR Section 6H	100.0%	Fully Compliant
	Equipment Tag Out Procedure	Cal/OSHA	Not Provided	Bi-Weekly; No additional information provided

General Services (cont.)	Ethics Training	Not Provided	Not Provided	No additional information provided
	Eye hazards – When They're Flying About, Wear Goggles...A Construction Safety Alert	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Fall Protection - Guardrails, openings, floors, & accessses, with safety walk-around checklist 2014	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Fall Protection - Harness and Lanyard	Cal Osha Safety Orders	100.0%	As Needed; Fully Compliant
	FEMA	FEMA	100.0%	Fully Compliant
	Fire Drill, Piper Technical Center and City Hall South offices.	Cal Osha Safety Orders	100.0%	Fully Compliant
	Fire Life Safety/Emergency Preparedness Training	Not Provided	Not Provided	No additional information provided
	Fire Protection and Fire Extinguisher Use Requirements	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	First Aid -- Basic First Aid Session 1 of 2	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	First Aid - Cuts and Scrapes ... and Tuberculosis: Info about TB in Downtown LA and Skid Row	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	First Aid to Eyes – Chemical Splashes and Foreign Objects	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	FLSA Emergency Training @ CHS	Not Provided	100.0%	Fully Compliant
	FLSA Emergency Training, All CH Bldg Occupants	Not Provided	100.0%	Annual; Fully Compliant
	Forklift Certification	Cal/OSHA	100.0%	Every 3 Years; Fully Compliant
	Forklift Safety in Construction	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	GHS Globally Harmonized System	Cal/OSHA	100.0%	Fully Compliant
	Ground-Fault Circuit Interrupters (GFCI): January is the Month to Test	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Hazard Communication : Introduction to GHS	Not Provided	Not Provided	No additional information provided
	Hazard Communication 12 and Globally Harmonized System – The New Program: Key Changes All Employees Need to Know	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Hazard Communication Standard (HAZCOM)	Cal/OSHA	Not Provided	Bi-Weekly; No additional information provided
	Hazard Communication: Introduction to GHS	Not Provided	Not Provided	No additional information provided
	Hazardous Waste in California 2014 Certification Workshop	Not Provided	Not Provided	No additional information provided
	Hazards - High Hazard Construction Equipment: Complying with Manufacturer's Operating Instructions	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Hazards: Controlling Hazards and PPE	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	HAZWOPER (Hazardous Waste Operations and Emergency Response Refresher)	Not Provided	Not Provided	No additional information provided
	HEALY Components	Not Provided	Not Provided	No additional information provided
	Hearing Protection	Cal/OSHA	Not Provided	Bi-Weekly; No additional information provided
	Heart Attack, Stroke, Cardiac Arrest Warning Signs and AED. 'Act in Time', American Heart Association Guidelines	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Heat Illness Prevention	Cal/OSHA	Not Provided	Bi-Weekly; No additional information provided
	Heat Illness Prevention: GSD-CFD Policy and Procedures	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Husky Products	Not Provided	Not Provided	No additional information provided
	ICON Monitoring Systems	Not Provided	Not Provided	No additional information provided
	IIPP- Injury Illness Prevention	Cal/OSHA	Not Provided	Bi-Weekly; No additional information provided
	IIPP, Unsafe Condition/ Hazard Report Training, Call List	Not Provided	Not Provided	No additional information provided

General Services (cont.)	Injury Prevention : Making a New Year's Pledge to Stay Safe	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Ladder Safety	Cal/OSHA	Not Provided	Bi-Weekly; No additional information provided
	Ladder Safety and Inspection	OSHA	Not Provided	No additional information provided
	Ladders: Make Ladder Safety a HIGH Priority	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Lead Safety - Renovation, Repair & Painting (RRP)	Cal Osha Safety Orders	100.0%	As Needed; Fully Compliant
	Lockout / Tagout for Electricians	Cal Osha Safety Orders	100.0%	As Needed; Fully Compliant
	Lockout / Tagout: 'Control of Hazardous Energy - Lockout /Tagout'	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	MSD Safety Meeting - Dept, Aug/ Sept.	Not Provided	100.0%	Bimonthly; Fully Compliant
	MSD Safety Meeting - Dept, June/ July	Not Provided	100.0%	Bimonthly; Fully Compliant
	On the Job Power Tool Safety including Construction Forces Division Repair Procedure.	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	OPW Secondary Containment	Not Provided	Not Provided	No additional information provided
	RAIN: Working Safely in Wet Weather, and GSD Construction Forces Division Rain Gear Policy	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Respirator Protection Program with Hazmat Awareness (lead and asbestos), Trainer Prep.	Cal Osha Safety Orders	100.0%	As Needed; Fully Compliant
	Respiratory Protection	Cal/OSHA	Not Provided	Bi-Weekly; No additional information provided
	Safety Data Sheet/Globally Harmonized	OSHA	Not Provided	No additional information provided
	Scaffolds Training Guide	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Scissor Lift Safety	Cal Osha Safety Orders	100.0%	As Needed; Fully Compliant
	Smith / Ameron Products	Not Provided	Not Provided	No additional information provided
	Stormwater - Preventing Stormwater Pollution, Part 1	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Tools - Power, On the Job Power Tool Safety - Maintenance Check List & Basic Rules for Safe Use	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	Veeder Root monitoring systems	Not Provided	Not Provided	No additional information provided
	Violence, Workplace Violence Training Update	Cal Osha Safety Orders	100.0%	Biweekly; Fully Compliant
	VST products	Not Provided	Not Provided	No additional information provided
Housing and Community Investment	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
ITA	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	Americans with Disabilities Act Mandatory Training	Executive Directive 26	100.0%	Fully Compliant
Library	ADA Training	Dept of Justice	100.0%	Annual; Fully Compliant
Mayor	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Neighborhood Empowerment	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Office of Finance	AB 1825 Sexual Harassment Training for Supervisors	AB1825	95.0%	Every 2 Years; Not Fully Compliant
	Americans with Disabilities Act Mandatory Training	Executive Directive 26	100.0%	Fully Compliant
Pensions	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Personnel	16th Annual Workers' Compensation & Employer Seminar	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	2013 CA WC & Risk Management Conference	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	2013 L.A. Employment & Workers' Compensation Law Seminar	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	21st Annual DWC Educational Conference	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	2nd Annual Holiday Education Program	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	2nd Annual Rating Extravaganza	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant

Personnel (cont.)	Best Practices in Opioid Management	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Building Your Castle of Knowledge!	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Alternative Treatments	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Back Health	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Carpal Tunnel Syndrome & WC	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Diabetes Mellitus (Pt. I)	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Diabetes Mellitus (Pt. II)	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Ergonomics: Key to Injury Prevention	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Obesity and Impact on WC	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Osteomyelitis	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Return to Work	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Spine Surgeries: Cervical & Lumbar	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Career Smart Upper Extremity Injuries	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	CCWC 11th Annual Conference	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	CMSA 24th Annual Conference & Expo	CCR Sec 1451	100.0%	Every 2 Years; Fully Compliant
	COSIPA Medieval Times	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	COSIPA Welcome to the Voo Doo Lounge	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	CSIA 2014 Employer Seminar & Annual Meeting	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	CWCI 2014 WC Regulatory Update: Filling in the Details of SB863	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Dental Trauma & Facial Injuries	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Dental Trauma Claims	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	How Do the Recent Changes in UR Affect You?	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	How to Evaluate the Medicare SetAside Exposure on a WC Claim	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	How To Use The 2014 Physician Fee Schedule	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Medical-Legal Continuing Education	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Medicare SetAside From Start to Finish	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Medicare SetAside Update-What You Don't Know Can Hurt You	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Medicare SetAsides: The Key Element of an Allocation	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	No Claim Left Behind: Where We've Been and A Look Ahead at WC	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Opioids in Workers' Compensation	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Pain Management & Urine Drug Monitoring	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	PARMA 40th Annual Conference	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	SB863	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Self-Insurance Administrator's Exam Prep Course	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Supplemental Job Displacement Voucher Training	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	The Benefits and Challenges of SB863	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
	Workers' Comp 2014: How to Manage to Your Advantage	CCR Sec 2592	100.0%	Every 2 Years; Fully Compliant
Planning	AB 1825 Sexual Harassment Training for Supervisors	AB1825	95.0%	Every 2 Years; Not Fully Compliant
	ADA Training - (Make Up Session)	Not Provided	Not Provided	No additional information provided
Police	MARK II NARCOTIC TESTING KITS	SID/DA	100.0%	Fully Compliant
	11550 HS DRUG INFLUENCE UPDATE	POST/DA	100.0%	Fully Compliant
	2011 2013 CLETS NCIC	Yes	92.0%	Every 2 Years; Not Fully Compliant
	2013 VEHICLE PURSUIT POLICY OVERVIEW	Not Provided	100.0%	Fully Compliant
	AB 109 AND PAROLE COMPLIANCE UNIT SUPERVISOR RESPONSIBILITIES	AB109	100.0%	Fully Compliant
	AB 1825 Sexual Harassment Training for Supervisors	AB1825	93.0%	Every 2 Years; Not Fully Compliant
	ACADEMY INSTRUCTOR CERTIFICATION COURSE AICC	Yes	100.0%	Every 2 Years; Fully Compliant

