

SUBSTITUTE POSITION AUTHORITIES 2015-16

ATTACHMENT 1

2015-16 REQUESTED SUBSTITUTE POSITION AUTHORITIES

Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Animal Services								
1	4313	Animal Care Technician Supv.				07/01/15	06/30/16	For sick leave replacement.
2	4316-1	Senior Animal Control Officer I	2	4311-2	Animal Control Officer II	07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
1	4316-1	Senior Animal Control Officer I	1	4316-2	Senior Animal Control Officer II	07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
<u>4</u>			<u>3</u>					
Building and Safety								
1	1129	Personnel Records Supervisor	1	1368	Senior Clerk Typist	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	4254	Chief Management Analyst				07/01/15	06/30/16	To meet peak workload.
14	4251	Building Mechanical Inspector				07/01/15	06/30/16	To reduce backlog.
1	1359	Management Assistant				07/01/15	06/30/16	For sick leave replacement.
2	1513-2	Accountant II				07/01/15	06/30/16	For sick leave replacement.
1	1702-1	Emergency Mgmt Coordinator I				07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
1	1358	Clerk Typist						For sick leave replacement.
<u>21</u>			<u>1</u>					
City Administrative Officer								
1	0011	Assistant City Administrative Officer	1	1554	Chief Administrative Analyst	07/01/15	06/30/16	To meet peak workload.
1	1223	Accounting Clerk II				07/01/15	06/30/16	To meet peak workload.
1	9202	Sr. Labor Relations Specialist I				07/01/15	06/30/16	To meet peak workload.
1	1599	Systems Aide				07/01/15	06/30/16	To meet peak workload.
2	1541	Sr. Administrative Analyst II			Positions Reimbursed	07/01/15	06/30/16	To meet peak workload.
<u>6</u>			<u>1</u>					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
City Attorney								
1	0553	Assistant City Attorney				07/01/15	06/30/16	For leave of absence replacement.
1	0553	Assistant City Attorney				07/01/15	06/30/16	To meet peak workload.
2			0					
City Clerk								
1	1187	Sr. Legislative Assistant	1	9171-2	Sr. Management Analyst II	07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
City Planning								
1	1542	Project Assistant	1	1539	Management Assistant	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1129	Personnel Records Supervisor	1	1117-2	Exec. Admin. Asst. II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1779-2	Oper & Stat Research Analyst II	1	7944	City Planner	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	2455-1	Arts Manager I	1	7926-2	Architectural Associate II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
4			4					
Controller								
2	1596-2	Systems Analyst II	2	1630-1	Payroll Analyst I	07/01/15	06/30/16	To meet peak workload.
2	9199-4	Controller Aide IV				07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
3	9199-1	Controller Aide I				07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
2	9153	Controller Aide VII				07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
9			2					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason
No.	Code	Class Title	No.	Code	Class Title	From	To	Needed*
Convention and Tourism Development								
1	1223-2	Accounting Clerk II	1	1523-2	Senior Accountant II	07/01/15	06/30/16	For entry level training.
Finance								
1	1513-2	Accountant II	1	1229	Customer Service Specialist	07/01/15	06/30/16	To meet peak workload.
1	1356-3	Tax Renewal Assistant III	1	1358	Clerk Typist	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1127	Finance Clerk	1	1179-1	Tax Compliance Officer I	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1368	Senior Clerk Typist	1	1179-1	Tax Compliance Officer I	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1194	Director of Cash Management				08/01/15	03/01/16	To train the replacement of a retiring employee.
1	1223-1	Accounting Clerk I				07/01/15	06/30/16	For sick leave replacement.
1	1179-1	Tax Compliance Officer I				07/01/15	06/30/16	For sick leave replacement.
1	1514-2	Tax Auditor II				07/01/15	06/30/16	For sick leave replacement.
8			4					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed*	
No.	Code	Class Title	No.	Code	Class Title	From	To		
General Services									
1	1513-2	Accountant II	1	3860	Elevator Mechanic Helper	07/01/15	06/30/16	To meet peak workload.	
1	1542	Project Assistant	1	1835-2	Storekeeper II	07/01/15	06/30/16	To meet peak workload.	
2	1223-2	Accounting Clerk II	{	1	3333-1	Building Repairer I	07/01/15	06/30/16	To meet peak workload.
2	1223-2	Accounting Clerk II		2	3156	Custodian	07/01/15	06/30/16	To meet peak workload.
				1	1223-1	Accounting Clerk I			
1	1960-2	Real Estate Officer II	{	1	3156	Custodian	07/01/15	06/30/16	To meet peak workload.
				1	3711	Equipment Mechanic			
1	1943	Title Examiner		1	3115	Maintenance & Const. Helper	07/01/15	06/30/16	To meet peak workload.
1	7926-4	Architectural Assoc IV	{	1	1368	Sr Clerk Typist	07/01/15	06/30/16	To meet peak workload.
				1	3584	Heavy Duty Truck Operator			
				1	3531	Garage Attendant			
1	1597-2	Sr. Systems Analyst II	{	1	1832-2	Warehouse and Toolroom Worker II	07/01/15	06/30/16	To meet peak workload.
				1	3156	Custodian			
1	9184-2	Management Analyst II		1	1214	SMS Payment Clerk	07/01/15	06/30/16	To meet peak workload.
1	3743-0	Heavy Duty Equipment Mech.					07/01/15	06/30/16	To meet peak workload.
1	1513-2	Accountant II	1	1223-1	Accounting Clerk I	07/01/15	06/30/16	To meet peak workload.	
13			16						
Housing									
1	1116	Secretary	1	1368	Sr. Clerk Typist	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.	
1	1625-4	Internal Auditor IV	{	1	1513-2	Accountant II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
				1	1223-2	Accounting Clerk II	07/01/15	06/30/16	
2			3						