Police (cont.)	ADMINISTRATIVE ORDER NO. 12 2013	Not Provided	100.0%	Fully Compliant
	ADMINISTRATIVE ORDER NO. 4 2013	Not Provided	100.0%	Fully Compliant
	ADMINISTRATIVE ORDER NO. 6 2013	Not Provided	100.0%	Fully Compliant
	ADMINISTRATIVE ORDER NO. 8 2013	Not Provided	100.0%	Fully Compliant
	ADMINISTRATIVE ORDER NO. 9 2013	Not Provided	100.0%	Fully Compliant
	ADULT CORRECTION OFFICER TRAINING FOR LAW ENFORCEMENT OFFICERS	Yes	100.0%	Fully Compliant
	ADVANCED ROADSIDE IMPAIRED DRIVER ENFORCEMENT (ARIDE)	POST/CHP	100.0%	Fully Compliant
	ARREST and CONTROL TECHNIQUES	Yes	100.0%	Fully Compliant
	BASIC COURSE INTENSIVE	Yes	98.0%	Every 2 Years; Not Fully Compliant
	Basic Gang Awareness Course and Warrant Service Tactics	Not Provided	100.0%	Every 5 Years; Fully Compliant
	BEST PRACTICES OF GOOD TRAINING	Yes	100.0%	Fully Compliant
	BURGLARY COURSE ICI	Not Provided	100.0%	Every 2 Years; Fully Compliant
	CA Homicide Investigators Association CHIA Annual Trng Conf	Not Provided	100.0%	Annual; Fully Compliant
	CHILD SEXUAL ABUSE AND EXPLOITATION	Not Provided	100.0%	Every 2 Years; Fully Compliant
	CLANDESTINE LAB SAFETY CERTIFICATION	Yes	100.0%	Every 2 Years; Fully Compliant
	Clandestine Laboratory Safety Recertification	Yes	100.0%	Every 2 Years; Fully Compliant
	COMMUNICATION KEEPING YOUR EDGE	Yes	100.0%	Every 2 Years; Fully Compliant
	Communication- Keeping Your Edge	Yes	100.0%	Every 2 Years; Fully Compliant
	Communication: Keeping Your Edge	Yes	100.0%	Every 2 Years; Fully Compliant
	CRIMINAL RECORDS SYSTEM CCHRSS and K No 204	Yes	100.0%	Initial; Fully Compliant
	CRISIS NEGOTIATIONS AND UPDATE	Yes	100.0%	Fully Compliant
	CRITICAL THINKING	Not Provided	100.0%	Every 2 Years; Fully Compliant
	CROWD MANAGEMENT CONTROLPATROL	Yes	94.0%	Every 2 Years; Not Fully Compliant
	D R E CLASSROOM COURSE	International Association of Chiefs of Police	100.0%	Fully Compliant
	DEFENSIVE TACTICS UPDATE	Yes	100.0%	Every 2 Years; Fully Compliant
	DEPARTMENT OF HOMELAND SECURITY	Yes	100.0%	Every 2 Years; Fully Compliant
	DETECTIVE SCHOOL	Yes	100.0%	Every 4 Years; Fully Compliant
	DIRECTED TRAINING COMPLAINT	Yes	100.0%	Fully Compliant
	DIRECTED TRAINING FIREARMS	Yes	100.0%	Fully Compliant
	DIRECTED TRAINING OTHER	Yes	100.0%	Fully Compliant
	DIRECTED TRAINING TACTICS	Yes	100.0%	Fully Compliant
	DIRECTED TRAINING USE OF FORCE	Yes	100.0%	Fully Compliant
	DIRECTED TRAINING VEHICLE PURSUIT	Yes	100.0%	Fully Compliant
	DIRECTED TRAINING - 1. 28 CF 12003650	Not Provided	100.0%	Fully Compliant
	DISPATCHER ABC'S OF CALL TAKING	Yes	100.0%	Fully Compliant
	DISPATCHER PSR INSTRUCTOR UPDATE	Yes	100.0%	Fully Compliant
	DISPATCHER ETHICS AND INTEGRITY	Mandated	100.0%	Fully Compliant
	DISPATCHER TACTICAL DISPATCH BASIC CONCEPTS	Yes	100.0%	Fully Compliant
	DISPATCHER UPD PUBLIC SAFETY	Yes	100.0%	Every 2 Years; Fully Compliant
	DOMESTIC VIOLENCE SEXUAL ASSAULT INVESTIGATIONS	Yes	100.0%	Annual; Fully Compliant
	DRIVER AWARENESS INSTRUCTOR	PC13514.5	100.0%	Fully Compliant
	DRIVER TRAINING EVOC UPD PIT CEDP 9	Dept. Required	100.0%	Fully Compliant
	DRIVER TRAINING UPDATE EVOC	PC13514.5	100.0%	Fully Compliant
	DRIVING PSP	Yes	94.0%	Every 2 Years; Not Fully Compliant
	DRUG ALCOHOL RECOGNITION UPD	Mandated	100.0%	Fully Compliant

Police (cont.)	DRUG INFLUENCE11550H and S AKA:S and K 80 DRUG SYMPTGY	POST/DA	100.0%	Fully Compliant
	ELECTRONIC WEAPONS	Yes	100.0%	Fully Compliant
	FEDERAL EMERGENCY MANAGEMENT AGENCY TRNG FEMA	Mandated	100.0%	Every 2 Years; Fully Compliant
	FIELD TRAINING OFFICER AND UPDATE	Yes	98.0%	Every 2 Years; Not Fully Compliant
	FIREARMS LONG RIFLE INSTRUCTOR	Mandated	100.0%	Fully Compliant
	FIREARMS - RANGE SAFETY OFFICER	Not Provided	100.0%	Fully Compliant
	FIREARMS TACTICAL HANDGUN CEDP 8	Yes	100.0%	Fully Compliant
	FIREARMS TACTICAL RIFLE UPDATE UPR	Yes	100.0%	Fully Compliant
	FIREARMS DECOCKER TRANSITION	Not Provided	100.0%	Fully Compliant
	FIREARMS HANDGUN INSTRUCTOR HITS	PC13514.5	100.0%	Fully Compliant
	FIREARMS PISTOL REMEDIATION TRAINING	Not Provided	100.0%	Fully Compliant
	FIREARMS SEMI AUTO 1911 30 HOURS	Not Provided	100.0%	Fully Compliant
	FIREARMS SEMI AUTO PISTOL (12 HOURS)	Not Provided	100.0%	Fully Compliant
	FIREARMS SHOTGUN SLUG	Yes	100.0%	Fully Compliant
	FIREARMS SHOTGUN TRANSITION	Yes	100.0%	Fully Compliant
	FIREARMS TACTICAL ADVANCED	Yes	100.0%	Every 2 Years; Fully Compliant
	FIREARMS TACTICAL HANDGUN - REINTEGRATION/REMEDATION	Not Provided	100.0%	Fully Compliant
	FIREARMS TACTICAL RIFLE BASIC	Not Provided	100.0%	Fully Compliant
	FIREARMS TACTICAL SHOTGUN BENELLI	Yes	100.0%	Fully Compliant
	FIRST AID CPR LAW ENFORCEMENT	Not Provided	92.0%	Every 3 years; Not Fully Compliant
	FORCE OPTION SIMULATOR	PC 13514.5	100.0%	Every 2 Years; Fully Compliant
	GANG AWARENESS BASIC AND UPDATE	Yes	100.0%	Fully Compliant
	GANGS PC 186.22 FOR PATROL WEB	Mandated	100.0%	Fully Compliant
	GANGSCAL GANG COMPUTER SYSTEM	Mandated	100.0%	Every 2 Years; Fully Compliant
	HIGH TECHNOLOGY CRIMES AND DIGITAL EVIDENCE	Mandated	100.0%	Fully Compliant
	ICS 100	Mandated	100.0%	Every 2 Years; Fully Compliant
	ICS 300 COURSE	Yes	100.0%	Every 2 Years; Fully Compliant
	ICS 400 COURSE	Yes	100.0%	Every 2 Years; Fully Compliant
	IDENTITY THEFT FOR PATROL WEB	Mandated	100.0%	Fully Compliant
	INTERNAL AFFAIRS INVESTIGATION	Yes	100.0%	Fully Compliant
	JAIL DIVISION TRAINING DAY	Dept. Required	100.0%	Fully Compliant
	JUVENILE LAW ENFORCEMENT	Yes	100.0%	Every 2 Years; Fully Compliant
	LAW ENFORCEMENT RESPONSE TO TERRORISM LERT TERRORISM L.E. RESPONSE	Mandated	100.0%	Fully Compliant
	LEARNERS FIRST FACILITATION SKILLS FOR LRNR CTR INSTR	Mandated	100.0%	Fully Compliant
	LESS LETHAL MUNITIONS	Yes	100.0%	Fully Compliant
	Less Lethal Qualification - 40mm	Not Provided	100.0%	Fully Compliant
	MOTORCYCLE INDIVIDUAL PROFICIENCY NIGHT ROAD UPD	Yes	100.0%	Fully Compliant
	MOTORCYCLE OFFICER UPDATE	Yes	100.0%	Fully Compliant
	MOTORCYCLE TRAINING	Yes	100.0%	Fully Compliant
	NARCOTIC TESTING KITS (TRAIN-THE-TRAINER)	SID/DA	100.0%	Fully Compliant
	NARK II NARCOTIC TESTING KITS	SID/DA	100.0%	Fully Compliant
	NATIONAL INCIDENT MANAGEMENT SYSTEM	Mandated	100.0%	Every 2 Years; Fully Compliant
	OFFICER SAFETY FIELD TACTICS UPDATE PLAINCLOTHES	Yes	100.0%	Fully Compliant
	OFFICER SAFETY MAKE THE RIGHT CHOICE WEB	Mandated	100.0%	Every 2 Years; Fully Compliant
	PC 832 ARREST	Yes	96.0%	Every 2 Years; Not Fully Compliant
	PEDESTRIAN STOPS WEAPONS	Yes	100.0%	Fully Compliant
	PISTOL WITH AN ATTACHED LIGHT	Yes	100.0%	Fully Compliant
	PREVENTING SEXUAL HARASSMENT	AB1825	93.0%	Every 2 Years; Not Fully Compliant

Police (cont.)	Racial Profiling	PC 13519.4	100.0%	Every 5 Years; Not Fully Compliant
	REHIRE RESTORATION REINSTATEMENT	Yes	100.0%	Fully Compliant
	SEARCH WARRANT FUNDAMENTALS	Mandated	100.0%	Every 2 Years; Fully Compliant
	Staff Officer Executive Seminar	Dept. Required	100.0%	Fully Compliant
	STUDENT LEARNING OUTCOMES	Mandated	100.0%	Fully Compliant
	SUPERVISOR TRAINING PROGRAM	Yes	100.0%	Fully Compliant
	SUPERVISORY COURSE AND UPDATE	Not Provided	100.0%	Every 4 Years; Fully Compliant
	TACTICAL COMMUNICATIONS	Not Provided	100.0%	Every 2 Years; Fully Compliant
	Traffic Citations	Yes	100.0%	Fully Compliant
	VEHICLE THEFT INVESTIGATIONS ICI	Not Provided	100.0%	Every 2 Years; Fully Compliant
	WATCH COMMANDER SCHOOL	Yes	100.0%	Every 2 Years; Fully Compliant
	WMD L E PROTECTIVE MEASURES LEPM	Yes	100.0%	Every 2 Years; Fully Compliant
	WMD L E RESPONSE ACTIONS LERA	Yes	100.0%	Every 2 Years; Fully Compliant
	WMD UPDATE	Mandated	100.0%	Every 2 Years; Fully Compliant
Public Works - Contract Administration	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	ADMIN106 Community Relations	Not Provided	100.0%	Fully Compliant
	CIE100 Orientation	Not Provided	100.0%	Fully Compliant
	CIE101 General Permits	Not Provided	100.0%	Fully Compliant
	CIE103 Cival Plan Reading	Not Provided	100.0%	Fully Compliant
	CIE104 Blue Book Record Keeping	Not Provided	100.0%	Fully Compliant
	CIE105 Survey/Math	Not Provided	100.0%	Fully Compliant
	CIE109 Sewer Const I	Not Provided	100.0%	Fully Compliant
	CIE113 Storm Drain Const	Not Provided	100.0%	Fully Compliant
	CIE116 Concrete Construction I	Not Provided	100.0%	Fully Compliant
	CIE124 Street Lighting Const	Not Provided	100.0%	Fully Compliant
	CIE135 AI Review	Not Provided	100.0%	Fully Compliant
	CIE143 Building Plan Reading	Not Provided	100.0%	Fully Compliant
	CIE145 Excavation Safety Training	Not Provided	100.0%	Fully Compliant
	FTS100 Plant Tour - Open	Not Provided	100.0%	Fully Compliant
	FTS101 Std Lab Tour	Not Provided	100.0%	Fully Compliant
	HAS101 First Aid/Adult CPR	Not Provided	100.0%	Fully Compliant
	HAS116 Confined Space Traning - BCA	Not Provided	100.0%	Fully Compliant
Public Works - Engineering	SPC115 Post Disaster SAP Evaluator	Not Provided	100.0%	Fully Compliant
	Tailgate Safety Meeting	CAL-OSHA	100.0%	Biweekly; Fully Compliant
Public Works - Sanitation	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	Fire & Life Safety Training	PWB Mgmt	100.0%	Annual; Fully Compliant
	2.6 Headworks Area 49 Post	CAL-OSHA	100.0%	No additional information provided
	2010 Satellite Collection Vehicle	CAL-OSHA	100.0%	No additional information provided
	3.7 Primaries 48 Post	CAL-OSHA	100.0%	No additional information provided
	3M Airline Respirators	CAL-OSHA	100.0%	No additional information provided
	ABS: Anti-Lock Brake System/ Traction Control	CAL-OSHA	100.0%	No additional information provided
	Advanced Rigging	CAL-OSHA	100.0%	No additional information provided
	Aerial Work Platform Employer Responsibilities	CAL-OSHA	100.0%	No additional information provided
	Air Resource Board Clean Fuel Vehicle Identification Tag	CAL-OSHA	100.0%	No additional information provided
	Ammonia- Hazards & Safe Work Practices	CAL-OSHA	100.0%	No additional information provided
	AMREP Automated Side Loading Cart Locking Device	CAL-OSHA	100.0%	No additional information provided
	Annual Air Purifying Respirator/ Respiratory Protection Program	CAL-OSHA	100.0%	No additional information provided
	Aqueous Ammonia Material Safety Data Sheet	CAL-OSHA	100.0%	No additional information provided
	Arc Flash Awareness	CAL-OSHA	100.0%	No additional information provided