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Information Technology Agency								
1	1409-2	Info. Systems Manager II	1	1409-1	Info. Systems Manager I	07/01/15	06/30/16	To meet peak workload.
1	1409-2	Info. Systems Manager II	1	1455-1	Systems Programmer I	07/01/15	06/30/16	To meet peak workload.
2			2					
Neighborhood Empowerment								
1	1537	Project Coordinator	1	9184-1	Management Analyst I	07/01/15	06/30/16	To meet peak workload. To reduce backlog. To solve a classification problem that will not be part of the 2015-16 DPO.
1	9171-2	Sr. Management Analyst II	2	9171-1 1513-2	Sr Management Analyst I, Accountant II	07/01/15	06/30/16	For sick leave replacement.
2			3					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Personnel								
1	1670-1	Graphics Designer I	1	1368	Sr. Clerk Typist	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	1141	Clerk	1	2334	Medical Director	07/01/15	06/30/16	To meet peak workload.
1	1203	Benefits Specialist				07/01/15	06/30/16	To meet peak workload.
1	1368	Senior Clerk Typist				07/01/15	06/30/16	To meet peak workload.
1	1597-1	Senior Systems Analyst I				07/01/15	06/30/16	To meet peak workload.
1	1740	Personnel Research Psychologist				07/01/15	06/30/16	To meet peak workload.
6	9167-1	Senior Personnel Analyst I				07/01/15	06/30/16	To meet peak workload.
1	9171-1	Senior Management Analyst I				07/01/15	06/30/16	To meet peak workload.
1	1368	Senior Clerk Typist				07/01/15	06/30/16	To meet peak workload.
1	1358	Clerk Typist				07/01/15	06/30/16	For sick leave replacement.
1	1358	Clerk Typist				07/01/15	06/30/16	For sick leave replacement.
1	1764-1	Background Investigator I				07/01/15	06/30/16	For sick leave replacement.
1	1774	Workers' Compensation Analyst				07/01/15	06/30/16	For sick leave replacement.
1	1775	Workers' Compensation Claims Assistant				07/01/15	06/30/16	For sick leave replacement.
7	1739-1	Personnel Research Analyst I	7	1731-2	Personnel Analyst II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO
26			9					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Planning								
1	1542	Project Assistant	1	1539	Management Assistant	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1129	Personnel Records Supervisor	1	1117-2	Exec. Admin. Asst. II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1779-2	Oper & Stat Research Analyst II	1	7944	City Planner	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	2455-1	Arts Manager I	1	7926-2	Architectural Associate II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
<u>4</u>			<u>4</u>					
Police (Sworn)								
1	2244-3	Police Captain III	1	9196-1	Police Administrator I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	2244-3	Police Captain III	2	2214-2	Police Officer II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
<u>1</u>	2244-1	Police Captain I	<u>2</u>	2214-2	Police Officer II	07/01/15	06/30/16	For sick leave replacement.
3			5					
Public Works - Engineering								
8	1535-2	Administrative Intern II	2	7246-2	Civil Engineering Assoc II	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
<u>2</u>	7921-3	Student Architect III	<u>2</u>	7246-2	Civil Engineering Assoc II	07/01/15	06/30/16	For entry level training.
10			4					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason
No.	Code	Class Title	No.	Code	Class Title	From	To	Needed*
Public Works - Sanitation								
1	2496	Community Affairs Advocate	2	3580-2	Refuse Collection Truck Oper	07/01/15	06/30/16	To meet peak workload.
1	9635	Marketing Manager	2	9184-2	Management Analyst II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	7304-2	Environmental Supv II	2	3112-6	Maintenance Laborer	07/01/15	06/30/16	To meet peak workload.
			1	1358	Clerk Typist			
1	1800-1	Pub Info Director I	2	3112-6	Maintenance Laborer	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
			1	1358	Clerk Typist			
1	7242-2	Shift Supt. W/W Treatment II	1	7242-1	Shift Supt. W/W Treatment I	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
			1	3156	Custodian			
3	1461-2	Comm Info Rep	3	3580-2	Refuse Collection Truck Oper	07/01/15	06/30/16	To meet peak workload.
1	9375	Director of Systems	1	1596-2	Systems Analyst II	07/01/15	03/30/16	To train the replacement of a retiring employee.
			1	1599	Systems Aide	07/01/15	03/30/16	
1	4123-3	Wastewater Trmt Oper III	1	4124	Shift Supt. W/W Treatment I	07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
1	3773-2	Mech Repairer II	2	4110-2	WW Collection Worker II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
<u>11</u>			<u>20</u>					
Public Works - Street Lighting								
1	3840-3	St Ltg Electrician Supervisor III	1	3820-2	St Ltg Constr & Maint Supt II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	3840-2	St Ltg Electrician Supervisor II	1	3820-1	St Ltg Constr & Maint Supt I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
<u>2</u>			<u>2</u>					

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Requested Position Authorities			Position Authorities Kept Vacant			Period Requested		Reason
No.	Code	Class Title	No.	Code	Class Title	From	To	Needed*
Public Works - Street Services								
1	1223-2	Accounting Clerk II	2	4150-2	Street Services Worker II	07/01/15	06/30/16	To meet peak workload.
1	1555-1	Fiscal Systems Specialist I	2	7246-2	Civil Engineering Assoc III	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
2	3112	Maintenance Laborer	2	4150-2	Street Services Worker II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
3	3117-1	Tree Surgeon Supervisor I	5	4150-1	Street Services Worker I	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
2	3141-1	Gardener Caretaker	1	3584	Heavy Duty Truck Operator	07/01/15	06/30/16	To meet peak workload.
1	3143	Senior Gardener	1	4150-2	Street Services Worker II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	3146	Sr Park Maintenance Supv	2	3351	Cement Finisher Worker	07/01/15	06/30/16	To meet peak workload.
1	3353	Cement Finisher	1	3503	Compressor Operator	07/01/15	06/30/16	To meet peak workload.
2	3443	Plumber		3503	Compressor Operator	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
			1					
7	4152-2	Street Services Supervisor II	4	3114	Tree Surgeon	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	4160-2	Street Services General Supt II	1	3584	Heavy Duty Truck Operator	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
22			22					
Transportation								
1	3353	Cement Finisher	1	3818	Asst Signal Systems Electrician	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
1	3353	Cement Finisher	1	3819	Sign Systems Electrician	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
1	2496	Community Affairs Advocate	1	9134	Pr. Project Coordinator	07/01/15	06/30/16	Until a reclassification is adopted on the 2015-16 DPO.
1	1368	Senior Clerk Typist	1			07/01/15	06/30/16	For sick leave replacement.
4			4					
Zoo								
1	4297	Zoo Curator	1	4312	Principal Animal Keeper	07/01/15	12/26/15	To solve a classification problem that will not be part of the 2015-16 DPO.