Public Works - Sanitation (cont.)	Assorted Air Contaminant Exposure	CAL-OSHA	100.0%	No additional information provided
	Automated Can Removal Procedure	CAL-OSHA	100.0%	No additional information provided
	Back Safety	CAL-OSHA	100.0%	No additional information provided
	Basic Fire Safety	CAL-OSHA	100.0%	No additional information provided
	Basic Floor Maintenance	CAL-OSHA	100.0%	No additional information provided
	Basic Janitorial Care Video	CAL-OSHA	100.0%	No additional information provided
	Basic Office Cleaning	CAL-OSHA	100.0%	No additional information provided
	Basic P & ID	CAL-OSHA	100.0%	No additional information provided
	Basic Preventive Maintenance	CAL-OSHA	100.0%	No additional information provided
	Basic Restroom Cleaning	CAL-OSHA	100.0%	No additional information provided
	Basic Rigging	CAL-OSHA	100.0%	No additional information provided
	Basic Thermodynamic	CAL-OSHA	100.0%	No additional information provided
	BEMS: Biosolids Employee Awareness Tailgate	CAL-OSHA	100.0%	No additional information provided
	BEMS: Document & Record Keeping Tracking System - BEDRTS	EPA	100.0%	No additional information provided
	BEMS: Frequently Asked Questions	EPA	100.0%	No additional information provided
	BEMS: Internal Auditor Training	EPA	100.0%	No additional information provided
	BEMS: Program Overview	EPA	100.0%	No additional information provided
	Bench Grinder Safety Order #47	CAL-OSHA	100.0%	No additional information provided
	Bio Solids Monitoring Fact Sheet	EPA	100.0%	No additional information provided
	Biosolids Management: Land Application	EPA	100.0%	No additional information provided
	Biosolids EMS Program 2005 Update	EPA	100.0%	No additional information provided
	Biosolids Environmental Management System Document Control Procedures Tailgate	EPA	100.0%	No additional information provided
	Biosolids Fact Sheet: Anaerobic Digestion	EPA	100.0%	No additional information provided
	Biosolids Spill Response Plan	EPA	100.0%	No additional information provided
	Biosolids: EMS Goals	EPA	100.0%	No additional information provided
	Blood Pressure Requirements for Commercial Drivers	CAL-OSHA	100.0%	No additional information provided
	Bloodborne Pathogen Prevention	CAL-OSHA	100.0%	No additional information provided
	BMES: Code of Good Practice BIO-022	EPA	100.0%	No additional information provided
	C - 0109 UCF Electrical Systems & Maintenance	CAL-OSHA	100.0%	No additional information provided
	Carbon Monoxide safety	CAL-OSHA	100.0%	No additional information provided
	Catch Basin - Classroom	CAL-OSHA	100.0%	No additional information provided
	Catch Basin - Field	CAL-OSHA	100.0%	No additional information provided
	CDL Pre - Trip/ Air Brake Exam	CAL-OSHA	100.0%	No additional information provided
	Cell Phone and Text Messaging Ban	CAL-OSHA	100.0%	No additional information provided
	Chainsaw Training	CAL-OSHA	100.0%	No additional information provided
	Champion Rodding Machine Training	CAL-OSHA	100.0%	No additional information provided
	Chart LNG Vehicle Inspection Procedure	CAL-OSHA	100.0%	No additional information provided
	Chemical Safety	CAL-OSHA	100.0%	No additional information provided
	Choosing & Using Eye & Face Protection	CAL-OSHA	100.0%	No additional information provided
	Choosing & Using Protective Headwear	CAL-OSHA	100.0%	No additional information provided
	CIP # 1022 Overall Compressor Training	CAL-OSHA	100.0%	No additional information provided
	CLARTS: "From Full to Empty"	CAL-OSHA	100.0%	No additional information provided
	CLARTS: Rules & Regulations	CAL-OSHA	100.0%	No additional information provided
	Class B License Walk-Around	CAL-OSHA	100.0%	No additional information provided
	Code of Safe Work Practices: Noise	CAL-OSHA	100.0%	No additional information provided
	Cold Weather Safety & Awareness	CAL-OSHA	100.0%	No additional information provided
	Combination / High Velocity Sewer Cleaning Equipment - Classroom	CAL-OSHA	100.0%	No additional information provided
	Commercial Driver Behind the Wheel Training	CAL-OSHA	100.0%	No additional information provided

Public Works - Sanitation (cont.)	Compressed Natural Gas (CNG) Training	CAL-OSHA	100.0%	No additional information provided
	Confined Space Entry	CAL-OSHA	100.0%	No additional information provided
	Confined Space Hazards	CAL-OSHA	100.0%	No additional information provided
	Confined Spaces - Fall Protection Video	CAL-OSHA	100.0%	No additional information provided
	Confined Spaces - Overview	CAL-OSHA	100.0%	No additional information provided
	Confined Spaces Field (Rescue)	CAL-OSHA	100.0%	No additional information provided
	Confined Spaces Gas Detector Requirement - Curriculum	CAL-OSHA	100.0%	No additional information provided
	Container Contamination Notification Tag	CAL-OSHA	100.0%	No additional information provided
	Continuous Rodding Machines SOPs	CAL-OSHA	100.0%	No additional information provided
	Continuous Rodding Sewer Cleaning Machine	CAL-OSHA	100.0%	No additional information provided
	Control of Hazardous Energy - WCSD	CAL-OSHA	100.0%	No additional information provided
	Crane Safety	CAL-OSHA	100.0%	No additional information provided
	Crosswalk Safety	CAL-OSHA	100.0%	No additional information provided
	Cryogenic Safety Awareness Video Tailgate	CAL-OSHA	100.0%	No additional information provided
	Defensive Driving For Government Employees DVD	CAL-OSHA	100.0%	No additional information provided
	Dependent Eligibility Verification (DEV) Tailgate	CAL-OSHA	100.0%	No additional information provided
	Dewatering Control Room Operator Post	CAL-OSHA	100.0%	No additional information provided
	Dewatering Deck Operator 88 Post	CAL-OSHA	100.0%	No additional information provided
	Dewatering Truck Loading 86	CAL-OSHA	100.0%	No additional information provided
	Digester Area 23 Post	CAL-OSHA	100.0%	No additional information provided
	Digester Treatment Overview	CAL-OSHA	100.0%	No additional information provided
	Director's Commercial Drivers' Safety Summit	CAL-OSHA	100.0%	No additional information provided
	Disc Grinder Safety Order #60	CAL-OSHA	100.0%	No additional information provided
	DOT HAZMAT Training	CAL-OSHA	100.0%	No additional information provided
	Drager Miniwarn Gas Detector	CAL-OSHA	100.0%	No additional information provided
	Drager X-AM 7000 Gas Detector	CAL-OSHA	100.0%	No additional information provided
	Driving Safety Hyperion Treatment Plant	CAL-OSHA	100.0%	No additional information provided
	Drum & Barrell Safety	CAL-OSHA	100.0%	No additional information provided
	Dual Blade Dump Cycle	CAL-OSHA	100.0%	No additional information provided
	Dust Mask/ Respirator	CAL-OSHA	100.0%	No additional information provided
	Effective Safety Inspections	CAL-OSHA	100.0%	No additional information provided
	Effluent Pumping Plant - Mock Diversion	CAL-OSHA	100.0%	No additional information provided
	Electrical Safety	CAL-OSHA	100.0%	No additional information provided
	Electrical Safety Curricula	CAL-OSHA	100.0%	No additional information provided
	Electronic Injury Log Book form	CAL-OSHA	100.0%	No additional information provided
	ELSA-Emergency Escape Breathing Device	CAL-OSHA	100.0%	No additional information provided
	EMPAC - Enterprise Maintenance Planning and Control	CAL-OSHA	100.0%	No additional information provided
	EMPAC: Non - Stock Requisitions	CAL-OSHA	100.0%	No additional information provided
	EMS Core Training Curriculum	EPA	100.0%	No additional information provided
	EMS Fact Sheet: Dewatering/Truck Loading	EPA	100.0%	No additional information provided
	EMS Performance Report	EPA	100.0%	No additional information provided
	EMS: 503 Regulations	EPA	100.0%	No additional information provided
	EMS: A Guide to Understanding Biosolids Issues	EPA	100.0%	No additional information provided
	EMS: Biosolids Monthly Report	EPA	100.0%	No additional information provided
	EMS: Change Management	EPA	100.0%	No additional information provided
	EMS: Critical Control Points	EPA	100.0%	No additional information provided
	EMS: EMS Annual Report	EPA	100.0%	No additional information provided
	EMS: FAQs + National Biosolids Partnership	EPA	100.0%	No additional information provided
	EMS: Green Acres Fact Sheet	EPA	100.0%	No additional information provided
	EMS: History of Biosolids	EPA	100.0%	No additional information provided
	EMS: Principles of Code of Good Practice	EPA	100.0%	No additional information provided

Public Works - Sanitation (cont.)	EMS: Roles and Responsibilities	EPA	100.0%	No additional information provided
	EMS: SOP/Andritz Operation	EPA	100.0%	No additional information provided
	EMS: SOP/Centrate Sampling	EPA	100.0%	No additional information provided
	EMS: SOP/Collecting Dilute Poly Sample- Taiglate	EPA	100.0%	No additional information provided
	EMS: SOP/Liquids Polymer System	EPA	100.0%	No additional information provided
	EMS: SOP/Monthly Inspect of SCBA's	CAL-OSHA	100.0%	No additional information provided
	EMS: SOP/Monthly Inspection of Portable Fire Extinguishers	CAL-OSHA	100.0%	No additional information provided
	EMS: SOP/Truck Biosolids Sampling	EPA	100.0%	No additional information provided
	EMS: SOP's Sharples Operation	EPA	100.0%	No additional information provided
	EMS: Tire Fact Sheet	EPA	100.0%	No additional information provided
	EMS: WEF Guide to Biosolids Issues	EPA	100.0%	No additional information provided
	Energy Safety	CAL-OSHA	100.0%	No additional information provided
	EPA Inspection : IIPP	CAL-OSHA	100.0%	No additional information provided
	Ergonomic Safety	CAL-OSHA	100.0%	No additional information provided
	Extra Capacity Refuse Tags	CAL-OSHA	100.0%	No additional information provided
	Facial Hair & Safe Respiratory Use	CAL-OSHA	100.0%	No additional information provided
	Facility Inspection	CAL-OSHA	100.0%	No additional information provided
	Fall Prevention - Top of Vehicle	CAL-OSHA	100.0%	No additional information provided
	Fall Protection - Harness Safety Training/ Tailgate	CAL-OSHA	100.0%	No additional information provided
	Ferric Chloride Safety	CAL-OSHA	100.0%	No additional information provided
	Fifty Things You can do to reduce Air pollution	CAL-OSHA	100.0%	No additional information provided
	FLAGGING - Classroom	CAL-OSHA	100.0%	No additional information provided
	Foot Protection	CAL-OSHA	100.0%	No additional information provided
	Forklift Evaluation Training	CAL-OSHA	100.0%	No additional information provided
	Forklift Safety/ Driving Skills	CAL-OSHA	100.0%	No additional information provided
	Form 65-41-Driver's Daily Log (2013 Revision)	CAL-OSHA	100.0%	No additional information provided
	Gas - Compressed Cylinder Handling	CAL-OSHA	100.0%	No additional information provided
	Gasdetection Hazards Refresher	CAL-OSHA	100.0%	No additional information provided
	Gastech Drager X-AM 2000	CAL-OSHA	100.0%	No additional information provided
	General Operations Overview	CAL-OSHA	100.0%	No additional information provided
	Gloves and Oily Rags Barrels	CAL-OSHA	100.0%	No additional information provided
	Got 1 Minute? - Haste Leads to Accidents	CAL-OSHA	100.0%	No additional information provided
	Ground Rules for Custodians	CAL-OSHA	100.0%	No additional information provided
	H2S Gas	CAL-OSHA	100.0%	No additional information provided
	Halon Fire Suppression System	CAL-OSHA	100.0%	No additional information provided
	Hand Rodding	CAL-OSHA	100.0%	No additional information provided
	Hand Safety/ Choosing & Using Work Gloves	CAL-OSHA	100.0%	No additional information provided
	Hand Tool Safety	CAL-OSHA	100.0%	No additional information provided
	Hands Free Wireless/Cell Phone Law	CAL-OSHA	100.0%	No additional information provided
	Hard Hat Safety	CAL-OSHA	100.0%	No additional information provided
	Hazardous Energy Control for Mechanical Picking Station - SRPCD	CAL-OSHA	100.0%	No additional information provided
	Hazard Assessment and Work Authorization Program	CAL-OSHA	100.0%	No additional information provided
	Hazardous Communication: Level 2	CAL-OSHA	100.0%	No additional information provided
	Hazardous Communication: Level 3	CAL-OSHA	100.0%	No additional information provided
	Hazardous Communication: Level 1 Right-To-Know	CAL-OSHA	100.0%	No additional information provided
	Hazardous Energy Control - WCD	CAL-OSHA	100.0%	No additional information provided
	Hazardous Energy Control & Lockout/ Blockout Curriculum	CAL-OSHA	100.0%	No additional information provided
	Hazardous Energy Control Program (HECP)	CAL-OSHA	100.0%	No additional information provided

Public Works - Sanitation (cont.)	Hazardous Materials MSDS	CAL-OSHA	100.0%	No additional information provided
	Hazardous Materials Response Plan	CAL-OSHA	100.0%	No additional information provided
	Hazardous Materials Technician Training	CAL-OSHA	100.0%	No additional information provided
	Hazardous Waste Labels and Procedures	CAL-OSHA	100.0%	No additional information provided
	Hearing Protection	CAL-OSHA	100.0%	No additional information provided
	Heat Illness Prevention	CAL-OSHA	100.0%	No additional information provided
	Heat Stress/ Hot Weather Tips	CAL-OSHA	100.0%	No additional information provided
	Heat Stress/Exhaustion	CAL-OSHA	100.0%	No additional information provided
	Heavy Equipment Safety	CAL-OSHA	100.0%	No additional information provided
	High - Velocity Sewer Cleaners SOPs	CAL-OSHA	100.0%	No additional information provided
	High Pressure Waterjetting Equipment Safety	CAL-OSHA	100.0%	No additional information provided
	High Voltage Safety Curricula	CAL-OSHA	100.0%	No additional information provided
	High Voltage Standard Maintenance Procedures	CAL-OSHA	100.0%	No additional information provided
	High Voltage Training For Wastewater Electricians	CAL-OSHA	100.0%	No additional information provided
	Holiday Safety	CAL-OSHA	100.0%	No additional information provided
	Hot Work Permit Class	CAL-OSHA	100.0%	No additional information provided
	How to recognize a Drunk Driver	CAL-OSHA	100.0%	No additional information provided
	How to Use a Chipper	CAL-OSHA	100.0%	No additional information provided
	How to Work with Chemicals Safely	CAL-OSHA	100.0%	No additional information provided
	Hydraulic Packing Systems Lockout/blockout Program	CAL-OSHA	100.0%	No additional information provided
	Hydrogen Sulfide Gas Safety	CAL-OSHA	100.0%	No additional information provided
	Hyperion Electrical Distribution & SCADA System	CAL-OSHA	100.0%	No additional information provided
	Hyperion Treatment Plant Overview - Secondary Section	CAL-OSHA	100.0%	No additional information provided
	Individual LOBO Locks	CAL-OSHA	100.0%	No additional information provided
	Injury & Illness Prevention Program	CAL-OSHA	100.0%	No additional information provided
	Injury & Illness Prevention Program Training Requirements	CAL-OSHA	100.0%	No additional information provided
	Inspection-Cleaning-Sanitizing-Storing Air Purifying Respirators	CAL-OSHA	100.0%	No additional information provided
	Instrumentation and Control	CAL-OSHA	100.0%	No additional information provided
	Introduction to Commercial Driver Training	CAL-OSHA	100.0%	No additional information provided
	Investigation of Vehicle Accident	CAL-OSHA	100.0%	No additional information provided
	IRRIGATION	EPA	100.0%	No additional information provided
	Kabota R420S Wheel Loader	CAL-OSHA	100.0%	No additional information provided
	Know the Risks of Asbestos Exposure	CAL-OSHA	100.0%	No additional information provided
	Ladder Safety	CAL-OSHA	100.0%	No additional information provided
	Ladder Safety Curricula	CAL-OSHA	100.0%	No additional information provided
	Ladders & Scaffolds	CAL-OSHA	100.0%	No additional information provided
	Landscape Maintenance: Grass Trimmer/Brush Cutter	CAL-OSHA	100.0%	No additional information provided
	Landscape Maintenance: Hedge Clipper	CAL-OSHA	100.0%	No additional information provided
	Landscape Maintenance: Leaf or Power Blower	CAL-OSHA	100.0%	No additional information provided
	Lifting & Rigging	CAL-OSHA	100.0%	No additional information provided
	Lifting and Container Moving Techniques	CAL-OSHA	100.0%	No additional information provided
	Lifting Removal of Maintenance Hole and Hatch Covers	CAL-OSHA	100.0%	No additional information provided
	Lifting Safety in Construction	CAL-OSHA	100.0%	No additional information provided
	Lightning Protection	CAL-OSHA	100.0%	No additional information provided
	Liquid Natural Gas (LNG) Equipment Training	CAL-OSHA	100.0%	No additional information provided
	LNG Awareness for Operators Refresher	CAL-OSHA	100.0%	No additional information provided
	LNG Shuttling and Fueling procedure 2014	CAL-OSHA	100.0%	No additional information provided
	Load Body Ladder	CAL-OSHA	100.0%	No additional information provided
	LOADBODY ENTRY LOCKOUT/TAGOUT PROGRAM	CAL-OSHA	100.0%	No additional information provided