**IN LIEU POSITION AUTHORITIES
2015-16**

ATTACHMENT 2

2015-16 REQUESTED IN-LIEU POSITION AUTHORITIES

Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason
No.	Code	Class Title	No.	Code	Class Title	From	To	Needed*
Animal Services								
1	9182	Chief Management Analyst	1	9244	Assistant General Manager	07/01/15	08/01/15	To avoid layoffs on July 1, 2015.
1	4321	Director of Field Operations	1	9244	Assistant General Manager	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
2			2					
Building and Safety								
1	1455-2	Systems Programmer II	1	1597-2	Sr Systems Analyst II	07/01/15	06/30/16	To meet peak workload.
1	7253-1	Engineering Geo Assoc II	1	7957-2	Struc Engr Assoc II	07/01/15	06/30/16	To meet peak workload.
2	7212-1	Office Engineering Tech I	2	1599	Systems Aide	07/01/15	06/30/16	To meet peak workload.
4			4					
City Planning								
1	7939	Planning Assistant	1	7926-2	Architectural Associate II	07/01/15	06/30/16	To meet peak workload.
Controller								
1	1223-2	Accounting Clerk II	1	1630-1	Payroll Analyst I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
Convention and Tourism Development								
1	9184-2	Management Analyst II	1	9171-2	Senior Management Analyst II	07/01/15	06/30/16	To meet peak workload.
Council								
2	1793-2	Photographer II	2	0191-0	Legislative Analyst I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Economic and Workforce Development Department								
3	9207	Human Relations Advocate	3	9184-2	Management Analyst	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
3	9208	Neighborhood Emp. Analyst	1	9184-2	Management Analyst	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
<u>6</u>			<u>4</u>					
Finance								
1	1356-2	Tax Renewal Assistant II	1	1358	Clerk Typist	07/01/15	06/30/16	To meet peak workload.
2	1758-2	Finance Collection Investigator II	2	1179-2	Tax Compliance Officer II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1356-2	Tax Renewal Assistant II	1	1358	Clerk Typist	07/01/15	06/30/16	To meet peak workload.
<u>4</u>			<u>4</u>					
Fire								
2	1368-0	Senior Clerk Typist	2	1223-1	Accounting Clerk I	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1368-0	Senior Clerk Typist	1	1116-0	Secretary	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
2	1368-0	Senior Clerk Typist	2	1116-0	Secretary	07/01/15	06/30/16	To meet peak workload.
1	1835-2	Storekeeper II	1	3721-5	Auto Painter	07/01/15	06/30/16	To meet peak workload.
1	1253-0	Chief Clerk	1	9184-2	Management Analyst II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
4	1358-0	Clerk Typist	4	1116-0	Secretary	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1431-3	Programmer/Analyst III	1	1597-1	Sr. Systems Analyst I	07/01/15	06/30/16	To meet peak workload.
2	9167-1	Senior Personnel Analyst I	2	1632-2	Fire Special Investigator II	07/01/15	06/30/16	To meet peak workload.
<u>14</u>			<u>14</u>					

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2015-16**

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No.	Code	Class Title	No.	Code	Class Title	From	To	
General Services								
1	1513-2	Accountant II	1	1201	Principal Clerk	07/01/15	06/30/16	To meet peak workload.
1	1513-2	Accountant II	1	9184-2	Management Analyst II	07/01/15	06/30/16	To meet peak workload.
1	9184-2	Management Analyst II	1	3716-6	Sr. Automotive Supervisor	07/01/15	06/30/16	To meet peak workload.
1	1358	Clerk Typist	1	9184-1	Management Analyst I	07/01/15	06/30/16	To meet peak workload.
4	3156	Custodian	4	1121-1	Delivery Driver I	07/01/15	06/30/16	To meet peak workload.
1	1513-2	Accountant II	1	9184-2	Management Analyst II	07/01/15	06/30/16	To meet peak workload.
1	1368	Sr Clerk Typist	1	1835-2	Storekeeper II	07/01/15	06/30/16	To meet peak workload.
1	3583	Truck Operator	1	1835-2	Storekeeper II	07/01/15	06/30/16	To meet peak workload.
11			11					
Housing								
1	1785-1	Public Relations Specialist I	1	1539	Management Assistant	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1368	Sr. Clerk Typist	1	9184-1	Management Analyst I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	1702-1	Emergency Mgmt. Coordinator I	1	9171-1	Sr. Management Analyst I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
3			3					

**IN LIEU POSITION AUTHORITIES
2015-16**

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Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Information Technology Agency								
1	9375	Director of Systems	1	1409-2	Info. Systems Manager II	07/01/15	06/30/16	To meet peak workload.
1	1597-1	Sr. Systems Analyst I	1	1455-1	Systems Programmer I	07/01/15	06/30/16	To meet peak workload.
1	1428-1	Sr. Computer Operator I	1	1139-1	Sr. Data Proc Tech I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	1427-2	Computer Operator II	1	1139-1	Sr. Data Proc Tech I	07/01/15	06/30/16	To meet peak workload.
2	1428-2	Sr. Computer Operator II	2	1139-2	Sr. Data Proc Tech II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	1428-1	Sr. Computer Operator I	1	1139-2	Sr. Data Proc Tech II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	7610	Communications Engineer	1	7607-4	Comm. Engineer Assoc IV	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1118	Secretary	1	1117-2	Executive Admin. Assistant II	07/01/15	06/30/16	To meet peak workload.
1	1429	Applications Programmer	1	3686	Communications Electrician	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
10			10					

**IN LIEU POSITION AUTHORITIES
2015-16**

ATTACHMENT 2

2015-16 REQUESTED IN-LIEU POSITION AUTHORITIES

2015-16 REQUESTED IN-LIEU POSITION AUTHORITIES								
Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Neighborhood Empowerment								
1	1537	Project Coordinator	1	1117-3	Exec. Admn Asst III	07/01/15	06/30/16	To meet peak workload. To reduce backlog. To solve a classification problem that will not be part of the 2015-16 DPO.
1	1537	Project Coordinator	1	1596-2	Systems Analyst II	07/01/15	06/30/16	To meet peak workload. To reduce backlog. To solve a classification problem that will not be part of the 2015-16 DPO.
1	1537	Project Coordinator	1	9208	Neighborhood Empowerment Analyst	07/01/15	06/30/16	To meet peak workload. To reduce backlog. To solve a classification problem that will not be part of the 2015-16 DPO.
1	1523-1	Sr Accountant I	1	9208	Neighborhood Empowerment Analyst	07/01/15	06/30/16	To meet peak workload. To reduce backlog. To solve a classification problem that will not be part of the 2015-16 DPO.
4			4					