Public Works - Sanitation (cont.)	Lock Out/ Block Out	CAL-OSHA	100.0%	No additional information provided
	Lock out-Tag out procedures for SRPCD	CAL-OSHA	100.0%	No additional information provided
	Lox Vaporizer Training	CAL-OSHA	100.0%	No additional information provided
	Machine Shop Safety	CAL-OSHA	100.0%	No additional information provided
	Maintaining Janitorial Equipment	CAL-OSHA	100.0%	No additional information provided
	Manlift	CAL-OSHA	100.0%	No additional information provided
	Manlift/ Basket Safety Video	CAL-OSHA	100.0%	No additional information provided
	Material Handling Safety	CAL-OSHA	100.0%	No additional information provided
	Material Safety Data Sheets (MSDS)	CAL-OSHA	100.0%	No additional information provided
	Methane Gas Awareness	CAL-OSHA	100.0%	No additional information provided
	Mounting and Dismounting	CAL-OSHA	100.0%	No additional information provided
	MSDS- Calcium Chloride	CAL-OSHA	100.0%	No additional information provided
	MSDS- Caustic Soda	CAL-OSHA	100.0%	No additional information provided
	MSDS- Clarifloc Polymer	CAL-OSHA	100.0%	No additional information provided
	MSDS- Liquid Alum (Aluminum Sulfate)	CAL-OSHA	100.0%	No additional information provided
	MSDS- Memclean EXA2	CAL-OSHA	100.0%	No additional information provided
	MSDS- Nitrogen	CAL-OSHA	100.0%	No additional information provided
	MSDS- Sodium Bisulfite	CAL-OSHA	100.0%	No additional information provided
	MSDS: Calcium HypoChlorite HTH	CAL-OSHA	100.0%	No additional information provided
	MSDS: CITRIC ACID	CAL-OSHA	100.0%	No additional information provided
	MSDS: Dioxane	CAL-OSHA	100.0%	No additional information provided
	MSDS: Hydrogen Peroxide	CAL-OSHA	100.0%	No additional information provided
	MSDS: Lubricating Grease	CAL-OSHA	100.0%	No additional information provided
	MSDS: Phage	CAL-OSHA	100.0%	No additional information provided
	MSDS: Sodium Hypochlorite	CAL-OSHA	100.0%	No additional information provided
	NFPA's Hazard Rating Diamond	CAL-OSHA	100.0%	No additional information provided
	Nuclear Regulatory Commission Handout	CAL-OSHA	100.0%	No additional information provided
	Occupational Exposure to Hazardous Compounds	CAL-OSHA	100.0%	No additional information provided
	Off the Job Safety	CAL-OSHA	100.0%	No additional information provided
	Office Ergonomics	CAL-OSHA	100.0%	No additional information provided
	Office Safety	CAL-OSHA	100.0%	No additional information provided
	Operation Lifesaver: Safety at Railroad Crossings	CAL-OSHA	100.0%	No additional information provided
	Overhead Pendant Crane Electrical Bus Bar	CAL-OSHA	100.0%	No additional information provided
	Packer Mechanism Clean Out-Tailgate	CAL-OSHA	100.0%	No additional information provided
	Paints Application Safety	CAL-OSHA	100.0%	No additional information provided
	Pendant - Operated Electric Crane	CAL-OSHA	100.0%	No additional information provided
	Personal Protective Equipment	CAL-OSHA	100.0%	No additional information provided
	Pinch Hazards-Tailgate	CAL-OSHA	100.0%	No additional information provided
	Plant Hydraulics	CAL-OSHA	100.0%	No additional information provided
	Portable Fire Extinguisher	CAL-OSHA	100.0%	No additional information provided
	Portable Rod-Turning Machine - Classroom	CAL-OSHA	100.0%	No additional information provided
	Portable Rod-Turning Machine - Field	CAL-OSHA	100.0%	No additional information provided
	PPE - Personal Protective Equipment	CAL-OSHA	100.0%	No additional information provided
	Pre & Post Trip Inspection	CAL-OSHA	100.0%	No additional information provided
	Prevention & Control Of Fire	CAL-OSHA	100.0%	No additional information provided
	Procedures for Safety Supplies (SOP) -Tailgate	CAL-OSHA	100.0%	No additional information provided
	Process Safety	CAL-OSHA	100.0%	No additional information provided
	Proper Sweeper Operations	CAL-OSHA	100.0%	No additional information provided
	RADIOACTIVE WASTE RESPONSE PROTOCOL	CAL-OSHA	100.0%	No additional information provided
	Rainy/ Wet Weather Driving	CAL-OSHA	100.0%	No additional information provided
	Random Alcohol & Drug Testing	CAL-OSHA	100.0%	No additional information provided