**IN LIEU POSITION AUTHORITIES
2015-16**

ATTACHMENT 2

2015-16 REQUESTED IN-LIEU POSITION AUTHORITIES

Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Personnel								
1	1455-1	Systems Programmer I	1	2330	Industrial Hygienist	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	1368	Sr. Clerk Typist	1	1137-2	Data Control Asst. II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	1726-2	Safety Engineering Associate II	1	9167-1	Sr. Personnel Analyst I	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1764-3	Background Investigator III	1	9167-1	Sr. Personnel Analyst I	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	9182	Chief Management Analyst	1	1766-2	Workers' Comp Admin II	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1	9167-2	Sr. Personnel Analyst II	1	2380-2	Occupational Psychologist II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
6			6					
Planning								
1	7939	Planning Assistant	1	7926-2	Architectural Associate II	07/01/14	06/30/15	To meet peak workload.
Police (Civilian)								
1	1627-4	Police Performance Auditor IV	1	2232-2	Lieutenant II	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1538	Senior Project Coordinator	1	2227-1	Police Sergeant I	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
1	1538	Senior Project Coordinator	1	2223-3	Police Detective III	07/01/15	06/30/16	To avoid layoffs on July 1, 2015.
3			3					
Police (Sworn)								
23	3183	Municipal Police Officer	23	2214-2	Police Officer	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.

**IN LIEU POSITION AUTHORITIES
2015-16**

ATTACHMENT 2

2015-16 REQUESTED IN-LIEU POSITION AUTHORITIES

Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Public Works - Board								
1	1431-3	Programmer Analyst III	1	1555-1	Fiscal Systems Specialist I	07/01/15	06/30/16	To meet peak workload.
Public Works - Engineering								
1	9184-2	Management Analyst II	1	1596-2	Systems Analyst II	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
1	1368	Sr Clerk Typist	1	7212-2	Office Engineering Tech II	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
1	3162-1	Reprographic Oper I	1	7212-3	Office Engineering Tech III	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
1	3130	Plumbing & Heat Tech Advr	1	7237	Civil Engineer	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
1	7228	Field Engineer Aide	1	7286-1	Survey Party Chief I	07/01/15	06/30/16	To meet peak workload. To reduce backlog.
5			5					
Public Works - Sanitation								
Blanket	3112-6	Maintenance Laborer	Blanket	4110-1	W/W Collection Worker I	07/01/15	06/30/16	For entry level training.
1	7310-2	Environmental Specialist II	1	7871-2	Environmental Engr Assoc II	07/01/15	06/30/16	To meet peak workload.
1	7304-2	Environmental Supervisor II	1	7872	Environmental Engineer	07/01/15	06/30/16	To meet peak workload.
1	3115-6	M & C Helper	1	4110-2	W/W Collection Worker II	07/01/15	06/30/16	For entry level training.
1	4126-2	San Solid Resources Mgr II	1	7875	Pr Environmental Engineer	07/01/15	06/30/16	To meet peak workload.
1	3583	Truck Operator	1	4110-2	W/W Collection Worker II	07/01/15	06/30/16	To meet peak workload.
1	7856-3	Water Biologist III	1	7830	Sr. Chemist	07/01/15	06/30/16	To meet peak workload.
2	5853	Electrical Pump Plant Oper	2	4123-1	Wastewater Trtmt Oper I	07/01/15	06/30/16	To meet peak workload.
1	5856	Sr Elec Pump Plant Oper	1	4123-3	Wastewater Trtmt Oper III	07/01/15	06/30/16	To meet peak workload.
9			9					

**IN LIEU POSITION AUTHORITIES
2015-16**

ATTACHMENT 2

2015-16 REQUESTED IN-LIEU POSITION AUTHORITIES

Requested Position Authorities			In-Lieu of these Position Authorities			Period Requested		Reason Needed*
No.	Code	Class Title	No.	Code	Class Title	From	To	
Public Works - Street Services								
2	1596-2	Systems Analyst II	2	9184-2	Management Analyst II	07/01/15	06/30/16	To meet peak workload.
1	3151	Tree Surgeon Assistant	1	4150-1	Street Services Worker	07/01/15	06/30/16	To meet peak workload.
2	3141	Gardener Caretaker	2	3115	Maintenance & Construction Helper	07/01/15	06/30/16	To meet peak workload.
1	4160-1	Street Services General Superintendent I	1	9182	Chief Management Analyst	08/13/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
6			6					
Transportation								
1	1409-2	Information Systems Manager II	1	9375	Director of Systems	07/01/15	06/30/16	To solve a classification problem that will not be part of the 2015-16 DPO.
1			1					