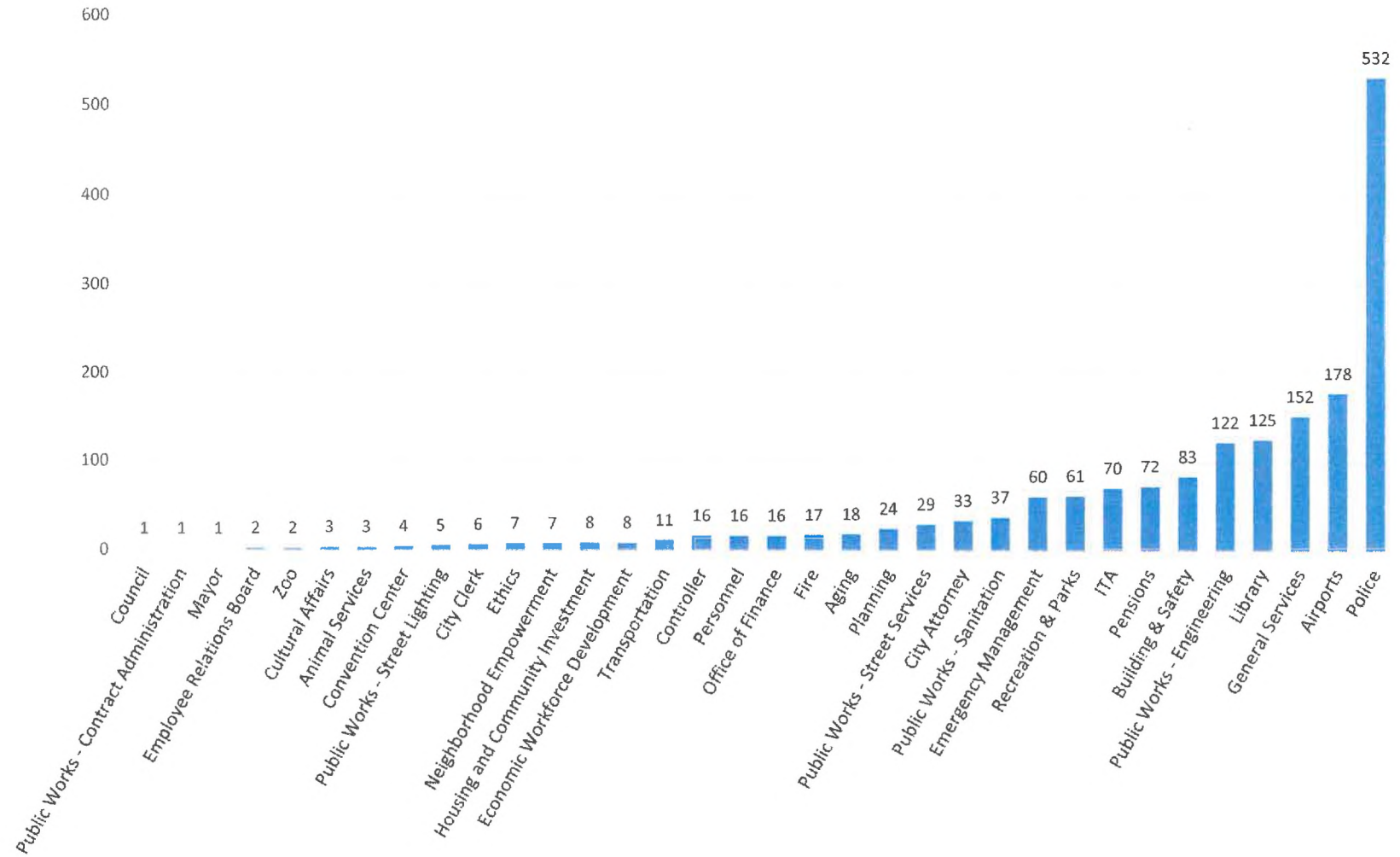
Public Works - Sanitation (cont.)	RCTO - Closed Course Vehicle Field Training	CAL-OSHA	100.0%	No additional information provided
	Reactors & Clarifiers 1-4 and Service Water Facility	CAL-OSHA	100.0%	No additional information provided
	Reactors & Clarifiers 5-9 and IPS	CAL-OSHA	100.0%	No additional information provided
	Recycle of Bird Earl	CAL-OSHA	100.0%	No additional information provided
	Reducing Exposure to Puncture Wounds	CAL-OSHA	100.0%	No additional information provided
	Refuse Collection Radio Protocol	CAL-OSHA	100.0%	No additional information provided
	Refuse Truck Pre-Trip Truck Inspection 2014 (Video)	CAL-OSHA	100.0%	No additional information provided
	Refuse Vehicle Loading Procedures	CAL-OSHA	100.0%	No additional information provided
	Repetitive Strain/ Motion Injuries	CAL-OSHA	100.0%	No additional information provided
	Reporting Injury, Illness or Death	CAL-OSHA	100.0%	No additional information provided
	Respiratory Fit Test	CAL-OSHA	100.0%	No additional information provided
	Respiratory Protection	CAL-OSHA	100.0%	No additional information provided
	Restroom Care Video	CAL-OSHA	100.0%	No additional information provided
	Review Di-Gas Overview Diagrams #2 & #3.	CAL-OSHA	100.0%	No additional information provided
	Riding The Rear Step	CAL-OSHA	100.0%	No additional information provided
	Rigging Safety Curricula	CAL-OSHA	100.0%	No additional information provided
	Rodding Machine Hand Injury	CAL-OSHA	100.0%	No additional information provided
	Roll-Off Unit Training	CAL-OSHA	100.0%	No additional information provided
	Rotating Equipment	CAL-OSHA	100.0%	No additional information provided
	Route Collection Procedures (ROUTING)	CAL-OSHA	100.0%	No additional information provided
	RTCO Driver Route Training - Field	CAL-OSHA	100.0%	No additional information provided
	Safe Driving on Treatment Plants	CAL-OSHA	100.0%	No additional information provided
	Safe Forklift Operation	CAL-OSHA	100.0%	No additional information provided
	Safe Landfill Driving	CAL-OSHA	100.0%	No additional information provided
	Safe Landfill Driving Practices	CAL-OSHA	100.0%	No additional information provided
	Safe Refueling	CAL-OSHA	100.0%	No additional information provided
	Safe Use of Steam Cleaners	CAL-OSHA	100.0%	No additional information provided
	Safety Advisory, Automated Truck Hydraulic System Charging.	CAL-OSHA	100.0%	No additional information provided
	Safety Around Grinders- Tailgate	CAL-OSHA	100.0%	No additional information provided
	Safety Attitude	CAL-OSHA	100.0%	No additional information provided
	Safety Awareness in the Workplace	CAL-OSHA	100.0%	No additional information provided
	Safety for Custodians	CAL-OSHA	100.0%	No additional information provided
	Safety in Cryogenic Systems	CAL-OSHA	100.0%	No additional information provided
	Safety Overview: Biological & Atmospheric Hazards	CAL-OSHA	100.0%	No additional information provided
	Safety Overview: Employees Safety Rights and Responsibilities	CAL-OSHA	100.0%	No additional information provided
	Safety Overview: HTP Emergency - Fire Prevention Plan	CAL-OSHA	100.0%	No additional information provided
	Safety Overview: HTP Injury Illness Prevention Program	CAL-OSHA	100.0%	No additional information provided
	Safety Overview: Personal Protective Equipment	CAL-OSHA	100.0%	No additional information provided
	Safety Overview: Volunteer Respirator Users	CAL-OSHA	100.0%	No additional information provided
	Safety Overview: Workers' Compensation	CAL-OSHA	100.0%	No additional information provided
	Safety Policy #15: Bottled Water	CAL-OSHA	100.0%	No additional information provided
	Safety Tips for Truck Drivers	CAL-OSHA	100.0%	No additional information provided
	Sampling & Analysis Procedure for Storm Event	CAL-OSHA	100.0%	No additional information provided
	Satellite Phone Operation- Tailgate	CAL-OSHA	100.0%	No additional information provided
	SCBA Inspection & Maintenance Protocol	CAL-OSHA	100.0%	No additional information provided
	SCBA Inspection Procedures	CAL-OSHA	100.0%	No additional information provided
	Scissor Lift Safety	CAL-OSHA	100.0%	No additional information provided
	Scott Airline Respirators	CAL-OSHA	100.0%	No additional information provided
	Scott Self - Contained Breathing Apparatus (SCBA)	CAL-OSHA	100.0%	No additional information provided

Public Works - Sanitation (cont.)	Seat Belt Policy	CAL-OSHA	100.0%	No additional information provided
	Service Water Facility Refresher	CAL-OSHA	100.0%	No additional information provided
	Sewer Related Hazards/ Bureau Safety Policy #10 Rev 2	CAL-OSHA	100.0%	No additional information provided
	Sexual Harassment Policy of the City of Los Angeles	AB1825	100.0%	Every 2 years
	Shift Work-Working at Night	CAL-OSHA	100.0%	No additional information provided
	Single Use Bag Ordinance	CAL-OSHA	100.0%	No additional information provided
	Slips, Trips & Falls	CAL-OSHA	100.0%	No additional information provided
	Sludge and Biosolids Spills Response Procedures	CAL-OSHA	100.0%	No additional information provided
	Smith System for Advanced Driver Training	CAL-OSHA	100.0%	No additional information provided
	Smoking Restrictions Near Public Buildings/ Assembly Bill #846	STATE REG	100.0%	No additional information provided
	SMS Read Only	CAL-OSHA	100.0%	No additional information provided
	SMS: Requester & Receiver	CAL-OSHA	100.0%	No additional information provided
	Sodium Bisulfite Safety	CAL-OSHA	100.0%	No additional information provided
	Sodium Hypochlorite Safety	CAL-OSHA	100.0%	No additional information provided
	Solid Resources Collection Division Rules and Regulations Service Guide	CAL-OSHA	100.0%	No additional information provided
	SOP#3- Stormwater Annual Comprehensive Site Compliance Evaluations	CAL-OSHA	100.0%	No additional information provided
	Specialized Vehicle: Front Loader Collection Vehicle RCV	CAL-OSHA	100.0%	No additional information provided
	Specialized Vehicle: GMC Two Member Rear Loader Collection Vehicle	CAL-OSHA	100.0%	No additional information provided
	Speeding	CAL-OSHA	100.0%	No additional information provided
	SRCD Diesel Fueling Procedures	CAL-OSHA	100.0%	No additional information provided
	SRPCD Lock out-Tag Out EXTEC Trommen Screen Picking Station	CAL-OSHA	100.0%	No additional information provided
	Stairwell Safety	CAL-OSHA	100.0%	No additional information provided
	Standard Operational Procedures For Catch Basin Cleaning Crews	CAL-OSHA	100.0%	No additional information provided
	Storm Water Pollution Prevention Plan (SWPPP)	CAL-OSHA	100.0%	No additional information provided
	Stormwater Protection	CAL-OSHA	100.0%	No additional information provided
	Stretching & Exercise	CAL-OSHA	100.0%	No additional information provided
	Sulfuric Acid Material Safety Data Sheet	CAL-OSHA	100.0%	No additional information provided
	Text Messaging Ban	CAL-OSHA	100.0%	No additional information provided
	The Vigil Driver Training System	CAL-OSHA	100.0%	No additional information provided
	TI Plant Policy: Red Zones	CAL-OSHA	100.0%	No additional information provided
	TITP Wet Weather Plan	CAL-OSHA	100.0%	No additional information provided
	Traffic Control	CAL-OSHA	100.0%	No additional information provided
	Traffic Control Refresher	CAL-OSHA	100.0%	No additional information provided
	Traffic Safety/ Driving Safely/ Defensive Driving	CAL-OSHA	100.0%	No additional information provided
	Train for Rain Secondaries Section	CAL-OSHA	100.0%	No additional information provided
	Trench Shoring & Construction Safety	CAL-OSHA	100.0%	No additional information provided
	Truck Cab Steps and Grab Handles	CAL-OSHA	100.0%	No additional information provided

Public Works - Sanitation (cont.)	Truck Mounted Cranes - Classroom	CAL-OSHA	100.0%	No additional information provided
	Truck Operator Retraining	CAL-OSHA	100.0%	No additional information provided
	TSF Digester Area 22 Post	CAL-OSHA	100.0%	No additional information provided
	TSF- Time Off Request Procedures	CAL-OSHA	100.0%	No additional information provided
	Unsafe Condition Reporting	CAL-OSHA	100.0%	No additional information provided
	Vehicle Accident Reporting Procedures	CAL-OSHA	100.0%	No additional information provided
	Vehicle Rollover	CAL-OSHA	100.0%	No additional information provided
	Vehicle Tagout Procedure 2010	CAL-OSHA	100.0%	No additional information provided
	Wash Your Hands- Give yourself a Hand	CAL-OSHA	100.0%	No additional information provided
	Wastewater Pathogens	CAL-OSHA	100.0%	No additional information provided
	Wastewater Technology and Biological Treatment	CAL-OSHA	100.0%	No additional information provided
	Watch Out! Power Lines above!	CAL-OSHA	100.0%	No additional information provided
	Watch the Road	CAL-OSHA	100.0%	No additional information provided
	Water Safety	CAL-OSHA	100.0%	No additional information provided
	WCSD: Confined Space - Tripod System	CAL-OSHA	100.0%	No additional information provided
	WCSD: Confined Space Entry (Permit Required)	CAL-OSHA	100.0%	No additional information provided
	WCSD: Confined Space for Catch Basin Cleaning	CAL-OSHA	100.0%	No additional information provided
	WCSD: Confined Spaces	CAL-OSHA	100.0%	No additional information provided
	Welding Safety	CAL-OSHA	100.0%	No additional information provided
	West Nile Virus Awareness Month	CAL-OSHA	100.0%	No additional information provided
	Wet Weather Preparedness and Operations Plan	CAL-OSHA	100.0%	No additional information provided
	Wisard Data Entry	CAL-OSHA	100.0%	No additional information provided
	Work Stress/ Running on All Cylinders	CAL-OSHA	100.0%	No additional information provided
	Working and Digging near Pipelines	CAL-OSHA	100.0%	No additional information provided
	Working in Extreme Cold - Prevention of Hypothermia	CAL-OSHA	100.0%	No additional information provided
	Your Respirator Protects You From Air Hazards	CAL-OSHA	100.0%	No additional information provided
	Zieman Model 1170 Tilt Type Trailer	CAL-OSHA	100.0%	No additional information provided
Public Works - Street Lighting	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	ADA Policy and Procedure Update	Not Provided	Not Provided	No additional information provided
Public Works - Street Services	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
Recreation & Parks	AB 1825 Sexual Harassment Training for Supervisors	AB1825	99.6%	Every 2 Years; Not Fully Compliant
	ACCIDENT INVESTIGATION	State, 3203(a)(7)(F)	100.0%	Annual; Fully Compliant
	AERIAL LIFT SAFETY	3648(i)(7), 3648(c), 3646(c), 3638(d)	100.0%	Initial; Fully Compliant
	BLOODBORNE PATHOGENS	State, 5193(g)(2)	100.0%	Annual; Fully Compliant
	CAL/OSHA INSPECTIONS	Cal/OSHA	Not Provided	No additional information provided
	CONFINED SPACES	State, 5157(g), 5158(c)(2)	100.0%	Initial/On Change; Fully Compliant
	FALL PROTECTION	State, 1671.1	100.0%	Annual; Fully Compliant
	FIRE EXTINGUISHER SAFETY TRAINING	6151(g)(1)-(2)	100.0%	Annual; Fully Compliant
	FIRST AID & CPR, AED & AHA HEART SAVER	3439(b), 6251(d)(2), 3400(b), 5157, 5158, 5193, 3421, 6052	100.0%	Every 2 Years; Fully Compliant
	FORKLIFT SAFETY TRAINING	State, 3657(i), 3664(6), 3668	100.0%	Annual; Fully Compliant
	HAZARD COMMUNICATION	State, 5194(b)(1)	100.0%	Initial/On Change; Fully Compliant
	HEAT STRESS (HEAT ILLNESS PREVENTION PROGRAM)	State, 3395(e)	100.0%	Annual; Fully Compliant

Recreation & Parks (cont.)	INJURY AND ILLNESS PREVENTION PROGRAM (IIPP)	State, 3203(a)(7) and 1509(e)	100.0%	Initial/On Change; Fully Compliant
	LEAD	State	100.0%	Annual; Fully Compliant
	LOCKOUT/BLOCKOUT (LOCKOUT/TAGOUT)	State, 3314, 3314(j)	100.0%	Initial/On Change; Fully Compliant
	MATERIAL HANDLING SAFETY & BACK INJURY PREVENTION	State	100.0%	Annual; Fully Compliant
	MOWER SAFETY AND TRIMMER	State, 3563(e)	100.0%	Initial; Fully Compliant
	PERSONAL PROTECTIVE EQUIPMENT (PPE)	State, 3380(c)	100.0%	Initial; Fully Compliant
	PORTABLE LADDER SAFETY TRAINING	State, 3276(f)	100.0%	Initial/On Change; Fully Compliant
	PREVENTING STRAINS AND SPRAINS	State	100.0%	Annual; Fully Compliant
	RESPIRATORY TRAINING/USAGE	State, 5144	100.0%	Annual; Fully Compliant
	SCAFFOLDS	1637(k)(1), 1637, 1658(g)	100.0%	Annual; Fully Compliant
	SILICA HAZARD ALERT	State, 1530.1(d), 1530.1(e)	100.0%	Annual; Fully Compliant
	SLIPS, TRIPS, AND FALLS	State, 1910	100.0%	Annual; Fully Compliant
Transportation	TRENCHING AND SHORING	State, 1541	100.0%	Initial; Fully Compliant
	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	ADA Training for EMC, ADA Coordinators and PIO	ADA Mandate	Not Provided	No additional information provided
	Americans with Disabilities Act Mandatory Training	Executive Directive 26	100.0%	Fully Compliant
	CERTIFIED EMERGENCY RESPONSE TEAM (CERT) Training	Emergency Preparedness	Not Provided	No additional information provided
	EMD Annual Emergency Management Workshop	Emergency Preparedness	Not Provided	No additional information provided
	EOC 301	Emergency Preparedness	Not Provided	No additional information provided
	ICS / EOC Interface G191	Emergency Preparedness	Not Provided	No additional information provided
	ICS 300	Emergency Preparedness	Not Provided	No additional information provided
	ICS 400	Emergency Preparedness	Not Provided	No additional information provided
	Introduction to Emergency Management	Emergency Preparedness	Not Provided	No additional information provided
	TEEX Incident Management All Hazards	Emergency Preparedness	Not Provided	No additional information provided
Zoo	AB 1825 Sexual Harassment Training for Supervisors	AB1825	100.0%	Every 2 Years; Fully Compliant
	Americans with Disabilities Act Training	ADA Mandate	Not Provided	No additional information provided

TOTAL NON-MANDATED TRAINING COURSES



EMPLOYEES RECEIVING TUITION REIMBURSEMENT

FUNDING	EMPLOYEES BY DEPARTMENT					
	General Fund	General Fund	Special Fund	General Fund	General Fund	Special Fund
WORKFORCE CATEGORY	Airports	Police	Public Works Engineering	Public Works Sanitation	Public Works Street Lighting	Fire & Police Pensions
Officials & Administrators	9	0	0	0	0	0
Professionals	27	16	57	38	0	1
Para-Professionals	2	2	0	0	0	0
Administrative Support	39	14	1	0	0	0
Technicians	2	0	0	0	0	0
Skilled Craft	1	1	0	0	0	0
Protective Services	23	155	0	0	0	0
Service Maintenance	7	0	0	0	0	0
TOTAL	110	188	58	38	0	1
CITYWIDE TOTAL	395					